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No. 2814

JOURNAL OF PROCEEDINGS
FIRE COMMISSION

Regular Meeting - Wednesday, January 3, 1979 - 0900 Hours

- -

ITEM NO.

1. On Roll Call, the following were noted present:
Commissioner Agnes Barnhill, Commissioner Henry E. Berman, Commissioner Juanita Del Carlo, Commissioner Curtis McClain.
Vice President Joyce Ream was absent on vacation.

Commissioner Juanita Del Carlo was chosen by her colleagues to serve as Acting President for today's meeting.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert J. Barry	- Chief, Airport Division
William J. Graham	- Chief, Division of Fire Prevention & Investigation
Robert E. Rose	- Chief, Division of Planning & Research
John H. Sherratt	- Chief, Division of Public Education & Internal Control

Fire Fighting Services;

Edward E. Murphy	- Assistant Chief, Division 1
Robert H. Sherratt	- Assistant Chief, Division 2
Charles Chesterman	- Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the Regular Meeting of December 27, 1978.

Commissioner McClain moved and Commissioner Barnhill seconded. There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval application for pay, while off duty, due to death of relative:

Scarpulla, Frank A. H2 Firefighter - 1 day - death of uncle

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the applications were approved as shown.

4. Submitted for approval application from one member of the Department for Military Leave of Absence with Pay, in order to comply with Military Orders received from his Commanding Officer.

3 1223 03429 1725

4. Continued.

	Rank	Dates	Days	Organization	Purpose
Winslow, Michael	H2 FF	1/12/79 thru 1/16/79	5	USAF (Res.), HAFB, Calif.	Attend Active Duty Training

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and application was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted one letter commending members of the Department for response to request for assistance.

CAREW & ENGLISH
Funeral Directors

December 21, 1978

Chief Andrew C. Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Casper:

I want to express my admiration and appreciation to the men of your department who participated in the arrangements and direction of the funeral of Mayor George Moscone, following the tragic events at City Hall, where the Mayor and Supervisor Harvey Milk were killed.

From the time that representatives of the Moscone family called us to make arrangements for the Mayor's funeral the San Francisco firemen were most efficient, helpful and cooperative in every way, while at the same time maintaining the necessary security. During the hours at our mortuary, City Hall and St. Mary's Cathedral, I could not help noticing the very courteous manner in which your men conducted themselves with the thousands of people in attendance. As ushers at the Cathedral, they did an excellent job seating all of the officials and friends of the Moscone family.

Mr. Dale, our General Manager, and I would also like to compliment you on the timely and military manner in which you arranged the Honor Guard. To say that you and your men made our duties of conducting the funeral easier, is an understatement. Observing the efficiency and dignity of your department during those tragic days, made me proud to be a San Franciscan.

Sincerely,

/s/ Leo V. Carew
President
Carew & English, Inc.

* * * * * * * * *

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B) Submitted for adoption the 1979-80 Budget.

Chief Casper began his presentation by reviewing his three-page letter addressed to the Fire Commission, dated January 2, 1979 (copy on file with Secretary, Fire Commission). This letter reviewed the manning patterns since 1975-76, manpower reductions, the three levels of manning, and innovative actions taken to meet budget constraints. Also, he informed the Commission that the budget print-out for 1979 contained four increments - 83%, 88%, 92% and 95%. There was no column to record a 100% budget, although from a professional standpoint he was recommending a 100% budget.

Commissioner Berman, referring to Chief Casper's five-page memorandum dated December 28, 1978, concerning levels of funding from 83% to 100%, asked if it were true that the proposed total budget of 100% - $67,488,036, included $2,955,225 in charges relating to the Airport and Fireboat that were not ad valorem funds and that the ad valorem budget was $64,532,811. Chief Casper agreed that was the case. Commissioner Berman further stated that a 95% total budget contained an ad valorem cost of $61,306,170. Chief Casper concurred. (Copy of five-page memorandum is on file with Secretary, Fire Commission).

Commissioner Del Carlo asked what the $64,532,811 includes. Chief Casper said that the $64,532,811 ad valorem budget was the 100% budget and included those six items listed on the first page of his December 28, 1978 memorandum.

Commissioner Berman asked if the 95% budget allows for hiring a class of 30 firefighters on January 15, 1979. Chief Casper responded affirmatively and added that a 95% budget would not permit any new hires after January 15, 1979, and no hires during 1979-80.

Commissioner Barnhill asked about the effect on any budget if the non-ad valorem costs of the Airport and Fireboat weren't fully funded. Chief Casper stated that he believed the Airport would be fully funded and the Fireboat situation may end in litigation.

Commissioner Del Carlo asked what guarantee we had if we abolished three H4 Inspectors and tried to create three Fire Protection Engineers. Chief Casper replied that no guarantee exists, but the fact that a savings results is a positive sign.

Commissioner McClain made several comments about Chief Casper's letter dated January 2, 1979, especially about the pattern of diminished manpower during the last four years. He also commented about Chief Casper's letter to John Walsh, General Manager, Personnel, dated December 11, 1978. This letter contains a statement about an affidavit to Federal Judge Sweigert relating to a severe manpower shortage. Chief Casper was asked the total manpower at the time he filed his affidavit. He stated that we were approximately 120 firefighters short. He also stated that there was litigation pending with Public Advocates.

Commissioner McClain, referring to daily manning, asked if we would be at a "FAIR" manning level if 368 firefighters were on duty. Chief Casper responded affirmatively. Chief Casper also stated that anything below 343 firefighters on duty would be substandard. With such low manpower some companies would have less than four men. He stated that he would not run an engine company with one officer and two firefighters; he would put it out of service first.

B) Continued.

Commissioner McClain, in an effort to clarify the statistics and figures, asked if it were not true that with a 100% budget there would be no lay-offs, whereas with a 95% budget there would be 24 firefighter lay-offs. Chief Casper responded affirmatively and stated that with all the information available today, that is his best projection.

Commissioner Berman asked if State funds would be required with a 95% budget. Chief Casper responded affirmatively and added that the Mayor and some members of the Board of Supervisors have indicated that City employees should receive a pay raise in 1979-80.

Commissioner Berman stated that he must opt for the 95% budget. San Francisco has the finest leadership capabilities and the highest calibre of firefighters that are available anywhere. With new methods and techniques that have been developing over the years, with modern and scientifically improved equipment, and with the addition of a modern and computerized communications system, putting all these to the best possible use with ingenuity and innovative planning, our Department can continue to provide the citizens of San Francisco with the best Fire Department possible. Our Commission should be dedicated to that goal, and our citizens should expect and accept nothing less.

Commissioner Berman stated further that he truly believes this can be accomplished within the budgetary limitations made necessary by Proposition 13, and provide a shining example of efficiency and dedication of purpose to every facet of government coping with the same problems.

Commissioner McClain stated that City Hall has told us there is a certain amount of money which is available and budgets have to be prepared with different levels of funding. He also stated that when a professional speaks, whether he agrees with him or not, he listens, and then forms his own conclusions based on all the evidence; and he votes for what he thinks is right with a clear conscience. He felt that since Chief Casper had filed an affidavit with a Federal judge and then had given us three budget levels with the effects they will have, and after reviewing the January 2 letter and December 28 memorandum, he could not vote for less than a 100% budget.

Commissioner Berman asked if it were not true that the manpower situation had improved since the statement concerning manpower shortages was made to Judge Sweigert. Chief Casper replied that 90 firefighters have been hired since that statement, and 30 more will be hired January 15, 1979. However, retirements, lack of promotional lists and other problems have made it impossible to achieve a level of manning greater than "minimum".

Commissioner Barnhill indicated that she agreed with Commissioner McClain's comments concerning the need for a 100% budget. She also expressed great concern about the problem of replacing antiquated equipment. She noted that equipment requests in the past three budgets have been severely cut back and our equipment maintenance account has decreased.

Chief Casper concurred in Commissioner Barnhill's statement and noted that during the past several years we have had to rely on Community Development funds to support our equipment account. This places the Fire Department in an untenable position because we end up fighting community groups for limited Community Development funds. He also cited another example where an innovative approach to financing the purchase of five passenger vehicles was defeated when a Mayor's budget analyst lost a document that would have allowed us to use funds from an auction of old apparatus; instead the money was returned to the General Fund and no vehicles were purchased.

B) Continued.

Commissioner Barnhill moved, and Commissioner McClain seconded, that the Fire Commission approve a 100% budget for 1979-80 if funds become available, and that this budget totals $67,488,036.

Chief Casper reiterated his recommendation that in his professional opinion a 100% budget is needed.

Commissioner Del Carlo commented that she heard that some City departments were recommending 100% budgets.

There was no further discussion and the motion was approved with Commissioner Berman dissenting.

Commissioner Berman moved, and Commissioner Barnhill seconded, that if "bail-out" funds are not available, a 95% budget for 1979-80 be adopted in compliance with budget guidelines which show 95% as the maximum budget, and that the Fire Commission vigorously resist any effort to reduce the budget below 95%.

Some discussion ensued among the Commissioners on the parliamentary procedures concerning the two motions.

James Ferguson, President, Firefighters Local 798, recommended that the Fire Commission adopt a budget at the 100% level. Such a course would make it clear to City Hall that the Fire Commission believes that a certain amount of dollars is required to run the department.

Commissioner Berman stated that he wanted a well-manned Fire Department and that the people of San Francisco would never allow our Fire Department to be run at less than an adequate number of men.

Mr. Ferguson stated that we have 30 or 40 men working overtime on straight time each day on a voluntary basis to maintain the Fire Department. However, there is a growing concern in the field that we are taking another man's job by working overtime and there is growing discord among the men in the field about no raises.

Commissioner Barnhill asked Chief Casper what his position was in view of the budget form which shows 95% as a maximum. Chief Casper replied that we should get a clarification from the Mayor's office as to whether or not a 100% budget could be submitted.

Commissioner McClain stated he will vote against the motion; that we are now telling City Hall that this is a maximum and a minimum and he felt strongly that the vote should be for a 100% budget.

There was no further discussion and Commissioner Berman's motion was approved with Commissioner McClain dissenting.

Assistant Chief Robert Sherratt, Division 2, inquired of Chief Casper, through the Chair, if he knew what the manpower level would be on July 1, 1979, if the Fire Department were given a 95% budget. Assistant Chief Sherratt commented that this fiscal year the manpower level from 0800 to 2000 hours varies between 330 and 335.

Chief Casper replied that he has been preparing memoranda for the Fire Commission in compliance with budget instructions from the Mayor's Office, concerning levels of funding from 83% to 100%. However, he hasn't had time to convert each funding level to daily manpower next fiscal year. He suggested that the question be submitted in writing.

C) Introduction of New Business, Reports and Unfinished Business:

1) Submitted biweekly report of Fire Department Physician concerning disability injuries and men off-duty on sick pay, December 6 through December 19, 1978.

Mr. James Ferguson, President, Firefighters Local 798, was present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1030 Hours.

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - January 10, 1979 - 0900 Hours

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ITEM NO.

1. On Roll Call, the following were noted present:
Vice President Joyce Ream, Commissioner Agnes Barnhill, Commissioner Henry Berman, Commissioner Juanita Del Carlo, Commissioner Curtis McClain.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert C. Barry	- Chief, Division of Airports
Andrew J. Brandi	- Chief, Division of Training
William J. Graham	- Chief, Division of Fire Prevention & Investigation
Ray A. Landi	- Chief, Bureau of Administration
Robert E. Rose	- Chief, Division of Planning & Research
John H. Sherratt	- Chief, Division of Public Education & Internal Control

Fire Fighting Services:

John H. Hirshfeld	- Assistant Chief, Division 1
Joseph A. Sullivan	- Assistant Chief, Division 2
Charles Chesterman	- Assistant Chief, Division 3 (Acting)

2. Submitted for approval, application for pay, while off duty, due to death of relative:

Lovely, Thomas W. H2 Firefighter - 2 days - death of father

Commissioner Barnhill moved and Commissioner Del Carlo seconded. There were no questions or discussion and the application was approved as shown.

3. Submitted for approval application from one member for Military Leave of Absence with Pay, in order to comply with Military Orders received from his Commanding Officer:

	Rank	Dates	Days	Military Organization	Purpose
Richmond, Douglas	H2 FF	1/16 & 1/17, 1/19 & 1/20, 1/23 & 1/24, 1/26 & 1/27/79	8	USAF (Res.), Travis AFB, Calif.	Attend Active Duty Training

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the application was approved on recommendation of Chief of Department.

4. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Truck 9	2836	11/14/78	666	Non-Preventable	File
Off: T/Lt. John Drocco; Driver: Richard Curtaz; Tillerman: Michael Papera					
Engine 1	2837	11/29/78	572	Non-Preventable	File
Off: Lt. Michael Sullivan; Driver: Frank Cercos					

Commissioner Del Carlo moved and Commissioner McClain seconded. There were no questions or discussion and the reports and recommendations of the Accident Committee were approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted three letters commending members of the Department for response to requests for assistance or emergencies.

Vice President Ream directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * *

December 28, 1978

Andrew C. Casper
Chief of Department
260 Golden Gate Ave., SF

Dear Chief Casper:

I was a guest on Christmas night at a dinner party given by James Hurley at 75 Lunado Way. One of my fellow guests was stricken with a respiratory attack and passed out. We called the Fire Department which responded very quickly.

The men were very efficient while at the same time reassuring to the patient as well as the rest of the guests. The paramedics arrived soon after the fire department and they too did an excellent job.

I was very impressed with the Fire Department's response and management of this trouble.

Sincerely,

/s/ SARAH J. GREEN
159 - 19th Ave., #5, SF

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

UNITED STATES SENATE
Special Committee on Aging
Washington, D.C. 20510

December 28, 1978

Andrew Casper, Fire Chief
City of San Francisco
Fire Department Headquarters
San Francisco, CA 94102

Dear Chief Casper:

I want to take this opportunity to thank you again for giving up part of your Sunday to meet with me and discuss the problem of arson in the Tenderloin. Your genuine concern for the elderly contributed much to the success of this Committee's examination of "Older Americans in the Nation's Neighborhoods" in the Bay Area. You can be sure that we will utilize the information gained in San Francisco, and in subsequent field inquiries, to help develop new means for older individuals in neighborhoods free from unchecked crime and arson.

With warm personal regards, and best wishes for the New Year,

Sincerely,

/s/ DENNIS DeCONCINI
United States Senator

* * * * * * * *

DEPARTMENT OF ELECTRICITY
901 Rankin Street
San Francisco, CA 94124

December 29, 1978

Chief Andrew C. Casper
San Francisco Fire Department
260 Golden Gate Avenue, SF

Dear Chief Casper:

We have had the pleasure of utilizing the Cardio Pulmonary Resuscitation first aid training service provided by your dedicated instructor, Richard Dineen. Mr. Dineen is a most knowledgeable and efficient facilitator and does an excellent job in disseminating CPR skills.

We feel our safety program has been enhanced, and more of our personnel now have greater confidence in being able to contribute effectively should this type of emergency aid become necessary. Again, our thanks and appreciation to Mr. Richard Dineen, for another job well done.

Very truly yours,

/s/ BURTON H. DOUGHERTY
General Manager

* * * * * * * *

B)

s required by ordinance #383-77 and in accordance therewith reported having ade 284 temporary appointments during Payroll Period 26, December 20 thru anuary 2, 1979.

AME	PRESENT RANK	HIGHER RANK	NO. OF WORK DAYS	DATES
hesterman, Charles	H40	H50	8	(21-22-24-25-28-29-31-1)
resci, Charles	"	"	4	(20-21-28-29)
onohue, Robert	"	"	2	(26-27)
anglois, Lucien	"	"	5	(20-22-23-25-26)
acaluso, Thomas	"	"	6	(20-21-23-24-27-28)
ullin, John	"	"	3	(30-31-2)
'Brien, Donald	"	"	7	(23-24-26-27-29-30-2)
lson, James	"	"	2	(25-26)
haughnessy, William	"	"	2	(27-28)
torti, Oliver	"	"	4	(21-22-24-25)
rens, Edwin	H30	H40	3	(20-22-23)
derson, James	"	"	9	(20-21-24-25-27-28-30-31-2)
meson, Alf	"	"	5	(20-24-25-27-28)
mphy, Frank	"	"	5	(20-22-23-27-28)
aham, James	"	"	2	(26-27)
illo, Louis	"	"	4	(25-26-28-29)
nman, David	"	"	2	(21-22)
hndorf, Ernest	"	"	8	(20-21-25-26-28-29-1-2)
mler, Elliot	"	"	7	(20-22-23-25-26-29-30)
berts, William	"	"	8	(20-21-23-24-28-29-1-2)
renson, Peter	"	"	9	(20-22-23-25-26-29-30-1-2)
elker, John	"	"	8	(22-23-25-26-28-29-1-2)
ich, William	"	"	4	(26-27-29-30)
Angelo, Paul	"	"	3	(25-29-30)
lly, Thomas	"	"	2	(24-25)
cGurn, William	"	"	2	(24-25)
una, Herbert	"	"	2	(21-22)
ase, Edward	"	"	2	(25-26)
uchilas, George	"	"	3	(23-26-27)
emmer, Conrad	H20	H30	2	(1-2)
iff, Joseph	"	"	7	(21-22-24-25-29-30-2)
aysee, Leon	"	"	6	(24-25-27-28-1-2)
azier, Robert	"	"	8	(20-21-24-25-27-28-30-31)
een, Jerome	"	"	7	(25-26-27-28-29-1-2)
nning, Raymond	"	"	6	(21-22-24-25-1-2)
lly, Lawrence	"	"	10	(20-21-22-25-26-27-28-29-1-2)
rracq, Richard	"	"	8	(21-22-24-25-28-29-31-1)
ller, Richard	"	"	7	(22-23-25-26-28-29-2)
rray, William	"	"	9	(20-21-23-24-27-28-30-31-2)
Connell, Daniel	"	"	5	(22-23-28-29-2)
Leary, Jerry	"	"	8	(21-22-26-27-29-30-1-2)
tman, John	"	"	8	(22-23-25-26-28-29-1-2)
bin, George	"	"	8	(21-22-25-26-28-29-31-1)
ung, Reinhard	"	"	6	(20-21-23-24-30-31)
ell, Gregory	"	"	2	(24-25)
rden, Daniel	"	"	6	(20-21-23-24-26-27)
cker, Robert	"	"	3	(28-29-2)
ackburn, Richard	"	"	4	(20-21-27-28)
rns, Robert	"	"	7	(20-23-24-26-27-29-30)
llahan, Dennis	"	"	4	(22-23-25-26)
abtree, William	"	"	8	(21-22-25-26-28-29-31-1)
tone, Micheal	"	"	2	(25-26)
le, Gary	"	"	2	(25-26)
e, Lynwood	"	"	3	(20-21-23)
Giovanni, Anthony	"	"	2	(24-25)

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Frisella, David	H20	H30	5	(20-23-24-29-30)
Goodwin, James	"	"	4	(22-23-25-26)
Guiney, Jeramiah	"	"	8	(21-22-24-25-28-29-31-1)
Harootenian, Haig	"	"	2	(22-23)
Hartley, John	"	"	2	(24-25)
Krieger, Charles	"	"	2	(25-26)
Lang, James	"	"	5	(20-26-27-29-30)
Lehane, Frank	"	"	8	(20-22-23-25-26-29-30-1)
Lehigh, Walter	"	"	8	(20-22-23-25-26-29-30-2)
Maguire, Bernard	"	"	9	(21-22-24-25-27-28-30-31-1
Mahan, Warren	"	"	4	(23-24-26-27)
Malfatti, Paul	"	"	5	(21-22-24-25-31)
Martino, Jack	"	"	4	(20-21-23-24)
McCarroll, David	"	"	4	(26-27-29-30)
McGovern, James	"	"	6	(20-21-23-24-31-1)
Miles, Timothy	"	"	6	(20-21-26-27-30-2)
Musante, Gary	"	"	3	(20-22-23)
Norton, John	"	"	4	(21-22-27-28)
Nyhan, Richard	"	"	2	(25-26)
O'Callaghan, Thomas	"	"	2	(29-30)
O'Sullivan, Daniel	"	"	2	(23-24)
Polan, Jack	"	"	5	(20-21-27-28-31)
Politis, George	"	"	2	(26-27)
Postel, Fredrick	"	"	7	(20-22-23-27-28-31-2)
Rey, Rene	"	"	8	(20-21-24-25-27-28-30-31)
Richardson,William	"	"	2	(22-23)
Scrivant, Lino	"	"	6	(24-25-27-28-1-2)
Shannon, Victor	"	"	4	(26-27-29-30)
Sheehan, Thomas	"	"	7	(22-23-25-26-28-29-2)
Sobrano, Micheal	"	"	2	(28-29)
Spinetta, Dominic	"	"	6	(21-22-28-29-31-1)
Sullivan, Micheal	"	"	2	(26027)
Alber, Paul	H2	H20	8	(21-22-24-25-27-28-31-1)
Allen, Samuel	"	"	9	(20-22-23-26-27-29-30-1-2)
Canevaro, Melvin	"	"	8	(20-22-23-27-28-30-31-2)
Daly, Joseph	"	"	7	(20-21-23-24-30-31-2)
Drocco, John	"	"	8	(20-22-23-25-26-30-31-2)
Evanoff, Donald	"	"	7	(22-23-25-26-30-31-2)
Fioresi, Alfred	H10	"	8	(21-22-26-27-29-30-1-2)
Gee, Edward	H2	"	8	(20-21-24-25-27-28-30-31)
Gilleran, James	"	"	7	(20-23-24-26-27-29-30)
Goodin, Douglas	"	"	8	(22-23-26-27-29-30-1-2)
Gregg, Robert	"	"	7	(22-23-25-26-28-29-2)
Griffin, James	"	"	2	(1-2)
Grimley, Frank	H10	"	6	(20-21-23-24-31-1)
Hansen, Tilden	H2	"	1	(31)
Harrington, Donald	"	"	8	(22-23-25-26-28-29-1-2)
Henson, Peter	"	"	6	(21-22-25-26-31-1)
Hubbard, Fred	"	"	9	(20-21-23-24-26-27-30-31-2
Jones, Francis	H10	"	9	(20-21-23-24-27-28-30-31-2
Jovick, William	H2	"	8	(21-22-24-25-27-28-1-2)
Kentzell, Warren	H10	"	8	(21-22-24-25-29-30-1-2)
Loughran, Francis	"	"	8	(22-23-25-26-28-29-1-2)
Lowe, Francis	H2	"	8	(20-21-25-26-28-29-31-1)
Lyons, James	H10	"	7	(20-23-24-26-27-29-30)
Maretti, Mario	"	"	7	(20-24-25-27-28-30-31)
McCarthy, Alfred	H2	"	8	(21-22-24-25-28-29-1-2)
Neil, John Q.	H10	"	6	(20-22-23-30-31-2)
Parsel, Milford	H2	"	5	(20-22-23-30-31)
Perrick, John	"	"	8	(20-22-23-27-28-30-31-2)
Quinn, Richard	"	"	8	(20-21-24-25-27-28-30-31)
Sheehan, Paul	"	"	4	(28-29-31-1)
Thuesen, Albert	H10	"	8	(20-21-23-24-26-27-31-1)
Tizio, John	H2	"	8	(20-21-25-26-28-29-31-1)
Utikal, William	"	"	8	(20-21-23-24-26-27-31-1)

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Vogl, Harold	H2	H20	8	(21-22-24-25-27-28-1-2)
Walsh, John J.	"	"	7	(20-21-23-24-28-29-1)
Webster, Donald	"	"	8	(21-22-25-26-28-29-31-1)
Alber, Donald	"	"	6	(21-22-24-25-31-1)
Baxter, John	"	"	3	(20-29-30)
Belcher, Everett	"	"	9	(20-21-24-25-27-28-1-2)
Blos, Gary	"	"	6	(21-22-28-29-31-1)
Brodie, Kenneth	"	"	2	(31-1)
Bryant, Edward	"	"	7	(20-22-23-26-27-29-30)
Bugher, Kenneth	"	"	6	(24-25-28-29-31-1)
Burrowes, Robert	"	"	4	(27-28-30-31)
Calden, Keith	"	"	6	(22-23-25-26-28-29)
Calonico, John	"	"	8	(21-22-24-25-27-28-31-1)
Carey, William	"	"	5	(20-22-23-26-27)
Carroll, John	"	"	6	(21-22-25-26-31-1)
Coleman, Patrick	"	"	4	(25-26-28-29)
Collins, Joseph	"	"	2	(22-23)
Collins, Raymond	"	"	8	(21-22-26-27-29-30-1-2)
Coryn, Peter	"	"	5	(20-22-23-25-26)
DaCunha, Alberto	"	"	5	(20-21-23-24-26)
DeLoach, Cecil	"	"	6	(21-22-25-26-31-1)
DeMattie, William	"	"	2	(21-22)
Disbury, William	"	"	4	(21-22-26-27)
Dex, James	"	"	9	(20-22-23-25-26-29-30-1-2)
Gardner, Ronadl	"	"	4	(21-22-24-25)
Graupner, Horace	"	"	4	(24-25-31-1)
Haggett, Robert	"	"	5	(20-21-23-24-2)
Haney, Raymond	"	"	2	(28-29)
Hemingway, Duane	"	"	2	(26-27)
Holthaus, James	"	"	5	(20-26-27-29-30)
Hoseit, John	H10	"	9	(20-21-23-24-27-28-30-31-2)
Hystad, William	H2	"	1	(20)
Jain, Richard	"	"	4	(20-21-26-27)
Keating, Micheal	H10	"	6	(22-23-25-26-28-29)
Kelly, Thomas J.	H2	"	4	(25-26-28-29)
Kircher, Robert	H10	"	2	(31-1)
Kiser, Micheal	H2	"	2	(31-1)
Lavelle, David	H10	"	10	(20-21-22-25-26-27-28-29-1-2)
Livermore, Robert	H2	"	6	(22-23-25-26-28-29)
Myrtle, William	"	"	8	(20-21-24-25-27-28-30-31)
Martin, Donald	"	"	3	(28-29-31)
Martinez, Leo	"	"	7	(20-25-26-29-30-1-2)
McCarthy, William	"	"	2	(26-27)
McManus, John	"	"	2	(22-23)
McSweeney, Timothy	"	"	5	(23-24-30-31-2)
Meltzer, Gary	"	"	5	(20-23-24-26-27)
Millard, Terry	"	"	6	(21-22-24-25-29-30)
Moe, William	"	"	2	(28-29)
Murphy, John Q.	"	"	5	(23-24-29-30-2)
Murphy, John T.	"	"	4	(20-21-23-24)
Murray, Lawrence	"	"	4	(20-21-27-28)
Murray, Paul	H10	"	3	(20-27-28)
Nil, James H.	H2	"	1	(20)
Nolan, Timothy	"	"	8	(20-21-25-26-28-29-31-1)
O'Brien, Edward	"	"	7	(20-24-25-27-28-30-31)
O'Brien, Timothy	"	"	3	(22-23-30)
O'Connor, James J.	"	"	6	(21-22-24-25-31-1)
Orrott, Edward	"	"	4	(21-22-24-25)
Orrott, Stephen	"	"	2	(26-27)
Ossinisi, Charles	"	"	4	(21-22-1-2)
Oyne, John	"	"	4	(20-21-26-27)
Ora, Joel	"	"	6	(20-21-24-25-26-27)
Ond, Robert	"	"	2	(21-22)
Richardson, Richard	"	"	2	(1-2)

NAME	PRESENT RANK	HIGHER RANK	NO. OF WORK DAYS	DATES
Rokes, Stanley	H2	H20	7	(20-21-24-25-27-28-30)
Rubio, Albert	"	"	1	(2)
Ryan, Thomas	"	"	6	(22-23-26-27-29-30)
Sadler, Stanley	"	"	8	(21-22-26-27-29-30-1-2)
Schnapp, George	"	"	8	(22-23-25-26-29-30-1-2)
Schnapp, John	"	"	4	(23-24-27-28)
Scheppler, Donald	"	"	2	(23-24)
Schuldt, Edward	"	"	6	(22-23-27-28-30-31)
Sebastinelli, Joe	"	"	8	(20-21-23-24-26-27-31-1)
Sirois, Robert	"	"	2	(22-23)
Sojda, John	H10	"	4	(21-22-24-25)
Smith, Thomas	H2	"	5	(20-21-26-31-1)
Steddin, John	"	"	6	(22-23-29-30-1-2)
Stephens, James	"	"	8	(20-21-23-24-28-29-31-1)
Stephenson, Robert	"	"	6	(22-23-28-29-1-2)
Stewart, Thomas	"	"	4	(20-26-27-1)
Trainor, Gerald	"	"	6	(24-25-28-29-31-1)
Ward, Albert	"	"	6	(21-22-24-25-27-28)
Walters, Patrick	"	"	8	(21-22-24-25-29-30-1-2)
Wesch, Henry	"	"	3	(23-24-26)
White, Gerald	"	"	8	(20-21-23-24-28-29-31-1)
Wynne, Peter	"	"	2	(20-21)
Vergano, R.	H10	"	2	(29-30)
Breslin, William	H2	"	8	(21-22-24-25-27-28-1-2)
Brajkovich, John	"	"	5	(20-23-24-26-27)
Murray, Micheal	"	"	5	(20-21-23-26-27)
Williams, Fred	"	"	1	(22)
Stanfield, Micheal	"	"	2	(22-23)
Cappa, Richard	"	"	2	(25-26)
Brooks, Worthy	"	"	2	(25-26)
Lee, Audry	"	"	2	(25-26)
Kenyon, James	"	"	2	(25-26)
Moss, David	"	"	2	(25-26)
Wilson, Gary	"	"	2	(25-26)
Carvajal, John	"	"	2	(25-26)
Arias, Ed	"	"	1	(27)
Lee, James	"	"	1	(28)
Russo, Richard	"	"	2	(28-29)
Fitzgerald, Jack	"	"	2	(28-29)
Glynn, Walter	"	"	2	(28-29)
Wallace, Patrick	"	"	2	(28-29)
Wall, Austin	"	"	2	(28-29)
Welch, John	"	"	2	(28-29)
Aiello, Dominic	"	"	2	(28-29)
O'Leary, Micheal	"	"	2	(31-1)
Scnnell, Joseph	"	"	2	(1-2)
Artemoff, George	H2	H10	7	(22-23-25-26-28-29-2)
Balzarini, Ray	"	"	7	(20-22-23-27-28-30-31)
Barbano, Mark	"	"	9	(20-21-23-24-26-27-30-31-2
Demmons, Robert	"	"	4	(23-24-26-27)
Driscoll, Joseph	"	"	2	(25-26)
Freeman, Stephen	"	"	9	(21-22-23-24-25-28-29-1-2)
Jackson, David	"	"	9	(20-21-23-24-26-27-30-31-2
Macillus, Frank	"	"	2	(1-2)
Martin, Frank	"	"	2	(30-1)
Ripoll, George	"	"	5	(20-21-22-29-30)
Rogers, Micheal	"	"	9	(21-22-24-25-27-28-30-31-2
Sellin, Stephen	"	"	7	(20-21-23-24-26-27-2)
Tomasello, Ray	"	"	8	(21-22-24-25-28-30-1-2)
Tomlinson, Richard	"	"	7	(20-24-25-27-28-30-31)
Volkoff, George	"	"	8	(21-22-24-25-27-28-31-1)
Zanini, Ray	"	"	6	(25-26-28-29-31-1)

AME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
llan, James	H2	H10	2	(29-30)
lackburn, Robert	"	"	2	(24-25)
abot, Nicholas	"	"	2	(23-24)
lare, John	"	"	2	(24-25)
ickson, Robert	"	"	2	(28-29)
obshinsky, John	"	"	4	(20-21-31-1)
amble, Harold	"	"	2	(1-2)
riffin, Garrett	"	"	4	(22-23-30-31)
ansen, Jerry	"	"	2	(24-25)
arrington, John	"	"	2	(24-25)
intley, Mark	"	"	2	(20-21)
ebe, Henry	"	"	2	(25-26)
avaysee, Gary	"	"	2	(27-28)
ong, William	"	"	3	(20-22-23)
afziger, Robert	"	"	2	(24-25)
ller, Robert	"	"	2	(20-21)
ge, David	"	"	2	(22-23)
isso, Richard	"	"	2	(22-23)
eissgerber, Micheal	"	"	2	(29-30)
ite, Patrick	"	"	2	(29-30)
arney, Micheal	"	"	2	(25-26)
sse, Ted	H22	H32	2	(1-2)
Brien, William	"	"	8	(20-21-22-25-26-27-28-29)
xon, Richard	H4	H22	10	(20-21-22-25-26-27-28-29-1-2)
aly, Francis	"	"	2	(26-27)
lva, Norman	"	"	6	(20-21-22-25-28-29)
rambi, William	"	"	1	(22)
llet, Robert	"	"	8	(20-21-22-25-26-27-28-29)
cich, Richard	H2	H6	1	(31)
Kinley, Micheal	"	"	7	(20-21-22-25-26-27-28)
mbretti, Louis	"	"	1	(30)
beck, Roger	"	"	1	(30)
itted from Payroll Period #23				
high, Walter	H20	H30	1	(15)
itted from Payroll Period #24				
ephen, James	H2	H20	1	(4)
itted from Payroll Period #25				
uchilas, George	H30	H40	2	(16-17)
Carroll, David	H20	H30	2	(16-17)

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and the report of temporary assingments was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

C) Submitted monthly report of Assistant Chief, Division of Training, for the month of December, 1978

Vice President Ream directed that copies be sent to each Commissioner and filed for the record.

D) Submitted monthly report of Permit Applications from Assistant Chief, Division of Fire Prevention and Investigation, for the month of December, 1978.

Vice President Ream directed that copies be sent to each Commissioner and filed for the record.

E) Submitted report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for the month of December, 1978.

1. There are 132 vacancies in the uniformed forces, of which 53 represent retirees receiving their accumulated sick pay.

2. The daily average of uniformed personnel on authorized leave was as follows:

	December	November
Sick Leave	13	12
Disability Leave	20	19
Military Leave	0.23	0.17
Vacation	33	24

3. The following W.D.O.'s were awarded during the month of December:

498	H2	Firefighters for 24 hours
379	H2	Firefighters for 12 hours
25	H10	Chief's Operators for 24 hours
23	H20	Lieutenants for 24 hours
8	H30	Captains for 24 hours
7	H40	Battalion Chiefs for 24 hours
2	H50	Assistant Chiefs for 24 hours
28	H4	Inspectors for 8 hours

4. The following units were unmanned during the month of December:

Attack Hose Tender 1	7 days for 12 hours
" " " 1	11 days for 16 hours
" " " 1	13 days for 24 hours
Attack Hose Tender 7	6 days for 12 hours
" " " 7	17 days for 16 hours
" " " 7	8 days for 24 hours
Attack Hose Tender 21	8 days for 8 hours
" " " 21	19 days for 16 hours
" " " 21	4 days for 24 hours
Rescue Squad 1	Unmanned for 24 hours
Engine 35	Unmanned for 24 hours
Engine 4	Unmanned for 24 hours

(Continued)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

E) Continued.

4. (a) The following apparatus was at Central Shops for repairs:

18 Triple Combination Pumpers
5 Aerial Ladder Trucks

(b) The following apparatus was out of service and stored in stations awaiting assignments to Central Shops for repairs:

1 Aerial Ladder Truck

(c) The following were available for relief purposes:

8 Triple Combination Pumpers
4 Aerial Ladder Trucks

(d) No in-service pumpers or relief pumpers were unable to draft.

Respectfully submitted,

/s/ ANDREW C. CASPER
Chief of Department

Commissioner Del Carlo moved and Commissioner Barnhill seconded.

Commissioner McClain, referring to Item 4(a), on Page Two of the Chief's report, noted that there were 18 triple-combination pumpers at Central Shops for repairs during the month of December. He noted further that Item 4(c) states that there were 8 triple-combination pumpers available for relief purposes. He asked Chief Casper if this meant there is a total of 26 triple-combination pumpers in the department.

Chief Casper explained that this report includes figures for both first-line and relief equipment repaired at Central Shops. There are more than 26 pumpers in the department, but the number available for relief purposes changes according to the pumpers in-service or needing repairs on any given day.

There were no further questions or discussion and the report of Chief of Department was approved.

F) Reported having made the following reassignments as authorized by Section 3958 of the Rules and Regulations:

EFFECTIVE DATE - JANUARY 1, 1979

H20 Lieutenant	From:	To:
Earl Shuholm	Engine 8	Communications Center
H2 Firefighter	From:	To:
Wayne Knutsen	Engine 19	Vacation Relief

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and the report of reassignments was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

G) Reported the following PROBATIONARY appointments in accordance with provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - JANUARY 3, 1979

H6 Investigator, BFI
Michael J. McKinley (vice Frank Batmale, resigned 1/2/79)

EFFECTIVE DATE - JANUARY 4, 1979

H4 Inspector, BFP&PS
William T. Carey (vice William Scott, retired 12/27/77)

EFFECTIVE DATE - JANUARY 6, 1979

H40 Battalion Chief
William A. Roberts (vice Thomas Healy, retired 7/8/78)

Commissioner Berman moved and Commissioner McClain seconded.

Chief Casper administered the Oath of Allegiance to Battalion Chief Roberts and Investigator McKinley, extended warm words of praise on their excellent records of service in the Fire Department, and presented each with his badge.

Vice President Ream acknowledged the presence of the families and friends of Battalion Chief Roberts and Investigator McKinley in the audience, and commented that it is always a special pleasure for the members of the Fire Commission to have the opportunity to meet the families of the men being promoted.

There were no further questions or discussion and the report of probationary appointments was approved on recommendation of Chief of Department.

H) Reported resignation of H6 Investigator Frank P. Batmale, effective close of business January 2, 1979, and his reinstatement as H2 Firefighter effective January 3, 1979.

Commissioner Barnhill moved and Commissioner McClain seconded.
There were no questions or discussion and the report of resignation and reinstatement were approved on recommendation of Chief of Department.

OFF-CALENDAR DISCUSSION:

I) Introduction of New Business, Reports and Unfinished Business:

1) Report on 5th Alarm Fire on Market Street, January 4, 1979.

Commissioner Del Carlo asked Chief Casper for a report on the Market Street fire and stated that she understood that films of the fire will be used for training purposes.

OFF-CALENDAR DISCUSSION:

1) Continued.

Chief Casper stated that this was a very serious fire, involving three buildings, and the Department called for the equivalent of a 6th Alarm of fire in terms of men and equipment. He commented on the firefighting tactics used to extinguish the fire and the special problems encountered because of the types of materials stored in the Kaplan Building. The San Francisco Fire Department called for a task force from the San Mateo Fire Department to stand by in the event additional help was needed.

Chief Casper commented that 26 chief officers and their aides had to be recalled on the morning of the fire, and a request for overtime will be submitted for four hours.

Chief Casper stated that it took more than six hours to contain this fire, and was a very difficult fire to extinguish. It will be re-created in the simulator at the Division of Training for training purposes. A general order has been sent out requesting reports from the chief officers and company officers who were working at that fire.

2) National Fire Academy Courses on Arson.

Commissioner McClain noted that there has been an increase in arson fires throughout the country, and asked Chief Casper to comment on the workshop on arson to be held in San Francisco in February and sponsored by the Federal Government.

Chief Casper stated that the National Fire Academy has established a "cluster" program for several metropolitan cities in the United States. San Francisco will be the first city to have such a program. The major emphasis will be on arson courses.

Chief Casper also stated that the Insurance Information Institute will sponsor an all-day seminar after the National Fire Academy arson courses, in which all agencies involved in arson suppression will participate (the insurance industry, police and fire departments, F.B.I., Treasury Department, etc.) It is hoped that Gordon Vickery of the U.S. Fire Administration will be the guest speaker.

Commissioner Berman asked if the National Fire Academy courses are the same as those discussed previously by the Fire Commission, in which Fire Department personnel will gain the expertise to train other members of the department. Chief Casper responded affirmatively.

3) Arson Task Force.

Commissioner Del Carlo asked about the Arson Task Force, and if it is now meeting on a regular basis.

Chief Casper stated that the Task Force is currently meeting on an "as-needed" basis. He explained that when the Task Force was first organized, approximately 50 people were involved, including community members, representatives of special interest groups, the insurance industry, etc.

OFF-CALENDAR DISCUSSION:

3) Continued.

The Arson Task Force is now made up of three main components - the Fire and Police Departments and the District Attorney's Office - and occasionally representatives of the insurance industry, Treasury Department and the F.B.I. There is often privileged and confidential information discussed at these meetings now, and they are not normally open to the public.

Commissioner Del Carlo stated that the Fire Commission would like to be informed of the progress made by the Arson Task Force. Chief Casper stated that he would do so, with the possible exception of any information the F.B.I. and Treasury Department would deem confidential.

Vice President Ream asked that the Chief keep the Commission informed in a general manner as to the sense of direction and areas of involvement of the Arson Task Force, excluding any confidential or privileged information.

4) Resignation - Vice President Ream.

Vice President Ream stated that this would be her last Fire Commission meeting since she is resigning to accept a position in New York, where she will be establishing legal residence.

Vice President Ream expressed her appreciation for the opportunity to serve as a member of the Fire Commission, and thanked Chief Casper, members of the Department, representatives of Local 798 and members of the staff for their assistance and cooperation during her term of office. She recalled that she was one of the first women ever to be appointed to the San Francisco Fire Commission and will always remember the enormous welcome she received from the Department.

Chief Casper, on behalf of both the uniformed and civilian members of the Fire Department, stated that it has been a privilege and a pleasure to work with Commissioner Ream and that her innovative approaches and high interest in the safety of the residents of San Francisco and particularly its firefighters are sincerely appreciated. He wished her success in her new position.

Mr. James Ferguson, President, and Mr. Anthony Sacco, Vice President, Firefighters Local 798, were present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0930 Hours.

Raymond G. Connors, Jr.
Secretary

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No. 2816

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JOURNAL OF PROCEEDINGS

JAN 24 1979

FIRE COMMISSION

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Regular Meeting - Wednesday - January 17, 1979 - 0900 Hours

ITEM NO.

1. On Roll Call, the following were noted present:
Commissioner Agnes Barnhill, Commissioner Henry E. Berman, Commissioner Juanita Del Carlo, Commissioner Curtis McClain.

Commissioner Juanita Del Carlo was chosen by her colleagues to serve as Acting President for today's meeting.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert C. Barry	- Chief, Division of Airports
Andrew J. Brandi	- Chief, Division of Training
William J. Graham	- Chief, Division of Fire Prevention & Investigation
Ray A. Landi	- Chief, Bureau of Administration
Robert E. Rose	- Chief, Division of Planning & Research
John H. Sherratt	- Chief, Division of Public Education & Internal Control

Fire Fighting Services:

John H. Hirshfeld	- Assistant Chief, Division 1
Duilio Traversaro	- Assistant Chief, Division 2
Donald O'Brien	- Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the Regular Meetings of January 3, 1979, and January 10, 1979.

Commissioner McClain moved and Commissioner Barnhill seconded. There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval, applications for pay, while off duty, due to death of relatives:

Paganelli, Richard	H40 Battalion Chief	- 1 day	-	death of mother
Harrington, Donald J.	T/H20 Lieutenant	- 1 day	-	death of uncle
Sweeney, John	H10 Chief's Operator	- 2 days	-	death of mother
Howard, Alphonso	H2 Firefighter	- 1 day	-	death of aunt

Commissioner McClain moved and Commissioner Barnhill seconded. There were no questions or discussion and the applications were approved as shown.

4. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Worthington Compressor Trailer Driver: Utility Plumber Albert Hufnagel	2832	11/21/78	987	Preventable	File
Plymouth Sedan Battalion 2 Off: T/Batt.Chief Ernest Hohndorf; Driver: James Leonard	2838	12/7/78	270	Non-Preventable	Bill
Truck 13 Off: Capt. William Hennessey; Driver: Kenneth Fitts Tillerman: Karl Baeck	2839	12/22/78	626	Preventable	File
Truck 5 Off: T/Lt. Samuel Allen; Driver: Early Davis Tillerman: Maurice Pollard	2841	12/24/78	668	Preventable	File
Engine 31 Off: T/Capt. Dominic Spinetta; Driver: David Sun	2843	12/18/78	568	Preventable	File

Commissioner McClain moved and Commissioner Barnhill seconded.

Commissioner Berman noted that Accidents #2833 through #2837 were not included in this report from the Accident Committee, and asked -- assuming the accidents are assigned numbers in sequence -- if the missing accident reports will be heard at a later date.

Chief Casper explained that a report is submitted each time an accident occurs involving a Fire Department vehicle. The Accident Review Committee then schedules an informal hearing to interview the officers and members who were working at the time of the accident, makes a decision as to whether the accident was preventable or non-preventable, and makes recommendations as to how this type of accident can be avoided in the future. Prior to this hearing an Assistant Chief or Battalion Chief also makes an investigation and submits a report. Chief Casper also explained that the accident reports are not always heard in numerical sequence by the Committee since the accident must be scheduled for review at a time when all the persons involved are available.

Chief Casper also commented that Assistant Chief John Sherratt is the Chairman of the Accident Review Committee and the Committee has been doing an excellent job of reducing the number of accidents, with particular emphasis on intersection accidents. The number of fire department responses has increased 9%, but the number of accidents is down 15% from last year.

There were no further questions or discussion and the reports and recommendations of the Accident Committee were approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted three letters commending members of the Department for response to requests for assistance or emergencies.

Commissioner Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

SAN FRANCISCO INSURANCE WOMEN'S ASSOCIATION

January 3, 1979

Lieutenant Peter Turdici
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Lieutenant Turdici:

Holidays, vacations and end of the year renewals having intervened, this is the first opportunity I have had to express my appreciation to you for the safety presentation you made at St. Cecelia's School in conjunction with our Third Annual Children's Safety Poster Contest. The teachers were very enthusiastic about your talk and we feel your participation has made this experience much more meaningful to the children. We hope you will be able to help us again next year.

Sincerely,

/s/ HANNAH DOMAN

cc: Chief Casper, S.F.F.D.

* * * * * * * *

January 6, 1979

Andrew C. Casper
Chief, San Francisco Fire Department
260 Golden Gate Avenue, SF 94102

Dear Chief Casper:

I am writing, very belatedly, to thank the members of Engine Company 18 for the kind, considerate and thoughtful help they gave my mother on two occasions.

The first time was November 10, 1977, when my father passed away. Engine 18 responded to a "possible heart attack" and though my father had already passed away, they attempted to revive him until arrival of the ambulance whose crew pronounced him dead. In the meantime, they offered reassurance and comfort to my mother who was in a state of emotional shock.

The second occasion was slightly more than a year later. On December 30, 1978, it appeared to my mother's neighbor that she, too, had suffered a fatal heart attack and Engine 18 was dispatched. This time, however, had a happier ending as it turned out she was only sleeping very soundly. The crew of Engine 18 checked her vital signs and got her promise to see her doctor and departed.

Please convey my thanks and that of my family to the officers and members of Engine 18 for the courtesy, professionalism and consideration shown my mother on these two occasions.

Sincerely,

/s/ ANDREW T. SMAIL
318 Caravelle Drive
Walnut Creek, CA 94598

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

January 8, 1979

Chief Andrew Casper
San Francisco Fire Department

Dear Chief Casper:

On Saturday, January 6, 1979, two German Shepherds became entangled in one anothers' "choke chains". There was no way the owner could release the dogs. Every time one dog moved, it would slowly strangle the other dog.

Truck 18 responded to this unusual situation. Trying to keep the animals quiet and trying to find a place to cut the "choke chains" without cutting into the dogs was very, very touchy to say the least. Somehow, with great patience and good maneuvering, they managed to cut the chain of one of the dogs, thereby freeing them. The crew of Truck 18 showed great compassion and handled this incident as though human life was involved.

The owner of the shepherds was so very grateful, and I, as a witness to this incident, am almost sure one or possibly both dogs would have died. I would like to compliment the crew of Truck 18 for a job well done, as this is a rare happening.

The members of Truck 18 who participated were: Captain Jack Pender, and Firefighters William Moe, Sr., Robert James, Clarence Ruffin, and Daniel Banks.

Sincerely,

/s/ RAYMOND O'LEARY
2211 - 43rd Avenue
San Francisco, CA 94116

* * * * * * * *

B) Reported the following PERMANENT appointments in accordance with the provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - JANUARY 5, 1979

Permanent H50 Assistant Chief
William J. Graham

Permanent H40 Battalion Chief
Richard E. Brietbarth

EFFECTIVE DATE - JANUARY 11, 1979

Permanent H40 Battalion Chief
George W. Morris

Commissioner McClain moved and Commissioner Barnhill seconded. There were no questions or discussion and the report of permanent appointments was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

C) Reported the following PERMANENT appointment:

EFFECTIVE DATE - JANUARY 1, 1979

Permanent 2708 Custodian
Chester Ransom

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and the report of permanent appointment was approved on recommendation of Chief of Department.

D) Reported the following PROBATIONARY appointments in accordance with the provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - JANUARY 11, 1979

Probationary H50 Assistant Chief
John J. Mullin (vice: Joseph Scannell, retired 5/11/78)

Probationary H40 Battalion Chief
Ernest H. Hohndorf (vice: John Mullin, apptd. H50 Asst. Chief)

EFFECTIVE DATE - JANUARY 13, 1979

Probationary H40 Battalion Chief
James M. Andersen, Jr. (vice: John Moreno, retired 5/15/78)
John E. Voelker (vice: Frank Rende, retired 5/24/78)

Commissioner Barnhill moved and Commissioner McClain seconded.

Chief Casper administered the Oath of Allegiance to Assistant Chief Mullin and Battalion Chiefs Hohndorf, Andersen and Voelker, extended warm words of praise on their outstanding records of service in the Fire Department, and presented each with his badge.

Assistant Chief Mullin commented that any member working his way up in the Fire Department through promotional examinations has to make a lot of sacrifices and devote a large amount of time to study, and he thanked his family for all the cooperation and support they have given him along the way.

Assistant Chief Mullin and Battalion Chiefs Hohndorf, Andersen and Voelker introduced the members of their families who were present in the audience.

Commissioner Del Carlo, on behalf of the Fire Commission, congratulated the men being promoted and complimented their families on the support and encouragement given to them.

There were no further questions or discussion and the report of probationary appointments was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

E) Submitted request for Leave of Absence with Pay for Chief of Department Andrew C. Casper for three days, to attend a meeting of the Multi-Discipline Arson Subcommittee of the Urban Consortium's Fire Safety and Disaster Preparedness Task Force to be held in Washington, D.C., January 21-23, 1979. Attendance at this meeting will involve no cost to the City.

Commissioner McClain moved and Commissioner Barnhill seconded.

Commissioner Del Carlo, noting that attendance at this meeting will involve no cost to the City, asked Chief Casper if he would have to pay his own expenses while in Washington. Chief Casper explained that the cost of his food and lodging would be paid by the Urban Consortium, and that he would be responsible for only a few minor expenses.

There were no further questions or discussion and the request for leave of absence with pay was approved.

F) Introduction of New Business, Reports and Unfinished Business:

1) Submitted biweekly report of Fire Department Physician concerning disability injuries and men off-duty on sick pay, December 20, 1978, through January 2, 1979.

Commissioner Del Carlo asked Dr. Bonfilio if he had anything to report. Dr. Bonfilio stated that the like-work-like-pay physical examinations have been completed and that the Physical Fitness Program is now under way, and the Department hopes to see some positive results soon.

Commissioner McClain asked if this physical fitness program was developed in cooperation with any other City agencies. Dr. Bonfilio stated that this is a very new type of program, and although attempts were made to get information from certain other city departments, the Fire Department has essentially developed this program on its own.

Commissioner Berman asked Dr. Bonfilio if there has been, or are contemplated, any mass immunization programs for the Fire Department. Dr. Bonfilio stated that five years ago, when he first started with the Fire Department, he instituted a mass immunization program for tetanus to bring all members of the department up to current immunization standards. He stated that nothing further is planned at this time.

OFF-CALENDAR DISCUSSION:

2) Communications to Department of Public Works regarding violations of various Code Sections.

Commissioner McClain, referring to copies of letters dated January 16, 1979, addressed to the Director of Public Works and to the Superintendent of Building Inspection, asked Chief Casper to review briefly the subject matter.

OFF-CALENDAR DISCUSSION:

2) Continued.

Chief Casper explained that a letter was written to the Superintendent of Building Inspection regarding the Temporary Permit issued for the Pier 39 Parking Garage, pointing out that Sections 3.04 and 3.05 of the Fire Code give the Fire Marshal the authorization to define and abate fire hazards. This point was made because Mr. Levy had stated that there were no code violations at the parking facility and that he would be issuing another temporary permit. The fact that there are no elevators in operation and the second means of egress is not sprinklered could be sufficient cause for the Fire Marshal to invoke Section 3.04 and 3.05 of the Fire Code. The Fire Department merely wished to go on record as pointing out these possible objections.

The second letter, addressed to Mr. Jeffrey Lee, Director of Public Works, referred to the application for a building permit for a dwelling which was never referred to or approved by the Fire Inspector assigned to the Bureau of Building Inspection. This proposed dwelling is in violation of Section 402.5.17 of the Building Code and could cause water supply and access problems for the Fire Department. This communication was also written in order that the fire department's objections and recommendations will be a matter of record.

AT 0935 HOURS THE FIRE COMMISSION RECESSED TO CONVENE IN EXECUTIVE SESSION WITH A REPRESENTATIVE OF THE CITY ATTORNEY'S OFFICE TO HEAR A REPORT FROM HIM REGARDING A MATTER OF POTENTIAL LITIGATION. THE FIRE COMMISSION RECONVENED AT 1004 HOURS.

There were no representatives of Firefighters Local 798 present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1005 Hours.

Raymond G. Connors, Jr.
Secretary

SF
F50
#2
1/24/79

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - January 24, 1979 - 0900 Hours

ITEM NO.

1. On Roll Call, the following were noted present:
Commissioner Agnes Barnhill, Commissioner Henry E. Berman,
Commissioner Juanita Del Carlo.
Commissioner Curtis McClain was excused for business reasons.

Commissioner Agnes Barnhill was chosen by her colleagues to serve as Acting President for today's meeting.

Officers Present: Andrew C. Casper, Chief of Department

Assistant Chiefs:

Robert C. Barry - Chief, Division of Airports
Andrew J. Brandi - Chief, Division of Training
William J. Graham - Chief, Division of Fire Prevention & Investigation
Ray A. Landi - Chief, Bureau of Administration
John H. Sherratt - Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Edward E. Murphy - Assistant Chief, Division 1
Joseph A. Sullivan - Assistant Chief, Division 2
Jack F. Cavallero - Assistant Chief, Division 3

2. Approval of the minutes of the Regular Meeting of January 17, 1979.

Commissioner Berman moved and Commissioner Del Carlo seconded.
There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Matlack, Robert W.	H20 Lieutenant	-	4 days	-	death of father
Connelly, Thomas	H2 Firefighter	-	3 days	-	death of mother

Commissioner Del Carlo moved and Commissioner Berman seconded.
There were no questions or discussion and the applications were approved as shown.

4. CITY ATTORNEY

a. Communication received from Deputy City Attorney Craig K. Martin, recommending settlement of the following claim:

RESOLVED, that on the recommendation of Craig K. Martin, Deputy City Attorney, dated January 12, 1979, the claim of BARRETT ILAYNE PIVNICK for automobile damage be settled by payment of the sum of $1,141.02; the same be, and is hereby approved by the Fire Commission. (Acc. #2823, Engine 15 (P); Off: T/Lt. Lawrence Murray; Driver: George Bullwinkel)

Commissioner Berman moved and Commissioner Del Carlo seconded. There were no questions or discussion and the resolution authorizing settlement of the above claim was approved.

b. Reported Judgment of Small Claims Court No. 352-458, awarding Steve Edmonds $382.10 for damage to his automobile parked on Post and Larkin Streets on April 9, 1977.

Mr. Edmonds claimed that his parked vehicle was struck by Engine 3. Accident Review Committee was unable to ascertain that fact; however, Small Claims Court ruled in Mr. Edmonds' favor. (Acc. #2670, Engine 3)

Commissioner Barnhill directed that this Notice of Judgment be filed for the record.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted two letters commending members of the Department for response to requests for assistance or emergencies.

Commissioner Barnhill directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * * *

January 14, 1979

Chief Andrew Casper
260 Golden Gate Ave., SF

Dear Chief Casper:

Last Wednesday night, January 10th, I received a fine assist from the San Francisco Fire Department. The heavy rains caused a serious leak in the roof of my apartment in Parkmerced. No help of any kind was available and would not be until the following morning. At 1:00 a.m. I phoned the Fire Department. Within 15 minutes a fire truck from the Stonestown station arrived. In a short time Lt. John Walsh and his crew cleared a clogged drain on the roof, allowing a large amount of accumulated water to drain off. Without this help, both my apartment and the downstairs apartment would have been flooded, and much of the furnishings damaged.

I wish to commend Lt. John Walsh and his crew for the prompt, efficient and courteous service they gave to me. Many thanks.

/s/ EDWARD P. KELLEHER
229 Vidal Dr., SF 94132

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

January 14, 1979

Chief Andrew C. Casper
Fire Department Headquarters
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Casper:

My wife and I wish to commend and extend our thanks and gratitude to Battalion Chief Weingard (Battalion 8) and Lt. Gaspor, Officer in Charge of Truck 18, and his excellent men who responded to our call for assistance on January 7, 1979.

On January 7, 1979, at 3:00 p.m., we were confronted with a flood in our basement due to the rain which flooded the sewer. The San Francisco City Sewer Department would not respond. The San Francisco City Water Department responded, but stated it was not their responsibility. The Roto-Rooter Co. agreed to come as soon as possible, but due to other emergency calls stated it would be at 8:00 p.m. or later. But, the San Francisco Fire Department responded immediately!

Battalion Chief Weingard's crew pumped out our basement and saved us from extensive damage to our furnished family room which is on the lower level. Battalion Chief Weingard and Lt. Gaspor returned again at 8:00 p.m. to see if we needed further assistance. The Roto-Rooter company had just arrived.

We wish to express again our sincere thanks and gratitude to Battalion Chief Weingard, Lt. Gaspor, and the great men who are so dedicated to helping others in time of need.

Sincerely yours,

/s/ L. PARLIN ESTES
Lt. Col. USAR Ret.
1746 Wawona St., SF 94116

* * * * * * * *

B) As required by Ordinance No. 383-77, and in accordance therewith, reported having made 156 temporary assignments during Payroll Period #1, January 3 through January 16, 1979.

(These items have been pre-typed in the interests of saving time.

Please see the following pages.)

As required by ordinance #383-77 and in accordance therewith reported having made 156 temporary appointments during Payroll Period 1, January 3 thru January 16, 1979.

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Berthold, George	H40	H50	1	(16)
Chesterman, Charles	"	"	8	(3-4-7-8-10-11-13-14)
Macaluso, Thomas	"	"	4	(4-9-10-16)
Mullin, John	"	"	5	(3-6-7-9-10)
O'Brien, Donald	"	"	8	(3-5-6-8-9-11-12-15)
Anderson, James	H30	H40	5	(3-7-8-10-11)
Arneson, Alf	"	"	3	(4-9-10)
Dunphy, Frank	"	"	3	(9-10-16)
Hinman, David	"	"	2	(8-9)
Hohndorf, Ernest	"	"	4	(5-6-8-9)
Roberts, William	"	"	2	(4-5)
Sorensen, Peter	"	"	4	(4-9-10-16)
Voelker, John	"	"	6	(4-5-7-8-10-11)
Bremner, Conrad	H20	H30	8	(4-5-9-10-12-13-15-16)
Cliff, Joseph	"	"	7	(3-7-8-10-11-13-14)
Dunnigan, James	"	"	8	(4-5-8-9-11-12-14-15)
Fraysee, Leon	"	"	8	(4-5-7-8-11-12-14-15)
Frazier, Robert	"	"	6	(4-5-7-8-10-11)
Green, Jerome	"	"	10	(3-4-5-8-9-10-11-12-15-16)
Gunning, Raymond	"	"	6	(4-5-8-9-11-12)
Kelly, Lawrence	"	"	10	(3-4-5-8-9-10-11-12-15-16)
Lingsch, Norman	"	"	8	(3-4-6-7-11-12-14-15)
Marracq, Richard	"	"	8	(3-4-7-8-12-13-15-16)
Miller, Richard	"	"	5	(3-5-6-8-9)
Murray, William	"	"	7	(3-6-7-9-10-12-13)
O'Connell, Daniel	"	"	2	(3-5)
O'Leary, Jerry	"	"	8	(5-6-8-9-11-12-15-16)
Putman, John	"	"	6	(4-5-7-8-10-11)
Tobin, George	"	"	9	(3-4-6-7-10-11-13-14-16)
Young, Reinhard	"	"	9	(3-4-6-7-9-10-13-14-16)
Barden, Daniel	"	"	3	(13-14-16)
Becker, Robert	"	"	9	(3-5-6-8-9-12-13-15-16)
Boscacci, John	"	"	2	(9-10)
Burns, Robert	"	"	9	(3-4-6-7-9-10-13-14-16)
Calcagno, Lelio	"	"	6	(5-6-8-9-15-16)
Crabtree, William	"	"	3	(4-9-10)
Fauss, Dennis	"	"	2	(14-15)
Goodwin, James	"	"	2	(12-13)
Guiney, Jeramiah	"	"	8	(3-4-8-9-11-12-14-15)
Kermoian, Jack	"	"	5	(6-8-9-15-16)
Lehane, Frank	"	"	4	(9-10-12-13)
Lehigh, Walter	"	"	7	(3-6-7-9-10-12-13)
Maguire, Bernard	"	"	8	(3-6-7-9-10-12-13-16)
Miles, Timothy	"	"	4	(3-9-10-16)
O'Sullivan, Daniel	"	"	4	(3-4-13-14)
Polan, Jack	"	"	7	(3-4-10-11-13-14-16)
Postel, Fredrick	"	"	6	(3-9-10-12-13-16)
Rey, Rene	"	"	9	(3-4-6-7-10-11-13-14-16)
Sheehan, Thomas	"	"	9	(3-5-6-8-9-12-13-15-16)
Tuohy, William	"	"	5	(10-11-13-14-16)
Alber, Paul	H2	H20	8	(3-4-6-7-11-12-14-15)
Allen, Samuel	"	"	8	(6-7-9-10-12-13-15-16)
Bordenave, Edmund	"	"	5	(3-11-12-15-16)
Canevaro, Melvin	"	"	8	(3-6-7-9-10-12-13-16)

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Carlson, Donald	H2	H20	4	(12-13-15-16)
Cavellini, James	"	"	5	(10-11-13-14-16)
Daly, Joseph	"	"	9	(3-5-6-9-10-12-13-15-16)
Drocco, John	"	"	8	(3-6-7-10-11-13-14-16)
Evanoff, Donald	"	"	9	(3-5-6-9-10-12-13-15-16)
Fioresi, Alfred	H10	"	8	(5-6-8-9-11-12-15-16)
Garvey, James	H2	"	9	(3-4-6-7-10-11-13-14-16)
Gee, Edward	"	"	9	(3-4-6-7-9-10-13-14-16)
Gilleran, James	"	"	8	(3-4-6-7-9-10-14-15)
Goodwin, Douglas	"	"	7	(6-7-9-10-12-13-16)
Gregg, Robert	"	"	8	(3-5-6-8-9-12-13-16)
Griffin, James	"	"	6	(4-5-10-11-14-15)
Grimley, Frank	H10	"	8	(3-4-7-8-10-11-13-14)
Hansen, Tilden	H2	"	8	(3-4-8-9-11-12-14-15)
Harrington, Donald	"	"	8	(4-5-7-8-12-13-15-16)
Henson, Peter	"	"	8	(5-6-8-9-11-12-15-16)
Hubbard, Fred	"	"	6	(3-9-10-12-13-16)
Jones, Francis	H10	"	7	(3-7-8-10-11-13-14)
Jovick, William	H2	"	8	(5-6-8-9-11-12-15-16)
Kentzell, Warren	H10	H20	7	(6-7-9-10-13-14-16)
Leidecker, Fred	"	"	6	(6-7-9-10-12-13)
Loughran, Francis	"	"	8	(4-5-7-8-11-12-14-15)
Lowe, Francis	H2	"	8	(4-5-7-8-11-12-14-15)
Lyons, James	H10	"	9	(3-4-6-7-9-10-13-14-16)
Maretti, Mario	"	"	10	(3-4-6-7-9-10-13-14-15-16
McCarthy, Alfred	H2	"	7	(5-6-8-9-11-12)
Neil, John G.	H10	"	7	(3-6-7-10-11-13-14)
Patsel, Milford	H2	"	7	(6-7-9-10-12-13-16)
Perrick, John	"	"	8	(3-6-7-9-10-12-13-16)
Quinn, Richard	"	"	8	(4-5-7-8-10-11-14-15)
Santano, Thomas	"	"	9	(3-4-6-7-10-11-13-14-16)
Sheehan, Paul	"	"	9	(3-4-6-7-10-11-13-14-16)
Thuesen, Albert	H10	"	9	(3-5-6-9-10-12-13-15-16)
Tizio, John	H2	"	6	(4-5-7-8-10-11)
Utikal, William	"	"	9	(3-4-6-7-10-11-13-14-16)
Vogl, Harold	"	"	4	(4-5-14-15)
Walsh, John J.	"	"	8	(3-4-7-8-10-11-13-14)
Webster, Donald	"	"	8	(5-6-8-9-11-12-15-16)
Alber, Donald	"	"	6	(3-4-11-12-14-15)
Bechler, Everett	"	"	6	(4-5-9-10-12-13)
Blos, Gary	"	"	2	(3-4)
Burrowes, Robert	"	"	1	(16)
Calden, Keith	"	"	2	(5-6)
Calonico, John	"	"	8	(4-5-7-8-10-11-14-15)
Carroll, John	"	"	6	(5-6-8-9-15-16)
Collins, Raymond	"	"	8	(5-6-8-9-11-12-14-15)
Farber, Jeffery	"	"	1	(6)
Gardner, Ronald	"	"	2	(9-10)
Haggett, Robert	"	"	8	(3-5-6-10-11-13-14-16)
Hoseit, John	H10	"	1	(3)
Keating, Micheal	"	"	2	(4-5)
Kircher, Robert	"	"	8	(3-4-7-8-10-11-13-14)
Lavelle, David	"	"	10	(3-4-5-8-9-10-11-12-15-16)
McEvoy, Robert	H2	"	4	(8-9-14-15)
McSweeney, Timothy	"	"	7	(3-7-8-10-11-13-14)
Murphy, John Q.	"	"	7	(3-5-6-8-9-15-16)
Murphy, John T.	"	"	9	(3-4-6-7-10-11-13-14-16)
Murray, Paul	H10	"	4	(6-7-9-10)
Nolan, Timothy	H2	"	1	(4)
O'Brien, Edward	"	"	1	(4)
O'Brien, Timothy	"	"	1	(16)
Passinisi, Charles	"	"	4	(5-6-15-16)
Richardson, Richard	"	"	3	(4-7-8)
Rubio, Albert	"	"	9	(3-5-6-9-10-12-13-15-16)
Ryan, Thomas	"	"	2	(9-10)
Sadler, Stanley	"	"	8	(5-6-8-9-11-12-15-16)

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Schnapp, John	H2	H20	2	(7-8)
Schuldt, Edward	"	"	5	(6-7-9-10-16)
Sebastinelli, Joe	"	"	8	(3-4-7-8-10-11-13-14)
Steddin, John	"	"	3	(9-10-16)
Stephens, James	"	"	2	(7-8)
Stephenson, Robert	"	"	4	(4-5-7-8)
Ward, Albert	"	"	6	(4-10-11-12-14-16)
Walters, Patrick	"	"	8	(4-5-8-9-11-12-14-15)
Breslin, William	"	"	2	(7-8)
Brajkovich, John	"	"	5	(5-6-13-14-16)
Jonasson, Richard	"	"	1	(7)
Ballard, Elmer	H10	"	2	(8-9)
Murray, Micheal	H2	"	2	(9-10)
Artemoff, George	H2	H10	9	(3-5-6-8-9-12-13-15-16)
Barbano, Mark	"	"	8	(3-6-7-9-10-13-14-16)
Cutone, Robert	"	"	6	(7-8-10-11-15-16)
Freeman, Stephen	"	"	7	(4-5-8-9-12-13-16)
Jackson, David	"	"	9	(3-5-6-9-10-12-13-15-16)
Macillus, Franl	"	"	8	(4-5-7-8-11-12-14-15)
Martin, Frank	"	"	4	(5-6-10-11)
Ripoll, George	"	"	2	(3-4)
Rogers, Micheal	"	"	7	(3-6-7-9-10-12-13)
Sellin, Stephen	"	"	8	(3-5-6-10-11-13-14-16)
Tomasello, Ray	"	"	8	(4-5-7-8-11-12-14-15)
Tomlinson, Richard	"	"	9	(3-4-6-7-9-10-13-14-16)
Volkoff, George	"	"	9	(3-4-6-7-10-11-13-14-16)
Zanini, Ray	"	"	8	(4-6-7-8-9-13-14-16)
Conroy, Kenneth	"	"	2	(8-9)
Gamble, Harold	"	"	2	(5-6)
Hansen, Jerry	"	"	1	(5)
Long, William	"	"	2	(9-10)
Markell, Guy	"	"	2	(11-12)
McCoy, James	"	"	4	(5-6-15-16)
Oller, Robert	"	"	2	(7-8)
Parent, John	"	"	2	(14-15)
Restivo, Ronald	"	"	2	(10-11)
Tracey, James	"	"	2	(4-5)
Hesse, Ted	H22	H32	10	(3-4-5-8-9-10-11-12-15-16)
Dixon, Richard	H4	H22	10	(3-4-5-8-9-10-11-12-15-16)
Omitted from Payroll Period #22				
White, Gerald	H2	H20	2	(6-7)
Omitted from Payroll Period #24				
Glynn, Walter	"	"	2	(4-5)
White, Gerald	"	"	2	(27-28)
Omitted from Payroll Period #25				
Fitzgerald, James	"	"	2	(16-17)

Commissioner Berman moved and Commissioner Del Carlo seconded. There were no questions or discussion and the report of temporary assignments was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

C) Reported the following PROBATIONARY appointments in accordance with provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - JANUARY 15, 1979

Probationary H2 Firefighter	Probationary H2 Firefighter
Raymond A. Capella	Dennis J. Petty
Brad L. Rey	Douglas A. Dryden
Andrew J. Assereto	Dan F. Dente
Glenn G. Mailolini	Charles N. Johnson
Thomas W. Doudiet	Melvin Pitre
James A. Lambrechts	Bradley Dugan
Gary E. Dolan	Patrick G. Ryan
Terrance A. Lee	William E. Kneis
James S. Sweeney	Jack J. Borodin
Mark A. Evanoff	Michael P. Lawler
Mike W. Bello	Jose L. Ramirez
Terry K. Dailey	Robert M. Ahern
David Shapona	Christopher S. Zaczek
H. B. O'Leary	John M. Hicks
Michael G. Reynolds	Charles F. McMackin

Commissioner Del Carlo moved and Commissioner Berman seconded. There were no questions or discussion and the report of probationary appointments was approved on recommendation of Chief of Department.

D) Submitted letter from Andrew C. Casper, Chief of Department, to Mr. Al Engel, President, Triple A Machine Shop, dated January 17, 1979, for Fire Commission approval and confirmation of Chief Casper's conduct and action as set forth in that letter, which notifies Mr. Engel that the agreement between the City and County of San Francisco (Fire Department) and Triple A Machine Shop, Inc. is terminated effective in 30 days (February 16, 1979.)

Commissioner Berman moved and Commissioner Del Carlo seconded.

Commissioner Berman, referring to Chief Casper's letter dated January 17, 1979, addressed to Mr. Al Engel, asked if it was written on the advice of the City Attorney. Chief Casper stated that the letter was actually written by a Deputy City Attorney for his signature. The entire process now being followed in this regard is on the advice of the City Attorney's office.

There were no further questions or discussion and Chief Casper's actions as stated in the letter to Mr. Engel dated January 17, 1979, were approved and confirmed.

E) Presentation of Certificates of Merit to Kris Melvin and James Nelson, 170th M.P. Company, U.S. Army, Presidio.

Chief Casper introduced Colonel Teller, Provost Marshal, and Captain Carey of the 170th M.P. Company, U.S. Army, Presidio, who were present for today's ceremony honoring two men in their command.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

E) Continued.

Chief Casper briefly described the incident on November 26, 1978, in which an automobile plunged into the water off Gas House Cove, trapping its driver. Kris Melvin and James Nelson, off-duty Army personnel, immediately went into action and, without regard for their own safety, managed to free and rescue the driver.

The certificates of merit were presented by Colonel Teller, and the men were warmly congratulated by Chief Casper and the members of the Fire Commission.

F) Introduction of New Business, Reports and Unfinished Business:

1) Report from Chief of Department on fire in BARTD tunnel on Wednesday, January 17, 1979.

Chief Casper stated that because written and oral reports had already been given to the Fire Commission, and because of the extensive coverage in the news media, he did not feel it was necessary to review in detail the events which occurred at the time of the fire in the BARTD tube. This incident is now the subject of investigation by a Board of Inquiry which is meeting in Oakland. Deputy Chief Condon is a member of that Board.

Chief Casper referred to a letter dated January 21, 1979, addressed to the State Public Utilities Commission (a copy of which was furnished to each Commissioner) in which he complimented the Public Utilities Commission on their expedient and logical approach to the solution of the immediate problems existing in the BART trans-bay tube. Chief Casper also assured the Public Utilities Commission that everything possible will be done to reach the goals which were outlined in their order of January 19, 1979, in the shortest, but safest, manner possible.

Chief Casper briefly reviewed the six points which were included in the State Public Utilities Commission order of January 19, which must receive immediate attention. These points are (1) the structural integrity of the trans-bay tube; (2) communication problems; (3) the ventilation system in the pedestrian gallery; (4) safety equipment for firefighting personnel and BART passengers; (5) door locks on doors from gallery to BART tunnels; and (6) protective breathing apparatus. Chief Casper reviewed the Fire Department's proposed short and long-term recommendations for the resolution of several of these points.

Chief Casper also reviewed other matters of concern, including the inability of the BART rescue vehicle to carry firefighting personnel, the golf-carts used to transport personnel in the tunnels, the failure to designate the Chief of Oakland or San Francisco's Fire Department to act as incident commander, the type of material used in the interior of the BART cars, procedures to de-energize BART's third rail, and the absence of a sprinkler system in the trans-bay tube.

F) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

Commissioner Del Carlo expressed concern over the removal of locks from the doors separating the pedestrian gallery from the two tunnels. In the event of fire or other emergency in which people might panic, there would be nothing to prevent them from spilling out of the gallery into the opposite tunnel, possibly even in front of an oncoming train.

Chief Casper explained that this was the reasoning behind the system of locked doors from the gallery into the tunnels, with firefighting personnel to be provided with keys. Unfortunately, this system failed, trapping firefighters in the smoke-filled gallery at the time of the fire. It is anticipated that the locks will be removed, but that other safety measures will be provided to prevent passengers from being injured in a panic situation.

Chief Casper also reported that after attending the Arson meeting in Washington, D.C. on Monday, he met with the General Manager and staff of the Washington Metro Transit System. Matters discussed included the interior design and construction of their rapid transit vehicles, emergency procedures and fire protection and life safety equipment.

Because the matter of designating the Chief of the Oakland or San Francisco Fire Department as the incident commander in the case of any future emergency is of such importance, Chief Casper obtained a copy of Washington Metro's Emergency Procedures Policy Agreement involving the six jurisdictions served by their transit system for designation of the incident commander. He also received a copy of their fire and emergency procedure guide and a report of a study done to improve their communications system.

Chief Casper also stopped in New York City and met with the Borough Commander of Manhattan, who has 2500 firefighters under his command and is the liaison officer with the New York Rapid Transit System. He gave Chief Casper their complete file on subways and tunnels and discussed emergency operations procedures. Chief Casper commented that neither Washington nor New York has the same type of problem since neither transit system has a tube the length of BART's trans-bay tube. He commented that the Washington system is superior to ours and is much more fire safe.

Commissioner Berman asked Chief Casper if he thought that UMTA (Urban Mass Transit Association) or NSTA (National Safety Transit Association) would upgrade their minimum standards for life safety as a result of this incident on BART. Chief Casper stated that UMTA prepared a report last year with recommendations regarding the BART system, including a recommendation to replace the polyurethane seats.

Commissioner Berman also asked Chief Casper if he had any idea when BART might resume its trans-bay operation. Chief Casper stated that there are certain minimum short-term requirements that must be met, and it is not possible to project any definite time at this point.

F) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

Commissioner Berman expressed the hope that employers would be encouraged to stagger the working hours of their employees in order to relieve the traffic congestion during the commute hours and also that alternate plans for transportation across the Bay might be established.

Commissioner Del Carlo noted that it is the joint responsibility of the Fire Chiefs of Oakland and San Francisco to determine that the BART tube is safe for service to resume, and expressed some concern over this responsibility. Chief Casper informed the Commission that the trans-bay tube would not be reopened unless its safety is assured. He also stated that a list of the department's short and long-term recommendations would be provided to the Commission when they are complete.

For the next twenty minutes, Assistant Chief Edward Murphy, Division 1, responded to questions from the Commission regarding various aspects of the emergency procedures in the BART tube.

Commissioner Barnhill thanked Chief Casper and Assistant Chief Murphy for their reports.

OFF-CALENDAR DISCUSSION:

2) Submitted request for leave of absence with pay for Chief of Department Andrew C. Casper for two days, February 1 and 2, 1979, to attend a meeting of the Law Enforcement Assistance Administration's Arson Strategy Development Work Plan Conference in Washington, D.C.

Chief Casper apologized for the late submission of this request, but stated that he did not receive the notice of this meeting until this morning.

Commissioner Berman asked if any budgeted funds would be required for Chief Casper's expenses and travel to attend this meeting. Chief Casper stated that no City funds were required since it is funded by the Justice Department.

Commissioner Berman moved and Commissioner Del Carlo seconded. There were no further questions or discussion and the request for leave of absence with pay was approved.

3) Communication from Mr. John Walsh, General Manager, Personnel, regarding conduct of H20 Lieutenant and H30 Captain promotional examinations.

Commissioner Barnhill, referring to the letter from Mr. Walsh dated January 15, 1979, expressed concern over Mr. Walsh's statement in paragraph two that he did not see a need for a meeting as requested by Chief Casper regarding the environment in which this examination was held, as well as that of future examinations. Mr. Walsh went on to describe inadequate staffing of Civil Service as a result of Proposition 13 cutbacks. Commissioner Barnhill stated that she felt the problems during the conduct of the H20/H30 promotional examinations was a serious matter and one which should be pursued.

OFF-CALENDAR DISCUSSION:

3) Continued.

Chief Casper recommended that the Fire Commission write a letter to the Civil Service Commission regarding the poor environment during these recent examinations and requesting that the City Attorney participate in a meeting to assure that future examinations be conducted properly in order to avoid potential lawsuits.

Commissioner Del Carlo moved, seconded by Commissioner Berman, that such a letter be sent to the Civil Service Commission with a copy to Mr. John Walsh. There were no further questions or discussion and the motion was unanimously adopted.

President James Ferguson and Director Ernest Aitken of Firefighters Local 798 were present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1020 hours.

Raymond G. Connors, Jr.
Secretary

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No. 2818

SF

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - January 31, 1979 - 0900 Hours

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ITEM NO.

1. On Roll Call, the following were noted present:
Commissioner Henry E. Berman, Commissioner Juanita Del Carlo, Commissioner Curtis McClain, Commissioner Robert Nicco.
Commissioner Agnes Barnhill was absent because of illness.

Commissioner Juanita Del Carlo was chosen by her colleagues to serve as Acting President for today's meeting.

Commissioner Del Carlo introduced Commissioner Robert Nicco, the newest member of the Fire Commission

Officers Present: Emmet D. Condon, Acting Chief of Department

Assistant Chiefs:

Andrew J. Brandi	- Chief, Division of Training
William J. Graham	- Chief, Division of Fire Prevention & Investigation
Edward E. Murphy	- Chief, Division 1 (Detailed to Headquarters re BARTD)
Ray A. Landi	- Chief, Bureau of Administration
Robert E. Rose	- Chief, Division of Planning & Research
John H. Sherratt	- Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Oliver Storti	- Assistant Chief, Division 2 (Acting)
Jack F. Cavallero	- Assistant Chief, Division 3

2. Approval of the minutes of the regular meeting of January 24, 1979.

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval application for pay, while off duty, due to death of relative:

Drago, Jack W. H20 Lieutenant - 1 day - death of uncle

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the application was approved as shown.

4. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Plymouth Sedan Div.of Training Driver: Asst. Chief Andrew J. Brandi	2834	11/28/78	253	Non-Preventable	Bill
Engine 42 Off: Lt. Reinhard Young; Driver: Michael Hennigan	2840	11/27/78	567	Preventable	File
Ford Sedan, BFP Driver: Lt. Thomas Nyhan, BFP	2844	12/26/78	323	Non-Preventable	Bill
Ford 3/4 Ton Truck Driver: Utility Plumber John Morehouse	2845	1/10/79	900	Non-Preventable	Bill
Chev.Pickup Truck Bur.of Equipment Driver: Donald Mindham	2846	1/4/79	855	Preventable	File
Plymouth Sedan Headquarters Driver: Lieutenant Peter Turdici	2848	1/11/79	256	Non-Preventable	Bill
Chev.Sedan, BFP Driver: Inspector John Linney	2849	1/12/79	331	Preventable	File

Commissioner McClain moved and Commissioner Berman seconded.

Commissioner Nicco asked for a brief explanation of the function of the Accident Review Committee and its composition. Acting Chief Condon introduced Assistant Chief John H. Sherratt, Chairman of the Committee, who gave a report to the Commission on its activities.

Assistant Chief Sherratt stated that the Accident Review Committee membership includes Deputy Chief Emmet Condon, Assistant Chief Andrew Brandi of the Division of Training, Captain Clayton B. Frazee of the Bureau of Equipment, Fire Commission Secretary Raymond Connors, Mr. Ernest Aitken of the Board of Directors of Firefighters Local 798, and himself.

The Committee meets every two weeks to review and make recommendations regarding vehicular accidents after all the preliminary investigation reports and pertinent facts are before the Committee. The Committee interviews the Fire Department personnel involved in the accident and makes a determination as to whether the accident was "preventable" or "non-preventable".

Commissioner Berman noted that in the case of a "non-preventable" accident, the Department bills the responsible party, and asked about the procedures followed to obtain payment.

Secretary Connors explained that when an accident is rated non-preventable, the assumption is that the accident was the fault of the private citizen involved. When damage occurs to a Fire Department vehicle as the result of such an accident, a bill is sent to the private party. The damaged apparatus is sent to Central Shops for repair. Central Shops sends an itemized bill, and the Fire Department accounting section sends the invoice to the private party. If payment is not received within 30 days, a second notice is sent. After 90 days, the bill is submitted to the Tax Collector's Bureau of Delinquent Revenue where trained personnel pursue collection.

4. ACCIDENTS (Continued)

Commissioner Berman asked Secretary Connors to prepare a report regarding the number of invoices which are left unpaid, and the amount of money involved over a given period of time. Secretary Connors stated that he would prepare such a report.

Commissioner Nicco noted that any money collected as the result of these invoices would be deposited into the City's General Fund, and not a Fire Department account.

Commissioner Del Carlo stated, for the benefit of the newer members of the Commission, that they are invited to attend meetings of the Accident Review Committee and, if interested, should contact Assistant Chief Sherratt for information regarding meeting dates.

There were no further questions or discussion and the reports and recommendations of the Accident Committee were approved.

5. CITY ATTORNEY

Communication received from Deputy City Attorney Craig K. Martin, recommending settlement of the following claim:

> RESOLVED, that on the recommendation of Craig K. Martin, Deputy City Attorney, dated January 16, 1979, the claim of George Yesowitch for automobile damage be settled by payment of the sum of $2,130.78; the same be, and is hereby approved by the Fire Commission. (Acc. #2821 (P); Rescue Sq. 2; Off: T/Lt. Francis Jones; Driver: Larry Singiani)

Commissioner McClain moved and Commissioner Berman seconded.

Commissioner Berman asked for a report as to the total amount the City must pay as a result of claims filed against the Fire Department over a given period. Commissioner McClain asked if the report would also include the amount of revenue collected by the Fire Department over the same period. Secretary Connors stated that he would furnish such a report.

There were no further questions or discussion and the resolution authorizing settlement of the above claim was approved.

6. RETIREMENTS

Communications received from Retirement Board, indicating the following members have retired:

			Retirement Date
McGrath, William L. *	H2 Firefighter	Disability	August 17, 1977
Meneguzzi, Angelo	H2 Firefighter	Disability	October 30, 1978

(*Notice of retirement received in October, 1978, mut misplaced and thus was not calendared in a timely manner.)

Commissioner Del Carlo directed that these retired members be requested to appear at meeting of February 28, 1979, for presentation of retirement certificates.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted six letters commending members of the Department for response to requests for assistance or emergencies.

Commissioner Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * *

January 14, 1979

The Editor
San Francisco Examiner

We would like to express our appreciation for the great service of the fine firemen who came to our aid on Saturday night, December 23 (a holiday weekend).

It wasn't a fire. The dishwasher went berserk so it was a flood. After many phone calls seeking help, the Water Department advised us to phone the Fire Department. Three firemen arrived within minutes after our call and immediately brought calm from chaos. We were so grateful.

Beautiful people, those firemen! Let's not let Proposition 13 diminish in any way their effectiveness.

Sincerely,

/s/ JOAN MATHEWS
2827 Octavia St., SF 94123

cc: Chief Casper

* * * * * * * *

J.P. CAHN COMPANY
279 Dalewood Way
San Francisco, CA 94127

January 15, 1979

Chief Andrew Casper
San Francisco Fire Department

Dear Chief Casper:

I would like to commend Lt. T. Ryan and Firemen D. Scott, R. Castelli and E. Perricone, from Station 39, for helping me when PG&E was unable to send an emergency repairman to my residence to examine what I thought might be a hazardous gas line.

I called Station 39 and an engine appeared almost immediately and secured the problem. As a long-time taxpayer and property owner, this letter expresses my appreciation to the above members of the Fire Department and its able administration.

Very sincerely,

/s/ J.P. CAHN

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

January 16, 1979

Andrew C. Casper
Chief of Department
San Francisco Fire Department

Dear Chief Casper:

Early Christmas Eve, our home caught on fire. We were fortunate to have escaped with our lives.

Your firefighters were promptly on the scene battling the blaze. They gave significant consideration to preserving personal property when they could, particularly a china cabinet which contained a complete set of porcelain dishes which cannot be replaced. They moved it out of the way of the fire - thus saving it from destruction.

They surely demonstrated that they go beyond the call of duty. San Francisco can be rightfully proud of its Fire Department.

Sincerely,

/s/ TONY ROMEO
819 - 45th Ave., SF 94121

* * * * * * * *

CAROLYN CARR, M.D.
Gateway Medical Offices
560 Battery Street
San Francisco, CA 94111

January 16, 1979

S.F. Fire Department
San Francisco, California

Dear Chief Casper:

I would like to take this opportunity to thank your department for their efforts on behalf of my father, Dr. J. L. Crooker during his cardiac arrest on January 6th at S.F. International Airport.

Happily, his resuscitation was successful. We are deeply indebted to your men for their assistance. We would appreciate it if you would relay this message to the appropriate division who responded to the call on that day.

Most sincerely,

/s/ CAROLYN CARR, M.D.

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

January 20, 1979

Fire Chief Andrew Casper
260 Golden Gate Ave., SF

Dear Chief Casper:

I would like to express my thanks and appreciation for the prompt and courteous treatment I received from the firemen of Engine 42.

Sunday, the 14th, with the heavy rains, my skylight was flooded and ready to pour into my home. The men cleared it out and saved a lot of damage.

Many, many thanks.

Sincerely,

/s/ ELIZABETH GOODIN
3244 San Bruno Ave., SF 94134

* * * * * * * *

January 20, 1979

Chief Andrew Casper:

We want to thank the person responsible for sending out Chief John E. Voelker as speaker for our group at First United Presbyterian Church last night, January 19th.

Chief Voelker is a knowledgeable person, a good speaker and fine representative of the Department. He provided us with information for fire prevention and handling emergencies. We also learned a great deal about the bravery of the men and the functions of the Department. All in all, it was very good public relations for the firefighters and valuable education for all of us.

We congratulate Chief Voelker on his promotion and commend the Department for their wisdom in giving him the amount of responsibility he now has. In addition we thank and are grateful for the program last evening. He was so well liked and had such interesting things to say that we could have kept him speaking all evening.

Sincerely,

/s/ MRS. HORACE A. WELLER, CHAIRPERSON
2788 - 35th Ave.
San Francisco, CA 94116

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

B) Reported the following PROBATIONARY appointment:

EFFECTIVE DATE - JANUARY 25, 1979

1220 Payroll Clerk

Susan Peirano (vice Martha S. Shiroma, promoted to 1222 Sr. Payroll/Personnel Clerk, Police Dept., eff. 12/20/78)

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the report of Probationary appointment was approved on recommendation of Chief of Department.

C) Submitted for approval request for Leave of Absence without pay for six months, effective February 1, 1979, for Firefighter Thomas W. Creedon, Bureau of Equipment. Request submitted for personal reasons.

Commissioner Berman moved and Commissioner McClain seconded.

Commissioner Berman asked if there were any rules affecting the length of time a uniformed member may be on a leave of absence without affecting his tenure in the Fire Department.

Secretary Connors explained that it depends on the type of leave - whether personal leave, military leave, etc. For a personal leave the maximum allowable time is nine months. This member only requested six months. The regulations regarding the length of leaves of absence are specifically set forth in the Civil Service Commission Rules.

Acting Chief Emmet Condon commented that Philip Favro, the State Fire Marshal, is a member of the San Francisco Fire Department on a leave of absence. He was given a leave for an indefinite period in order to function in a position in another governmental agency, which is allowable under Section 22.07 of the Civil Service Rules.

There were no further questions or discussion and the request for leave of absence without pay was approved on recommendation of Chief of Department.

D) Reported Awards of Honorable Service to the following members:

Name		Retirement Date
Assistant Chief Russell J. Morris	Disability	December 9, 1978
Firefighter William V. Deely	Disability	December 27, 1978
Firefighter Culver F. Miller	Disability	November 16, 1978

Assistant Chief Morris and Firefighters Deely and Miller were unable to be present at today's meeting. Their Retirement Certificates will be mailed to them.

E) Introduction of New Business, Reports and Unfinished Business:

1) Submitted biweekly report of Fire Department Physician concerning Disability injuries and men off-duty on Sick Pay, January 3 through January 16, 1979.

Dr. Bonfilio reported that the like-work-like-pay physical examinations have been completed and the results are being analyzed. He is compiling statistics and hopes to have a report available for the Fire Commission next week. He commented generally that the members tested appeared to be in good physical shape.

Dr. Bonfilio also reported that the Department's Physical Fitness program is now under way, and the members involved seem to be very enthusiastic about the program.

Commissioner Del Carlo asked how members were chosen to participate in the physical fitness program. Dr. Bonfilio stated that the members of one station (Station 7) were asked to participate, since a small group is easier to control and evaluate.

Acting Chief Condon explained that this is a pilot program, approved by the Fire Commission and funded through a supplemental appropriation. Various persons, including physicians, Fire Department personnel, and other professionals in the physical fitness field are advising and assisting the department in the program. The goal of the program is to improve fitness and hopefully reduce disability injuries. If successful, it is hoped that the program will expand to include the entire department.

Commissioner Del Carlo asked if the members participating in the pilot program will be tested in any way. Acting Chief Condon stated that they have been given physical examinations by Dr. Bonfilio and received a general physical fitness test through the Y.M.C.A. At the end of the test period they will be examined again to determine if there have been any improvements.

Commissioner Berman suggested that it might be worthwhile to investigate the possibility of obtaining a Federal grant for this purpose under the President's Physical Fitness Program. Acting Chief Condon stated that Chief Casper was exploring this possibility.

2) Report from Lt. John D. McDermott, Chairman, San Francisco Firefighters Toy Program, re Christmas, 1978.

Lt. McDermott reported that $30,000 was remaining in the Toy Program from 1977, with $5,369 in cash donations received for 1978, for a total of $35,369 for Christmas 1978. Of this amount $22,040 was spent on the purchase of toys and 1543 familes were served, with a total distribution of 55,548 toys.

Lt. McDermott thanked the members of the Fire Department and the Fire Commission for their assistance and support of the Toy Program, particularly Commissioner Del Carlo, who actively participated in the distribution of toys.

E) Introduction of New Business, Reports and Unfinished Business:

3) Report from Acting Chief of Department Emmet D. Condon on fire in BARTD tunnel on Wednesday, January 17, 1979. (Continued from meeting of January 24, 1979).

Acting Chief Condon reported that there are several investigations being conducted on the BARTD transbay tunnel fire. The most recent development is the determination that the fire was actually within the limits of the City and County of San Francisco, and the San Francisco Fire Department is required by the Fire Code to conduct its own investigation. Other investigations are being conducted by CAL-OSHA, the National Transportation and Safety Board, the State Public Utilities Commission and the Oakland Fire Department.

In addition, a six-member Board of Inquiry has been formed, consisting of William Moore, Oakland Fire Chief; Ralph Weule, Safety Director of BARTD; James Squeri, PUC Counsel; Thomas Pope of the New York Transit Authority; Robert Korach, Port Authority of Camden, New Jersey; and Deputy Chief Emmet Condon representing the San Francisco Fire Department.

There are three major committees formed from this Board: one committee on rolling stock to investigate the cause of the fire, the second on transit operations of the entire system, and the third (Chaired by Deputy Chief Condon) on emergency procedures.

Acting Chief Condon reviewed for the Commission some of the Fire Department operations at the time of the fire, in which the Oakland Fire Department carried out most of the rescue operations and the San Francisco Fire Department conducted the actual firefighting. He stated that one of the most important aspects of the investigation of the fire is the ventilation system, which is very complex and is the subject of intensive review. A smoke test will be conducted on Saturday morning to simulate the conditions which occurred in the transbay tunnel during the fire.

During the next twenty minutes, Acting Chief Condon and Assistant Chief Edward Murphy responded to questions from the Commissioners regarding various aspects of the BARTD investigations, firefighting operations and emergency procedures, with special emphasis on doors, ventilation and the cause of the fire.

Commissioner Del Carlo asked Acting Chief Condon to report on the new protective breathing apparatus which will be used for firefighting operations in the BART tunnel.

Acting Chief Condon stated that training of Fire Department personnel on the use of the new four-hour breathing apparatus is now being conducted at the Division of Training. There is a required 20-hour training program which is being conducted by the distributor of the Draeger breathing apparatus.

Eighteen of these German-manufactured masks have already been furnished (nine each to the Oakland and San Francisco Fire Departments), with the balance of the 40 masks required still on order.

E) Introduction of New Business, Reports and Unfinished Business:

3) Continued.

Assistant Chief Andrew Brandi of the Division of Training stated that the training is being conducted on a continuous basis and should be completed by next Tuesday. The members of the Fire Commission may visit the Division of Training at any time during this training period to observe this new equipment and the training program.

President James Ferguson and Director Ernest Aitken of Firefighters Local 798 were present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0955 Hours.

Raymond G. Connors, Jr.
Secretary

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2/7/79

No. 2819

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - February 7, 1979 - 1100 Hours*

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ITEM NO.

1. On Roll Call, the following were noted present: President Juanita Del Carlo, Vice President Curtis McClain, Commissioner Agnes Barnhill, Commissioner Henry E. Berman, Commissioner Robert Nicco.

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Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert C. Barry - Chief, Division of Airports
William J. Graham - Chief, Division of Fire Prevention & Investigation
Edward E. Murphy - Chief, Division 1 (Detailed to Headquarters re BART)
Robert E. Rose - Chief, Division of Planning & Research

Firefighting Services:

Robert H. Sherratt - Assistant Chief, Division 1
Duilio Traversaro - Assistant Chief, Division 2

(Note: Commissioner Berman was chosen by his colleagues to serve as Acting President pending the election of officers.)

2. Election of Officers.

Commissioner Berman called for nominations for the office of President of the Fire Commission for calendar year 1979.

Commissioner Barnhill nominated Juanita Del Carlo, and the nomination was seconded by Commissioner Nicco.

There being no other nominations, the roll was called, and Juanita Del Carlo was elected President by a unanimous vote.

Commissioner Berman turned the meeting over to President Del Carlo, congratulated her on her election, and pointed out that this is the first time in history a woman has been President of the Fire Commission.

President Del Carlo announced that nominations were open for the office of Vice President, Fire Commission.

Commissioner Berman nominated Curtis McClain, and the nomination was seconded by Commissioner Nicco. There being no other nominations, the roll was called, and Curtis McClain was elected Vice-President by a unanimous vote.

President Del Carlo congratulated Vice President McClain, and thanked her colleagues on the Fire Commission for the honor of being elected as President.

*Because of smoke drill in BART tunnel, meeting began two hours later than usual.

3. Approval of the minutes of the regular meeting of January 31, 1979.

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the minutes were approved as presented.

4. Submitted for approval application for pay, while off duty, due to death of relative:

Seike, Richard H30 Captain - 1 day - death of sister-in-law

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the application was approved as shown.

5. Submitted for approval application from one member for Military Leave of Absence with Pay, in order to comply with Military Orders received from his Commanding Officer.

	Rank	Dates	Days	Military Organization	Purpose
Winslow, Michael	H2 FF	2/9/79 and 2/10/79	2	U.S. Army Res., Ft.McArthur, Los Angeles	Attend Active Duty Training

Commissioner Barnhill moved and Commissioner Berman seconded. There were no questions or discussion and the application was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted six letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

January 20, 1979

Chief Andrew Casper
San Francisco Fire Department

Dear Chief Casper:

I would like to take a moment of your time to thank you on behalf of all your wonderful firefighters for the successful program of Christmas toys for needy children.

During the Christmas season, and acting as a volunteer helper to a Vietnamese mother and her eight children, it was my pleasure to participate in the program.

The firemen and all of their helpers were so understanding and helpful and so anxious to try and find the correct toy for the right age and sex of each child. Thank you, Chief Casper, and all San Francisco firemen for bringing joy to so many children.

/s/ MRS. ARTHUR J. EAGEN
124 Ulloa St., SF 94127

* * * * * * * *

January 20, 1979

Andrew C. Casper, Chief
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Sir:

Please extend my sincere thanks and appreciation to the firemen of Engine 38 who responded to my husband's call for help for me on the evening of January 4, 1979. I was in need of CPR and I have learned from my son and husband that I was taken care of in excellent and expert fashion.

As a native San Franciscan of three generations, I am indeed proud of the San Francisco Fire Department and its concern for the citizens well-being.

Again, my thanks and much appreciation to the firemen of Engine 38.

Sincerely,

/s/ MRS. URSULA FARRELL
191 Maywood Drive, SF

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

January 21, 1979

San Francisco Fire Commissioners
260 Golden Gate Avenue, SF

Gentlemen:

We, the Lagomarsino Family, wish to commend the San Francisco Fire Department and particularly the men of Company Two for the excellent, praiseworthy and thorough job in extinguishing the recent fire next to our property at 1560 Powell Street, thereby saving the entire structure.

It is small wonder that San Francisco Firefighters rank high in the nation.

Thanks again for the prompt and dedicated action avoiding what could have been a calamitous experience for our family.

Our deepest gratitude,

/s/ THE LAGOMARSINOS
Walt, Ernie and Natalie
575 Union St., SF 94133

* * * * * * * *

January 30, 1979

Chief Andrew Casper
San Francisco Fire Department

On Tuesday afternoon, December 26, 1978, my nephew, James Rocca Jr., age seven years, was struck by an automobile at the intersection of Claremont Boulevard and Portola Dirve, and was thrown at a distance of approximately 150 feet. A civilian passing by the scene advised Engine Co. 39 of the situation. The on-duty officer, Lt. Robert Wyrsch, immediately notified communications to place Engine Co. 39 out of service and to summon an ambulance.

After arriving on the scene of the accident, Lt. Wyrsch ordered his crew, firemen John Newenhouse, James Allan, and Richard Ford, to make available the resuscitator and the blanket for the injured youngster. With the aid of two civilian doctors on the scene, they were able to establish an airway by using the Robert Shaw as an inhalator, covered the victim with the blanket and tried to comfort the youngster. The crew also positioned six flares to warn on-coming traffic of the tragedy.

The ambulance arrived and transported the youngster to San Francisco General. At the hospital, he was placed in the intensive care unit, slipped into a coma and never regained consciousness. On that final day, Wednesday, January 3, 1979, at 1200 hours, little Jimmy passed away. He will be grieved sorrowfully by his family and friends.

On behalf of the James V. Rocca family and myself, I wish to express our sincere appreciation to the officer and crew members of Engine Company 39, for a fine job well done and in maintaining the highest tradition of the San Francisco Fire Department.

Respectfully yours,

/s/ ROBERT C. CUTONE
175 Lansdale Ave., SF

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

ST. MARY'S HOSPITAL AND MEDICAL CENTER
450 Stanyan Street
San Francisco, CA 94117

January 23, 1979

Chief Andrew Casper
San Francisco Fire Department

Dear Chief Casper:

I would like to call to your attention the performance of Firemen Reid Sheridan (Badge #2059) and Fireman Chris B. Callen (Badge #615) of Station 18, 1935 - 32nd Avenue, who assisted one of the private ambulance services on November 20, 1978, in the attempted resuscitation of a private patient of a physician at St. Mary's Hospital and Medical Center.

These firemen actually rode with the ambulance crew to provide extra hands in order to get the patient to the emergency department with active CPR under-way. I would like to compliment these gentlemen and ask that this positive note be placed on their records.

Sincerely yours,

/s/ JAMES S. SIMON, M.D.
Chief, Emergency Service

* * * * * * * *

BAY AREA RAPID TRANSIT DISTRICT
800 Madison Street
Oakland, CA 94607

January 26, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF 94102

Dear Chief Casper:

As President of the San Francisco Bay Area Rapid Transit District, I would like to extend BART's heartfelt gratitude for the efforts performed by your firefighters in extinguishing the fire which consumed several BART cars in the Trans-Bay Tube on Wednesday, January 17, 1979.

The San Francisco fire personnel deserve considerable credit for a professional approach to containing and controlling an underground fire in the Trans-Bay Tube.

It is the intent of our Board to draft a resolution for presentation to you as an official document to memorialize the efforts undertaken by the San Francisco Fire Department to protect the welfare and safety of BART patrons and members of your own rescue crews.

Sincerely,

/s/ JOHN H. KIRKWOOD, President

cc: Mayor Dianne Feinstein

* * * * * * * *

B)

s required by ordinance #383-77 and in accordance therewith reported having ade 195 temporary appointments during Payroll Period 2, January 17 thru anuary 30, 1979.

AME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
ssett, William	H40	H50	2	(22-23)
esterman, Charles	"	"	8	(18-19-21-22-26-27-29-30)
caluso, Thomas	"	"	5	(17-19-20-27-28)
Brien, Donald	"	"	4	(17-18-27-28)
rens, Edwin	H30	H40	4	(17-20-29-30)
enson, Alf	"	"	6	(17-18-20-21-27-28)
nphy, Frank	"	"	5	(17-19-20-27-28)
aham, James	"	"	3	(17-23-24)
illo, Louis	"	"	2	(17-18)
nman, David	"	"	2	(21-22)
renson, Peter	"	"	4	(19-20-22-23)
lly, Thomas	"	"	2	(24-25)
una, Herbert	"	"	2	(24-25)
emmer, Conrad	H20	H30	8	(19-20-22-23-25-26-29-30)
iff, Joseph	"	"	9	(17-18-20-21-23-24-27-28-30)
nnigan, James	"	"	8	(18-19-21-22-24-25-29-30)
aysee, Leon	"	"	6	(17-18-24-25-27-28)
een, Jerome	"	"	10	(17-18-19-22-23-24-25-26-29-30)
nning, Raymond	"	"	8	(18-19-21-22-24-25-29-30)
lly, Lawrence	"	"	10	(17-18-19-22-23-24-25-26-29-30)
ngsch, Norman	"	"	8	(17-18-21-22-24-25-27-28)
rracq, Richard	"	"	8	(18-19-22-23-25-26-28-30)
ller, Richard	"	"	8	(18-19-22-23-25-26-28-29)
rray, William	"	"	9	(17-18-20-21-23-24-27-28-30)
Connell, Daniel	"	"	8	(18-19-22-23-25-26-28-29)
Leary, Jerry	"	"	8	(18-19-21-22-26-27-29-30)
man, John	"	"	8	(17-18-20-21-23-24-28-29)
bin, George	"	"	7	(17-20-21-23-24-26-27)
ng, Reinhard	"	"	9	(17-19-20-23-24-26-27-29-30)
rden, Daniel	"	"	5	(17-23-24-26-27)
cker, Robert	"	"	8	(18-19-22-23-25-26-28-29)
scacci, John	"	"	4	(19-20-26-29)
ns, Robert	"	"	9	(17-19-20-23-24-26-27-29-30)
lcagno, Lelio	"	"	6	(21-22-25-26-28-29)
abtree, William	"	"	3	(20-21-24)
ss, Dennis	"	"	7	(17-18-20-21-27-28-30)
sella, David	"	"	2	(20-30)
dwin, James	"	"	2	(22-23)
ney, Jeramiah	"	"	8	(18-19-21-22-24-25-28-29)
moian, Jack	"	"	6	(21-22-25-26-28-29)
ane, Frank	"	"	6	(19-20-22-25-29-30)
igh, Walter	"	"	9	(17-18-20-21-23-24-27-28-30)
uire, Bernard	"	"	8	(17-19-20-22-23-27-28-30)
na, Warren	"	"	2	(29-30)
tino, Jack	"	"	2	(20-21)
es, Timothy	"	"	4	(23-24-26-27)
ante, Gary	"	"	2	(19-20)
ton, John	"	"	6	(17-18-24-25-26-27)
ullivan, Daniel	"	"	4	(20-21-23-24)
an, Jack	"	"	5	(17-24-25-27-28)
tel, Fredrick	"	"	7	(17-19-20-22-23-27-30)
, Rene	"	"	7	(17-20-21-23-24-26-27)
hardson, William	"	"	1	(30)
ivant, Lino	"	"	6	(17-18-24-25-27-28)
ehan, Thomas	"	"	8	(18-19-22-23-25-26-28-29)

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Sobrano, Micheal	"	"	4	(22-25-26-29)
Spinetta, Dominic	"	"	4	(17-18-24-25)
Tuohy, William	"	"	7	(17-21-22-24-25-27-28)
Alber, Paul	H2	H20	6	(17-18-21-22-24-25)
Allen, Samuel	"	"	8	(19-20-22-23-25-26-29-30)
Bordenave, Edmund	"	"	8	(18-19-21-22-25-26-28-29)
Canevaro, Melvin	"	"	8	(17-19-20-22-23-27-28-30)
Carlson, Donald	"	"	7	(19-20-22-23-25-26-30)
Cavellini, James	"	"	8	(17-20-21-23-24-26-27-30)
Daly, Joseph	"	"	8	(18-19-21-22-26-27-29-30)
Drocco, John	"	"	7	(17-20-21-23-24-26-27)
Evanoff, Donald	"	"	7	(19-20-22-23-25-26-30)
Fioresi, Alfred	H10	"	8	(18-19-21-22-26-27-29-30)
Garvey, James	H2	"	7	(17-20-21-23-24-26-27)
Gee, Edward	"	"	8	(17-19-20-24-25-27-28-30)
Gilleran, James	"	"	8	(17-18-21-22-24-25-27-28)
Goodwin, Douglas	"	"	9	(17-19-20-22-23-26-27-29)
Gregg, Robert	"	"	6	(17-19-20-22-23-30)
Griffin, James	"	"	9	(17-18-20-21-24-25-27-28)
Grimley, Frank	H10	"	7	(17-18-20-21-24-28-29)
Hansen, Tilden	H2	"	8	(18-19-21-22-24-25-28-29)
Harrington, Donald	"	"	8	(18-19-22-23-25-26-28-29)
Henson, Peter	"	"	8	(18-19-21-22-25-26-28-29)
Hubbard, Fred	"	"	7	(17-19-20-22-23-27-28)
Jones, Francis	H10	"	9	(17-18-20-21-23-24-27-28)
Jovick, William	H2	"	8	(18-19-21-22-25-26-28-29)
Kentzell, Warren	H10	"	8	(17-19-20-24-25-27-28-30)
Kobzeff, George	H2	"	2	(19-20)
Leidecker, Fred	H10	"	7	(17-18-20-21-23-24-30)
LOughran, Francis	"	"	8	(17-18-22-23-25-26-28-29)
Lowe, Francis	H2	"	8	(17-18-22-23-25-26-28-29)
Lyons, James	H10	"	9	(17-19-20-23-24-26-27-29)
Maretti, Mario	"	"	10	(17-18-19-22-23-24-25-26-30)
McCarthy, Alfred	H2	"	9	(17-19-20-22-23-26-27-29)
Neil, John G.	H10	"	8	(18-19-21-22-24-25-28-29)
Patsel, Milford	H2	"	7	(17-19-20-22-23-27-28)
Perrick, John	"	"	6	(17-19-20-22-23-30)
Quinn, Richard	"	"	9	(17-18-20-21-24-25-27-28)
Santoro, Thomas	"	"	7	(17-21-22-24-25-27-28)
Sheehan, Paul	"	"	7	(17-20-21-23-24-26-27)
Thuesen, Albert	H10	"	7	(19-20-22-23-25-26-30)
Tizio, John	H2	"	8	(17-18-20-21-25-26-28-29)
Utikal, William	"	"	7	(17-20-21-23-24-26-27)
Vogl, Harold	"	"	8	(17-18-21-22-24-25-27-28)
Walsh, John J.	"	"	8	(17-18-20-21-23-24-28-29)
Webster, Donald	"	"	8	(18-19-21-22-25-26-28-29)
Alber, Donald	H2	H20	4	(17-18-27-28)
Bechler, Everett	"	"	8	(17-18-20-21-25-26-28-29)
Burrowes, Robert	"	"	7	(17-19-20-22-27-28-30)
Calden, Keith	"	"	3	(22-25-26)
Calonico, John	"	"	8	(17-18-20-21-25-26-28-29)
Carroll, John	"	"	2	(28-29)
Chandler, Jack	"	"	2	(29-30)
Collins, Raymond	"	"	8	(18-19-21-22-24-25-28-29)
Coryn, Peter	"	"	2	(25-26)
Fex, James	"	"	6	(19-20-22-25-26-29)
Gardner, Ronald	"	"	1	(30)
Graupner, Horace	"	"	2	(27-28)
Haggett, Robert	"	"	8	(17-20-21-23-24-26-27-30)
Hopkins, Richard	"	"	2	(27-28)
Hoseit, John	H10	"	7	(17-18-20-21-23-24-30)
Hystad, William	H2	"	2	(25-26)
Kircher, Robert	H10	"	6	(18-19-21-22-28-29)
Knutsen, Wayne	H2	"	5	(19-20-27-28-30)

NAME	PRESENT RANK	HIGHER RANK	NO. OF WORK DAYS	DATES
avelle, David	H10	H20	10	(17-18-19-22-23-24-25-26-29-30)
ee, Harry	H2	"	6	(20-22-24-27-28-30)
aloney, George	"	"	1	(30)
artin, Donald	"	"	1	(27)
artinez, Leo	"	"	6	(22-23-25-26-29-30)
Coy, James	"	"	2	(29-30)
Evoy, Robert	"	"	2	(24-25)
Sweeney, Timothy	"	"	8	(17-18-20-23-24-27-28-30)
ltzer, Gary	"	"	2	(23-24)
llard, Terry	"	"	4	(24-25-29-30)
e, William	"	"	1	(29)
rphy, John Q.	"	"	3	(18-23-24)
rphy, John T.	"	"	3	(17-20-21)
rray, Lawrence	"	"	5	(20-23-27-28-30)
lan, Timothy	"	"	3	(25-28-29)
Brien, Edward	"	"	4	(24-25-27-28)
Brien, Timothy	"	"	6	(17-19-20-27-28-30)
Connor, James J.	"	"	2	(27-28)
ssinisi, Charles	"	"	6	(21-22-26-27-29-30)
chardson, Richard	"	"	6	(21-22-24-25-27-28)
kes, Stanley	"	"	2	(24-25)
bio, Albert	"	"	2	(25-26)
an, Thomas	"	"	6	(20-22-23-26-27-30)
dler, Stanley	"	"	5	(18-26-27-29-30)
hnapp, George	"	"	1	(25)
hnapp, John	"	"	6	(20-21-23-24-27-30)
huldt, Edward	"	"	6	(17-19-20-22-23-30)
bastinelli, Joe	"	"	8	(17-18-20-21-23-24-28-29)
jda, John	H10	"	2	(27-28)
eddin, John	H2	"	9	(17-19-20-22-23-26-27-29-30)
ephens, James	"	"	4	(20-21-28-29)
ephenspn, Robert	"	"	8	(17-18-22-23-25-26-28-29)
ewart, Thomas	"	"	4	(22-23-26-29)
rd, Albert	"	"	7	(17-21-22-24-25-27-28)
lters, Patrick	"	"	6	(21-22-24-25-28-29)
ite, Gerald	"	"	4	(20-21-28-29)
eslin, William	"	"	3	(24-27-28)
ajkovich, John	"	"	9	(17-19-20-23-24-26-27-29-30)
vloff, John	"	"	2	(20-21)
llard, E.	H10	"	4	(26-27-29-30)
ern, Eugene	H2	H10	2	(28-29)
temoff, George	"	"	9	(18-19-22-23-25-26-27-28-29)
rbano, Mark	"	"	3	(17-20-21)
tone, Robert	"	"	8	(18-19-21-22-25-26-28-30)
mmons, Robert	"	"	7	(19-20-21-23-24-29-30)
iscoll, Joseph	"	"	2	(28-29)
eeman, Stephen	"	"	8	(17-19-20-22-23-27-28-30)
ckson, David	"	"	6	(20-21-23-24-26-27)
cillus, Frank	"	"	8	(17-18-22-23-25-26-28-29)
rtin, Frank	"	"	6	(20-21-23-24-26-27)
poll, George	"	"	4	(19-20-29-30)
gers, Micheal	"	"	9	(17-18-20-21-23-24-27-28-30)
llin, Stephen	"	"	8	(17-20-21-23-24-26-27-30)
nasello, Ray	"	"	6	(18-19-21-22-29-30)
nlinson, Richard	"	"	10	(17-19-20-21-22-24-25-27-28-30)
lkoff, George	"	"	7	(17-21-22-24-25-27-28)
nini, Ray	"	"	3	(17-21-22)
ern, John #2	"	"	2	(24-25)
len, Richard	"	"	2	(26-27)
ackburn, Robert	"	"	2	(17-18)
are, John	"	"	2	(24-25)
mble, Harold	"	"	2	(26-27)
ynn, Walter	"	"	2	(18-19)
rrington, John	"	"	2	(24-25)

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Jebe, Henry	H2	H10	2	(27-28)
Langwell, Jimmy	"	"	2	(22-23)
Long, William	"	"	6	(19-20-22-25-26-30)
Mambretti, Louis	"	"	1	(30)
Mauer, Ronald	"	"	2	(17-18)
Morris, Micheal	"	"	2	(26-27)
Rege, David	"	"	2	(22-23)
Hesse, Ted	H22	H32	10	(17-18-19-22-23-24-25-26 30)
Dixon, Richard	H4	H22	10	(17-18-19-22-23-24-25-26 30)
Willet, Robert	"	"	3	(17-18-19)
Kiser, M.	H2	H6	1	(28)

Omitted from Payroll Period #25

Roberts, William	H30	H40	2	(16-17)
Ferry, James	H20	H30	2	(16-17)
Mambretti, Louis	H2	H20	2	(7-8)
Robinson, Richard	"	"	1	(16)

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and the report of temporary assignments was approved.

C) Reported the following EXEMPT appointments, in accordance with provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - JANUARY 31, 1979

Exempt H10 Chief's Operator

Paul M. Sheehan (vice: Raymond Backstedt, retired 6/9/78)

EFFECTIVE DATE - FEBRUARY 4, 1979

Exempt H10 Chief's Operator

Frank Macillus (vice: Paul Vega, retired 6/1/78)

Commissioner McClain moved and Commissioner Barnhill seconded.

Commissioner Barnhill asked for a clarification of the term "exempt" appointment, and asked if there is a limited time in which a member may serve in an exempt position.

Chief Casper explained that an exempt appointment is made by the Chief of Department, and the member so appointed serves at the pleasure of the Chief.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

C) Continued.

Chief Casper commented that he prefers the term "Chief's Aide" rather than "Operator", which is an antiquated term going back to the time when the operators were responsible for using morse code in the teletype system. He stated that Chief's Aides perform a very important function in the Fire Department and briefly explained the scope of their duties.

Commissioner Berman asked what procedure would have to be followed in order to change the term "Chief's Operator" to a more suitable title, as Chief Casper recommends. Chief Casper stated that it could be done immediately within the Department as an internal matter. In order for the classification title to be officially changed, it would require a Charter amendment, perhaps at a later time. This change would involve no cost to the City.

Commissioner Berman stated that he is generally opposed to placing a proposed Charter amendment on the ballot for the simple purpose of changing a classification title, since it is usually judged by the public as a maneuver to increase salary. He suggested that perhaps this matter could be brought to the attention of the Charter Revision Commission, and in the meantime, the title change could be carried out within the Department.

Commissioner Berman moved, seconded by Commissioner Nicco, that for administrative purposes within the Fire Department, the title "Chief's Operator" be changed to "Chief's Aide", until such time as the title can be officially changed. There were no objections and the motion was unanimously adopted.

There were no further questions or discussion and the report of exempt appointments was approved on recommendation of Chief of Department.

Chief Casper then administered the oath of allegiance to Chief's Aides Sheehan and Macillus, presented each with his badge, and introduced them to the members of the Fire Commission.

D) Introduction of New Business, Reports and Unfinished Business:

1) Report from Chief of Department on meeting in Washington, D.C., U.S. Department of Justice, regarding L.E.A.A. funding for arson suppression.

Chief Casper reported that he attended a meeting in Washington, D.C. last Thursday and Friday, which included representatives from the Justice Department, F.B.I., Treasury Department, and various law enforcement and prosecution officials from throughout the U.S. The purpose of the meeting was to obtain recommendations from professionals in the field of arson suppression and prosecution and to decide on the policy for the allocation of L.E.A.A. funding now that arson has been designated as a Part I Crime.

D) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

Chief Casper stated that the meeting was directed toward the prosecution aspects of arson, and that there was strong agreement regarding the need for arson investigation training for fire-fighters, police officers and prosecutors. Available funds will most likely be allocated for training, with the possibility of some funds for equipment. The Task Force concept will be used for the distribution of funds.

Commissioner Nicco asked how much LEAA funding was anticipated, how the funds would be distributed, and if a grant application would have to be submitted. Chief Casper stated that LEAA funds will go directly to cities which have an established Task Force in existence. Approximately $2 Million will be available for the start of the program for various cities throughout the country. Not every city will be included in the program, and the cities chosen will have their programs monitored to see if they are effective and actual progress is being made.

2) Report from Chief of Department on status of BART Transbay Tunnel and investigation of fire on 1/17/79.

Chief Casper reported on a smoke test in the BART transbay tunnel which was held last Saturday, and a second test held this morning, with the San Francisco and Oakland Fire Departments and BART personnel participating. The State Public Utilities Commission has ordered BART to determine the cause of the smoke condition which occurred during the fire on January 17, and to develop a plan to prevent this from recurring.

Chief Casper stated that the BART ventilation system is extremely complex and requires trained personnel to operate it properly. More dense smoke was used in the second test this morning to better demonstrate the actual conditions which occurred during the fire. Chief Casper explained the various patterns of air flow in the transbay tunnel and the effects the action of a passing train and the opening of doors or vent shafts would have on that air flow. Consulting engineers have been involved in the smoke tests and their reports and recommendations will be forthcoming.

Commissioner Berman expressed concern with the number of government agencies involved in making recommendations regarding the BART transbay tunnel. He asked if it were possible to consolidate the investigations in order that a more speedy conclusion might be reached and the tunnel reopened as soon as possible, realizing of course that life safety is the major consideration.

Chief Casper stated that there were four major stipulations in the PUC order regarding conditions that must be met before the BART tube is reopened. Two of these are out of the hands of the Fire Department - the structural integrity of the tube and the air-tightness of the doors. The Fire Department must determine, based on the decision of the consulting engineers, if the ventilation system is safe, and also establish an improved communications system. As far as other agencies are concerned, Chief Casper stated that CAL-OSHA has asked to meet with the Chiefs of the Oakland and San Francisco Fire Departments regarding safety violations in the transbay tube that BART must correct.

D) Introduction of New Business, Reports and Unfinished Business:

2) Continued.

Commissioner Berman asked Chief Casper if the final determination regarding the reopening of the BART tube will be made by the State PUC after the points set forth in its order have been met. Chief Casper responded affirmatively.

Commissioner Nicco expressed concern regarding the fiscal burden placed on San Francisco and Oakland as a result of this fire, the subsequent investigations and the requirements to implement various recommendations. He felt we should explore the possibility of seeking reimbursement through BART from the other counties who receive the most benefit from the system (such as Contra Costa County), for their share of this expense.

Chief Casper agreed that the cost to San Francisco in terms of salaries of our firefighters, lost and damaged equipment, injuries, etc., has been great, and is being paid by San Francisco's ad valorem taxes. He also pointed out that in terms of time spent in resolving the various aspects of this problem he, Deputy Chief Condon, Assistant Chief Edward Murphy, and Chief's Aide Richard Dineen have been working almost full-time on this project. He stated that in the next few weeks he would present the Fire Commission with a report on this subject in order that the matter may be pursued.

Commissioner Del Carlo asked about the firefighter who collapsed during the smoke test conducted in the BART tube on Saturday while wearing the new protective breathing apparatus.

Chief Casper stated that one firefighter did collapse while wearing the new Draeger breathing equipment. The four cylinders used that day were sent to the Lawrence Laboratory in Livermore for tests. It was determined that the cylinders were improperly filled with air, rather than oxygen. The injury was not caused by any defect in the equipment itself.

OFF-CALENDAR DISCUSSION:

3) General Release and Agreement of Indemnity with DIGAS Corporation in connection with location of source of underground gasoline leak at 16th Street and Potrero Avenue.

Fire Marshal William Graham briefly reviewed the situation in which an underground gasoline leak was discovered by PG&E crews in an excavation at 16th and Potrero. WOGA (Western Oil and Gas Association) entered into a General Release of Indemnity agreement with the Fire Commission in order to conduct an investigation into the source of this leak. They have reached the conclusion that the source of the leak is in the area of a DIGAS station. WOGA is asking the Fire Commission for the same type of liability release agreement with DIGAS in order that they may conduct tests on DIGAS property.

Commissioner Berman asked if WOGA was conducting the tests and drilling the holes themselves. Fire Marshal Graham explained that WOGA has hired a contractor to perform the drilling, and no cost to the City is involved.

OFF-CALENDAR DISCUSSION:

3) Continued.

Secretary Connors explained that this Indemnity Release Agreement is similar to the agreement already approved by the Fire Commission for WOGA, and that the Board of Supervisors acted on Monday to authorize the Fire Commission to enter into this agreement as an emergency measure. This agreement has also been approved as to form by the City Attorney.

Commissioner Berman moved, seconded by Commissioner McClain, that the General Release and Agreement of Indemnity with DIGAS Company be approved as authorized by the Board of Supervisors. There were no further questions or discussion and the motion was adopted.

President James Ferguson and Director Ernest Aitken of Firefighters Local 798 were present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1205 Hours.

Raymond G. Connors, Jr.
Secretary

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No. 2820

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - February 14, 1979 - 0900 Hours

ITEM NO.

1. On Roll Call, the following were noted present: President Juanita Del Carlo, Commissioner Agnes Barnhill, Commissioner Henry E. Berman, Commissioner Robert Nicco. Vice President Curtis McClain was excused because of illness.

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Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert C. Barry - Chief, Division of Airports
William J. Graham - Chief, Division of Fire Prevention & Investigation
Edward E. Murphy - Chief, Division 1 (Detailed to Headquarters re BART)
Robert E. Rose - Chief, Division of Planning & Research

Fire Fighting Services:

John H. Hirshfeld - Assistant Chief, Division 1
Duilio Traversaro - Assistant Chief, Division 2

2. Approval of the minutes of the regular meeting of February 7, 1979.

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Graham, James K.	H30 Captain	-	1 day	- death of uncle
Rodriguez, Anthony	H20 Lieutenant	-	2 days	- death of brother
Rodriguez, Fred	H2 Firefighter	-	2 days	- death of brother

Commissioner Barnhill moved and Commissioner Berman seconded. There were no questions or discussion and the applications were approved as shown.

4. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

4. ACCIDENTS (Continued)

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Plymouth Sedan BFP Driver: Asst. Chief William Graham	2847	1/5/79	259	Non-Preventable	File
Engine 12 Off: Capt. Alfred Kenny; Driver: Austin Wall	2850	1/14/79	559	Non-Preventable	File
Engine 10 Off: T/Lt. John Steddin; Driver: William Koenig	2851	1/22/79	517	Non-Preventable	File
Engine 9 Off: Lt. Richard Condon; Driver: Eric Richardson	2852	1/24/79	553	Preventable	File

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the reports and recommendations of the Accident Committee were approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted six letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * * * *

TAMALPAIS FIRE PROTECTION DISTRICT
309 Poplar Street
Mill Valley, CA 94941

January 26, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Sir:

Your firefighters were very helpful to us when we visited Rescue 2 on January 12, 1979. We have had some problems with our Hurst Tool (Jaws of Life) and with their help and advice I believe we can alleviate those problems.

I would like to express my thanks to Joe Wright and the members of his shift.

Very truly yours,

/s/ B.C. DARRYL ANDERSON
Training Officer

* * * * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

NATIONAL MULTIPLE SCLEROSIS SOCIETY
1100 Gough Street, 12-A
San Francisco, CA 94109

January 30, 1979

Mr. Andrew Casper, Fire Chief
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

The Board of Directors of the National Multiple Sclerosis Society, Northern California Chapter, has asked that we convey our special thanks to you for helping make our Annual Meeting on Saturday, January 27, 1979, the great success that it was. We had 230 MS patients and family members attending and without the assistance of the Fire Department, it would not have been possible for many handicapped persons to attend this important meeting. Our speaker was a neurologist, Dr. Hill Panitch, who discussed the many problems of the illness and offered them some practical suggestions for living with a chronic disease.

We would like to make special mention of the three Firefighters whom you assigned - Galen Code, Curtis Nielsen and Larry Singiani. All three men were extremely helpful and the manner in which they assisted handicapped MS patients was exemplary. They do merit special commendation.

Once again, our thanks to you and the San Francisco Fire Department.

Cordially yours,

/s/ MRS. VIRGINIA T. BILLINGS
Patient Program Coordinator

* * * * * * * *

January 31, 1979

Asst. Chief Don O'Brien
San Francisco Fire Department
26th & Church Street Station
San Francisco, CA

Dear Chief O'Brien:

On behalf of my family and the other families residing on Cameo Way, I want to thank you very much for the informative and enjoyable presentation you made to our block group at my home last night.

You were very helpful to all of us and I know that most of the group will be installing smoke sensors and taking other precautions because of your good advice. I am arranging for my husband and another neighbor to assist some of the single women with smoke sensor installations.

I hope that since your presentation we will be more safety conscious and that we will not have to meet you again in a fire situation. We thank you and the San Francisco Fire Department for making the time available to us.

Sincerely,

/s/ EMILY POWELL SUMRALL
30 Cameo Way, SF

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

January 31, 1979

Chief Andrew Casper
San Francisco Fire Department

Dear Chief Casper:

Last Saturday, January 27th, at 9:00 a.m. I called the Fire Department to assist me with Mrs. Stanley Sinton, Sr., age 89, who had fallen, knocking over a dresser lamp which set fire to the carpet.

The response from Engine 2 at 1340 Powell Street was magnificent. Lt. Tuohy, and Firemen Martin and Robbins were so capable and kind and helped me make Mrs. Sinton as comfortable as possible until the ambulance arrived. Their assurance when she was so frightened really was of great value.

Mrs. Sinton is now in Mt. Zion hospital with a fractured hip but she and her family wish to thank you and the kind men from Engine 2 who were so prompt in assisting her.

Gratefully and sincerely yours,

/s/ PATRICIA SHOGEN

* * * * * * * * *

DEPARTMENT OF HEALTH, EDUCATION & WELFARE
Public Health Service
U.S.P.H.S. Hospital
15th Avenue and Lake Street
San Francisco, CA 94118

February 2, 1979

Chief Andrew Casper
Headquarters, Fire Department
260 Golden Gate Avenue, SF

Dear Chief Casper:

I should like to commend the officers and men from Battalion 7, Engines 31, 10, 14 and Trucks 10 and 14 for their rapid response to an alarm at this hospital on Monday, January 29, 1979. The alarm was sounded when smoke from an improperly loaded and fired incinerator was noticed on one of our patient floors.

Fortunately, there was no requirement for the services of your professionals; however, it is a very comforting feeling to myself, my staff and I am sure to our patients, that San Francisco has such a superior Fire Department.

Again, please accept my thanks and commendation for the professionalism and attention to duty shown by your officers and men.

Sincerely,

/s/ KARL F. URBACH, M.D.
Director

* * * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

BERESFORD HOTEL CORPORATION
351 California Street
San Francisco, CA 94104

February 5, 1979

Mr. Andrew Casper, Chief
San Francisco Fire Department
260 Golden Gate Ave., SF 94102

Dear Chief Casper:

We wish to thank your department for the quick response to the Beresford Hotel, 635 Sutter Street, when one of the sprinkler heads failed.

Your men were efficient, courteous and very helpful in keeping our guests from being alarmed.

Yours sincerely,

/s/ C. DAN LANGE, President

* * * * * * * *

B) Submitted monthly report of Assistant Chief, Division of Training, for the month of January, 1979.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record.

C) Submitted monthly report of Permit Applications from Assistant Chief, Division of Fire Prevention and Investigation, for the month of January, 1979.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record.

D) Submitted report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for the month of January, 1979.

1. There are 114 vacancies in the uniformed forces, of which 19 represent retirees receiving their accumulated sick pay.

2. The daily average of uniformed personnel on authorized leave was as follows:

	January 1979	December 1978
Sick Leave	11	13
Disability Leave	20	19
Military Leave	0.23	0.23
Vacation	19	33
TOTAL	50.23	65.23

(Continued)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

D) Continued.

3. The following W.D.O.'s were awarded during the month of January:

114	H2	Firefighters for 24 hours
220	H2	Firefighters for 12 hours
35	H10	Chief's Aides for 24 hours
1	H30	Captain for 12 hours
1	H50	Assistant Chief for 24 hours
24	H4	Inspectors for 8 hours

4. The following units were unmanned during the month of January:

Attack Hose Tender	1	9 days for 12 hours
" " "	1	7 days for 16 hours
" " "	1	6 days for 24 hours
Attack Hose Tender	7	12 days for 12 hours
" " "	7	6 days for 16 hours
" " "	7	4 days for 24 hours
Attack Hose Tender	21	15 days for 12 hours
" " "	21	3 days for 16 hours
" " "	21	3 days for 24 hours

a) The following apparatus went to Central Shops for repairs:

33 Triple Combination Pumpers
20 Aerial Ladder Trucks

b) The following apparatus was out of service and under repair at Central Shops:

8 Triple Combination Pumpers
2 Aerial Ladder Trucks
1 New Aerial Ladder Truck for Outfitting

c) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

2 Aerial Ladder Trucks

d) The following apparatus was available for relief purposes:

9 Triple Combination Pumpers
3 Aerial Ladder Trucks

e) No in-service pumpers or relief pumpers were unable to draft.

Respectfully submitted,

/s/ ANDREW C. CASPER
Chief of Department

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the report of Chief of Department was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

E) Reported the following reassignments as authorized by Section 3958 of the Rules and Regulations:

EFFECTIVE DATE - FEBRUARY 14, 1979

H30 Captain	From:	To:
Dale Hamilton	Vacation Relief	Airport Division
H20 Lieutenant		
Peter Turdici	Vacation Relief	Bureau of Administration

Commissioner Barnhill moved and Commissioner Berman seconded. There were no questions or discussion and the report of reassignments was approved.

F) Reporting the following appointments -- one EXEMPT appointment and one PROBATIONARY appointment, in accordance with provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - FEBRUARY 10, 1979

Exempt H10 Chief's Operator (Chief's Aide)
Michael Rogers (vice: Irgen Amundsen, retired 6/5/78)

EFFECTIVE DATE - FEBRUARY 11, 1979

Probationary H40 Battalion Chief
Alf J. Arneson (vice: Edward Doyle, retired 6/6/78)

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the report of exempt and probationary appointments was approved on recommendation of Chief of Department.

Chief Casper extended warm words of praise to Battalion Chief Arneson and Chief's Aide Rogers, administered the oath of allegiance, and presented each with his badge.

G) Introduction of New Business, Reports and Unfinished Business:

1) Submitted biweekly report of Fire Department Physician concerning disability injuries and men off-duty on sick pay, January 17 through January 30, 1979.

G) Introduction of New Business, Reports and Unfinished Business:

2) Report from Chief of Department on Hunters Point Shipyard Fire Protection Negotiations.

Chief Casper introduced Mr. Albert Engel of Triple A Shipyard and his attorney, Mr. Charles Clifford and also Deputy City Attorney Diane Hermann.

Chief Casper reviewed for the Commission the history of the situation at Hunters Point Shipyard and the agreement signed between Triple A Shipyard and the Fire Department for fire protection services at Hunters Point.

In May, 1976, the San Francisco Fire Department was informed by the Chief of the Federal Firefighters that a master lease had been granted to Triple A Machine Shop at Hunters Point Shipyard, and that they would no longer be providing firefighting services. Chief Casper was concerned over this matter and contacted the City Attorney for advice.

In July, 1976, the City Attorney addressed a letter to Mayor George R. Moscone advising that the San Francisco Fire Department had a legal responsibility to provide fire protection services in only one-third of the Hunters Point Shipyard. In the portions of Hunters Point Shipyard under exclusive Federal jurisdiction and leased to Triple A Machine Shop (encompassing approximately two-thirds of the shipyard area), the City and County of San Francisco and the San Francisco Fire Department has no legal responsibility to provide fire protection.

The City Attorney also noted in his letter of July, 1976, that under the terms of its lease with the U.S. Navy, Triple A Machine Shop is required to provide fire protection to this property. In light of the type of operation conducted at the shipyard and its potential fire hazard, fire protection services are urgently required. The City Attorney suggested that an agreement might be reached between the San Francisco Fire Department and Triple A Machine Shop, Inc., in order to provide back-up or supplemental fire protection services.

Negotiations continued for approximately two years with Triple A Machine Shop and an agreement was finally signed in July, 1978, and approved by the Board of Supervisors and signed by the Mayor in October, 1978.

Chief Casper explained that there has always been a professional firefighting force at Hunters Point for primary firefighting services. The San Francisco Fire Department feels that a minimum of one full engine company consisting of three full-time, fully-trained, professional firefighters and supervising officer, around the clock, seven days a week is required at Hunters Point Shipyard as an adequate "first responder". The location of existing San Francisco fire stations is beyond a safe response distance to the shipyard and would have to allow for at least an eight-minute response time.

Chief Casper also explained that the apparatus located at the first-due engine companies in the Hunters Point area was purchased through Community Development funds and are to be used for the Bayview-Hunters Point Community Development Area. The Shipyard is not included in this area.

G) Introduction of New Business, Reports and Unfinished Business:

2) Continued.

Another problem regarding the use of San Francisco Firefighting companies as "first responder" is the lack of enforcement controls requiring the shipyard to meet minimum fire prevention standards and the undue risk to San Francisco firefighters.

On January 12, 1979, it was learned that Triple A Machine Shop laid off its full-time professional fire department personnel and proposed to replace its professional firefighters with volunteers. Chief Casper concluded that this action created an unreasonable risk and was unacceptable. On the advice of the City Attorney, a letter was sent to Mr. Engel terminating the agreement within 30 days (the period of notice required by the agreement). Chief Casper's action was approved by the Fire Commission on January 24, 1979.

Chief Casper is now asking the Fire Commission to reaffirm its termination of the agreement with Triple A Machine Shop and to authorize the Chief of Department to enter into renewed negotiations for a new agreement which will meet the Fire Department's requirements regarding adequate fire protection.

Mr. Charles Clifford, Attorney for Triple A Machine Shop, spoke for several minutes regarding their position in this dispute. He felt that Triple A Machine Shop, as a taxpayer and one of the major blue-collar employers in San Francisco, is entitled to the same fire protection as any other citizen and should not be required to pay extra for it. He explained that Hunters Point always had its own Fire Department when it was run by the U.S. Navy, which Triple A inherited when it went in, even though it was a private company in the ship repair business. It was determined that maintaining its own full-time fire department was an enormous expense and changes would have to be made in order for Triple A Machine Shop to make a profit.

Mr. Clifford also explained that Triple A employs a safety staff in compliance with various OSHA and other federal requirements, performing many of the duties done by the firefighters. He stated that there had only been four minor trash can fires and some grass fires at Hunters Point in the last two years, and felt that their volunteer firefighters and the safety officers who are employees of Triple A were capable of handling these problems.

Mr. Clifford stated that Triple A reviewed the operation of its fire department and determined that it was an unjustified expense and laid off its firefighters. A notice of the termination of the contract was then received from the Fire Department. Mr. Clifford stated that the concept of "first responder" was never discussed in the negotiations leading to the agreement and that the number and type of firefighters was not specified in the agreement. Triple A Machine Shop was under the impression that the San Francisco Fire Department would respond to Hunters Point when called and feels that it is unfair for fire protection to be denied.

Chief Casper then responded to several of the points raised by Mr. Clifford, particularly regarding the use of a volunteer fire department which the Chief feels is inadequate and not properly trained. Regarding Mr. Clifford's statement that the agreement only requires that one person be on-duty around the clock in order to inform the Fire Department of an emergency, Chief Casper stated that person should be the officer in charge of the firefighters who would have the responsibility to call the San Francisco Fire Department.

G) Introduction of New Business, Reports and Unfinished Business:

2) Continued.

Deputy City Attorney Diane Hermann responded to the issue of "fairness" in this dispute as raised by Mr. Clifford. During its negotiations the City offered to include a paragraph in the agreement permitting Triple A to recover all costs incurred as a result of maintaining such fire protection services if a court determined that the San Francisco Fire Department is required to provide fire protection. That provision was deleted by Triple A's lawyers.

Regarding the allegation made by Mr. Clifford that the City's action was precipitous in its termination of the agreement, Ms. Hermann noted that the City received no notification from Triple A that its firefighters were being laid off -- it had to be discovered from other sources. Both parties had agreed that this contract was terminable upon 30 days' notice. The City's position is that the fire department at Hunters Point should be as originally presented by Triple A; that is one company of professional firefighters around the clock.

Ms. Herman also stated that there are serious legal questions regarding the propriety of using fire department equipment which was purchased with Community Development funds at Hunters Point Shipyard. Ms. Hermann also expressed concern over the lack of adequate insurance coverage, which had been a provision of the agreement. She concluded that it was not in the best interests of the City to continue the contract with Triple A Machine Shop and recommended that the agreement be terminated. The official termination date is Friday, February 16, 1979.

A lengthy discussion ensued among Mr. Clifford, Chief Casper, Ms. Hermann and members of the Fire Commission regarding various points of disagreement.

Commissioner Berman stated that this is an unusual situation and a matter which will have to be negotiated at length in order to bring about any type of successful conclusion. Commissioner Berman moved, seconded by Commissioner Barnhill, that this situation be left open for 10 days while negotiations continue regarding the reinstatement of the present agreement or the negotiation of a new one; that the Chief of Department, Ms. Herman and Commissioner Nicco meet with representatives of Triple A in order to reach a compromise; that the effective date of the termination be extended past the February 16 deadline for 10 days; and that during this period of grace adequate fire protection at Hunters Point be maintained by Triple A Machine Shop.

Deputy City Attorney Diane Hermann stated that this 10-day extension period, if granted by the Fire Commission, did not constitute a recission of the termination of the agreement, and asked that it be subject to the continuance of fire protection services at Hunters Point to the satisfaction of the Chief of Department and the continuation of insurance coverage during that period.

Commissioner Nicco asked Mr. Clifford if Triple A was prepared to agree to maintaining an adequate firefighting company during this ten-day period (which Chief Casper has determined to be a four-man professional firefighting company), as well as insurance coverage. Mr. Clifford stated that Triple A would maintain the insurance coverage but would not agree to provide a four-man professional firefighting company.

G) Introduction of New Business, Reports and Unfinished Business:

2) Continued.

Mr. Elmer Ballard, Legal Representative for Firefighters Local 798, briefly reviewed the situation regarding the firefighters employed by Triple A Machine Shop and stated that he felt Mr. Engel's dealings with these firefighters have been anything but fair. Mr. Clifford stated that he was not informed on these matters and was not prepared to discuss labor negotiations which had occurred between Triple A Machine shop and its firefighters. Mr. Ballard stated that he did not represent the Hunters Point firefighters but merely wished to shed light on this matter so that the Fire Commission would be aware of all the relevant facts in this dispute.

Mr. Ballard also stated that Local 798 is concerned about the danger to San Francisco firefighters as a result of the situation at Hunters Point and is in support of Chief Casper's position in this matter. He requested that the Fire Commission insist on a full-time professional firefighting force at Hunters Point.

Commissioner Barnhill withdrew her second to Commissioner Berman's motion.

Mr. Clifford stated that the provision of firefighting services should not be granted or withheld on the basis of a union's disfavor with its employer. Chief Casper stated emphatically that his position in this matter is not based upon the dissatisfaction of the firefighters union at Hunters Point, but relates solely to his concern for the safety of life and property. President Del Carlo also assured Mr. Clifford that the main issue for concern before the Fire Commission is the problem of protecting life and property at Hunters Point and is not a union issue.

Commissioner Nicco asked Ms. Hermann for a clarification of the matter which is before the Fire Commission today. Ms. Hermann explained that on January 24, 1979, the Fire Commission voted to approve and confirm Chief Casper's action of January 17 in sending a notice of termination of the agreement between the San Francisco Fire Department and Triple A Machine Shop. Triple A Machine Shop asked for a meeting to consider the recission of that termination, which was held last week in the office of the Mayor, with representatives of the parties involved. The recommendation now before the Fire Commission is that the Commission reaffirm the termination of the agreement.

A discussion ensued regarding the various areas of jurisdiction within Hunters Point Shipyard, and Ms. Hermann emphasized that the Fire Department has no legal obligation to provide firefighting services on that portion of the shipyard which is under exclusive Federal jurisdiction and leased to Triple A Machine Shop.

Mr. John Sherr, President of Local I-28, Hunters Point Firefighters Union, stated that he does not have the power to waive any rights or obligations on behalf of the union during any 10- day extension period. He stated further that his only concern is getting his people back to work at Hunters Point.

G) Introduction of New Business, Reports and Unfinished Business:

2) Continued.

Commissioner Barnhill moved that the Fire Commission reaffirm the termination of the agreement to provide fire protection services at Hunters Point and to authorize the Chief of Department to enter into further negotiations with Triple A Machine Shop on this matter. The motion was seconded by Commissioner Nicco.

Commissioner Berman expressed concern over what will occur at Hunters Point in the interim until a new agreement is reached, and hoped that some compromise in this matter can be reached. Inasmuch as the agreement will officially be terminated on Friday, February 16, Commissioner Berman suggested that action by the Fire Commission be deferred until that time and suggested that the parties involved meet on an emergency basis in the hope that a compromise might be reached.

Commissioner Berman, seconded by Commissioner Nicco, moved that action by the Fire Commission on the motion to reaffirm termination of this agreement be deferred until Friday, February 16, 1979, at which time the Commission Secretary may poll the members of the Commission. There were no further questions or discussion and the motion was unanimously adopted. President Del Carlo appointed Commissioner Nicco to represent the Fire Commission in these negotiations. *

3) Report from Chief of Department on status of BART Transbay Tunnel.

Chief Casper reported that he has been meeting on a continuing basis with all the principals involved in the BART situation in order to get the Transbay Tube reopened, but keeping safety as the number one priority. CAL-OSHA and the State Fire Marshal are also involved in this matter.

Chief Casper reported on the hearing before the State Public Utilities Commission held on Sunday, February 11, 1979. There are several areas of concern regarding safety of the Transbay Tube which are still to be resolved, including the safety of the ventilation system and an adequate evacuation plan. Meetings will continue within the next several days with BART representatives, CAL-OSHA, the State Fire Marshal, and representatives of the Oakland and San Francisco Fire Departments in order to resolve the problems of the ventilation system and the evacuation plans. When a workable solution has been reached, BART will ask the State PUC for a new public hearing to consider the reopening of the Transbay Tube.

Commissioner Berman asked Chief Casper if this meant that it was not likely that the tube would be reopened for at least another two weeks. Chief Casper stated that he is no longer making predictions regarding the date for the reopening of the tube. The decision is in the hands of the State PUC, and they have made it clear that they are highly concerned with the safety of the entire BART system and will not succumb to any political or public pressure to reopen the tube before it is safe.

Vice President Anthony Sacco and Legal Representative Elmer Ballard of Firefighters Local 798 were present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1040 hours.

Raymond G. Connors, Jr.
Secretary

* Fire Commission polled 2/16/79 at 1300 hours. By a vote of 4-0 they reaffirmed termination of the Agreement. Details to be explained at Fire Commission meeting of 2/21/79.

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No. 2821

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - February 21, 1979 - 0900 Hours

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ITEM NO.

1. On Roll Call, the following were noted present: Vice President Curtis McClain, Commissioner Agnes Barnhill, Commissioner Henry E. Berman, Commissioner Robert Nicco. President Juanita Del Carlo was excused due to the death of her father.

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Officers Present: Andrew C. Casper, Chief of Department

Assistant Chiefs:

Robert C. Barry - Chief, Division of Airports
Andrew J. Brandi - Chief, Division of Training
Edward E. Murphy - Chief, Division I (Detailed to Headquarters re BART)
Robert E. Rose - Chief, Division of Planning & Research
John H. Sherratt - Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Charles Chesterman - Assistant Chief, Division 1 (Acting)
Joseph A. Sullivan - Assistant Chief, Division 2
Jack F. Cavallero - Assistant Chief, Division 3

2. Approval of the minutes of the regular meeting of February 14, 1979.

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval application for pay, while off duty, due to death of relative:

Mambretti, Louis R. H2 Firefighter - 1 day - death of aunt

Commissioner Barnhill moved and Commissioner Berman seconded. There were no questions or discussion and the application was approved as shown.

4. CITY ATTORNEY

Communication received from Deputy City Attorney Timothy D. Timmons, recommending settlement of the following claim:

> RESOLVED, That on the recommendation of Timothy D. Timmons, Deputy City Attorney, dated February 9, 1979, the claim of JOSE M. MONTOYA for automobile damage be settled by payment of the sum of $528.81; the same be, and is hereby approved. (Acc. #2537 (P), H.P.S. Ford; Driver: Albert Hufnagel)

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the resolution authorizing settlement of the above claim was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted six letters commending members of the Department for response to requests for assistance or emergencies.

Vice President McClain directed that letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * *

February 8, 1979

Dear Sir:

We wish to express our sincere thanks to the men and equipment of the San Francisco Fire Department for their help.

On Saturday, February 3, at approximately 4:30 a.m., the Fire Department responded to a fire alarm at our home, the St. Moritz Hotel on 190 O'Farrell Street (next to Macy's). We are grateful for the prompt response in answering the alarm and putting out the fire.

For many of us here, the "St. Moritz" is the only home that we have. Please pass this note of thanks on to the men who responded.

Sincere best wishes,

/s/ THE TENANTS AT THE ST. MORITZ HOTEL

* * * * * * * *

February 8, 1979

Chief Andrew C. Casper
San Francisco Fire Department

Dear Sir:

We want to commend the men of Engine Company 43 for their extremely prompt, sincere and knowledgeable response to my call for paramedics on Friday, January 12, at about 2:15 p.m.

Lt. Ferry and Firemen Martinez, Mauer, Jacsmeyer and Malesky arrived within two minutes of my telephone call to administer oxygen to my mother who had gone into a coma. I know if it had not been for such trained paramedics working as an excellently coordinated team, my mother would not have withstood the hour of heart failure that occurred. Even the ambulance that was summoned by my one telephone call arrived quickly. More monies should be used to further encourage and develop paramedic teams throughout the City of San Francisco.

The praises of the above-mentioned team of paramedics will be sung by my brother and I to many fellow San Franciscans.

In deep and grateful appreciation,

/s/ ANN A. AND MATT L. SCHWAN
419 Edinburgh Street, SF

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

February 10, 1979

Fire Chief Andrew Casper
San Francisco Fire Department

Dear Sir:

I wish to express my gratitude to three firemen who responded January 31, 1979, to my home at 2627 - 30th Avenue. When the phone call was made I just had to say "heart attack - bring oxygen" and within 5 to 10 minutes they were in my home and took charge.

I have never seen men work harder or faster than those men. My husband was removed to the hospital where he died. At least I have the knowledge that he was cared for promptly by men who are dedicated to their work.

My neighbors tell me No. 18 was on the engine. My sincere gratitude goes out to those three firemen. I only wish at the time I had been collected enough to thank them myself.

Sincerely,

/s/ MRS. EVERETT LEE
2627 - 30th Ave., SF 94116

* * * * * * * *

DEPARTMENT OF PUBLIC HEALTH
101 Grove Street
San Francisco, CA 94102

February 12, 1979

Battalion Chief Richard Breitbarth
Station 11

A short note to say thank you for the quick response on January 16, 1979, at 7:30 p.m. regarding a gas leak at 389 San Jose Avenue (in an apartment building). The call made to the Communications Center was not to have the Fire Department come - rather what to do under the circumstances since PG&E from previous experience does give the run around when they get a call and then flippantly refers the caller to the Fire Department.

Since your people understand a dangerous situation which could have resulted in hurting or possibly killing other people if there had been explosion. Thank you again for coming and because of your call to PG&E they showed up within five minutes after your engine left.

The man from PG&E called the situation a hazard, turned everything off and made a small written report for his record which is to be reported to the Management Realty Co. by the renter.

So one more time we the undersigned say thanks and are glad you're around.

/s/ DOLORES BESTICK,
SUZANA EXEKIEL
MIKE FORAN

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

February 13, 1979

Chief Andrew C. Casper
San Francisco Fire Department

Dear Chief Casper:

On the morning of Friday, February 9, my wife collapsed and fell to the floor in our home. I called a friend of mine who immediately notified the Fire Department. In a matter of minutes they were in my home and doing everything humanly possible to revive my wife.

Although their efforts were unsuccessful, I know that everything was done that could be done.

Please convey my heartfelt thanks to the members of Engine Co. 18 for their kindness and consideration during this sad occasion.

Sincerely yours,

/s/ CARL UNDERWOOD
2162 - 32nd Ave., SF

* * * * * * * *

HOTEL & RESTAURANT EMPLOYEES AND BARTENDERS UNION, LOCAL 2
209 Golden Gate Avenue
San Francisco, CA 94102

February 13, 1979

Andrew Casper, Chief
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

We wish to express our gratitude for your quick and efficient response to our emergency at 209 Golden Gate Avenue last Sunday, February 11. Your show of concern for the welfare of the community is greatly appreciated.

On behalf of the members of Local No. 2, may I extend our thanks to your entire Department for your service.

Sincerely yours,

/s/ PHYLLIS M. FOLEY
Acting Financial Secretary-Treasurer

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B) As required by Ordinance No. 383-77, and in accordance therewith, reported having made 214 temporary assignments during Payroll Period #3, January 31 through February 13, 1979.

(These items have been pre-typed in the interests of saving time.

Please see the following pages.)

As required by ordinance #383-77 and in accordance therewith reported having made 214 temporary appointments during Payroll Period 3, January 31 thru February 13, 1979.

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Brady, Donald	H40	H50	2	(6-7)
Chesterman, Charles	"	"	8	(1-2-5-6-8-9-11-12)
Macaluso, Thomas	"	"	6	(3-4-6-7-9-10)
O'Brien, Donald	"	"	1	(13)
Paganelli, Richard	"	"	2	(3-4)
Storti, Oliver	"	"	2	(31-1)
Ahrens, Edwin	H30	H40	2	(6-7)
Arenson, Alf	"	"	6	(3-4-6-7-9-10)
Azich, William	"	"	2	(8-9)
Dunphy, Frank	"	"	2	(9-10)
Graham, James	"	"	1	(13)
Grillo, Louis	"	"	4	(31-1-7-8)
Hinman, David	"	"	4	(3-4-8-9)
Sorenson, Peter	"	"	8	(1-2-4-5-9-10-12-13)
Vouchilas, George	"	"	2	(8-9)
Barden, Daniel	H20	H30	5	(2-3-10-11-13)
Becker, Robert	"	"	8	(2-3-5-6-8-9-12-13)
Blackburn, Richard	"	"	2	(2-3)
Boscacci, John	"	"	4	(9-10-12-13)
Bremner, Conrad	"	"	8	(1-2-4-5-9-10-12-13)
Burns, Robert	"	"	6	(3-4-6-7-9-10)
Calcagno, Lelio	"	"	8	(31-1-5-6-8-9-11-12)
Callahan, Dennis	"	"	1	(13)
Carrozzi, Frank	"	"	2	(10-11)
Cliff, Joseph	"	"	8	(31-2-3-7-8-10-11-13)
Condon, Richard	"	"	2	(11-12)
Crabtree, William	"	"	6	(3-4-6-7-9-10)
Dunnigan, James	"	"	7	(1-2-4-5-8-9-11)
Fauss, Dennis	"	"	1	(31)
Fraysee, Leon	"	"	6	(1-2-4-5-7-8)
Frazier, Robert	"	"	5	(31-4-5-7-8)
Goodwin, James	"	"	4	(2-8-9-13)
Green, Jerome	"	"	10	(31-1-2-5-6-7-8-9-12-13)
Guiney, Jeramiah	"	"	8	(31-1-3-4-8-9-11-12)
Gunning, Raymond	"	"	8	(1-2-4-5-8-9-11-12)
Kelly, Lawrence	"	"	10	(31-1-2-5-6-7-8-9-12-13)
Kermoian, Jack	"	"	5	(31-5-6-8-9)
LaGrave, Bernard	"	"	1	(12)
Lehane, Frank	"	"	2	(1-2)
Lehigh, Walter	"	"	8	(31-3-4-6-7-9-10-13)
Lingsch, Norman	"	"	8	(31-1-4-5-7-8-10-11)
Maguire, Bernard	"	"	9	(31-2-3-6-7-9-10-12-13)
Malfatti, Paul	"	"	1	(3)
Marracq, Richard	"	"	8	(1-2-4-5-7-8-12-13)
Martino, Jack	"	"	1	(13)
Miles, Timothy	"	"	4	(2-3-5-6)
Miller, Richard	"	"	6	(2-3-5-6-8-9)
Moore, William	"	"	4	(4-5-7-8)
Murray, William	"	"	6	(31-2-3-6-7-9)
Musante, Gary	"	"	1	(10)
Norton, John	"	"	4	(6-7-11-12)
O'Connell, Daniel	"	"	8	(2-3-5-6-8-9-12-13)
O'Leary, Jerry	"	"	8	(1-2-5-6-8-9-11-12)
O'Sullivan, Daniel	"	"	2	(3-13)
Polan, Jack	"	"	8	(31-3-4-7-8-10-11-13)
Politis, George	"	"	4	(8-9-12-13)

ME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
stel, Fredrick	H20	H30	7	(31-2-3-6-7-9-10)
tman, John	"	"	9	(31-1-3-4-7-8-10-11-13)
y, Rene	"	"	9	(31-1-3-4-6-7-10-11-13)
chardson, William	"	"	4	(4-5-12-13)
cco, Anthony	"	"	2	(8-9)
rivant, Lino	"	"	3	(1-2-4)
annon, Victor	"	"	2	(12-13)
eehan, Thomas	"	"	7	(2-3-5-6-8-9-12)
ater, Howard	"	"	2	(10-11)
prano, Micheal	"	"	2	(4-5)
inetta, Dominic	"	"	6	(1-2-4-5-7-8)
bin, George	"	"	9	(31-1-3-4-6-7-10-11-13)
hy, William	"	"	2	(31-1)
ng, Reinhard	"	"	7	(3-4-6-7-9-10-13)
ber, Donald	H2	H20	6	(31-1-3-4-6-7)
len, Samuel	"	"	5	(1-2-6-7-10)
ata, George	"	"	2	(4-5)
llard, Elmer	H10	"	4	(5-6-12-13)
cher, Everett	H2	"	7	(2-3-5-6-10-11-13)
s, Gary	"	"	4	(3-4-8-9)
rdenave, Edmund	"	"	4	(31-1-5-6)
slin, William	"	"	6	(1-2-4-5-7-8)
ajkovich, John	"	"	5	(2-3-8-9-13)
odie, Kenneth	"	"	1	(11)
rant, Edward	"	"	2	(8-9)
rowes, Robert	"	"	3	(31-2-3)
onico, John	"	"	7	(31-1-6-7-9-10-13)
evaro, Melvin	"	"	5	(31-6-7-9-10)
itan, Jose	"	"	2	(4-5)
ey, William G.	"	"	4	(8-9-12-13)
lson, Donald	"	"	9	(31-2-3-5-6-9-10-12-13)
roll, John	"	"	4	(31-1-8-9)
ellini, James	"	"	8	(31-2-3-5-6-10-11-13)
ndler, Jack	"	"	6	(1-2-5-6-8-9)
lins, Raymond	"	"	6	(31-1-3-4-8-9)
yn, Peter	"	"	4	(2-3-5-6)
unha, Alberto	"	"	5	(2-3-10-11-13)
y, Joseph	"	"	6	(1-2-5-6-8-9)
attie, William	"	"	2	(11-12)
cco, John	"	"	5	(3-4-6-7-10)
noff, Donald	"	"	9	(31-2-3-5-6-9-10-12-13)
ber, Jeffery	"	"	1	(2)
, James	"	"	6	(1-2-4-5-8-9)
resi, Alfred	H10	"	6	(1-2-5-6-8-9)
dner, Ronald	"	"	3	(31-2-3)
vey, James	"	"	9	(31-1-3-4-6-7-10-11-13)
, Edward	"	"	8	(31-3-4-6-7-9-10-13)
ssler, Jack	"	"	2	(4-5)
leran, James	"	"	4	(4-5-7-8)
dwin, Douglas	"	"	8	(1-2-6-7-9-10-12-13)
gg, Robert	"	"	9	(31-2-3-6-7-9-10-12-13)
ffin, James	"	"	8	(31-4-5-7-8-10-11-13)
nley, Frank	H10	"	5	(7-8-10-11-13)
gett, Robert	H2	"	2	(31-13)
sen, Tilden	"	"	8	(31-1-3-4-8-9-11-12)
rington, Donald	"	"	6	(1-2-4-5-7-8)
son, Peter	"	"	8	(31-1-5-6-8-9-11-12)
thaus, James	"	"	1	(9)
eit, John	H10	"	4	(31-2-3-13)
bard, Fredrick	H2	"	6	(2-3-6-7-9-10)
es, Francis	H10	"	8	(31-2-3-7-8-10-11-13)
ick, William	H2	"	6	(31-2-5-6-11-12)
n, Richard	"	"	4	(4-5-11-12)
anaugh, Phillip	"	"	2	(10-11)

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Kentzell, Warren	H10	H20	7	(31-3-4-6-7-9-10)
Kilroy, Gerald	H2	"	4	(5-6-12-13)
Kircher, Robert	H10	"	6	(31-1-3-4-7-8)
Kiser, Micheal	H2	"	3	(31-3-4)
Knutsen, Wayne	"	"	2	(31-13)
Lavelle, David	H10	"	10	(31-1-2-5-6-7-8-9-12-13)
Lee, Harry	H2	"	2	(31-3)
Leidecker, Fredrick	H10	"	9	(31-2-3-6-7-9-10-12-13)
Livermore, Robert	H2	"	4	(4-5-7-8)
Loughran, Frank	H10	"	8	(1-2-4-5-7-8-11-12)
Lowe, Francis	H2	"	8	(1-2-4-5-7-8-11-12)
Lyons, James	H10	"	7	(3-4-6-7-9-10-13)
Lytle, William	H2	"	2	(6-7)
Maretti, Mario	H10	"	10	(31-1-2-5-6-7-8-9-12-13)
Martinez, Leo	H2	"	4	(1-2-4-5)
McCarthy, Alfred	"	"	5	(1-2-8-9-11)
McCarthy, William	"	"	4	(1-2-5-6)
McEvoy, Robert	"	"	2	(1-2)
McSweeney, Timothy	"	"	7	(31-2-3-7-8-11-12)
Meltzer, Gary	"	"	3	(6-7-13)
Millard, Terry	"	"	3	(8-9-12)
Murphy, John T.	"	"	6	(31-1-3-4-6-7-13)
Murray, Lawrence	"	"	3	(31-7-8)
Murray, Noel	"	"	2	(2-3)
Neil, John G.	H10	"	2	(31-1)
Nolan, Timothy	H2	"	1	(31)
Oakley, Frank	"	"	1	(4)
O'Brien, Edward	"	"	5	(31-1-3-4-6)
O'Brien, Timothy	"	"	7	(31-2-3-9-10-12-13)
O'Connor, James J.	"	"	6	(31-1-3-10-11-13)
Parrott, Edward	"	"	2	(1-2)
Passinisi, Charles	"	"	5	(1-2-5-8-9)
Patsel, Milford	"	"	6	(6-7-9-10-12-13)
Payne, John	"	"	2	(2-3)
Perrick, John	"	"	7	(31-2-3-6-7-9-10)
Pera, Joel	"	"	2	(5-6)
Quinn, Richard	"	"	7	(31-4-5-7-8-10-11)
Rand, Robert	"	"	4	(8-9-12-13)
Richardson, Richard	"	"	6	(1-2-4-5-7-8)
Ryan, Thomas	"	"	4	(1-2-12-13)
Sadler, Stanley	"	"	6	(1-2-5-6-8-9)
Schnapp, John	"	"	3	(31-2-3)
Schuldt, Edward	"	"	5	(31-2-3-6-7)
Sebastinelli, Joseph	"	"	7	(31-1-3-4-7-8-13)
Sheehan, Paul	"	"	6	(31-1-3-4-6-7)
Simi, Anthony	"	"	1	(12)
Smith, Thomas	"	"	1	(3)
Steddin, John	"	"	2	(6-7)
Stephens, James	"	"	8	(31-1-3-4-7-8-10-11)
Stewart, Thomas	"	"	4	(1-2-5-6)
Thompson, James	"	"	6	(1-2-4-5-7-8)
Thuesen, Albert	H10	"	9	(31-2-3-5-6-9-10-12-13)
Tizio, John	H2	"	9	(31-1-4-5-7-8-10-11-12)
Utikal, William	"	"	8	(31-1-3-4-6-7-10-11)
Vogl, Harold	"	"	6	(1-2-4-5-11-12)
Wallace, Terry	"	"	2	(4-5)
Walsh, John	"	"	6	(31-1-3-4-7-8)
Walters, Patrick	"	"	4	(3-4-8-9)
Ward, Albert	"	"	6	(31-1-3-4-6-7)
Webster, Donald	"	"	6	(31-1-5-6-8-9)
White, Charles	"	"	1	(4)
White, Gerald	"	"	4	(31-1-7-8)
Reinstadler, Allen	"	"	2	(3-4)
Fennell, Gerald	"	"	6	(3-4-7-8-10-11)
Gorman, James	"	"	2	(4-5)
Murray, Micheal	"	"	4	(5-6-12-13)

AME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
ole, Gallen	H2	H20	2	(7-8)
ones, Paul	"	"	3	(8-9-12)
arrington, John	"	"	2	(9-10)
raversaro, John	"	"	2	(9-10)
trange, John	"	"	3	(10-12-13)
rainor, Ronald	"	"	2	(9-10)
ller, Robert	"	"	1	(10)
abacco, Paul	"	"	2	(10-11)
oybal, Peter	"	"	1	(11)
avaysse, Gary	"	"	2	(10-11)
urphy, Daniel	"	"	2	(10-11)
abs, Robert	H10	"	2	(10-11)
racey, James	H2	"	2	(10-11)
all, Donald	"	"	1	(10)
amble, Harold	"	"	2	(11-12)
ourdoras, Robt	"	"	2	(11-12)
annuli, Dominic	"	"	1	(12)
ill, James	"	"	1	(12)
irto, Gary	"	"	2	(11-12)
nsen, J.	"	"	2	(11-12)
nasson, R.	"	"	2	(11-12)
eff, J.	"	"	2	(11-12)
nan, J.	"	"	2	(11-12)
efani, A.	"	"	2	(11-12)
rden, J.	"	"	1	(13)
rcos, F.	"	"	2	(12-13)
nzalves, K.	"	"	2	(12-13)
nway, John	"	"	1	(13)
temoff, George	H2	H10	8	(2-3-5-6-8-9-12-13)
tone, Robert	"	"	8	(31-2-3-5-6-10-11-13)
mmons, Robert	"	"	2	(8-9)
eeman, Stephen	"	"	9	(31-2-3-6-7-8-9-12-13)
nsen, Jerry	"	"	2	(7-8)
ckson, David	"	"	8	(2-3-5-6-9-10-12-13)
ng, William	"	"	5	(31-2-3-9-10)
cillus, Frank	"	"	2	(1-2)
mbretti, Louis	"	"	3	(31-7-8)
rtin, Frank	"	"	1	(13)
poll, George	H6	"	2	(9-10)
gers, Micheal	"	"	6	(31-2-3-5-6-9)
llin, Stephen	H2	"	9	(31-2-3-6-9-10-11-12-13)
ance, John	"	"	1	(13)
nasello, Raymond	"	"	8	(1-2-4-5-8-9-11-12)
nlinson, Richard	"	"	8	(31-3-4-6-7-9-10-13)
lkoff, George	"	"	9	(31-1-3-4-6-7-10-11-13)
nini, Ray	"	"	4	(6-7-10-11)
sse, Ted	H22	H32	10	(31-1-2-5-6-7-8-9-12-13)
con, Richard	H4	H22	10	(31-1-2-5-6-7-8-9-12-13)
va, Norman	H4	"	2	(6-7)
let, Robert	"	"	1	(8)
beck, Roger	H2	H6	1	(5)
d, Robert	"	"	1	(1)
den, James	"	"	1	(8)
tted from Payroll Period #21				
dford, Garry	H2	H20	2	(13-14)
tted from Patroll Period #1				
arthy, Alfred	"	"	1	(16)

B) Continued.

NAME	PRESENT RANK	HIGHER RANK	NO. OF WORK DAYS	DATES
Omitted from Payroll Period #25				
Lang, James	H20	H30	2	(16-17)

Commissioner Berman moved and Commissioner Barnhill seconded.
There were no questions or discussion and the report of temporary assignments was approved as shown.

C) Reported the following PERMANENT appointments:

EFFECTIVE DATE - FEBRUARY 16, 1979

Permanent H6 Investigator, BFI
Lawrence J. Wright

Permanent 1770 Photographer
William Owyang

Commissioner Barnhill moved and Commissioner Berman seconded.

Commissioner Barnhill asked if these persons receiving permanent appointments would have to be laid off on July 1 because of budget reductions. Chief Casper stated that the H6 Investigator would not be laid off, but it is possible under a 95% budget that the Photographer position would be unfunded and the incumbent employee laid off.

There were no further questions or discussion and the report of Permanent Appointments was approved on recommendation of Chief of Department.

D) Reported the following PROBATIONARY appointment:

EFFECTIVE DATE - FEBRUARY 14, 1979

1446 Senior Clerk Stenographer
Fiola C. Palacio (vice Sue McAdams, promoted to 1452, Coroner's Office, 12/1/78)

Commissioner Barnhill moved and Commissioner Berman seconded.
There were no questions or discussion and the report of Probationary Appointment was approved on recommendation of Chief of Department.

E) Introduction of New Business, Reports and Unfinished Business:

1) Report from Commissioner Robert Nicco on results of meetings with Chief Casper, Deputy City Attorney Diane Hermann, and representatives of Triple A Machine Shop regarding Fire Protection Agreement at Hunters Point Shipyard.

Commissioner Nicco placed the issue in perspective by briefly reviewing what occurred at last week's meeting of the Fire Commission, during which the Commission was asked to reaffirm the termination of the Agreement for fire protection services at Hunters Point Shipyard. The termination was to become effective February 17, 1979.

The Fire Commission expressed concern over the situation which might result at Hunters Point with the termination of this agreement and Triple A Machine Shop representatives also requested that the Fire Commission reconsider the termination of the agreement. It was decided that negotiations would continue until the February 17 deadline in the hope that a compromise solution might be reached.

Commissioner Nicco agreed to represent the Fire Commission in these negotiations, along with Chief Casper, Deputy City Attorney Diane Hermann, and representatives of Triple A Machine Shop.

Commissioner Nicco then reviewed the events of February 15 through 17, in which several attempts were made by Diane Hermann and Chief Casper to contact Mr. Al Engel, President of Triple A Machine Shop, as well as his attorneys, in order that meetings could be held. Ms. Hermann was informed that Mr. Charles Clifford, the attorney who represented Triple A Machine Shop at last week's Fire Commission meeting, was out of town and unavailable for any meeting, and Mr. Bill Newman, of the same law firm, indicated that he knew nothing of this matter.

Chief Casper made several attempts to contact Mr. Al Engel. Mr. Engel did not return the Chief's calls, and a secretary later informed him that Mr. Engel was ill and not able to be reached. Commissioner Nicco, Chief Casper, and Ms. Hermann were available to continue negotiations at any time during this two-day period.

Deputy City Attorney Diane Hermann stated that she was able to reach Mr. Bill Newman of the law firm representing Triple A Machine Shop on Thursday. A tentative meeting was scheduled for 7:30 a.m. Friday. Subsequently, this meeting was not held and Mr. Newman stated that his client felt it was not necessary to meet with the Fire Commission and Chief of Department since he was unwilling to compromise on the matter of providing a professional firefighting force. Ms. Hermann explained that the purpose of the negotiations was to attempt to determine what type of firefighting force would be mutually acceptable for an interim agreement. Mr. Newman also stated that his client felt it was "inappropriate" for the San Francisco Fire Department to inspect their fire records and firefighting equipment at Hunters Point Shipyard. Ms. Hermann stated that she has not heard from Triple A Shipyard or its attorneys since that time.

Chief Casper reported on various attempts made to evaluate the volunteer Fire Department at Hunters Point, which Triple A Machine Shop contends is providing adequate fire protection. Triple A would not allow our training officers to evaluate their volunteers' training. Attempts were also made to review the Hunters Point Fire Department records, but they were not made available.

E) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

Commissioner Nicco stated that Mr. Engel and his attorney made it clear that they had no intention of continuing negotiations in order to reach a compromise in this situation.

Secretary Connors polled the members of the Fire Commission on Friday afternoon, February 16, 1979, and the Fire Commission voted (by a vote of 4 to 0) to reaffirm termination of the Agreement with Triple A Machine Shop for fire protection services at the Hunters Point Shipyard.

Commissioner Berman stated that it was evident that Triple A Shipyard has resisted all efforts at compromise and is not interested in reinstating the contract with the City.

Commissioner Berman referred to a copy of a letter from Congressman Phillip Burton to the Congressional Liaison, Department of the Navy, dated January 25, 1979, regarding the situation at Hunters Point. That letter was written after Congressman Burton had been contacted by the firefighters at Hunters Point and was informed of the situation regarding the lack of adequate fire protection. Congressman Burton asked for a review of this situation by the Navy, in light of the contract which exists between the Navy and Triple A Machine Shop which calls for maintaining a level of fire protection at Hunters Point Shipyard.

Commissioner Berman introduced a draft of a letter, dated February 21, 1979, addressed to Congressman Phillip Burton, to be signed by the President of the Fire Commission, apprising him of all the facts to date regarding the situation at Hunters Point. Copies of the letter are to be sent to the Commander of the Naval Sea Systems Command in Washington, Commander of the Twelfth Naval District, Mayor Dianne Feinstein, the Insurance Company of North America, and to Mr. Al Engel.

Commissioner Berman moved, seconded by Commissioner Barnhill, that this letter be forwarded immediately to Congressman Burton. The motion was unanimously adopted. (Copy of letter on file in the office of Secretary, Fire Commission).

2) Report from Chief of Department on status of BART Transbay Tunnel.

Chief Casper briefly reviewed the events of the last several weeks regarding safety measures ordered by the State Public Utilities Commission for the BART Transbay Tube. The two major areas of concern which still must be resolved are the ventilation system and the evacuation plans. Meetings are being held on a continuing basis in an attempt to reach a solution to these problems.

Chief Casper also reported that there will be another smoke drill in the BART tube this afternoon, which will include a test of the effects of train motion on the ventilation system and the flow of air. The test will also include the use of hose leads and rescue procedures.

Next Monday there will be a meeting to review the evacuation plan and an evacuation drill will be held next Tuesday. If all goes well with these tests, BART will ask the State PUC for a public hearing to reconsider the opening of the Transbay Tube. The hearing could be held on the weekend of March 3, and it is hoped that the tube might be reopened by March 5. Commissioner Nicco asked if March 5 is the earliest possible date the tube might be reopened. Chief Casper responded affirmatively.

E) Introduction of New Business, Reports and Unfinished Business:

2) Continued.

Commissioner Berman referred to a General Order dated February 16, 1979 (General Order 79 A-24), which is a general guide regarding procedures to be followed during incidents occurring in the BART Transbay Tube. Chief Casper and Assistant Chief Edward Murphy responded to questions from the Commission regarding various procedures outlined in this General Order.

Regarding the proposed evacuation drill to be held next week, Commissioner Berman asked if it will be conducted with volunteer passengers aboard. Chief Casper explained that during the last evacuation drill the passengers were not actually volunteers, but BART personnel. There is some concern regarding liability if volunteers are used during such a drill. Perhaps a service organization such as the Red Cross will be contacted to provide volunteer passengers for the drill.

Commissioner Nicco expressed concern regarding the costs to San Francisco in terms of time, personnel and equipment while these efforts are being made to have the BART tube reopened. He hoped that a breakdown of the costs involved can be provided and some attempt made to obtain reimbursement from BART or from the other counties being served by BART, particularly Contra Costa County.

OFF-CALENDAR DISCUSSION:

3) Budget for Fiscal Year 1979-80.

Commissioner Berman noted that the Work Program Summary for fiscal year 1979-80 is now in its final form and asked if it has been submitted to the Mayor's Office. Secretary Connors stated that the statistical work program summary was submitted to the Mayor on January 31, 1979. The remaining document to be submitted is the narrative work program which explains the impact of the four various funding levels, and that will be submitted to the Mayor's Office today. The next step in the budget process will be for the Mayor's Office to contact the Chief of Department to review our proposed budget in detail.

4) Attempted Cliff Rescue on Monday, February 19, 1979.

Mr. John Psychas, a witness to the attempted cliff rescue, asked to be allowed to address the Commission and give a report of this incident.

Mr. Psychas stated that he was not seeking publicity, but thought this matter should be brought to the attention of the Fire Commission and the Chief of Department in the hope that some effort will be made to avoid such an incident in the future.

He stated that he realized there is some question regarding jurisdiction in this area, but hoped that a procedure might be worked out between the Parks Department and the Fire Department regarding cliff rescues. He described the incident on Monday in which the attempted rescue by Park Department (Golden Gate National Recreation Area) personnel was handled badly and the victim died. The Fire Department was not summoned by GGNRA personnel and did not arrive until almost an hour later when requested by the City's Emergency Ambulance. Mr. Psychas felt that this situation was similar to the BART tragedy, in which it took the loss of a life before a better procedure was established.

OFF-CALENDAR DISCUSSION:

4) Continued.

Commissioner McClain asked Chief Casper for a report of the circumstances surrounding this incident.

Chief Casper stated that this was an attempted suicide at the Lands End area which is under the jurisdiction of the Golden Gate National Recreation Area (GGNRA). The GGNRA police were called and responded to the incident. Their rescue procedures, according to various sources, were inadequate.

The Fire Department units responded when finally called, almost one hour after the incident occurred. Our trained personnel hauled the man up in a basket stretcher. The GGNRA personnel had attempted to bring him up with a rope tied around his waist.

Chief Casper explained that when the GGNRA took over this beach area the Fire Department questioned its responsibility in the area and the City Attorney's office was asked to look into the matter. Attempts have been made to work out an agreement as to how the Fire Department will be called and to get a signed contract for these services. Even though no contract has been signed, the San Francisco Fire Department has always responded immediately to calls for assistance in this area. The GGNRA normally notifies the Fire Department when an incident occurs, but evidently failed to do so on Monday.

Chief Casper stated that he spoke to Mr. Lynn Thompson, General Superintendent of the GGNRA about this incident and they will be meeting in the near future to establish a policy regarding future incidents. Chief Casper emphasized that nothing has changed as far as the Fire Department's policy is concerned - we will respond immediately when called.

Commissioner Berman stated that it was Congressman Phillip Burton's legislation which established the GGNRA and suggested that he be contacted regarding a contractual arrangement with the Fire Department and GGNRA. Chief Casper stated that Congressman Burton has received copies of all correspondence with GGNRA authorities, which has been going on for several years.

Commissioner McClain suggested that Mr. Psychas make his comments in writing regarding this incident and send them to Congressman Burton and also the officials at GGNRA. Commissioner McClain thanked Mr. Psychas for appearing today before the Fire Commission and for his interest in this matter.

5) Adjournment in memory of Joaquin Ruiz, father of President Juanita Del Carlo.

Commissioner Berman moved, seconded by Commissioner Barnhill, that today's meeting be adjourned out of respect to the memory of the late Joaquin Ruiz, and called for a moment of silent prayer. The motion was unanimously adopted and the meeting adjourned at 0950 Hours.

Mr. Ernest Aitken, Member, Board of Directors, Firefighters Local 798, was present at today's meeting.

Raymond G. Connors, Jr.
Secretary

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No. 2822

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - February 28, 1979 - 0900 Hours

- -

ITEM NO.

MAR 6 1978

DOCUMENTS DEPT.
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1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain,
Commissioner Agnes Barnhill, Commissioner Robert Nicco.
Commissioner Curtis McClain was excused for business reasons.

Officers Present: Andrew C. Casper, Chief of Department

Assistant Chiefs:

Robert C. Barry	- Chief, Division of Airports
Andrew J. Brandi	- Chief, Division of Training
William J. Graham	- Chief, Division of Fire Prevention & Investigation
Edward E. Murphy	- Chief, Division 1 (Detailed to Headquarters re BART)
Robert E. Rose	- Chief, Division of Planning & Research
John H. Sherratt	- Chief, Division of Public Education & Internal Control

Fire Fighting Services:

John H. Hirshfeld	- Assistant Chief, Division 1
Duilio Traversaro	- Assistant Chief, Division 2
Jack F. Cavallero	- Assistant Chief, Division 3

2. Approval of the minutes of the regular meeting of February 21, 1979.

Commissioner McClain moved and Commissioner Barnhill seconded.
There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval, applications for pay, while off duty, due to death of relatives:

Digiovanni, Anthony	H20 Lieutenant	-	1 day	-	death of grandfather
Donnelly, Raymond	H2 Firefighter	-	3 days	-	death of father
Hallgren, Charles	H2 Firefighter	-	1 day	-	death of father
Reynolds, William C.	H2 Firefighter	-	2 days	-	death of wife
Wynne, Peter R.	H2 Firefighter	-	2 days	-	death of father-in-law

Commissioner Barnhill moved and Commissioner McClain seconded.
There were no questions or discussion and the applications were approved as shown.

4. Submitted for approval application from one member for Military Leave of Absence with Pay, in order to comply with Military Orders received from his Commanding Officer.

	Rank	Dates	Days	Military Organization	Purpose
Alianza, Frank	H6 Inv.	3/3/79 thru 3/18/79	16	U.S. Navy Res., Alameda, CA	Attend Active Duty Training

Commissioner McClain moved and Commissioner Barnhill seconded. There were no questions or discussion and the application was approved on recommendation of Chief of Department.

5. CITY ATTORNEY

Communications received from Deputy City Attorney Craig K. Martin, recommending settlement of the following claims:

RESOLVED, That on the recommendation of Craig K. Martin, Deputy City Attorney, dated February 21, 1979, the claim of HENRY VAN GALEN for property damage be settled by payment of the sum of $65.80; the same be, and is hereby approved by the Fire Commission.

RESOLVED, That on the recommendation of Craig K. Martin, Deputy City Attorney, dated February 21, 1979, the claim of WILLIE WONG for property damage be settled by payment of the sum of $75.00; the same be, and is hereby approved.

Commissioner McClain moved and Commissioner Barnhill seconded. There were no questions or discussion and the resolutions authorizing settlement of the above claims were approved.

6. RETIREMENTS

Communications received from Retirement Board dated January 19 and February 15, 1979, indicating the following members have retired:

			Retirement Date
William V. Favilla	H50 Assistant Chief	Disability	February 27, 1979
Herman L. Howard	H2 Firefighter	Service	February 5, 1979
James B. Gillespie	H2 Firefighter	Service	February 1, 1979

President Del Carlo directed that these retired members be requested to appear at meeting of March 28, 1979, for presentation of Retirement Certificates.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted four letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

February 12, 1979

Robert Nicco
Fire Commissioner

Dear Sir:

On Monday, January 29, 1979, my mother, age 86, fell on her driveway in front of her apartment at 3135 Broadway, Redwood City, and broke her arm. She was sent to the hospital for two days. Donald Wilson (Fire Station 43, San Francisco) of 873 Upland Road, Redwood City, saw her lying there as he was driving past. He stopped and carried her upstairs to her apartment, then phoned me at my apartment below hers. He introduced himself and suggested we call her doctor and the ambulance. He took charge then and called for me, which helped enormously, getting the ambulance there in about two minutes.

I will be eternally grateful to this man because he took the time to care for a stranger in need and it makes my heart feel warm to know we have a man of this fine caliber as a fireman in San Francisco. I was too upset to thank him properly at the time so thought the best way to show my appreciation is by writing a commendation to you and his fire station.

My sincere thanks,

/s/ MRS. ANN GRABLE
107 Elwood St., Redwood City, CA

cc: Fire Station 43 - 720 Mission St., SF

* * * * * * * *

February 13, 1979

Dear Sir:

On December 20, 1978, I had the unfortunate experience of suffering a heart attack at my home at 203 Hale Street. Fortunately, my wife had the presence of mind to call the S.F.F.D., which in turn called an ambulance. The trained firemen immediately attended to me and eventually I was transferred to the Mission General Hospital.

I was discharged two weeks later and now am recuperating at home. I am very thankful to these firemen and my wife and I sincerely express our heartfelt gratitude to these men of the department. I do not know from what Engine Co. they responded, but I would appreciate very much if you will give me the address of the location of their station so I can personally send them a card of thanks.

Sincerely,

/s/ JOHN ARAGAKI
203 Hale Street, SF 94134

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

February 14, 1979

Fire Chief Andrew Casper
San Francisco Fire Department

Dear Sir:

On 2/13/79 Ambulance 1-Henry-86 was dispatched to Bush and Sansome on a possible cardiac arrest. One of your engine companies was already on the scene and your men were performing CPR. The patient was placed in our ambulance and taken to Mission Emergency Hospital where he was pronounced dead after 45 minutes of continued attempts by hospital staff to resuscitate him.

Even though the patient did not survive his second heart attack, Firemen Mike Beere, Adrian Terranova and Bill Keating should be thanked for their hard work under less than ideal circumstances. Fireman Keating was doing CPR at the scene and Firemen Terranova and Beere did CPR and the ventilations during the ambulance ride to the hospital.

My sincerest thanks to your men for the willing and able assistance.

Sincerely,

/s/ JAMES GREEN, Paramedic 207
Emergency Medical Service
50 Ivy Street, S.F.

* * * * * * * *

February 14, 1979

Fire Chief Andrew C. Casper
City of San Francisco
260 Golden Gate Ave., SF

Dear Chief Casper:

I am writing to bring to your attention Firefighter Patrick White of Station #13 who, in my estimation, exemplifies the fine traditions of your department.

Last Saturday, February 3, 1979, I had occasion to take my 2-1/2 year old son, Aaron, to the fire station so that he could see the different equipment. Mr. White was most hospitable and generous with his time and showed us about the station, explaining the functions of the different pieces of equipment. Needless to say, my son enjoyed himself thoroughly and I am sure his enjoyment was due in no small part to the efforts of Mr. White.

I want to thank you and your department for making the stations available to the public so that children like my son may visit them.

Very truly yours,

/s/ RICHARD COLLIER SEARS

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

B) Reported the following reassignments as authorized by Section 3958 of the Rules and Regulations:

EFFECTIVE DATE - FEBRUARY 28, 1979

	From:	To:
H30 Captain Donald Horgan	Rescue Squad 2	Vacation Relief
H20 Lieutenant Jerome Green	Engine 15	Bureau of Communications
H2 Firefighter John S. Peoples	Engine 34	Vacation Relief

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the report of reassignments was approved.

C) Reported suspension of H24 Lieutenant, Bureau of Fire Investigation, James Mahoney, for two days, February 21 and 22, 1979, for violation of Section 3921 (Inaptitude for Duty) and Section 3945 (Unauthorized Use of Property) of the Rules and Regulations.

President Del Carlo ordered the suspension filed for the record.

President Del Carlo noted that this suspension involved the use of a Fire Department vehicle during off-duty hours, and asked what procedures are followed to prevent this type of occurrence.

Chief Casper explained that such use of a department vehicle is not allowed and an order has been issued that department vehicles are not to be used for personal reasons after 6:00 p.m. or on weekends. He explained further that most Fire Department automobiles are parked at fire stations or taken home by Fire Department personnel. The reason for this is that it is preferable to keep these vehicles dispersed throughout the City in case of a major emergency. Some of the members who take cars home are required to respond to certain incidents at night.

Commissioner Barnhill asked how many Fire Department cars are taken home by members. Chief Casper stated that there are approximately seven.

D) Reported suspension of H2 Firefighter Joseph E. Morrison, Engine 33, for two days, February 24 and 25, 1979, for violation of Section 3922 (Disobedience) of the Rules and Regulations.

President Del Carlo ordered the suspension filed for the record.

Commissioner Barnhill noted the time lag between the date the incident occurred (December 30) and the date this member was suspended (February 24 and 25, 1979). Chief Casper explained that Firefighter Morrison was on sick leave without pay for several days after the incident occurred, and then the BART Transbay Tube fire occurred on January 17. This made it difficult to schedule the necessary administrative hearing on this matter until last week.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

E) Reported resignation of 1424 Clerk Typist (CETA) Eseta Laulu, effective close of business February 23, 1979, in order to accept employment in private sector.

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and the resignation was accepted on recommendation of Chief of Department.

F) Reported Awards of Honorable Service to the following members:

Name		Retirement Date
Firefighter William L. McGrath	Disability	August 17, 1977
Firefighter Angelo Meneguzzi	Disability	October 30, 1978

Firefighters McGrath and Meneguzzi were unable to be present to receive their retirement certificates. They will be mailed to them.

G) Introduction of New Business, Reports and Unfinished Business:

1) Submitted biweekly report of Fire Department Physician concerning men off-duty on sick pay, January 31 through February 6, 1979.

2) Report from Chief of Department on status of BART Transbay Tube.

Chief Casper reported on the evacuation drill held yesterday in the BART Transbay Tube. He stated that it was not completely successful, but went reasonably well. He noted several deficiencies, including the delay in notifying the San Francisco Fire Department; problems in informing the BART train operator of his responsibilities and actions to take; problems in the operation of the vent dampers in the tunnel during the drill. Chief Casper stated that the Fire Department is also requesting that a storage compartment be built in the Embarcadero Station platform area for heavy firefighting equipment, which will cut down on response time. He also stated that the communications system is still not acceptable to the Fire Department.

President Del Carlo asked if the State Public Utilities Commission will be meeting soon to consider the reopening of the BART Transbay Tube. Chief Casper responded affirmatively and estimated that it will be approximately two weeks before the hearing is held.

OFF-CALENDAR DISCUSSION:

3) Work Program - 1979-80 Budget.

President Del Carlo referred to the copy of the Fire Department's Work Program for 1979-80, and noted that under a 95% budget, Station 4 is listed for closure. She stated that during its discussion of the proposed budget for 1979-80, the Fire Commission was not aware that the closure of Station 4 would be a result of a 95% budget.

Chief Casper explained that within the context of 95% funding, the only way to avoid lay-offs and the trimming of manpower in companies is to close stations. The department is not in favor of station closures, but may be forced to do so, depending on the amount of funds in next year's budget.

OFF-CALENDAR DISCUSSION:

3) Continued.

President Del Carlo stated that when the dollar amount of next year's budget is known, this work program will be considered by the Fire Commission before any decision is made to close fire stations, and all possible alternatives will be explored.

Commissioner Nicco asked what is the amount of difference between a 95% and 100% budget. Chief Casper stated there is a difference of $3.2 Million.

Commissioner McClain expressed his concern over the type of budget submitted to the Mayor's Office, which shows various levels of funding and reductions which will be made as a result of each funding level. He hoped no assumption was made that the Fire Commission was recommending these types of reductions, and stated that he was opposed to any lay-offs of personnel and to the closure of stations. He stated further that he hoped the communities involved would be made aware that station closures are being contemplated.

Chief Casper stated that the Mayor has held several public hearings regarding the proposed budget, and hearings will be held before the Board of Supervisors' Finance Committee when the budget is considered. The proposed reductions will be discussed thoroughly and the public will have an opportunity to voice any objections.

Chief Casper emphasized again that he will not recommend that firefighters be laid off or that the firefighting strength of companies be reduced in order to prevent station closures. He felt this would give the public a false sense of security, when in fact fire protection may be inadequate.

President Del Carlo thanked the members of the Commission and the Fire Department for their attendance at Mass and the many prayers and kind expressions of sympathy received upon the death of her father.

Mr. Ernest Aitken, member, Board of Directors, Firefighters Local 798, was present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0945 Hours.

Raymond G. Connors, Jr.
Secretary

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No. 2823

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - March 7, 1979 - 0900 Hours

ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Commissioner Agnes Barnhill,
Commissioner Robert Nicco.
Vice President Curtis McClain and Commissioner Henry Berman
were excused for business reasons.

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Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Andrew J. Brandi	- Chief, Division of Training
William J. Graham	- Chief, Division of Fire Prevention & Investigation
Ray A. Landi	- Chief, Bureau of Administration
Robert E. Rose	- Chief, Division of Planning & Research
John H. Sherratt	- Chief, Division of Public Education & Internal Control

Fire Fighting Services:

John H. Hirshfeld	- Assistant Chief, Division 1
Duilio Traversaro	- Assistant Chief, Division 2
Allen G. Burnham	- Assistant Chief, Division 3

2. Approval of the minutes of the Regular Meeting of February 28, 1979.

Commissioner Barnhill moved, seconded by Commissioner Nicco, that the minutes of the meeting of February 28, 1979, Item 1, be corrected to show that Commissioner Henry Berman was excused for business reasons, and that the minutes be approved as corrected.

There were no further questions or discussion and the minutes were approved as corrected.

3. Submitted for approval application for pay, while off duty, due to death of relative:

Guttman, Joseph H2 Firefighter - 1 day - death of cousin

Commissioner Barnhill moved and Commissioner Nicco seconded.
There were no questions or discussion and the application was approved as shown.

4. Submitted for approval application from one member for Military Leave of Absence with Pay in order to comply with Military Orders received from his Commanding Officer:

	Rank	Dates	Days	Military Organization	Purpose
McCarthy, Thomas P.	H4 Insp.	3/12/79 thru 3/23/79	12	U.S.C.G. (Res.) 12fth Dist., San Francisco	Attend Active Duty Training

Commissioner Barnhill moved and Commissioner Nicco seconded. There were no questions or discussion and the application was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted two letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in minutes of today's meeting.

* * * * * * * *

February 22, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Sir:

Please tell your men (Trucks 12 and 20) that were at 1240 - 7th Avenue last week, that they are a great group of precision. They certainly knew what they were doing when they checked a few of the apartments, buckled bricks under the windows, leaving the apartment as neat as when they entered.

The exterior of the building was free of any possible falling bricks, and they piled them against the building for pedestrian safety before leaving, and before departing put three warning "A" signs on the sidewalk.

I introduced myself, and Mr. Blackburn was very helpful, advising me to call my insurance agency, and answering all of my questions. Taken for granted I was quite shaken up. The American Terrazzo Co. will do the repairing and I have asked them to check the other brick sides of the building.

Thank you for informing your men for being such a marvelous organized unit.

Sincerely,

/s/ DOROTHEA HARDY

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

February 23, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Casper:

Allow me to bring to your attention the extraordinary heroics of a new member of your Department - Jeffrey Byrne.

During our absence on January 15, 1979, our floor furnace ignited a fire and filled our home (located at 4329 - 26th Street) with smoke, setting off our smoke detectors. Jeffrey Byrne was walking past the house and heard the alarm. He summoned the fire department and prior to their arrival, broke through a window, entered the residence and proceeded to fight the fire until help arrived.

Due to his alertness and training, our house was saved considerable damage; and in fact, if Mr. Byrne had not been alert and acted as he did, our whole wooden structure would have been completely destroyed.

Additionally, I wish to express our sincere appreciation to the lieutenant in charge (unfortunately, in the trauma of things, I did not obtain his name) and the firemen who responded. They extinguished the fire with the least amount of damage to the property and they were all exceptionally courteous and helpful.

Please transmit our sincere appreciation to San Francisco's finest and especially to Mr. Jeffrey Byrne.

Very truly yours,

/s/ KENNETH G. JOHNSON
Attorney at Law
100 Van Ness Ave., SF 94102

cc: Mr. Harry Britt, Supervisor, District 5

* * * * * * * *

B) As required by Ordinance No. 383-77, and in accordance therewith, reported having made 207 temporary assignments during Payroll Period #4, February 14 through February 27, 1979.

(These items have been pre-typed in the interests of saving time.

Please see the following pages.)

required by ordinance #383-77 and in accordance therewith reported having e 207 temporary appointments during Payroll Period 4, February 14 thru ruary 27, 1979.

E	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
dy, Donald	H40	H50	2	(16-17)
sterman, Charles	"	"	8	(15-16-18-19-21-22-26-27)
aluso, Thomas	"	"	2	(18-19)
rien, Donald	"	"	8	(14-15-16-18-19-24-25-27)
ngand, Jack	"	"	2	(22-23)
hy, Frank	H30	H40	4	(16-17-19-20)
nam, James	"	"	1	(14)
man, David	"	"	2	(23-24)
ler, Elliot	"	"	2	(19-20)
enson, Peter	"	"	4	(15-16-22-23)
chilas, George	"	"	2	(23-24)
den, Daniel	H20	H30	5	(14-20-21-26-27)
ker, Robert	"	"	8	(15-16-18-19-22-23-25-26)
ckburn, Richard	"	"	2	(23-24)
cacci, John	"	"	2	(22-23)
nner, Conrad	"	"	8	(15-16-19-20-22-23-25-26)
ns, Robert	"	"	9	(14-15-17-18-20-21-24-25-27)
cagno, Lelio	"	"	6	(14-15-18-19-21-22)
Lahan, Dennis	"	"	2	(18-19)
ff, Joseph	"	"	8	(14-17-18-20-21-23-25-27)
lon, Richard	"	"	2	(24-25)
otree, William	"	"	6	(14-15-20-21-24-25)
nigan, James	"	"	6	(17-18-20-21-23-24)
ss, Dennis	"	"	6	(14-20-21-24-25-27)
rsee, Leon	"	"	8	(17-18-20-21-23-24-26-27)
cier, Robert	"	"	2	(21-22)
win, James	"	"	4	(18-19-22-23)
ey, Jeramiah	"	"	8	(14-15-18-19-21-22-24-25)
ing, Raymond	"	"	8	(14-15-18-19-21-22-24-25)
y, Lawrence	"	"	10	(14-15-16-19-20-21-22-23-26-27)
ian, Vahram	"	"	2	(16-17)
oian, Jack	"	"	8	(15-16-18-19-21-22-25-26)
ne, Frank	"	"	6	(19-20-22-23-25-26)
gh, Walter	"	"	8	(14-16-17-19-20-24-25-27)
sch, Norman	"	"	4	(14-15-17-18)
ire, Bernard	"	"	4	(16-17-19-20)
atti, Paul	"	"	4	(14-15-24-25)
as, John	"	"	2	(24-25)
acq, Richard	"	"	8	(15-16-18-19-22-23-25-26)
ino, Jack	"	"	3	(14-20-21)
rmott, John	"	"	3	(19-20-27)
s, Timothy	"	"	6	(15-16-23-24-26-27)
er, Richard	"	"	7	(16-17-19-20-22-23-27)
e, William	"	"	4	(15-16-18-19)
ay, William	"	"	6	(17-18-22-23-25-26)
on, John	"	"	6	(14-15-17-18-24-25)
nnell, Daniel	"	"	8	(15-16-18-19-22-23-25-26)
ary, Jerry	"	"	8	(15-16-18-19-21-22-26-27)
llivan, Daniel	"	"	3	(14-23-24)
n, Jack	"	"	4	(14-16-17-27)
tis, George	"	"	2	(23-24)
el, Fredrick	"	"	4	(19-20-22-23)
an, John	"	"	7	(14-17-18-20-21-23-24)
Rene	"	"	9	(14-16-17-20-21-23-24-26-27)
o, Anthony	"	"	8	(15-16-18-19-21-22-25-26)
vant, Lino	"	"	7	(14-15-17-18-22-24-25)
han, Thomas	"	"	6	(17-18-20-21-25-26)
ano, Micheal	"	"	2	(23-24)
etta, Dominic	"	"	6	(14-15-17-18-21-22)

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Tobin, George	H20	H30	9	(14-16-17-20-21-24-25-26-27)
Torres, Gary	"	"	5	(15-18-19-25-26)
Young, Reinhard	"	"	9	(14-16-17-19-20-23-24-26-27)
Ahern, Lawrence	H2	H20	2	(25-26)
Alber, Donald	"	"	7	(14-15-17-18-21-22-27)
Alber, Paul	"	"	9	(14-15-17-18-21-22-24-25-27)
Allen, Samuel	"	"	6	(18-19-22-23-25-26)
Arata, George	"	"	2	(24-25)
Ballard, Elmer	H10	"	2	(18-19)
Belcher, Everett	H2	"	7	(14-18-19-21-22-26-27)
Blos, Gary	"	"	4	(14-15-21-22)
Bordenave, Edmund	"	"	6	(20-21-23-24-26-27)
Breslin, William	"	"	8	(14-15-17-18-22-24-25-27)
Brajkovich, John	"	"	9	(14-16-17-19-20-23-24-26-27)
Brodie, Kenneth	"	"	2	(24-25)
Bugher, Kenneth	"	"	2	(24-25)
Burrowes, Robert	"	"	5	(16-17-19-20-27).
Calden, Keith	"	"	4	(22-23-25-26)
Calonico, John	"	"	7	(14-17-18-20-21-25-26)
Canevaro, Melvin	"	"	2	(22-23)
Capitan, Jose	"	"	2	(25-26)
Carey, William G.	"	"	10	(14-15-16-19-20-21-22-23-26)
Carlson, Donald	"	"	6	(15-16-19-20-22-23)
Carroll, John	"	"	6	(18-19-21-22-25-26)
Cavellini, James	"	"	9	(14-16-17-20-21-23-24-26-27)
Chandler, Jack	"	"	6	(16-17-22-23-26-27)
Collins, Raymond	"	"	6	(14-15-21-22-24-25)
Coryn, Peter	"	"	2	(25-26)
DaCunha, Alberto	"	"	1	(14)
Daly, Joseph	"	"	4	(21-22-24-25)
Drocco, John	"	"	4	(18-19-26-27)
Evenoff, Donald	"	"	6	(15-16-19-20-22-23)
Farber, Jeffery	"	"	2	(15-16)
Fex, James	"	"	2	(22-23)
Garvey, James	"	"	9	(14-16-17-20-21-23-24-26-27)
Gee, Edward	"	"	8	(14-16-17-19-20-24-25-27)
Gilleran, James	"	"	6	(17-18-20-21-23-24)
Goodin, Douglas	"	"	8	(16-17-19-20-22-23-26-27)
Gregg, Robert	"	"	7	(16-17-19-20-22-23-27)
Griffin, James	"	"	8	(14-17-18-20-21-23-24-27)
Grimley, Frank	H10	"	7	(14-17-18-20-21-23-24)
Haggett, Robert	H2	"	9	(14-16-17-20-21-23-24-26-27)
Hansen, Tilden	"	"	8	(14-15-18-19-21-22-24-25)
Harrington, Donald	"	"	8	(15-16-18-19-22-23-25-26)
Henson, Peter	"	"	8	(15-16-19-20-22-23-25-26)
Hopkins, Richard	"	"	2	(23-24)
Hoseit, John	H10	"	2	(14-27)
Hubbard, Fredrick	H2	"	6	(17-18-20-21-23-24)
Hystad, William	"	"	2	(26-27)
Jones, Francis	H10	"	8	(14-17-18-20-21-23-24-27)
Jovick, William	H2	"	8	(15-16-18-19-21-22-25-26)
Keating, Micheal	H10	"	1	(26)
Kentzell, Warren	H10	"	6	(15-16-22-23-25-26)
Kircher, Robert	"	"	2	(21-22)
Knutsen, Wayne	H2	"	8	(14-16-17-19-20-24-25-27)
Lavelle, David	H10	"	10	(14-15-16-19-20-21-22-23-26-27)
Lee, Harry	H2	"	8	(15-17-18-20-21-24-25-27)
Leidecker, Fredrick	H10	"	5	(17-18-23-24-27)
Loughran, Frank	"	"	10	(15-16-17-18-19-22-23-24-25-26)
Lowe, Francis	H2	"	8	(14-15-17-18-22-23-25-26)
Lyons, James	H10	"	9	(14-16-17-19-20-23-24-26-27)
Lytle, William	H2	"	7	(14-15-20-21-24-25-27)
Maretti, Mario	H10	"	10	(15-16-17-18-19-21-23-24-25-26)
Martinez, Leo	H2	"	7	(15-19-20-22-23-25-26)
McEvoy, Robert	"	"	8	(14-15-18-19-21-22-24-25)
McSweeney, Timothy	"	"	3	(17-18-27)
Meltzer, Gary	"	"	3	(14-19-20)
Millard, Terry	"	"	4	(18-19-21-22)

E	PRESENT RANK	HIGHER RANK	NO. OF WORK DAYS	DATES
phy, John Q.	H2	H20	8	(15-16-18-19-23-24-26-27)
phy, John T.	"	"	7	(14-20-21-23-24-26-27)
ray, Lawrence	"	"	2	(23-24)
l, John G.	H10	"	6	(18-19-21-22-24-25)
ley, Frank	H2	"	2	(25-26)
rien, Edward	"	"	9	(14-15-17-18-21-22-24-25-27)
rien, Timothy	"	"	5	(16-17-22-23-27)
nnor, James J.	"	"	5	(14-17-18-24-25)
rott, Edward	"	"	5	(14-18-19-24-25)
sinisi, Charles	"	"	4	(18-19-26-27)
sel, Milford	"	"	7	(16-17-19-20-22-23-27)
rick, John	"	"	6	(15-16-18-19-22-23)
nn, Richard	"	"	8	(15-16-18-19-21-22-25-26)
d, Robert	"	"	10	(14-15-16-19-20-21-22-23-26-27)
hardson, Richard	"	"	5	(14-15-21-22-27)
n, Thomas	"	"	6	(16-17-22-23-26-27)
ler, Stanley	"	"	4	(15-16-26-27)
toro, Thomas	"	"	1	(27)
happ, George	"	"	2	(25-26)
happ, John	"	"	4	(20-21-23-24)
uldt, Edward	"	"	7	(16-17-19-20-22-23-27)
astinelli, Joseph	"	"	7	(14-17-18-20-21-23-24)
ehan, Paul	"	"	6	(20-21-23-24-26-27)
da, John	H10	"	2	(14-15)
ddin, John	H2	"	4	(19-20-22-23)
ohens, James	"	"	4	(17-18-20-21)
ohenson, Robert	"	"	4	(22-23-25-26)
eney, John	H10	"	2	(17-18)
ranova, Adrian	H2	"	2	(20-21)
mpson, James	"	"	4	(18-19-25-26)
esen, Albert	H10	"	8	(15-16-19-20-22-23-25-26)
io, John	H2	"	10	(15-16-17-18-19-22-23-24-25-26)
kal, William	"	"	8	(15-16-20-21-23-24-26-27)
l, Harold	"	"	9	(14-15-17-18-21-22-24-25-27)
lace, Terry	"	"	2	(25-26)
sh, John	"	"	6	(15-16-19-20-25-26)
ters, Patrick	"	"	6	(18-19-21-22-24-25)
ster, Donald	"	"	8	(14-15-18-19-21-22-24-25)
te, Charles	"	"	2	(25-26)
te, Gerald	"	"	6	(17-18-20-21-23-24)
ttrin, Robert	"	"	7	(14-15-21-22-24-25-27)
nstadler, Allen	"	"	4	(14-15-21-22)
ler, Richard	"	"	8	(15-16-18-19-21-22-25-26)
mel, David	"	"	4	(16-17-24-25)
l, Donald	"	"	4	(16-17-20-21)
e, Galen	"	"	6	(17-18-22-23-25-26)
nell, Gerald	"	"	4	(18-19-24-25)
ray, Micheal	"	"	2	(23-24)
rn, Eugene	H2	H10	2	(21-22)
emoff, George	"	"	8	(15-16-18-19-22-23-25-26)
zarini, Ray	"	"	2	(14-15)
bano, Mark	"	"	3	(16-17-27)
bt, Nichlos	"	"	2	(20-21)
one, Robert	"	"	5	(14-16-17-19-20)
mons, Robert	"	"	6	(19-20-23-24-26-27)
scoll, Joesph	"	"	2	(25-26)
eman, Stephen	"	"	2	(18-19)
ber, Samuel	"	"	2	(26-27)
kson, David	"	"	5	(15-16-20-21-24)
g, William	"	"	4	(15-16-25-26)
illus, Frank	"	"	2	(17-18)
tin, Frank	"	"	4	(14-20-21-23)
loskey, John	"	"	8	(16-17-19-20-22-23-26-27)
nhard, Allen	"	"	2	(20-21)
lin, Stephen	"	"	8	(16-17-18-19-20-22-23-27)
nce, John	"	"	1	(14)

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Tomasello, Raymond	H2	H10	8	(14-15-18-19-21-22-24-25)
Tomlinson, Richard	"	"	8	(14-16-17-19-20-24-25-27)
Tracey, James	"	"	2	(24-25)
Volkoff, Geroge	"	"	8	(14-16-17-21-22-24-25-27)
White, Patrick	"	"	1	(26)
Hesse, Ted	H22	H32	10	(14-15-16-19-20-21-22-23-2
Dixon, Richard	H4	H22	10	(14-15-16-19-20-21-22-23-2
Strambi, William	"	"	1	(16)
Hopkins, John	H6	H24	1	(21)
Willet, Robert	H4	H24	7	(19-20-21-22-23-26-27)
Ricketts, John	H6	"	2	(21-22)
Kiser, Micheal	"	"	1	(24)
Kucich, R.	H2	H6	1	(17)
Omitted from Payroll Period # 25				
Azich, William	H30	H40	1	(6)
Spinetta, Dominic	H20	H30	1	(6)
Rand, Robert	H2	H20	1	(6)

Commissioner Barnhill moved and Commissioner Nicco seconded.

There were no questions or discussion and the report of temporary assignments was approved.

C) Submitted monthly report of Permit Applications from Assistant Chief, Division of Fire Prevention and Investigation, for the month of February, 1979.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

D) Submitted report from Chief of Department on status of the Fire Department Personnel, Apparatus and Equipment for the month of February, 1979.

1. There are 106 vacancies in the uniformed forces, of which 15 represent retirees receiving their accumulated sick pay.

2. The daily average of uniformed personnel on authorized leave was as follows:

	February	January
Sick Leave	13	11
Disability Leave	17	20
Military Leave	0.03	0.23
Vacation	19	19
TOTAL	49.03	50.23

3. The following W.D.O.'s were awarded during the month of February:

129	H2	Firefighters for 24 hours
97	H2	Firefighters for 12 hours
38	H10	Chief's Aides for 24 hours
22	H4	Inspectors for 8 hours

4. The following units were unmanned during the month of February:

Attack Hose Tender 1	7 days for 12 hours
" " " 1	5 days for 16 hours
" " " 1	4 days for 24 hours
Attack Hose Tender 7	8 days for 12 hours
" " " 7	3 days for 16 hours
" " " 7	3 days for 24 hours
Attack Hose Tender 21	11 days for 12 hours
" " " 21	2 days for 16 hours
" " " 21	3 days for 24 hours

a) The following apparatus was sent to Central Shops for repairs:

27 Triple Combination Pumpers
14 Aerial Ladder Trucks

b) The following apparatus was out of service and under repair at Central Shops:

8 Triple Combination Pumpers
3 Aerial Ladder Trucks

c) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

2 Aerial Ladder Trucks

d) The following apparatus was available for relief purposes:

9 Triple Combination Pumpers
3 Aerial Ladder Trucks

e) No in-service pumpers or relief pumpers were unable to draft.

Respectfully submitted,

/s/ ANDREW C. CASPER
Chief of Department

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

E) Reported the following Temporary (Non-Civil Service) appointment:

EFFECTIVE DATE - MARCH 1, 1979

1444 Clerk Stenographer

Erlinda Blanckensee (vice Carol Casper, promoted to Police Dept. 1/17/78)

Commissioner Barnhill moved and Commissioner Nicco seconded. There were no questions or discussion and the report of Temporary Non-Civil Service appointment was approved on recommendation of Chief of Department.

F) Reported suspension of H2 Firefighter James W. Podesta, Truck 19, for one day, March 1, 1979, for violation of Section 3923 (Insubordination) of the Rules and Regulations.

President Del Carlo ordered the suspension filed for the record.

G) Presentation of Certificate of Merit to Mr. Kevin Parrish.

Chief Casper briefly described the incident on December 5, 1976, in which Mr. Kevin Parrish, a television cameraman for Northwest Photo/News, responded to a cliff rescue at Land's End near the Palace of the Legion of Honor. Two men were stranded on a cliff in the darkness of night as the members of Station 14 carried out their rescue mission. The darkness in this area caused major problems in placing men and equipment.

Mr. Parrish volunteered to descend the cliff with his camera lighting gear and was able to place his brilliant lights in the proper position, enabling our firefighters to rescue the men. Chief Casper congratulated Mr. Parrish and stated that we are fortunate to have citizens who are willing to assist the Fire Department when an emergency occurs.

President Del Carlo, on behalf of the Fire Commission, congratulated Mr. Parrish and thanked him for his efforts and willingness to become involved in such a dangerous situation.

H) Introduction of New Business, Reports and Unfinished Business:

1) Report from Chief of Department on status of the BART Transbay Tube.

Chief Casper stated that the report of the BART Board of Inquiry on the fire in the Transbay Tube has been released, and asked Deputy Chief Emmet Condon, the San Francisco Fire Department representative on the Board of Inquiry, to comment on the report.

Chief Casper also stated that Deputy Chief Condon is to be highly commended for his efforts in participating on this Board, and devoting many long hours at various meetings. Chief Casper commented further that he felt the Board of Inquiry made an excellent report which is a strong step toward providing improved life safety for BART passengers.

H) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

Deputy Chief Condon stated that this report was prepared by the formal Board of Inquiry established by BART to investigate the Transbay Tube incident of January 17, 1979. Their purpose was to examine all related facts, determine the probable causes of the incident, and recommend appropriate remedial measures.

The Board of Inquiry consisted of Chairman William L. Moore, Oakland Fire Chief; Robert S. Korach, Assistant General Manager of the Port Authority Transit Corporation of Camden, New Jersey; Thomas Pope, Superintendent of Equipment of the New York City Transit Authority; James D. Squeri, Supervisor of Rapid Transit Systems Section, State Public Utilities Commission; Ralph S. Weule, Director of Safety for BART; and Deputy Chief Emmet Condon of the San Francisco Fire Department.

Three Subcommittees were established: Rolling Stock (a technical committee which investigated the source of the fire); Transit Operations (which reviewed the operation of the entire BART System); and Emergency Procedures (which reviewed firefighting operations, evacuation, communications, etc., and was Chaired by Deputy Chief Condon).

The Subcommittee on Emergency Procedures interviewed members of both the Oakland and San Francisco Fire Department who were directly involved with the operation in the transbay tube on January 17, as well as BART passengers and personnel. Deputy Chief Condon gave several examples of the breakdown in emergency procedures and communications which occurred the night of the fire.

Deputy Chief Condon stated that the report makes 78 recommendations in eight major categories regarding improvements which should be made in the BART system, including management, Central Control, the Transbay Tube, and the communications system. He commented that many of Chief Casper's recommendations have been incorporated in this report. There are both short-range and long-range recommendations included in the report. A copy of the report will be presented to the Fire Commission for its review and information.

Commissioner Nicco, on behalf of the Fire Commission, commended Deputy Chief Condon and the entire Fire Department for their efforts to improve safety in the BART system. Commissioner Nicco asked Chief Casper if the Fire Department has taken any position regarding this report, such as requiring that recommendations be implemented before the transbay tube is reopened.

Chief Casper explained that the decision to reopen the transbay tube is the responsibility of the State Public Utilities Commission. The Fire Department has been asked to concur on specific items, including the proposed evacuation plan and the ventilation system in the tube, before the tube is reopened. The State Fire Marshal is also involved in the decision regarding the reopening of the BART tube.

Chief Casper commented that there are still problems to be resolved regarding the evacuation plan, training of BART personnel to handle emergency situations, and the proper operation of the ventilation system.

Commissioner Nicco asked if any date has been set for the next hearing on this matter before the State Public Utilities Commission. Chief Casper stated that BART will probably make a request for a hearing in the next two weeks.

H) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

President Del Carlo asked if any thought has been given to designating regular BART commuters to act as train monitors to assist in emergency situations. Chief Casper stated that he didn't feel untrained monitors could be relied upon in an emergency. He would prefer to see two trained persons (regular BART personnel) on each BART train, particularly during rush hours.

President Del Carlo asked how many people ride in one BART car. Chief Casper stated that during "crush" hour there are as many as 250 people in one car. Deputy Chief Condon stated that there are only 72 seats in each car, and each car was originally designed to hold a maximum of 150 people.

Commissioner Nicco again commended the department for the hard work which has been devoted to trying to improve the safety of the BART system. Chief Casper commented that in addition to the full-time department personnel assigned to the BART problem, such as Assistant Chief Edward Murphy, many members (including Assistant Chief John Mullin and Battalion Chiefs Bill Roberts and Eugene Anderson) have spent a great deal of off-duty time making recommendations regarding firefighting strategy and improved procedures.

2) Report from Chief of Department on Mayor's Public Budget Hearings - Thursday, March 1, and Saturday, March 3, 1979.

Chief Casper stated that at the March 1 meeting, two persons spoke in opposition to a 95% Fire Department budget and questioned the potential closing of Station 4. He explained the Fire Department's position that the only alternative at a 95% budget is to close one fire station or lay-off firefighters. The second budget meeting on Saturday, March 3, was uneventful as far as the Fire Department was concerned. The budgets of several other City departments were discussed at that time.

Commissioner Nicco asked Chief Casper about the budget timetable and whether he felt the Mayor's Office would be recommending a 95% budget for the Fire Department. Chief Casper stated that the Mayor will be transmitting the budget to the Board of Supervisors on March 23. The Fire Department's budget will depend to a large extent on whether or not State surplus funds are available this year, which will not be known until late June. The Mayor has stated, however, that public safety agencies such as the Fire and Police Departments, will be given top priority.

Commissioner Nicco also commented on the letter addressed to the Mayor by Commission President Juanita Del Carlo which urges that a 100% budget be approved for the Fire Department if additional funds become available.

President Del Carlo asked Secretary Connors to keep the Commission informed of all future public hearings scheduled on the budget.

OFF-CALENDAR DISCUSSION:

3) H2O Lieutenant and H3O Captain Eligible Lists.

President Del Carlo asked Chief Casper for a report on the status of the H2O and H3O eligible lists.

Chief Casper stated that the H3O Captain eligible list has been adopted by the Civil Service Commission and the Fire Department may begin appointing from this list. The H2O Lieutenant list has not yet been adopted and a special meeting of the Civil Service Commission will be held on Friday morning to hear protests regarding this list.

4) Letter of thanks to Saint Francis Hook & Ladder Society.

President Del Carlo asked that a letter of thanks be sent to the Saint Francis Hook & Ladder Society on behalf of the Fire Commission, for the reception held on Sunday, March 4, and the beautiful framed certificates presented to each Commissioner.

Mr. Ernest Aitken, Member, Board of Directors, Firefighters Local 798, was present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0945 hours.

Raymond G. Connors, Jr.
Secretary

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No. 2824

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - March 14, 1979 - 0900 Hours

ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain, Commissioner Agnes Barnhill, Commissioner Henry E. Berman, Commissioner Robert Nicco.

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Officers Present: Andrew C. Casper, Chief of Department

Assistant Chiefs:

Robert C. Barry	- Chief, Division of Airports
Andrew J. Brandi	- Chief, Division of Training
Ray A. Landi	- Chief, Bureau of Administration
Edward E. Murphy	- Assistant Chief, Division 1 (Detailed to Headquarters re BART)
Robert E. Rose	- Chief, Division of Planning & Research
John H. Sherratt	- Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Charles Chesterman	- Assistant Chief, Division 1 (Acting)
Duilio Traversaro	- Assistant Chief, Division 2
Allen G. Burnham	- Assistant Chief, Division 3

2. Approval of the minutes of the Regular Meeting of March 7, 1979.

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Donnelly, Mark	H2 Firefighter	-	2 days	-	death of father
Giessler, Jack	H2 Firefighter	-	2 days	-	death of father
Grimesey, George	H2 Firefighter	-	2 days	-	death of mother
Lynch, Stephen	H2 Firefighter	-	1 day	-	death of uncle
Sangiacomo, John	7388 Ut.Plumber	-	1 day	-	death of uncle

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and the applications were approved as shown.

4. ACCIDENTS

Submitted report and recommendation of the Accident Committee regarding the following accident:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Truck 6	2854	2/6/79	669	Preventable	File
Off: Lt. James Schrick; Driver: Jerrold Jacobberger; Tillerman: Bill Hanavan					

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and the report and recommendation of the Accident Committee was approved.

5. Submitted for approval applications from three members for Military Leave of Absence with Pay in order to comply with military orders received from their Commanding Officers.

	Rank	Dates	Days	Military Organization	Purpose
Driscoll, Joseph	H2 FF	3/18/79 thru 3/19/79	2	U.S. Army Res. Hamilton AFB, California	Attend Active Duty Training
Gold, Theodore	H2 FF	3/17/79 thru 3/18/79	2	USAF Res., Travis AFB, California	Attend Active Duty Training
Owen, Kenneth	H2 FF	3/17/79 thru 3/18/79	2	Natl.Guard Res. Ft. Irwin, California	Attend Active Duty Training

Commissioner McClain moved and Commissioner Berman seconded. There were no questions or discussion and the applications were approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted one letter commending members of the Department for response to request for assistance in an emergency.

President Del Carlo directed that letter be acknowledged and incorporated in minutes of today's meeting.

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

PUBLIC HEALTH SERVICE HOSPITAL
15th Avenue and Lake Street
San Francisco, CA 94118

March 6, 1979

Andrew C. Casper, Chief
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Casper:

I want to express to you my sincere thanks for the excellent and effective action taken by the San Francisco Fire Department during the recent fire on Ward 5 East at the Public Health Service Hospital during the night of February 22.

The quick response and calm and professional actions of the San Francisco Fire Department to minimize danger to patients and property loss deserve high praise.

Sincerely,

/s/ KARL F. URBACH, M.D.
Director

* * * * * * * *

B) Submitted monthly report of Assistant Chief, Division of Training, for the month of February, 1979.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record.

C) Reported the following reassignments as authorized by Section 3958 of the Rules & Regulations:

EFFECTIVE DATE - MARCH 14, 1979

	From:	To:
H30 Captain		
Joseph McKeon	Engine 5	Vacation Relief
H2 Firefighter		
Wylie Low	Vacation Relief	Bureau of Communications

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and the report of reassignments was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

D) Reported the following PROBATIONARY appointment in accordance with provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - MARCH 9, 1979

Probationary H40 Battalion Chief

Peter M. Sorensen (vice: Patrick Murphy, retired 6/20/78)

Commissioner McClain moved and Commissioner Barnhill seconded. There were no questions or discussion and the report of probationary appointment was approved on recommendation of Chief of Department.

Chief Casper extended warm words of praise to Battalion Chief Sorensen, administered the oath of allegiance, and presented him with his badge. President Del Carlo, on behalf of the Fire Commission, congratulated Battalion Chief Sorensen on his appointment.

E) Submitted request for Leave of Absence with Pay for Chief of Department Andrew C. Casper, for two days, March 18 and 19, 1979, to make presentation at Annual Fire Department Instructors Conference in Memphis, Tennessee. Trip will involve no cost to the City.

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the request for leave of absence with pay was approved.

F) Submitted Request for Supplemental Appropriation in the amount of $31,239.72 to pay 35 uniformed members pursuant to "Junge" case (vacation benefits).

Commissioner Berman moved and Commissioner McClain seconded.

Commissioner Nicco asked for a brief explanation of the history of the Junge case.

Commissioner McClain stated that he too, had requested an explanation of this matter and briefly reviewed its history. He stated that Walter Junge, a firefighter, was not paid for vacation while on disability leave because of a Charter Section which prohibits employees from accumulating vacation allowance in excess of 30 working days. A class action suit was filed and the decision returned in his favor, ordering the City to pay such members the dollar value of vacation benefits which were lost when they were on disability leave. This supplemental appropriation provides funds to pay 35 members of the Fire Department who lost vacation benefits in 1978.

Secretary Connors responded to several questions from the Commission regarding the details and finality of this judgment.

There were no further questions or discussion and the Request for Supplemental Appropriation was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

G) Reported the following resignations, effective close of business March 6, 1979, and reinstatement as H2 Firefighter.

H6 Investigator, BFI	Resigned	Reinstated as H2 Firefighter
Michael McKinley	March 6, 1979	March 7, 1979
Frank Scales	March 6, 1979	March 7, 1979
H4 Inspector, BFP&PS		
Robert Tully	March 6, 1979	March 7, 1979

Commissioner Barnhill moved and Commissioner McClain seconded.

Commissioner Barnhill asked if these additional vacancies in the Division of Fire Prevention and Investigation will be filled, and expressed concern regarding manpower shortage in the Bureau of Fire Prevention.

Chief Casper explained that these members asked to be reinstated as H2 Firefighters in order to accept appointment as H20 Lieutenant on March 9, 1979. The positions of H6 Investigator will be filled.

Chief Casper commented that there are eight Investigators and one Lieutenant in the Bureau of Fire Investigation, and are an essential component of the City's Arson Task Force (the other components are the Police Department and District Attorney). Chief Casper reported that Assistant District Attorney Tom Crary, who had been assigned to the Arson Task Force on a part-time basis, will now be assigned full-time, and commented that he has an excellent arson conviction record.

Chief Casper also reported that the Chief of Police has assigned an additional Police Inspector to work full-time with the Arson Task Force, along with Police Inspector Robert Stone. Chief Casper believes that this additional assignment of personnel will bring about an increase in the arson arrest and conviction rate. He also stated that since arson has been declared a Part I crime, LEAA funding will be forthcoming to cities with an operating Arson Task Force.

Commissioner Barnhill commented that this month's Firefighter Magazine contains an article which describes a program in Dallas where buildings are posted after a suspected arson fire and a phone number to call with information leading to the arrest of the suspected arsonist. Chief Casper stated that this procedure has been considered here, with reward posters and even billboards, and it has not proven to be very effective.

President Del Carlo referred to the arson fire at the Miramonte Hotel in which lives were lost, and stated that it is frustrating to hear that a suspect has been apprehended and nothing further is ever reported in the press. It gives the public the impression that arsonists are seldom convicted. Chief Casper stated that he realizes that the media seldom reports on the follow-up of arson arrests, and hoped that some improvement will be made through the Arson Task Force, perhaps including members of the media in a separate section of the Task Force.

Commissioner Berman stated that it would be helpful if the Commissioners could be kept informed of arson arrests and convictions and the final disposition of such cases, perhaps on a monthly or weekly basis, with statistics on arson incidents and arrests and the progress being made by the Arson Task Force.

G) Continued.

Commissioner Nicco expressed concern over the reporting of what may be privileged or confidential information, and noted that publishing the names of persons suspected or arrested and later found innocent, could be extremely harmful.

Chief Casper stated that he would provide a report to the Commission, including the figures of the number of arson fires, arrests, convictions, etc., but excluding names or what may be privileged information. He also stated that he would ask Assistant District Attorney Crary and Police Inspectors Stone and Yalon to appear before the Fire Commission to present a general overview of the activities and progress of the Arson Task Force.

Chief Casper asked the Fire Commission how often such a report should be submitted. It was the general consensus of the Commission that a monthly report would be sufficient.

There were no further questions or discussion and the report of resignations and reinstatements was approved on recommendation of Chief of Department.

H) Reported the following PROBATIONARY appointments in accordance with the provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - MARCH 9, 1979

Probationary H30 Captain

Richard E. Condon
(vice William Roberts, Jr., returned to Fireboat 4/11/78)
Frederick Postel
(vice Edward M. O'Donnell, retired 8/23/77)
Victor M. Shannon
(vice Richard Breitbarth, apptd. H40 Batt. Chief 6/30/78)
Daniel E. Barden
(vice George Morris, apptd. H40 Batt. Chief 7/10/78)
John J. Norton
(vice John P. Murphy, retired 11/2/77)
William G. Richardson, Jr.
(vice Thomas Cordery, retired 12/20/77)
John F. Boscacci
(vice Raymond S. McGrath, retired 11/17/77)
William H. Crabtree
(vice Edward Eichel, retired 10/25/77)
George L. Politis
(vice William E. Britt, apptd. H40 Batt.Chief 9/30/78)
James R. Lynch
(vice Peter D. Redmond, apptd. H40 Batt.Chief 11/22/78)
Dennis M. Callahan
(vice William M. Herndon, retired 4/15/78)
James A. Goodwin
(vice Frank Navarra, retired 4/12/78)
Howard L. Slater
(vice Richard T. Folla, retired 5/1/78)

(Continued)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

H) PROBATIONARY Appointments (Continued)
Effective 3/9/79

Probationary H30 Captain

Gary L. Musante
(vice Charles M. Simmons, retired 6/4/78)
James J. Lang
(vice Fred O'Donnell, reassigned to Airport 11/14/78)
Lino Scrivant
(vice William A. Roberts, Jr., apptd. H40 Batt.Chief 1/6/79)
William J. Moore, Jr.
(vice Ernest Hohndorf, apptd. H40 Batt.Chief 1/11/79)
David A. Frisella
(vice James M. Andersen, apptd. H40 Batt.Chief 1/13/79)
Frank Carrozzi
(vice Anthony K. Cahill, retired 5/31/78)
John G. Mandas
(vice John P. Paulin, retired 5/31/78)
John J. Hickey
(vice Walter Pudlow, retired 5/24/78)
David McCarroll
(vice Peter Ruiz, retired 6/5/78)
Gregory W. Abell
(vice Alf J. Arneson, apptd. H40 Batt.Chief 2/11/79)
Lynwood R. Dee
(vice Theodore J. Sutter, retired 6/30/78)
William E. Ference
(vice John F. Cotter, retired 7/26/78)
Louis J. Birleffi
(vice Dale Hamilton, reassigned to Airport 2/14/79)
Anthony DiGiovanni
(vice Peter M. Sorensen, apptd. H40 Batt.Chief 3/9/79
Gary J. Torres
(vice James W. Reid, retired 7/20/78)
Gerald L. Grey
(vice John Arevalo, retired 8/30/78)

Probationary H20 Lieutenant

William Carey
(vice Raymond S. McGrath, apptd. H30 Capt. 4/6/77)
Robert L. Rand
(vice Jack McDowell, apptd. H30 Capt. 5/13/77)
Harold J. Vogl
(vice Alfred E. Smyth, apptd. H30 Capt. 5/13/77)
James Cavellini
(vice Theodore J. Sutter, apptd. H30 Capt. 4/6/77)
James J. O'Connor
(vice James M. Caldwell, retired 9/5/76)
Thomas P. Ryan
(vice William J. Correll, apptd. H30 Capt. 6/3/77)
Larry M. Henry
(vice Fred J. O'Donnell, apptd. H30 Capt. 6/3/77)
Francis Loughran
(vice Albert J. Tedeschi, retired 9/24/76)
Gerald J. White
(vice William M. Herndon, apptd. H30 Capt. 7/1/77)
James P. Lyons
(vice Joseph Baggetta, Jr., apptd. H30 Capt. 7/7/77)
Douglas L. Goodin
(vice John Arevalo, apptd. H30 Capt. 7/12/77)

(Continued)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

H) PROBATIONARY Appointments (Continued)
Effective 3/9/79

Probationary H20 Lieutenant

Frederick E. Leidecker
(vice Gerald B. Mahoney, apptd. H30 Capt. 7/12/77)
John Tizio
(vice John J. Bogue, apptd. H30 Capt. 7/12/77)
John D. Carroll
(vice Harold J. Colen, apptd. H30 Capt. 7/12/77)
Harold E. Gamble
(vice Richard A. Seike, apptd. H30 Capt. 7/12/77)
Timothy F. O'Brien
(vice William C. Dunn, apptd. H30 Capt. 7/14/77)
John F. Harrington
(vice Dale Hamilton, apptd. H30 Capt. 7/14/77)
Terry Millard
(vice William Hennessey, apptd. H30 Capt. 7/14/77)
Tilden Hansen
(vice Donald E. Horgan, apptd. H30 Capt. 7/14/77)
James D. Holthaus
(vice Patrick F. Maloney, apptd. H30 Capt. 7/14/77)
Albert L. Thuesen
(vice Robert Bergerson, retired 3/18/77)
Michael J. McKinley
(vice Sylvester J. Cotter, retired 12/14/76)
Donald A. Carlson
(vice Francis Vanhoutte, retired 3/5/77)
Phillip R. Kavanaugh
(vice William H. Downing, retired 3/10/77)
Thomas J. Santoro
(vice James E. Evans, retired 3/2/77)
Alberto B. DaCunha
(vice Walter J. Bergamini, retired 4/14/77)
Edward N. Gee
(vice James H. McDade, retired 4/12/77)
John B. Strange
(vice George W. Roy, retired 4/30/77)
John M. Traversaro
(vice John V. McCarthy, retired 7/8/77)
Robert C. Jabs
(vice Melvin J. Graham, retired 7/8/77)
James M. Tracey
(vice Milivoy Mikovich, retired 7/5/77)
Elmer M. Ballard
(vice Harold J. Growney, retired 7/7/77)
George W. Maloney
(vice William L. Wickliffe, retired 7/8/77)
Jerry E. Hansen
(vice Robert J. Foppiano, retired 7/20/77)
Gerald C. Fennell, Jr.
(vice James Williams, retired 7/19/77)
Ronald E. Trainor
(vice Frank Cercos, Jr., retired 7/7/77)
Frank Cercos III
(vice John B. Smith, retired 7/6/77)
Richard W. Jonasson
(vice Howard Klotz, retired 8/4/77)
Kenneth J. Conroy
(vice Julio Figueroa, retired 9/14/77)

(Continued)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

H) PROBATIONARY Appointments (Continued)
Effective 3/9/79

Probationary H2O Lieutenant

William T. Utikal, Jr.
(vice Joseph Elson, deceased 5/26/78)
Richard C. Quinn
(vice Robert W. Little, retired 9/18/77)
Gerald J. Kilroy
(vice Jack Webb, retired 6/6/78)
Daniel J. Murphy
(vice Robert Banchero, returned to Fireboat 4/11/78)
Michael J. Murray
(vice Richard Wind, returned to Fireboat 4/11/78)
Gary D. Curto
(vice Armando E. Consani, retired 3/31/78)
Anthony M. Simi
(vice Frank M. Connell, retired 5/5/78)
James A. Barden
(vice Stanford Martin, retired 5/21/78)
Robert T. Serrano
(vice Richard Wilson, retired 5/18/78)
Paul D. Jones
(vice Joseph V. Sheehan, retired 6/9/78)
Frank Scales, Jr.
(vice Robert Tayler, retired 5/19/78)
Kevin J. Gonzalves
(vice Richard E. Condon, apptd. H3O Capt. 3/9/79)
Wayne D. Mitchell
(vice Frederick F. Postel, apptd. H3O Capt. 3/9/79)
Robert J. Tully
(vice Victor M. Shannon, apptd. H3O Capt. 3/9/79)
Jean F. Lacues
(vice Daniel Barden, apptd. H3O Capt. 3/9/79)
William M. Breslin
(vice John J. Norton, apptd. H3O Capt. 3/9/79)
Donald A. Hall
(vice William Richardson, Jr., Apptd. H3O Capt. 3/9/79)
James J. Stephens
(vice John F. Boscacci, apptd. H3O Capt. 3/9/79)
Joseph M. Wright
(vice William H. Crabtree, apptd. H3O Capt. 3/9/79)
Anthony P. Avalos
(vice George L. Politis, apptd. H3O Capt. 3/9/79)
Mark Barbano
(vice James R. Lynch, apptd. H3O Capt. 3/9/79)
Milford Patsel
(vice Dennis M. Callahan, apptd. H3O Capt. 3/9/79)
Robert Quattrin
(vice James A. Goodwin, apptd. H3O Capt. 3/9/79)
Gary J. Lavaysse
(vice Howard L. Slater, apptd. H3O Capt. 3/9/79)
Joseph P. Collins
(vice Gary L. Musante, apptd. H3O Capt. 3/9/79)
John E. Ronan
(vice James J. Lang, apptd. H3O Capt. 3/9/79)
Keith D. Calden
(vice Lino Scrivant, apptd. H3O Capt. 3/9/79)
James A. Sullivan
(vice William J. Moore, Jr., apptd. H3O Capt. 3/9/79)

(Continued)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

H) PROBATIONARY Appointments (Continued)
Effective 3/9/79

Probationary H2O Lieutenant

Dan Dobbins
(vice David A. Frisella, apptd. H3O Capt. 3/9/79)
Joseph J. Mazeau
(vice Frank Carozzi, apptd. H3O Capt. 3/9/79)
Richard H. Kain
(vice John G. Mandas, apptd. H3O Capt. 3/9/79)
John M. Payne
(vice John J. Hickey, apptd. H3O Capt. 3/9/79)
Paul J. Tabacco
(vice David McCarroll, apptd. H3O Capt. 3/9/79)
Robert J. Boudoures
(vice Gregory Abell, apptd. H3O Capt. 3/9/79)
John T. Peeff
(vice Lynwood R. Dee, apptd. H3O Capt. 3/9/79)
Kenneth F. Brodie
(vice William E. Ference, apptd. H3O Capt. 3/9/79)
Anthony R. Stefani
(vice Louis J. Birleffi, apptd. H3O Capt. 3/9/79)
Joseph F. Pierce
(vice Anthony DiGiovanni, apptd. H3O Capt. 3/9/79)

Commissioner McClain moved and Commissioner Barnhill seconded.

Chief Casper stated that the Captains' list was adopted by the Civil Service Commission on March 5, and the Lieutenants' list was adopted last Friday. He felt it was imperative to make these appointments as soon as possible because of the large number of vacancies for Captains and Lieutenants.

Commissioner McClain noted that the names listed are not in alphabetical order, and asked if there was any significance to the order in which they appear. Chief Casper explained that they are listed in the order in which they appeared on the list of eligibles, which is the order of their appointment.

Commissioner Del Carlo asked how many vacancies exist now for Captains and Lieutenants. Chief Casper stated that with the appointment of these 29 Captains and 77 Lieutenants, all vacancies are filled except those which represent employees who are using their lump-sum sick pay.

Commissioner Del Carlo asked if there would be any official swearing-in ceremony during which the Fire Commission and the family members of the men being appointed could participate. Chief Casper stated that the men have already been sworn-in, but it is hoped that a swearing-in ceremony could be held, perhaps at the Division of Training at a later date, where the families could attend.

There were no further questions or discussion and the report of probationary appointments was approved on recommendation of Chief of Department.

I) Introduction of New Business, Reports and Unfinished Business:

1) Report from Chief of Department on status of BART Transbay Tube.

Chief Casper reported that on March 7, 1979, the Division of Occupational Safety and Health issued a six-point special order to the San Francisco Fire Department regarding items of safety which must be improved in the BART system. Chief Casper reviewed each of the six points for the Commission, and noted that Item #2 requires the San Francisco Fire Department to submit a written report to BART and to the Division of Occupational Safety and Health when unique hazards in the BART System are discovered.

In compliance with the requirements of Item #2, Chief Casper addressed a letter to the General Manager of BART, dated March 12, 1979, alerting him to several matters which must be attended to regarding safety in the BART System. (Copy of letter on file in office of Secretary, Fire Commission).

Chief Casper reported further that another BART evacuation drill is tentatively scheduled for tomorrow evening. Deputy Chief Condon is attending a meeting in Oakland this morning to review the latest proposed emergency evacuation plan which is to be demonstrated during the drill. Chief Casper commented on several concerns regarding this evacuation plan, and stated that the scheduled drill may have to be postponed.

Chief Casper and Assistant Chief Edward Murphy responded to several questions from the Commission regarding the BART evacuation plan and various emergency procedures.

2) Reported, with regret, the death of Probationary H2 Firefighter Patrick K. Simmons, Engine 10, on March 10, 1979, while off-duty.

President Del Carlo directed that a letter be sent to Firefighter Simmons' family, expressing the Commission's sympathy, and that today's meeting be adjourned out of respect to his memory.

Mr. Ernest Aitken, Member, Board of Directors, Firefighters Local 798, was present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned in memory of Firefighter Patrick K. Simmons at 1010 Hours.

Raymond G. Connors, Jr.
Secretary

SF
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2/79

No. 2825

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - March 21, 1979 - 0900 Hours

ITEM NO.

MAR 28 1979
DOCUMENTS DEPT.
S.F. PUBLIC LIBRARY

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain, Commissioner Agnes Barnhill, Commissioner Henry E. Berman, Commissioner Robert Nicco.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Andrew J. Brandi	- Chief, Division of Training
William J. Graham	- Chief, Division of Fire Prevention & Investigation
Ray A. Landi	- Chief, Bureau of Administration
Edward E. Murphy	- Chief, Division 1 (Detailed to Headquarters re BART)
Robert E. Rose	- Chief, Division of Planning & Research
John H. Sherratt	- Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Robert H. Sherratt	- Assistant Chief, Division 1
Charles Chesterman	- Assistant Chief, Division 2 (Acting)
Jack F. Cavallero	- Assistant Chief, Division 3

2. Approval of the minutes of the regular meeting of March 14, 1979.

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval, applications for pay, while off duty, due to death of relatives:

Markel, Alexander F.	H2 Firefighter	-	2 days	-	death of father
Scheppler, Donald	H2 Firefighter	-	2 days	-	death of father

Commissioner McClain moved and Commissioner Berman seconded. There were no questions or discussion and the applications were approved as shown.

4. Submitted for approval application from one member for Military Leave of Absence with Pay in order to comply with Military Orders received from his Commanding Officer.

	Rank	Dates	Days	Military Organization	Purpose
Penirian, William C.	H2 FF	3/24/79 thru 4/8/79	16	U.S. Navy Res., Pearl Harbor, Hawaii	Attend Active Duty Training

Commissioner Barnhill moved and Commissioner Nicco seconded. There were no questions or discussion and the application was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) As required by Ordinance No. 383-77, and in accordance therewith, reported having made 196 temporary assignments during Payroll Period #5, February 28 through March 13, 1979.

(These items have been pre-typed in the interests of saving time.

Please see the following pages.)

As required by ordinance #383-77 and in accordance therewith reported having made 196 temporary appointments during Payroll Period 5, February 28 thru March 13, 1979.

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Chesterman, Charles	H40	H50	8	(1-2-4-5-8-9-11-12)
Macaluso, Thomas	"	"	1	(10)
O'Brien, Donald	"	"	9	(28-2-3-6-7-9-10-12-13)
Dunphy, Frank	H30	H40	2	(3-4)
Hinman, David	"	"	2	(11-12)
Sorenson, Peter	"	"	2	(1-2)
Barden, Daniel	H20	H30	4	(3-4-8-9)
Becker, Robert	"	"	6	(28-1-5-6-8-9)
Blackburn, Richard	"	"	4	(2-3-5-6)
Boscacci, John	"	"	2	(1-2)
Bremmer, Conrad	"	"	4	(1-2-4-5)
Burns, Robert	"	"	1	(28)
Cliff, Joseph	"	"	6	(28-2-3-5-6-9)
Cutone, Micheal	"	"	2	(12-13)
Dunnigan, James	"	"	6	(28-1-3-4-6-7)
Fauss, Dennis	"	"	5	(28-2-3-7-8)
Ferry, James	"	"	2	(1-2)
Fraysee, Leon	"	"	4	(3-4-6-7)
Goodin, Micheal	"	"	1	(13)
Guiney, Jeramiah	"	"	7	(28-1-3-4-6-7-11)
Gunning, Raymond	"	"	6	(1-2-4-5-7-8)
Kelly, Lawrence	"	"	7	(28-1-2-5-6-7-8)
Kenny, Arthur	"	"	1	(13)
Lang, James	"	"	1	(1-2)
Lehane, Frank	"	"	2	(1-2)
Lehigh, Walter	"	"	5	(28-2-3-6-7)
Lingsch, Norman	"	"	4	(4-5-7-8)
Lynch, James	"	"	2	(8-9)
Mahan, Warren	"	"	2	(5-6)
Marracq, Richard	"	"	4	(28-1-4-5)
McDermott, John	"	"	5	(28-2-3-5-6)
McGovern, James	"	"	1	(13)
Miles, Timothy	"	"	2	(5-6)
Miller, Richard	"	"	7	(28-2-3-5-6-12-13)
Moore, William	"	"	4	(4-5-7-8)
Moran, Micheal	"	"	2	(12-13)
Murray, William	"	"	6	(28-1-4-5-7-8)
Musante, Gary	"	"	2	(5-6)
Norton, John	"	"	2	(6-7)
O'Connell, Daniel	"	"	6	(28-1-5-6-8-9)
O'Leary, Jerry	"	"	6	(1-2-4-5-8-9)
O'Leary, Raymond	"	"	2	(1-2)
O'Sullivan, Daniel	"	"	5	(28-1-10-11-13)
Polan, Jack	"	"	3	(28-6-7)
Politis, George	"	"	6	(1-2-5-6-8-9)
Postel, Fredrick	"	"	2	(2-3)
Rey, Rene	"	"	4	(3-4-6-7)
Sacco, Anthony	"	"	2	(28-1)
Scrivant, Lino	"	"	4	(4-5-7-8)
Shannon, Victor	"	"	2	(8-9)
Sheehan, Thomas	"	"	6	(28-1-3-4-7-8)
Sobrano, Micheal	"	"	4	(28-1-7-8)
Spinetta, Dominic	"	"	6	(4-5-7-8-10-11)
Tobin, George	"	"	4	(3-4-6-7)
Young, Reinhard	"	"	6	(1-2-6-7-9-10)

NAME	PRESENT RANK	HIGHER RANK	NO. OF WORK DAYS	DATES
lber, Donald	H2	H20	7	(28-3-4-6-7-9-10)
lber, Paul	"	"	5	(28-4-5-7-8)
llen, Samuel	"	"	6	(28-1-4-5-7-8)
rata, George	"	"	2	(3-4)
allard, Elmer	H10	"	2	(1-2)
elcher, Everett	H2	"	6	(1-2-6-7-9-10)
los, Gary	"	"	4	(28-1-6-7)
ordenave, Edmund	"	"	6	(2-3-5-6-8-9)
reslin, William	"	"	4	(28-5-7-8)
rajkovich, John	"	"	6	(1-2-5-6-8-9)
urrowes, Robert	"	"	5	(28-5-6-9-10)
alden, Keith	"	"	4	(28-1-8-9)
alonico, John	"	"	6	(28-1-7-8-10-11)
anevaro, Melvin	"	"	6	(1-2-4-5-7-8)
arey, William G.	"	"	7	(28-1-2-5-6-7-8)
arlson, Donald	"	"	6	(1-2-4-5-7-8)
arroll, John	"	"	6	(28-1-3-4-8-9)
avellini, James	"	"	4	(2-3-5-6)
handler, Jack	"	"	4	(1-2-8-9)
ollins, Raymond	"	"	6	(28-1-3-4-6-7)
ornyn, Peter	"	"	2	(2-3)
aCunha, Alberto	"	"	2	(2-3)
aly, Joseph	"	"	6	(28-1-3-4-6-7)
isbury, William	"	"	2	(1-2)
rocco, John	"	"	6	(1-2-5-6-8-9)
vanoff, Donald	"	"	8	(2-3-5-6-8-9-12-13)
arber, Jeffery	"	"	2	(8-9)
ex, James	"	"	4	(1-2-7-8)
arvey, James	"	"	6	(3-4-6-7-9-10)
ee, Edward	"	"	5	(28-3-4-6-7)
lleran, James	"	"	6	(28-1-3-4-6-7)
odin, Douglas	"	"	4	(1-2-4-5)
egg, Robert	"	"	5	(28-2-3-6-7)
iffin, James	"	"	7	(28-2-3-5-6-10-11)
ggett, Robert	"	"	6	(2-3-5-6-8-9)
nsen, Tilden	"	"	6	(28-1-3-4-6-7)
rrington, Donald	"	"	4	(28-1-4-5)
nson, Peter	"	"	6	(1-2-4-5-7-8)
oseit, John	H10	"	1	(28)
bbard, Fredrick	H2	"	6	(3-4-6-7-10-11)
nes, Francis	H10	"	5	(28-2-3-5-6)
vick, William	H2	"	6	(28-1-3-4-8-9)
ating, Micheal	H10	"	1	(5)
ntzell, Warren	"	"	4	(28-1-8-9)
ser, Micheal	H2	"	2	(3-4)
utsen, Wayne	"	"	5	(28-2-3-9-10)
velle, David	H10	"	7	(28-1-2-5-6-7-8)
e, Harry	H2	"	3	(28-2-3)
idecker, Fredrick	H10	"	5	(28-2-3-5-6)
ughran, Frank	"	"	6	(1-2-3-4-5-8)
we, Francis	H2	"	7	(28-1-4-6-7-9-10)
ons, James	H10	"	4	(1-2-6-7)
tle, William	H2	"	5	(28-2-3-9-10)
loney, George	"	"	2	(1-2)
retti, Mario	H10	"	7	(1-2-3-4-5-8-9)
rtinez, Leo	H2	"	4	(4-5-7-8)
Carthy, Alfred	"	"	2	(6-7)
Sweeney, Timothy	"	"	3	(28-5-6)
ltzer, Gary	"	"	2	(6-7)
llard, Terry	"	"	4	(4-5-7-8)
rphy, John Q.	"	"	6	(1-2-5-6-8-9)
rphy, John T.	"	"	6	(3-4-6-7-9-10)
rray, Lawrence	"	"	3	(2-5-6)
rray, Noel	"	"	4	(2-3-8-9)
il, John G.	H10	"	8	(28-1-3-4-6-7-10-11)

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
O'Brien, Edward	H2	H20	5	(28-3-4-9-10)
O'Brien, Timothy	"	"	5	(28-2-3-5-6)
O'Connor, James J.	"	"	2	(3-4)
Parrott, Edward	"	"	4	(1-2-7-8)
Passinisi, Charles	"	"	2	(1-2)
Patsel, Milford	"	"	5	(28-2-3-5-6)
Perrick, John	"	"	8	(28-1-5-6-8-9-11-12)
Pera, Joel	"	"	2	(2-3)
Quinn, Richard	"	"	5	(28-1-3-4-8)
Rand, Robert	"	"	5	(28-1-2-5-6)
Richardson, Richard	"	"	5	(28-4-5-7-8)
Sadler, Stanley	"	"	4	(4-5-8-9)
Santano, Thomas	"	"	5	(28-3-4-6-7)
Schnapp, George	"	"	2	(1-2)
Schnapp, John	"	"	2	(5-6)
Schuldt, Edward	"	"	7	(28-2-3-5-6-9-10)
Sebastinelli, Joseph	"	"	6	(28-1-3-4-6-7)
Sheehan, Paul	"	"	4	(2-3-5-6)
Sojda, John	H10	"	2	(3-4)
Steddin, John	H2	"	6	(1-2-4-5-9-10)
Stephens, James	"	"	2	(28-1)
Stephenson, Robert	"	"	6	(28-1-4-5-7-8)
Stewart, Thomas	"	"	4	(8-9-11-12)
Sweeney, John	H10	"	4	(4-5-7-8)
Thompson, James	H2	"	6	(28-1-4-5-7-8)
Thuesen, Albert	H10	"	5	(2-3-5-6-8)
Tizio, John	H2	"	6	(1-2-3-4-5-8)
Trainor, Gerald	"	"	2	(11-12)
Utikal, William	"	"	6	(2-3-5-6-8-9)
Vogl, Harold	"	"	5	(28-4-5-7-8)
Walsh, John	"	"	4	(1-2-7-8)
Walters, Patrick	"	"	6	(28-1-3-4-6-7)
Ward, Albert	"	"	2	(3-4)
Webster, Donald	"	"	6	(28-1-3-4-6-7)
White, Gerald	"	"	4	(28-1-3-4)
Quattrin, Robert	"	"	5	(28-4-5-7-8)
Fennell, Gerald	"	"	4	(28-1-3-4)
Seyler, Richard	"	"	8	(28-1-3-4-8-9-11-12)
Murray, Micheal	"	"	4	(2-3-8-9)
Wormell, David	"	"	4	(2-3-9-10)
Hall, Donald	"	"	2	(6-7)
Reinstadler, Allen	"	"	2	(6-7)
Roybal, Peter	"	"	2	(10-11)
Fulmer, Daniel	"	"	2	(11-12)
Ahern, Eugene	"	"	2	(11-12)
Freeman, Stephen	"	"	2	(11-12)
Artemoff, George	H2	H10	8	(28-1-5-6-8-9-11-12)
Balzarini, Ray	"	"	2	(12-12)
Barbano, Mark	"	"	5	(28-2-3-6-7)
Cutone, Robert	"	"	2	(12-13)
Freeman, Stephen	"	"	2	(4-5)
Grainger, Donald	"	"	2	(10-11)
Huntley, Mark	"	"	1	(5)
Jackson, David	"	"	8	(2-3-5-6-8-9-12-13)
Lowe, Francis	"	"	2	(12-13)
Martorana, Frank	"	"	2	(7-8)
McCloskey, John	"	"	8	(1-2-4-5-8-9-11-12)
Quinn, Wallace	"	"	2	(7-8)
Relei, Robert	"	"	4	(1-2-12-13)
Sellin, Stephen	"	"	7	(28-2-3-5-6-9-10)
Shannon, Gerald	"	"	2	(7-8)
Tabacco, Paul	"	"	2	(7-8)
Tomasello, Raymond	"	"	8	(1-2-4-5-7-8-12-13)

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Tomlinson, Richard	H2	H10	9	(28-2-3-4-6-7-9-10-13)
Volkoff, George	"	"	5	(28-3-4-6-7)
Wall, Austin	"	"	2	(7-8)
White, Patrick	"	"	4	(1-2-4-5)
Zanini, Ray	"	"	2	(6-7)
Hesse, Ted	H22	H32	10	(28-1-2-5-6-7-8-9-12-13)
Dixon, Richard	H4	H22	10	(28-1-2-5-6-7-8-9-12-13)
Villet, Robert	H4	H24	10	(28-1-2-5-6-7-8-9-12-13)
Lucich, Richard	H2	H6	6	(4-5-8-9-11-12)
McKinley, Micheal	H20	H6	4	(8-9-12-13)
Scales, Frank	"	"	3	(9-11-12)
Tully, Robert	H2	"	2	(7-8)
mitted from Payroll Period #3				
Oakley, Floyd	H2	H20	1	(5)

Commissioner Barnhill moved and Commissioner Berman seconded. There were no questions or discussion and the report of temporary assignments was approved as shown.

B) Reported reassignments of 28 Captains and 4 Firefighters, effective March 14, 1979, incorporated in General Orders 79A-32 and 79A-36, dated March 8 and March 13, 1979.

President Del Carlo directed that these two pages of reassignments be incorporated in the minutes of today's meeting.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

C) Reported the following reassignments as authorized by Section 3958 of the Rules and Regulations:

EFFECTIVE DATE - MARCH 16, 1979

	From:	To:
H20 Lieutenant Philip Favro	Truck 2	Vacation Relief
H2 Firefighter Joseph Wilson	Engine 34	Airport Division

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and the report of reassignments was approved.

D) Submitting for approval Memorandum of Understanding between the Port Commission and the Fire Department concerning funding obligations for the Fireboat Phoenix.

Commissioner Barnhill moved, seconded by Commissioner Berman, that consideration of this item be continued one week. There were no further questions or discussion and the motion to continue was unanimously adopted.

E) Submitted Request for Supplemental Appropriation in the amount of $365,450 to fund Fireboat Phoenix for last quarter of this fiscal year; an emergency measure.

Commissioner McClain moved and Commissioner Barnhill seconded.

Commissioner Berman asked if this request for supplemental appropriation was related to the preceding item, the proposed Memorandum of Understanding with the Port Commission. Chief Casper stated that both measures relate to funding of the Fireboat Phoenix, but recommended that the Commission take action to approve this request for supplemental appropriation today, whether or not the Memorandum of Understanding is approved. This appropriation is being requested as an emergency measure in order to provide necessary funds for the continued operation of the Fireboat for the last quarter of this fiscal year.

There were no further questions or discussion and the Request for Supplemental Appropriation was approved on recommendation of Chief of Department.

F) Introduction of New Business, Reports and Unfinished Business:

1) Submitted report from Fire Department Physician concerning disability injuries, February 1 through March 13, 1979.

President Del Carlo noted that Dr. Bonfilio was not present today, due to illness.

Commissioner McClain moved, seconded by Commissioner Nicco, that the Fire Commission send a card and flowers to Dr. Bonfilio, expressing wishes for his speedy recovery. There were no further questions or discussion and the motion was unanimously adopted.

F) Introduction of New Business, Reports and Unfinished Business:

2) Report from Chief of Department on status of BART Transbay Tube.

Chief Casper reported on the evacuation drill held last Thursday evening in the Transbay Tube, and a test conducted last Saturday on the operation of the ventilation system. He stated that Saturday's test went very well. A BART train was stopped in various locations within the Transbay Tube, and the ventilation dampers were used correctly each time.

Chief Casper stated that BART management is expected to make a request within the next few days that the State Public Utilities Commission hold a hearing to consider the reopening of the Transbay Tube. The hearing may be held within the next week.

Chief Casper reported that he and Oakland Fire Chief William Moore are prepared to concur on the four points which the State PUC requested in order that the Transbay Tube be reopened. Chief Casper stated that there are other matters of concern on which he may be asked to give recommendations or offer his professional opinion. The final decision will be made by the State PUC as to whether the Transbay Tube should be reopened. Chief Casper commented that the fire safety of the entire BART system is being thoroughly investigated and will eventually be upgraded.

Commissioner Berman asked Chief Casper how he would respond if the State Public Utilities Commission asks for his recommendation as to whether or not the Transbay Tube should be reopened. Chief Casper stated that he was only asked to concur on four specific items, and if asked, would offer his recommendations on other items as well. He commented that it is his personal opinion that a second BART attendant should be required on each BART train during "crush" hours to assist in an emergency (to decouple cars, use a hand-held extinguisher, and implement evacuation procedures). He would also recommend that BART find some way to limit the number of passengers on each train. Chief Casper stated that these would be immediate goals, and that there are other mid-term and long-range goals as well, such as sprinklering the Transbay Tube.

OFF-CALENDAR DISCUSSION:

3) Fire Department Budget for Fiscal Year 1979-80.

Commissioner McClain asked Chief Casper for a report on the current status of the Fire Department's proposed budget, which is now being reviewed by the Mayor's Office.

Chief Casper stated that a meeting was held in the Mayor's Office yesterday afternoon, which was also attended by President Del Carlo and Commissioner Berman. Mayor Feinstein indicated that even with the receipt of State surplus funds and other sources of additional revenue, the City will be short $16 Million next fiscal year, and stated further that no City department will be receiving a 100% budget.

A 92% budget for the Fire Department was discussed briefly, and after further discussion Mayor Feinstein made a commitment for a 95% budget, with a possible increase to bring our budget as close to 100% as possible if additional funds become available. Chief Casper explained that increased retirement costs, anticipated pay raises and the limit on the tax rate imposed by Proposition 13 are all contributing factors to this situation.

OFF-CALENDAR DISCUSSION:

3) Continued.

Chief Casper stated that President James Ferguson and Secretary Leon Bruschera of Firefighters Local 798, as well as Mr. Jack Crowley of the S.F. Labor Council also met with the Mayor yesterday afternoon regarding the budget.

Commissioner McClain asked Chief Casper if a 95% budget would mean lay-offs. Chief Casper stated that no uniformed personnel would be laid off under a 95% budget. There would, however, be demotions, the closure of Station 4, and lay-offs of non-uniformed personnel.

President Del Carlo asked about the next step in the budget process. Chief Casper stated that the budget will be sent by the Mayor to the Board of Supervisors on Friday, March 23. The Board of Supervisors' Finance Committee will then schedule a series of public hearings on the budget before referring it to the full Board of Supervisors. President Del Carlo asked that the Commission be kept informed of all scheduled hearings on the budget.

4) Proposed Flex-Hours Plan for Bureau of Fire Prevention.

Commissioner McClain noted that the manpower situation in the Bureau of Fire Prevention has not improved, and asked if the proposed flex-hours plan for the Bureau which was considered by the Fire Commission several months ago, might be reviewed again by the Commission. Under this proposed plan, the Inspectors in the Bureau of Fire Prevention would continue to work a 40-hour week, but rather than five days a week for eight hours, would work four days a week for 10 hours. A detailed proposal for this plan, including a tour chart, was presented to the Commissioners at that time. Commissioner McClain asked that this information be made available to the two newest members of the Commission in order that they may be fully informed prior to further discussion of the plan. He asked that this item be calendared within the next two or three weeks.

Chief Casper reminded Commissioner McClain that this proposal was tabled after extensive review by the Fire Commission several months ago. He also stated that if the Fire Commission wishes to go ahead with this plan, it would require an amendment to the Salary Standardization Ordinance, and suggested that it might be easier to accomplish this on July 1, when the new ordinance is passed, rather than by separate legislation.

Commissioner McClain asked what is the current status of manpower in the Bureau of Fire Prevention. Assistant Chief William Graham stated that there are 37 budgeted positions and 14 of these positions are now vacant.

President Del Carlo stated that she also felt that the shortage of manpower and low morale in the Bureau of Fire Prevention were serious enough to warrant reconsideration of the flex-hours proposal. She stated that she felt it was important to make the position of Fire Inspector more attractive to the younger firefighters in the Department, rather than a position that is accepted for a year or two prior to retirement. Since the schedule of firefighters working in the field is preferred by most of the members and seems to be a major reason why many have rejected the Inspector position, she felt it was important to make some change in the working hours of the Bureau.

OFF-CALENDAR DISCUSSION:

4) Continued.

Chief Casper stated that the Commission might also want to consider the matter of holding promotional examinations for the Bureau of Fire Prevention. He also commented that the lack of promotional opportunities in the Bureau seems to be a factor in the reluctance of many members to accept the Inspector position. There are over 100 names on the existing list of eligibles, but none will take the job.

Commissioner Nicco asked if there is a possibility that this work will eventually be done by civilians rather than uniformed members. Chief Casper stated that he is generally opposed to hiring civilian Inspectors, but it may be necessary if uniformed members do not want the position.

President Del Carlo directed that the proposed flex-hours plan for the Bureau of Fire Prevention be calendared for discussion, along with the Chief of Department's recommendations regarding the Bureau of Fire Prevention. She also directed that Secretary Connors furnish Commissioner Berman and Commissioner Nicco with all relevant background information regarding this proposal.

5) Status of Construction of Station 42.

President Del Carlo asked about the current status of Station 42.

Chief Casper stated that the Director of Public Works had indicated that the work on this new fire station would be completed in February, 1979. It now appears that the station will not be completed until mid-April, 1979.

Mr. Ernest Aitken, Member, Board of Directors, Firefighters Local 798, was present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0945 Hours.

Raymond G. Connors, Jr.
Secretary

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3/28/79

No. 2826

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - March 28, 1979 - 0900 Hours

- -

ITEM NO.

APR 5 1979
DOCUMENTS DEPT
S.F. PUBLIC LIBRARY

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain, Commissioner Agnes Barnhill, Commissioner Henry E. Berman, Commissioner Robert Nicco.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert C. Barry	- Chief, Division of Airports
Andrew J. Brandi	- Chief, Division of Training
William J. Graham	- Chief, Division of Fire Prevention & Investigation
Edward E. Murphy	- Chief, Division 1 (Detailed to Headquarters re BART)
Robert E. Rose	- Chief, Division of Planning & Research
John H. Sherratt	- Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Duilio Traversaro	- Assistant Chief, Division 2
John Flaherty	- Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the Regular Meeting of March 21, 1979.

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval, application for pay, while off duty, due to death of relative:

Murphy, Daniel J. H20 Lieutenant - 2 days - death of father

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the application was approved as shown.

4. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Truck 2	2855	2/12/79	671	Preventable	File
Off: Lt. Michael Moran; Driver: John P. Conway Tillerman: Thomas Lovely					
Engine 3	2856	2/17/79	574	Non-Preventable	File
Off: Capt. William Cochrane; Driver: Lawrence Murray					
Engine 41	2857	2/13/79	565	Preventable	File
Off: T/Lt. Joseph Daly; Driver: Roger Elbeck					
Rescue Co. 1	2859	2/20/79	883	Preventable	File
Off: T/Capt. Norman Lingsch; Driver: Frank Martorana					
Engine 5	2860	3/1/79	552	Preventable	File
Off: Lt. John Conway; Driver: Jerry Puckett					
Plymouth Sedan Battalion 10	2861	2/27/79	263	Preventable	File
Off: Batt.Chief Frank Drago; Driver: Chief's Aide Earl Stewart					
Engine 22	2862	3/4/79	532	Preventable	File
Off: T/Lt. Tilden Hansen; Driver: Darrell Jeong					

Commissioner McClain moved and Commissioner Barnhill seconded. There were no questions or discussion and the reports and recommendations of the Accident Committee were approved.

5. CITY ATTORNEY

Communication received from Deputy City Attorney Craig K. Martin recommending settlement of the following claim:

> RESOLVED, That on the recommendation of Deputy City Attorney Craig K. Martin, dated March 20, 1979, the claim of LYNNE GLASSMAN for automobile damage be settled by payment of the sum of $392.68; the same be and is hereby approved. (Acc. #2849 (P), BFP Sedan, Driver: Inspector John Linney)

Commissioner Barnhill moved and Commissioner Berman seconded. There were no questions or discussion and the resolution authorizing settlement of the above claim was approved.

6. RETIREMENTS

Communications received from Retirement Board dated March 20, 1979, indicating the following members have retired:

			Retirement Date
Miller, Joseph H.	H20 Lieutenant	Service	March 4, 1979
Bernardi, Angelo J.	H4 Inspector	Service	March 14, 1979
Cresci, Robert E.	H2 Firefighter	Service	March 5, 1979

President Del Carlo directed that these retired members be requested to appear at meeting of April 25, 1979, for Retirement Certificates.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted four letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * *

BAY AREA RAPID TRANSIT DISTRICT
800 Madison Street
Oakland, CA 94607

March 12, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF 94102

Dear Chief Casper:

Since the work of the Board of Inquiry has been completed, I would like to take this opportunity to express my appreciation for the time and efforts spent by Deputy Chief Emmet Condon, who worked so diligently on the report.

I fully recognize that this endeavor took him away from his normal duties, as well as adding many additional hours to each and every day he spent working on the report. His contribution to this effort was extremely conscientious and the final report proves that this laborious task was a job well done.

Thank you for allowing Deputy Chief Condon to come to BART and help us during this time.

As you are aware, we have already begun taking action on the recommendations. A major program has been launched at BART which will review and evaluate emergency and fire safety throughout the system. The recommendations and report of the Board of Inquiry form an excellent starting point for this program.

Sincerely,

/s/ C. K. BERNARD
General Manager

* * * * * * * *

BEN F. DAVIS MFG. COMPANY
1663 Mission Street
San Francisco, CA 94103

March 21, 1979

Fire Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

I want to thank and praise your fire department for the wonderful way in which you handled the fire in our building the other night. All the people, including Mr. Condon, were most friendly and helpful and kept damage to a bare minimum.

Please accept my thanks.

/s/ BEN F. DAVIS

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

CHILDREN'S HOSPITAL OF SAN FRANCISCO
3700 California Street
San Francisco, CA 94119

March 16, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave, SF

Dear Chief Casper:

I would like to take this opportunity to send this letter of commendation for the firemen from Truck 10. They responded to my call for assistance on Friday, March 16, 1979, to Children's Hospital of San Francisco.

We were faced with a problem of getting a patient moved to our Intensive Care Unit. The patient weighed over 500 pounds and was impossible for the staff to move him from a divan into a bed.

I placed the telephone call and within 10 to 15 minutes there were 8 to 10 firemen ready to assist us. The move was made and the gentleman is now getting the care he needed in our Intensive Care Unit.

The assistance they gave and their cooperation and willingness is truly appreciated by everyone at Children's Hospital. Our sincere thanks to those men of Truck 10.

Sincerely,

/s/ MARIE C. FYNE, R.N.
Quality Care Nurse

* * * * * * * *

March 20, 1979

Asst. Chief Ronald McInnis
Chief, Division 2
San Francisco Fire Department

Dear Asst. Chief McInnis:

On behalf of the Presidents Council of the Union of American Hebrew Congregations I want to express appreciation to you for being with us on Sunday morning, March 18, to share your expertise in matters of concern to congregational leaders. Representatives of eight congregations were present to share in this discussion, and we greatly appreciate your contribution to the meeting.

Your presentation was most articulate and extremely helpful, and we are grateful to the San Francisco Fire Department for the assistance which you provided in helping to clarify this important concern. You were excellent. If we can reciprocate your kindness in any way, we will be delighted if you will call upon us.

Sincerely,

/s/ RABBI MORRIS M. HERSHMAN

cc: Chief Andrew Casper

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

B) Reported reassignments of one H30 Captain, 61 H20 Lieutenants, twelve H10 Chief's Aides, and twelve H2 Firefighters, effective March 21 and March 28, 1979, incorporated in General Orders 79A-35, 79A-38, and 79A-39, dated March 12 and March 20, 1979.

President Del Carlo directed that these four pages of reassignments be incorporated in the minutes of today's meeting.

C) Reported the following reassignments as authorized by Section 3958 of the Rules and Regulations:

EFFECTIVE DATE - MARCH 28, 1979

H2 Firefighter	From:	To:
John J. Lee	Vacation Relief	Engine 9
John P. Clare	Vacation Relief	Truck 17
Lawrence Murray, Jr.	Vacation Relief	Engine 3
William J. Tobin	Vacation Relief	Engine 3
Kenneth A. Ahrens	Engine 19	Vacation Relief

Commissioner McClain moved and Commissioner Barnhill seconded. There were no questions or discussion and the report of reassignments was approved.

D) Reported the following CETA appointments:

EFFECTIVE DATE - MARCH 19, 1979

1404 Clerk - CETA

Edmund Marron (vice Zaldy Ralleta, resigned 10/10/79)

EFFECTIVE DATE - MARCH 21, 1979

1404 Clerk - CETA

Eudora Cruz (new position)

Commissioner Berman moved and Commissioner Barnhill seconded.

Commissioner Barnhill asked what is the approximate length of employment for the Fire Department's CETA employees. Chief Casper stated that the average is one year, after which time they are sufficiently trained to accept other employment.

President Del Carlo commented that under new CETA guidelines, there is a possibility of extending certain CETA appointments for an additional period and stated that she would furnish Chief Casper with additional information on this matter.

There were no further questions or discussion and the report of CETA appointments was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

E) Reported Awards of Honorable Service to the following members:

Name		Retirement Date
Assistant Chief William Favilla	Disability	February 27, 1979
Firefighter James B. Gillespie	Service	February 1, 1979
Firefighter Herman L. Howard	Service	February 5, 1979

Assistant Chief Favilla and Firefighter Gillespie were present to receive their Retirement Certificates. They were warmly congratulated by Chief Casper and the members of the Fire Commission.

F) Submitted for approval Memorandum of Understanding between the Port Commission and Fire Department concerning funding obligations for Fireboat Phoenix. (Continued from 3/21/79).

Commissioner Berman moved, seconded by Commissioner Barnhill, that consideration of this item be continued one week.

There were no further questions or discussion and the motion to continue was unanimously adopted.

G) Introduction of New Business, Reports and Unfinished Business:

1) Report from Chief of Department on status of BART Transbay Tube.

Chief Casper stated that a letter was sent to Mr. Keith Bernard, General Manager of BART, dated March 26, 1979 (copies of which were sent to the Fire Commission). This letter advised that Chief Casper concurred in four of the six items contained in the State Public Utilities Commission directive of January 19, 1979, which was required before the Transbay Tube could be reopened to revenue service.

Chief Casper briefly reviewed the points covered in this letter and responded to several questions from members of the Fire Commission regarding these points.

Chief Casper stated that the State Public Utilities Commission will commence its hearing on the request by BART to have the Transbay Tube reopened. The hearing is scheduled to begin at 9:30 a.m. and may continue for several days. The P.U.C. has indicated that they will be seeking more extensive and detailed testimony at this hearing than at the previous hearing in January.

Commissioner McClain asked Chief Casper if he would recommend that the Transbay Tube be reopened. Chief Casper stated that he was asked to concur on four specific points, which he has done. If asked for his personal opinion, Chief Casper stated that from a professional and moral standpoint he feels that a trained BART attendant, in addition to the train operator, should be required on each BART train going through the Transbay Tube to assist in an emergency.

Commissioner McClain asked Chief Casper if Oakland Fire Chief William Moore was also prepared to concur on the four items as requested by the State PUC. Chief Casper responded affirmatively and stated that Chief Moore may offer his opinion on other items as well.

G) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

Commissioner Berman noted that the fatality occurring at the BART Transbay Tube fire on January 17 was due to the extreme toxicity of the smoke produced by polyurethane, which is still being used in the interior construction of the BART cars. Chief Casper stated that there is an inherent danger whenever polyurethane is used, and BART is still looking into replacing it with different material. The most serious problem seems to be the undercarriage of the train, where the most dangerous fire would start. There are many long-range plans underway to correct this situation.

President Del Carlo asked Chief Casper if he would recommend the reopening of the Transbay Tube if BART agreed to the second attendant. Chief Casper stated that at this point they are attempting to reach a minimum level of fire safety in the Transbay Tube and implement several short-range goals. There are many other factors such as the construction of the BART cars, evacuation of passengers during "crush" loads, etc., which are problems that will probably require more time to resolve and are part of the long-range plans to improve fire safety in the entire BART system.

Commissioner Berman noted that the ultimate decision regarding the reopening of the Transbay Tube will be made by the State Public Utilities Commission and commented that they appear to be doing a very thorough job and are extremely concerned with life safety in the BART system.

Commissioner Barnhill expressed concern regarding the probable reopening of the Transbay Tube even though the construction of the BART cars remains unchanged, and asked about BART's plans to change the materials used in the cars. Chief Casper stated that future BART cars will be of a different type of construction and plans are being made now to change the seats in existing cars to a less flammable material. The material used in the floor construction, however, will be more difficult to replace.

President Del Carlo asked Chief Casper if he is satisfied with the improvements made in the BART communications system. Chief Casper stated that it is acceptable to the Fire Department, but there are certain long-range improvements which will eventually be made.

AT 0940 HOURS THE FIRE COMMISSION RECESSED TO MEET IN EXECUTIVE SESSION BEFORE CONTINUING WITH ITEM (2). THE FIRE COMMISSION RECONVENED AT 0955 HOURS.

2) Hearing

Suspension appeal by H2 Firefighter Joseph E. Morrison. Firefighter Morrison was suspended for two days (February 24 and February 25, 1979) for violation of Section 3922 of the Rules and Regulations.

A court reporter was present during this suspension appeal hearing. Deputy City Attorney Philip Ward was present to advise the Fire Commission. Deputy Chief Emmet D. Condon presented the Fire Department's case.

2) HEARING (Continued)

Firefighter Joseph E. Morrison was present and was represented by Attorneys at Law Mark Shragg and James White, and Ms. Mary Haman, law clerk.

Deputy Chief Condon and Mr. Shragg each made opening statements.

Deputy Chief Condon called the following witnesses during the morning session: Lieutenant Edward Gee, Battalion Chief Richard Conti, Assistant Chief John Mullin.

At 1215 hours the hearing was recessed and continued until 0800 hours on Wednesday, April 4, 1979.

Mr. Ernest Aitken, Member, Board of Directors, Firefighters Local 798, was present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1215 Hours. The next regular meeting of the Fire Commission will be held at 0800 Hours on Wednesday, April 4, 1979.

Raymond G. Connors, Jr.
Secretary

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No. 2827

SF

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - April 4, 1979 - 0800 Hours

ITEM NO.

APR 11 1979

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1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain,
Commissioner Agnes Barnhill, Commissioner Henry E. Berman,
Commissioner Robert Nicco.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert C. Barry	- Chief, Division of Airports
Andrew J. Brandi	- Chief, Division of Training
William J. Graham	- Chief, Division of Fire Prevention & Investigation
Edward E. Murphy	- Chief, Division 1 (Detailed to Headquarters re BART)
Robert E. Rose	- Chief, Division of Planning & Research
John H. Sherratt	- Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Charles Chesterman	- Assistant Chief, Division 1 (Acting)
Robert Donohue	- Assistant Chief, Division 2 (Acting)
Frank Drago	- Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the Regular Meeting of March 28, 1979.

Commissioner McClain moved and Commissioner Berman seconded.
There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval, applications for pay, while off duty, due to death of relatives:

Brown, Richard W.	H2 Firefighter	-	1 day	-	death of aunt
Gargano, Christopher	H2 Firefighter	-	2 days	-	death of father
Gelardi, Leonard	H2 Firefighter	-	2 days	-	death of mother
Hegarty, John P.	H2 Firefighter	-	1 day	-	death of aunt
Kelly, Michael R.	H2 Firefighter	-	2 days	-	death of father
Liggins, Edward A.	H2 Firefighter	-	1 day	-	death of uncle
Mauer, Ronald R.	H2 Firefighter	-	2 days	-	death of father
Roberts, Mary Ann	1426 Sr.Clk.Typist	-	1 day	-	death of uncle

Commissioner McClain moved and Commissioner Berman seconded.
There were no questions or discussion and the applications were approved as shown.

4. CITY ATTORNEY

Communication received from Deputy City Attorney Craig K. Martin, recommending settlement of the following claim:

RESOLVED, that on the recommendation of Craig K. Martin, Deputy City Attorney, dated March 28, 1979, the claim of WILLIAM OLMSTEAD for automobile damage be settled by payment of the sum of $673.34; the same be, and is hereby approved. (Acc. #2846 (P); Bur. of Equip. Truck; Driver: Donald Mindham)

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the resolution authorizing settlement of the above claim was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted two letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * *

March 20, 1979

Fire Chief Andrew Casper
260 Golden Gate Ave.
San Francisco, CA 94102

Dear Sir:

We would like to take the time to commend the men of Engine Co. 44 for the excellent cooperation which they exhibited on March 19, 1979, with us in Bayview Ambulance 87. We had received a call for a resuscitation at 306 Teddy Street at 1926 hours. When we arrived your men were already in the process of administering CPR. The CPR was of the highest standard of perfection that any of the paramedics in the City and County of San Francisco should expect from people trained for such emergencies and especially with the rotund nature of the patient.

We were extremely impressed by the attitude of your men. Everything was put aside for the betterment of patient care. The way your men adapted from their basic life support to our advanced life support care of the patient was beneficial for a more viable patient when we and your men arrived at the hospital.

Unfortunately, when we of the ambulance service work with your men and have a very favorable working relationship on a particular call, we are sometimes lax in complimenting them on their primordial care.

/s/ CENTRAL EMERGENCY HOSPITAL
Bayview Ambulance 87
Paramedics Dan Bonam and Robert Emery

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

March 21, 1979

Mr. Andrew Casper, Fire Chief
San Francisco Fire Department
260 Golden Gate Ave., SF 94102

Dear Mr. Casper:

Early on the evening of January 13, 1979, I was stricken with pulmonary edema which caused such an acute shortness of breath that I alerted my wife to my condition. She tried to contact my doctor's office immediately and while waiting for a return call at that inconvenient time on a Saturday, she also phoned the Fire Department at its emergency number.

In a very few minutes a fire truck arrived from Station 22 and I was kept conscious with oxygen treatment until the ambulance which my doctor had ordered arrived moments later. It was touch-and-go, with time as the deciding factor, from firemen to paramedics to doctors at the hospital emergency room, and I owe my recovery to every skilled and dedicated person involved.

I am especially thankful for the alertness, kindness, skill and dedication of those highly competent men of the San Francisco Fire Department who know exactly what to do and do it so well in extreme emergencies such as mine. That they are also the greatest firefighters in the United States goes without saying.

It would be unfortunate indeed if residents of my area, for economic reasons or otherwise, should be deprived of the fine services of Station 22.

Very truly yours,

/s/ KEN TILLSON
124 Noriega St., SF 94122

cc: Fire Station 22

* * * * * * * *

B) Reported having made 94 temporary assignments during Payroll Period #6, March 14 through March 27, 1979, as required by Ordinance No. 383-77 and in accordance therewith.

(These items have been pre-typed in the interests of saving time.

Please see the following pages.)

required by ordinance #383-77 and accordance therewith reported having 94 temporary appointments during Payroll Period 6, March 14 thru h 27, 1979.

	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
terman, Charles	H40	H50	8	(14-15-18-19-21-22-24-25)
erty, John	"	"	6	(17-18-22-23-25-26)
luso, Thomas	"	"	5	(19-20-22-23-27)
ien, Donald	"	"	7	(16-17-19-20-22-23-27)
ghnessy, William	"	"	2	(24-25)
gand, Jack	"	"	2	(25-26)
ns, Edwin	H30	H40	4	(22-23-25-26)
hy, Frank	"	"	4	(19-20-22-23)
lo, Louis	"	"	2	(23-24)
an, David	"	"	4	(14-15-24-25)
on, Arthur	H20	H30	5	(18-19-21-25-26)
duran, Louis	"	"	2	(14-15)
ne, Micheal	"	"	2	(22-23)
s, Dennis	"	"	2	(17-18)
y, James	"	"	3	(15-25-26)
in, Micheal	"	"	1	(14)
y, Arthur	"	"	1	(14)
ley, George	"	"	1	(15)
vern, James	"	"	1	(14)
er, Richard	"	"	4	(22-23-25-26)
n, Richard	"	"	4	(19-20-23-24)
llivan, Daniel	"	"	3	(14-16-17)
an, John	"	"	2	(17-18)
n, Henry	"	"	3	(14-15-18)
ano, Micheal	"	"	2	(14-15)
etta, Dominic	"	"	3	(14-15-25)
nor, Frank	"	"	2	(17-18)
ner, Everett	H2	H20	8	(14-15-17-18-22-23-25-26)
nico, John	"	"	2	(17-18)
Frank	"	"	4	(14-15-25-26)
ey, James	"	"	2	(26-27)
ns, Richard	"	"	2	(17-18)
, Francis	H10	"	4	(14-15-21-22)
Francis	H2	"	2	(19-20)
William #2	"	"	2	(17-18)
ck, John	"	"	3	(18-19-22)
rdson, Richard	"	"	2	(17-18)
, William	"	"	4	(14-15-25-26)
lin, John	"	"	1	(23)
rt, Thomas	"	"	2	(22-23)
nor, Gerald	"	"	3	(14-15-18)
Galen	"	"	5	(15-17-18-25-26)
r, Richard	"	"	5	(14-15-18-19-21)
n, Eugene	"	"	3	(14-15-21)
rong, Richard	"	"	2	(17-18)
ghlin, Patrick	"	"	2	(17-18)
., Dennis	"	"	2	(17-18)
John	"	"	4	(18-22-23-25)
nan, Stephen	"	"	1	(18)
noff, George	"	"	2	(18-19)
Richard	"	"	4	(18-19-26-27)
lly, Mark	"	"	2	(21-22)
noff, George	"	"	2	(21-22)
Gary	"	"	1	(23)

NAME	PRESENT RANK	HIGHER RANK	NO. OF WORK DAYS	DATES
Vetrano, Charles	H2	H20	1	(23)
Peoples, John	"	"	2	(22-23)
Tomasello, Ray	"	"	4	(22-23-25-26)
Rege, David	"	"	2	(22-23)
Underwood, Thomas	"	"	2	(22-23)
Kilgariff, James	"	"	2	(22-23)
Moeller, Joel	"	"	2	(26-27)
Artemoff, George	H2	H10	6	(15-16-18-19-26-27)
Baeck, Carl	"	"	2	(21-22)
Balzarini, Ray	"	"	2	(17-18)
Cutone, Robert	"	"	7	(15-16-19-22-23-25-26) n
Demmons, Robert	"	"	3	(22-23-27)
Dickson, Robert	"	"	2	(21-22)
Driscoll, Joseph	"	"	4	(21-22-25-26)
Freeman, Stephen	"	"	2	(21-22)
Hester, John	"	"	2	(14-15)
Jackson, David	"	"	8	(15-16-18-19-23-24-26-27)
Long, William	"	"	2	(15-16)
Lowe, Francis	"	"	6	(16-17-22-23-25-26)
Lujan, Benjamin	"	"	2	(20-21)
Maher, Eugene	"	"	2	(17-18)
Martorana, Frank	"	"	2	(17-18)
McCloskey, John	"	"	8	(14-15-19-20-22-23-25-26)
Quinn, Wallace	"	"	2	(14-15)
Relei, Robert	"	"	4	(22-23-26-27)
Ripoll, George	"	"	4	(22-23-26-27)
Sellin, Stephen	"	"	4	(16-17-25-26)
Thouvenin, Maurice	"	"	2	(21-22)
Tomasello, Raymond	"	"	4	(15-16-19-20)
Tomlinson, Richard	"	"	8	(14-16-17-19-20-22-23-27)
White, Patrick	"	"	3	(15-16-26)
Zanini, Ray	"	"	2	(24-25)
Rapp, William	"	"	3	(23-24-27)
Hesse, Ted	H22	H32	10	(14-15-16-19-20-21-22-23-26-2
Dixon, Richard	H4	H22	10	(14-15-16-19-20-21-22-23-26-2
Willet, Robert	"	H24	10	(14-15-16-19-20-21-22-23-25-2
Kuchich, Richard	H2	H6	8	(14-15-18-19-21-22-24-25)
McKinley, Micheal	H20	H6	2	(16-17)
Scales, Frank	"	"	2	(14-15)
Alboff, George	H2	"	7	(16-17-19-20-22-23-27)

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and the report of temporary assignments was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

C) Reported the following reassignments as authorized by Section 3958 of the Rules and Regulations:

EFFECTIVE DATE - APRIL 4, 1979

H2 Firefighter	From:	To:
Karl H. Baeck	Attack Hose Tender 1	Vacation Relief
Patrick Buddington	Attack Hose Tender 1	Vacation Relief
John L. Coggin	Truck 1	Bur. of Communications
Frank T. Cardinale	Engine 8	Vacation Relief
Kevin Shea	Engine 39	Vacation Relief

Commissioner McClain moved and Commissioner Barnhill seconded. There were no questions or discussion and the report of reassignments was approved.

D) Reported the following CETA appointments:

EFFECTIVE DATE - MARCH 29, 1979

8207 Building & Grounds Patrolman

Donald Ross (new position)

EFFECTIVE DATE - MARCH 30, 1979

1424 Clerk Typist

Gil B. Payongayong (vice Deborah O'Brien, resigned 9/1/78)

Commissioner Barnhill moved and Commissioner McClain seconded.

President Del Carlo, referring to the appointment of a CETA 8207 Building & Grounds Patrolman, asked if this employee would be assigned to Headquarters. Chief Casper responded affirmatively. He stated further that the Fire Department already employs one CETA Building & Grounds Patrolman, but because of changing CETA regulations, it is not known how long he will be able to continue in this position. This second CETA employee will serve as a back-up, and provide greater security for Headquarters since it is often necessary for one of them to be out of the building on various assignments.

President Del Carlo asked if either of these employees will be working at night. Chief Casper stated that they only work during the day, since the building is closed at 5:00 p.m., and the Fire Department janitor is working at night.

There were no further questions or discussion and the report of CETA appointments was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

E) Submitted for approval Memorandum of Understanding between the Port Commission and Fire Department concerning funding obligations for Fireboat Phoenix. (Continued from 3/28/79).

Commissioner Barnhill moved, seconded by Commissioner McClain, that this item be tabled.

There were no further questions or discussion and the motion to table the proposed Memorandum of Understanding was unanimously adopted.

F) Introduction of New Business, Reports and Unfinished Business:

1) Submitted report of Fire Department Physician concerning disability injuries, March 14 through March 27, 1979.

President Del Carlo stated that the Fire Commission was pleased to see Dr. Bonfilio back to work following his illness, and expressed wishes for his continued good health.

Commissioner McClain asked Dr. Bonfilio about the progress of the Department's Physical Fitness Program. Dr. Bonfilio stated that the first phase of the pilot program is being completed and statistics are being compiled. The YMCA will be re-testing the participants, and Dr. Bonfilio will re-examine them to determine what improvements have been made in their physical fitness.

Chief Casper commented that the U.S. Fire Administration is interested in this program and Battalion Chief Edward Phipps, Chairman of the SFFD Physical Fitness Program, may be going to Washington, D.C. to meet with representatives from other physical fitness programs throughout the United States. If this trip is made, it will be at no cost to the City.

2) Report from Chief of Department on status of BART Transbay Tube.

Chief Casper stated that the State Public Utilities Commission commenced its hearing on the proposed reopening of the Transbay Tube last Thursday, March 29, and the hearings continued for three days, concluding on Monday, April 2. Testimony was heard from experts in various fields and the Commission is now reviewing that testimony. It is hoped that the PUC decision will be made by the end of this week.

Chief Casper briefly reviewed some of the testimony given concerning the proposed evacuation plan and the request that a second BART attendant be required on each train to assist in emergencies. It is expected that some type of timetable will be established by PUC for BART to implement various safety improvements throughout the entire system.

Chief Casper stated that in addition to the Public Utilities Commission decision, BART will have to comply with a Special Order issued by CAL-OSHA, regarding various safety improvements to be made. He commented that BART is appealing that order.

AT 0820 HOURS THE FIRE COMMISSION RECESSED TO MEET IN EXECUTIVE SESSION BEFORE CONTINUING WITH ITEM (3). THE FIRE COMMISSION RECONVENED AT 0850 HOURS.

3) HEARING

Suspension appeal by H2 Firefighter Joseph E. Morrison. (Continued from meeting of March 28, 1979).

Firefighter Morrison was suspended for two days (2/24 and 2/25/79) for violation of Section 3922 of the Rules and Regulations.

A court reporter was present during the second session of this suspension appeal hearing. Deputy City Attorney David Goldman was present to advise the Fire Commission. Deputy Chief Emmet Condon continued his presentation of the Fire Department's case.

Firefighter Joseph E. Morrison was present and was represented by Attorney James White and Ms. Mary Haman, Law Clerk.

Deputy Chief Condon called the following witnesses to conclude the Fire Department's case: Assistant Chief John H. Sherratt, Division of Public Education & Internal Control; Assistant Chief Ronald McInnis, Division Commander, Division 2; Assistant Chief Andrew J. Brandi, Director of Training; and Andrew C. Casper, Chief of Department.

In presenting Firefighter Morrison's case, Attorney James White called the following witnesses: Firefighters Worthy Brooks, Kenneth Farris, Robert Demmons, and Joseph Morrison.

On re-direct, Deputy Chief Condon called Chief of Department Andrew C. Casper once again.

Deputy Chief Condon summarized the Fire Department's case and James White summarized Firefighter Morrison's appeal.

The matter was taken under submission at 1230 hours and President Del Carlo stated that the Fire Commission would be meeting within the next several days in executive session to review all the testimony and arrive at a decision. She further stated that Firefighter Morrison and Attorney James White will be notified by mail when a decision is announced.

OFF-CALENDAR DISCUSSION:

4) President Del Carlo noted with regret the death of John Zobel, RA of the Phoenix Society of San Francisco. She stated that he was a long-time friend of the San Francisco Fire Department and she often met him on the fire line at the scenes of greater alarms.

President Del Carlo asked that a letter be sent to Mr. Zobel's family, expressing the Commission's sympathy, and asked that today's meeting be adjourned out of respect to his memory.

Vice President Anthony Sacco and Director Ernest Aitken, Firefighters Local 798, were present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned in memory of Mr. John Zobel, at 1230 Hours.

Raymond G. Connors, Jr.
Secretary

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No. 2828

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JOURNAL OF PROCEEDINGS

APR 17 1979
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FIRE COMMISSION

Special Meeting - Monday - April 9, 1979 - 1300 Hours

ITEM NO.

1. ROLL CALL - Fire Commission

2. Consideration of evidence presented during Firefighter Joseph Morrison's two-day suspension appeal hearings (3/28/79 and 4/4/79).

THIS MEETING WAS CANCELLED AND THE ITEM CONTINUED TO

THE REGULAR MEETING OF THE FIRE COMMISSION ON WEDNESDAY,

APRIL 11, 1979, at 0900 HOURS.

Raymond G. Connors, Jr.
Secretary

APR 17 1979

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No. 2829

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - April 11, 1979 - 0900 Hours

ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain,
Commissioner Agnes Barnhill, Commissioner Henry E. Berman,
Commissioner Robert Nicco.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert C. Barry - Chief, Division of Airports
Andrew J. Brandi - Chief, Division of Training
William J. Graham - Chief, Division of Fire Prevention & Investigation
Edward E. Murphy - Chief, Division 1 (Detailed to Headquarters re BART)
Robert E. Rose - Chief, Division of Planning & Research
John H. Sherratt - Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Lucien M. Langlois - Assistant Chief, Division 1 (Acting)
Charles Chesterman - Assistant Chief, Division 2 (Acting)
Allen G. Burnham - Assistant Chief, Division 3

2. Approval of the minutes of the Regular Meeting of April 4, 1979.

Commissioner McClain moved and Commissioner Barnhill seconded.
There were no questions or discussion and the minutes were approved
as presented.

3. Submitted for approval application for pay, while off duty, due to death of relative:

Korbus, Robert J. H40 Battalion Chief - 1 day - death of uncle

Commissioner Barnhill moved and Commissioner McClain seconded.
There were no questions or discussion and the application was
approved as shown.

4. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Engine 32	2853	1/28/79	545	Non-Preventable	Bill
Off: Lt. Jack Ahern; Driver: Jim Vargas					
Truck 7	2858	2/18/79	761	Preventable	File
Off: Capt. Robert Bruno; Driver: Robert Paul Tillerman: Martin McGuinn					
Plymouth Sedan BFP	2864	3/8/79	340	Preventable	File
Driver: Inspector Charles Radford					
Plymouth Sedan Batt. 3	2867	3/22/79	272	Non-Preventable	Bill
Off: Batt.Chief Lucien Langlois; Driver: Chief's Aide James S. Scott					
Engine 11	2868	3/21/79	560	Non-Preventable	File
Off: Lt. Arthur Citron; Driver: William Jovick					

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the reports and recommendations of the Accident Committee were approved.

5. Submitted for approval application from one member for Military Leave of Absence with Pay, in order to comply with Military Orders received from his Commanding Officer.

	Rank	Dates	Days	Military Organization	Purpose
Ness, Robert E.	H10 Chief's Aide	4/22/79	1	USCG (Res.), Hamilton Field California	Attend Active Duty Training

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the application was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted one letter commending members of the Department for response to request for assistance in an emergency.

President Del Carlo directed that this letter be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

March 31, 1979

Fire Chief Andrew Casper
Fire Department Headquarters

Dear Chief Casper:

Thank you and the crew that mans the Diamond Heights Fire House.

This past Thursday night my elderly next-door neighbor rang my bell about 1:30 a.m., telling me her watch dog was caught on an iron railing. He was strangling. She was unable to free him. Since time was of the essence I called the Fire Department and although it was above and beyond the call of duty, they responded promptly and saved the dog's life. This sort of neighborhood assistance is truly appreciated.

Please express my appreciation to the men at the fire house.

Sincerely,

/s/ DOROTHY SHERMAN
5591 Diamond Hts. Blvd., SF 94131

* * * * * * * *

B) Submitted monthly report of Assistant Chief, Division of Training, for the month of March, 1979.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record.

C) Submitted monthly report of Permit Applications from Assistant Chief, Division of Fire Prevention and Investigation, for the month of March, 1979.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record.

D) Submitted report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for the month of March, 1979.

1. There are 113 vacancies in the uniformed forces, of which 14 represent retirees receiving their accumulated sick pay.

2. The daily average of uniformed personnel on authorized leave was as follows:

	March	February
Sick Leave	14	13
Disability Leave	21	17
Military Leave	0.07	0.03
Vacation	27	19
TOTAL	62.07	49.03

(Continued)

D) Continued.

3. The following W.D.O.'s were awarded during the month of March:

215	H2	Firefighters for 24 hours
112	H2	Firefighters for 12 hours
26	H10	Chief's Aides for 24 hours
2	H6	Investigators for 24 hours
24	H4	Inspectors for 8 hours
4	H22	Lieutenants for 8 hours
2	H32	Captains, BFP for 8 hours

4. The following units were unmanned during the month of March:

Attack Hose Tender 1	10 days for 12 hours
" " " 1	7 days for 16 hours
" " " 1	3 days for 24 hours
Attack Hose Tender 7	9 days for 12 hours
" " " 7	8 days for 16 hours
" " " 7	4 days for 24 hours
Attack Hose Tender 21	9 days for 12 hours
" " " 21	8 days for 16 hours
" " " 21	3 days for 24 hours

a) The following apparatus was sent to Central Shops for repairs:

13 Triple Combination Pumpers
5 Aerial Ladder Trucks

b) The following apparatus was out of service and under repair at Central Shops:

9 Triple Combination Pumpers
1 Aerial Ladder Truck

c) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

3 Aerial Ladder Trucks

d) The following apparatus was available for relief purposes:

7 Triple Combination Pumpers
4 Aerial Ladder Trucks

e) No in-service pumpers or relief pumpers were unable to draft.

f) The following new apparatus was in Central Shops for outfitting:

1 Triple Combination Pumper
1 Aerial Ladder Truck

Respectfully submitted,

/s/ ANDREW C. CASPER
Chief of Department

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and the report of the Chief of Department was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

E) Reported the following PERMANENT appointments:

EFFECTIVE DATE - APRIL 1, 1979

Permanent H40 Battalion Chief

William E. Britt

EFFECTIVE DATE - APRIL 5, 1979

Permanent 1202 Personnel Clerk

Sadik A. Razak

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and the report of Permanent Appointments was approved on recommendation of Chief of Department.

F) Reported the following Limited Tenure Appointment in accordance with provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - APRIL 4, 1979

H32 Captain, BFP&PS

James B. Mahoney, Jr. (vice James Calden, retired 6/7/78)

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the report of Limited Tenure appointment was approved on recommendation of Chief of Department.

G) Reported the following PROBATIONARY appointments in accordance with provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - APRIL 2, 1979

Probationary H6 Investigator, BFI

Richard F. Kucich (vice Michael McKinley, reinstated as H2 Firefighter 3/7/79)

George S. Alboff (Temporary Declared Permanent vice Thomas Nyhan, apptd. H22 Lieutenant 11/20/78)

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and the report of probationary appointments was approved on recommendation of Chief of Department.

Chief Casper administered the oath of allegiance to Investigator Alboff and presented him with his star. He congratulated Investigator Alboff on his appointment and introduced the members of his family present in the audience. Investigator Kucich was unable to be present at today's meeting.

H) Submitted for approval proposed resolution designating the Chief of the Fire Department as the issuing authority for permits for activities related to explosives.

Commissioner Barnhill moved and Commissioner McClain seconded.

Commissioner Nicco asked Chief Casper for an explanation of this proposed resolution which designates the Fire Department, rather than the Police Department, as the issuing authority for these permits and asked if any additional cost to the Fire Department is involved as a result.

Chief Casper stated that no cost would be involved and explained that at one time the Fire Department was the issuing authority for such permits, and it was changed a few years ago to designate the Police Department as the issuing authority. Because the personnel of the Fire Department are specially trained and equipped to regulate explosives and minimize the related fire hazards, it has been determined that the Fire Department should be designated as the issuing authority. The Chief of Police has indicated his approval of this change.

There were no further questions or discussion and the proposed resolution was approved on recommendation of Chief of Department.

I) Presentation of Certificate of Merit to Keith Vaughn for rescuing a child from a burning building.

Chief Casper described the incident on March 26, 1979, in which Keith Vaughn, a student at Lincoln High School, demonstrated great courage in risking his life to save an infant trapped in a burning building.

Chief Casper presented Mr. Vaughn with two certificates, commending him for his heroism, one on behalf of the Fire Department, and the other from the Fire Commission.

Mr. Alan Fibush, Principal of Lincoln High School; Mr. Frenchel Vaughn, Keith's father; and Brian Veal, Student Body President of Lincoln High School, were present for this award ceremony.

President Del Carlo, on behalf of the Fire Commission, congratulated Mr. Vaughn for his heroic actions and stated that she hoped he might one day consider joining the San Francisco Fire Department.

J) Introduction of New Business, Reports and Unfinished Business:

1) Report from Chief of Department on status of BART Transbay Tube.

Chief Casper reported on the reopening of revenue service in the BART Transbay Tube as ordered by the State Public Utilities Commission and stated that the Fire Department was not totally satisfied with all of the safety restrictions imposed before the Transbay Tube was reopened.

Chief Casper stated that the second BART attendant required to be present on each train to assist in case of emergency is located in the front of the BART train, along with the train operator, rather than in the rear of the train as recommended by the Fire Department. Chief Casper stated that he felt the second attendant would be much more effective in carrying out emergency evacuation procedures if located in the rear of the train, especially in a "crush load" situation. Chief Casper stated further that he also had some reservations regarding the approved BART emergency evacuation plan.

J) Introduction of New Business, Reports and Unfinished Business.

1) Continued.

Commissioner Berman asked if the second BART attendant was well-trained in emergency procedures. Chief Casper responded that the second attendant would be a BART police person, trained in the new emergency evacuation plan procedures.

Commissioner Berman also asked about the replacement of the polyurethane seats and floor construction in the BART cars. Chief Casper stated that the polyurethane seats would be replaced first, and eventually the floors of the BART cars as well. There was also some discussion regarding the recent BART fire occurring at the Oakland West station.

2) Review of Fire Department's 1979-80 Budget as approved by Mayor Dianne Feinstein.

Chief Casper reported that a 95% budget had been approved by Mayor Feinstein and transmitted to the Board of Supervisors. The Fire Department's tentative plans for implementing this budget remain the same, including the possible closure of Station 4, cut-backs in non-uniformed personnel, and no new or replacement firefighters being hired next fiscal year.

Commissioner Barnhill asked what effect any State bail-out funds would have on this budget. Chief Casper stated that it will depend on the amount of funds available and that will not be known until mid-June. He stated that the situation is still very uncertain at this point.

Commissioner Berman asked about the alternatives of the Board of Supervisors regarding the Fire Department budget now before them. Chief Casper stated that the Board of Supervisors cannot increase the budget submitted to them by the Mayor, except in the area of capital improvements. It is possible that further reductions will be made, but it is hoped that no reductions will be made in personnel. Public hearings will be held before the Finance Committee, and then the budget will be enacted by the full Board of Supervisors. After approval by the Board, it is sent to the Mayor, who may either approve or veto the budget.

Chief Casper also commented that Supervisor Silver, Chairperson of the Board of Supervisors Finance Committee, has requested that the Budget Analyst make a Management Audit of the Fire Department. He stated that it will probably be similar to the audit made of the Police Department and felt that a recommendation for the consolidation of stations within the Fire Department was likely to be made.

A discussion ensued regarding the 1969 Gage-Babcock Survey and the possibility of contracting with Public Technology, Inc. for a feasibility study on the consolidation of fire stations. Chief Casper commented that he felt that any recommendations made would be in the area of consolidation of fire stations rather than reduction in manpower.

President Del Carlo asked about the scheduled hearings before the Finance Committee. Secretary Connors stated that the public hearing on the Fire Department budget is scheduled for Friday, April 20, with testimony from departmental representatives from 2:00 to 5:00 p.m., and public testimony from 6:00 to 9:00 p.m.

J) Introduction of New Business, Reports and Unfinished Business:

3) Consideration of evidence presented during Firefighter Joseph Morrison's two-day suspension appeal hearings (3/28/79 and 4/4/79).

President Del Carlo stated that due to a conflict in schedules, all of the Commissioners were not able to be present to consider this item today, and directed that this item be continued until a Special Meeting on Monday, April 16, 1979, at 0800 Hours.

Commissioner Robert Nicco extended best wishes to his colleagues on the Fire Commission and members of the Fire Department for a happy Easter.

Mr. Ernest Aitken, Member, Board of Directors, Firefighters Local 798, was present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0940 Hours.

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGS

MAY 1 1979

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FIRE COMMISSION

Special Meeting - Monday - April 16, 1979 - 0800 Hours

Recessed Meeting - Wednesday - April 18, 1979 - 0800 Hours

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ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain,
Commissioner Agnes Barnhill, Commissioner Henry E. Berman,
Commissioner Robert Nicco.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert E. Rose - Chief, Division of Planning & Research
John H. Sherratt - Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Edward E. Murphy - Assistant Chief, Division 1
Joseph A. Sullivan - Assistant Chief, Division 2
Allen G. Burnham - Assistant Chief, Division 3

2. Consideration of evidence presented during Firefighter Joseph Morrison's two-day suspension appeal hearing (3/28/79 and 4/4/79).

Firefighter Morrison was suspended for two days (2/24/79 and 2/25/79) for violation of Section 3922 of the Rules and Regulations.

THE FIRE COMMISSION RECESSED TO MEET IN EXECUTIVE SESSION AT 0805 HOURS. THE MEETING WAS RECONVENED AT 0935 HOURS AND RECESSED UNTIL 0800 HOURS ON WEDNESDAY, APRIL 18, 1979.

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THE FIRE COMMISSION CONTINUED ITS MEETING AT 0800 HOURS ON WEDNESDAY, APRIL 18, 1979 IN EXECUTIVE SESSION.

THE MEETING WAS RECONVENED AT 0910 HOURS. THE ROLL WAS CALLED, AND ALL COMMISSIONERS WERE NOTED PRESENT.

(Continued)

2. Continued.

President Del Carlo announced that the Fire Commission had been meeting in Executive Session in order to review the evidence presented during the appeal hearings of Firefighter Joseph Morrison.

After considerable deliberation and review of all documents submitted, she stated that the Fire Commission is prepared to render a decision on this matter and asked the Commission Secretary to poll the Commission.

Commissioner Nicco asked Deputy City Attorney David Goldman to clarify the question on which the Fire Commission is to vote. Mr. Goldman stated that the question before the Commission is whether to grant or deny the appeal of suspension by Firefighter Joseph Morrison.

On roll call, the following vote was taken:

Voting to deny the appeal of Firefighter Morrison: Commissioners Barnhill, Berman, Nicco and Del Carlo. Voting to grant the appeal: Commissioner McClain.

The appeal of suspension by Firefighter Joseph Morrison was denied by a vote of 4 to 1, and the Chief of Department's order of suspension was affirmed.

President Del Carlo directed that written notice of the decision of the Fire Commission in this matter be forwarded to Firefighter Joseph Morrison and to his counsel.

President Del Carlo stated that all members of the Fire Commission had very strong feelings in this matter and had various concerns which they would like to express, and asked that any statements be made at this time.

President Del Carlo stated that many things were brought to light with this hearing which upset her and were a source of great concern. She felt that this was not an isolated incident and that there are certain things which should be investigated carefully by Chief Casper. She stated that the Fire Commission would direct Chief Casper to determine what is occurring at the fire stations and to hold accountable the persons responsible for any disturbances or problems.

Commissioner McClain stated that after hearing the testimony of witnesses at the appeal hearings and reviewing the documents submitted, he had certain mixed feelings regarding this matter. He stated that he felt that certain orders in a military or quasi-military organization should be questioned. He stated further that the question in this matter was not simply whether or not an order was disobeyed. In that narrow sense, it was, but he felt there was more to this issue.

Commissioner McClain stated that after hearing the testimony and reviewing the evidence submitted, the only conclusion he could reach was to vote to grant Firefighter Morrison's appeal. He stated further that the issue of racism is not a new problem and it will not be eliminated as a result of this hearing. He stated that racism is a problem that must be dealt with and felt that the Fire Department should begin to do so now. An effort must be made to get at the root causes of racism and eliminate it in the Fire Department. He stated further that he was hopeful that this incident would be a new beginning and the first step in that direction.

2. Continued.

Commissioner Berman, referring to statements made by his colleagues that now is the time for the Department to take action in this matter, stated that this incorrectly assumed that Chief Casper and his predecessors as Chief of Department were aware of these problems and did nothing about it. He felt that Chief Casper was aware of this situation, had made great strides in this area, and has made every effort to ameliorate the situation.

Commissioner Berman stated further that he too was disturbed by much of the testimony heard and evidence submitted in this case, and expressed concern over certain leadership decisions. He was particularly disturbed by the report of a poster with definite racial overtones which was displayed for some time at Station 3. He felt that its presence did not signify overt support for the poster, but by not removing the poster immediately, one could conclude it was condoned. He commented that during the hearings he saw no evidence of the righteous indignation the poster should have evoked. He was hopeful that this was an isolated incident.

Commissioner Barnhill stated that she voted reluctantly to deny the appeal, and that she sympathized with Firefighter Morrison. She stated further that she felt Firefighter Morrison did the Fire Department a service because by his actions this problem was brought to the attention of the Fire Commission and Chief of Department. She commented, however, that any person with principles must be ready to pay the consequences of his actions, and Firefighter Morrison did disobey an order. She felt the problem is much deeper than the disobedience of an order, and now that it is out in the open, hopefully it can be resolved.

Commissioner Nicco stated that his concern is that when a legitimate order is given, it must be followed. He stated further that the proper exercise of leadership command functions is also a consideration, and an order must be reasonable, necessary and legitimate. He felt that this particular incident demonstrated a lack of proper leadership command, and that it would be quite disturbing if this type of situation was prevalent in the Fire Department. He stated that he would like to see better leadership quality demonstrated in order to improve the effectiveness and efficiency of the Fire Department and hopefully improve morale.

President Del Carlo stated again that this situation is a matter of concern for the Fire Commission and commended Chief Casper for the manner in which this particular incident was handled. She stated that the Chief of Department cannot act alone to improve this situation - he must have the cooperation of the officers under him. She expressed the hope that there will not be further evidence of racism and morale problems in the Fire Department. The Fire Commission will be submitting its recommendations to the Chief of Department on how to deal with this problem.

President Del Carlo asked Chief Casper if he had any comments to make. Chief Casper stated that there is a problem in the Fire Department in this area, and he is in the process of establishing a Human Relations Committee to deal with ethnic or racial issues and set up a grievance process within the Department. He stated that he realized there are corrections that are needed and will carefully investigate the problems and corrections will be made.

2. Continued.

Assistant Chief John H. Sherratt is the Chairman of the new committee, and Coordinator of Community Services Earl Gage will be the Secretary. Chief Casper has asked the President of Firefighters Local 798, the President of the Chief Officers Association, and the President of the Black Firefighters Association to be members of the Committee. He is also looking for an Asian and Hispanic member for the Committee.

Chief Casper stated that this Human Relations Committee will be an active Committee, not one that will only be called to meet when a problem arises. They will periodically report to the Fire Commission of problems reported and progress being made.

President Del Carlo commended Chief Casper for his action in establishing this committee and expressed the hope that it will help prevent problems from developing in the future. She requested that the Fire Commission be kept up to date on the Committee's progress.

Commissioner Nicco introduced Mr. Thomas Toomey, Chief Deputy City Attorney, who was present at today's meeting, expressed the Commission's thanks for allowing Mr. David Goldman to provide legal advice on the matter before them today, and commended Mr. Goldman for his assistance.

The Special Meeting of the Fire Commission was adjourned at 0935 Hours.

Raymond G. Connors, Jr.
Secretary

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No. 2831

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - April 18, 1979 - 0940 Hours

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ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain,
Commissioner Agnes Barnhill, Commissioner Henry E. Berman,
Commissioner Robert Nicco.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert C. Barry - Chief, Division of Airports
Andrew J. Brandi - Chief, Division of Training
William J. Graham - Chief, Division of Fire Prevention & Investigation
Ray A. Landi - Chief, Bureau of Administration
Robert E. Rose - Chief, Division of Planning & Research
John H. Sherratt - Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Robert H. Sherratt - Assistant Chief, Division 1
George Berthold - Assistant Chief, Division 2 (Acting)
Charles Chesterman - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the Regular Meeting of April 11, 1979.

Commissioner Barnhill moved and Commissioner Berman seconded.
There were no questions or discussion and the minutes were approved
as presented.

3. Submitted for approval, application for pay, while off duty, due to death of relative:

Perrick, John E. H2 Firefighter - 2 days - death of father-in-law

Commissioner Berman moved and Commissioner Barnhill seconded.
There were no questions or discussion and the application was approved
as shown.

4. Submitted for approval application from one member for Military Leave of Absence with Pay, in order to comply with Military Orders received from his Commanding Officer.

	Rank	Dates	Days	Military Organization	Purpose
Owen, Kenneth	H2 FF	4/27/79 thru 5/6/79	10	USA Natl.Guard Camp Roberts, California	Attend Active Duty Training

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the application was approved on recommendation of Chief of Department.

5. RETIREMENTS

a) Communication received from Retirement Board, dated April 6, 1979, indicating the following member has retired:

			Retirement Date
McDermott, James E.	H30 Captain	Disability	January 29, 1979

b) Further communication received from Retirement Board, dated April 10, 1979, directing that Firefighter James B. Gillespie's records be corrected to show that he retired for disability effective February 1, 1979.

President Del Carlo directed that this retired member be requested to appear at meeting of May 30, 1979, for Retirement Certificate and Firefighter Gillespie's records be changed accordingly.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted four letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

April 4, 1979

Fire Chief Andrew Casper
San Francisco Fire Department

Dear Sir:

On Sunday, April 2, 1979, Ambulance I-Henry-84 responded to a cardiac arrest at 355 Serrano Drive.

Upon our arrival, Lt. John Lee of Engine Company 19 was doing mouth-to-mouth resuscitation and Fireman Dennis O'Leary was doing chest compressions. Your men gave us the patient's history of cardiac arrest preceeded by frothy pink foam around the mouth, indicative of congestive heart failure. Our monitor showed fine V-Fib so the patient was transferred to our ambulance. During the trip to the hospital, Fireman Tom Gibson and Fireman O'Leary continued CPR.

Several minutes after arrival at MEH the patient was breathing on her own with near normal heart function.

I wish to thank your men for the fine job they did during an often hectic and chaotic trip to the hospital. Their patience and willingness to follow my requests was invaluable. The calm precision of CPR done by Firemen Gibson and O'Leary made it possible for me to concentrate on monitoring and administration of cardiac drugs.

Sincerely,

/s/ JIM GREEN, Paramedic 207
Emergency Medical Service
Department of Public Health

* * * * * * * *

April 5, 1979

Fire Chief Andrew Casper
260 Golden Gate Ave.
San Francisco, CA 94102

Dear Chief Casper:

We of Bayview Ambulance 87 once again had a most satisfying experience on the afternoon of April 2, 1979, working with the men of Engine Company 17 on a resuscitation at 1270 Underwood Ave.

The exemplary performance of Basic Life Support by these firemen once again demonstrates the highest testimony of the excellent tutelage they receive in emergency care.

Will you please convey our accolades to these professional and highly dedicated individuals. Without their unselfish help, advanced Cardiac Life Support could not be instituted by any paramedics.

Sincerely,

/s/ BOB EMERY AND DAN BONHAM, Paramedics
Central Emergency Hospital
Bayview Ambulance 87

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued

UNITED JEWISH COMMUNITY CENTER
655 Brotherhood Way
San Francisco, CA 94132

April 5, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF 94102

Dear Chief Casper:

Thank you for having such great men at Station 19. Our Nursery School children were truly lucky to have the visit from them with the hook and ladder equipment.

I would like especially to commend Lt. James Dunnigan, as well as Firefighters Newell Goodridge, James Podesta, Joseph Polich, Dan Biagini and Rex Ingram for their part in the demonstration and talk to our young children.

This is a pleasure for our school and we are very fortunate to have such a great department to help us with our Community Worker study. Your department is really our friend. Once again many thanks and please keep the good work going. Shalom.

Sincerely yours,

/s/ MARIA SOLIS, DIRECTOR
Early Childhood Department

* * * * * * * *

April 5, 1979

Mr. Andrew Casper
Chief, San Francisco Fire Department
260 Golden Gate Ave., SF 94102

Dear Chief Casper:

I would like to express my gratitude to two of your officers, namely Norman Silva and Bob Willett. Last Thursday morning while traveling south on the Golden Gate Bridge with my two children, our car began to smoke and subsequently became inflamed. These two officers promptly stopped and began to extinguish the flames prior to the Highway Patrol and Bridge Services' arrival. Thanks to their speedy action my car can possibly be salvaged. Irregardless of the automobile, the officers offered extreme kindness and understanding to myself and my children, who were obviously distressed.

I am unable to secure the addresses of the two officers, so I would appreciate it if you would extend, from my children and myself, our appreciation for their help.

Sincerely,

/s/ MRS. EILEEN MADDEN
165 Via Lerida, Greenbrae, CA

* * * * * * * *

B) As required by Ordinance No. 383-77, and in accordance therewith, reported having made 96 temporary assignments during Payroll Period #7, March 28 through April 10, 1979.

(These items have been pre-typed in the interests of saving time. Please see the following pages).

As required by ordinance #383-77 and accordance therewith reported having made 96 temporary appointments during Payroll Period 7, March 28 thru April 10, 1979.

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Chesterman, Charles	H40	H50	8	(29-30-1-2-4-5-8-9)
Flaherty, John	"	"	8	(28-29-1-2-4-5-7-8)
Macaluso, Thomas	"	"	9	(28-30-31-3-4-6-7-9-10)
O'Brien, Donald	"	"	9	(28-30-31-2-3-6-7-9-10)
Ahrens, Edwin	H30	H40	4	(1-2-4-5)
Azich, William	"	"	1	(9)
Dunphy, Frank	"	"	4	(2-3-5-6)
Grillo, Louis	"	"	7	(1-2-3-4-7-8-10)
Kamler, Elliot	"	"	2	(7-8)
Vouchilas, George	"	"	2	(8-9)
Citron, Arthur	H20	H30	2	(28-29)
Cutler, Ronald	"	"	3	(5-6-10)
Cutone, Micheal	"	"	4	(1-2-7-8)
Dale, Gary	"	"	2	(7-8)
Ferry, James	"	"	6	(1-2-5-6-9-10)
Goodin, Micheal	"	"	3	(3-9-10)
Groshong, James	"	"	4	(1-2-7-8)
Kenney, Arthur	"	"	5	(31-1-3-4-10)
Kiely, Daniel	"	"	1	(10)
Lehane, Francis	"	"	2	(1-2)
Malfatti, Paul	"	"	4	(3-4-9-10)
Miller, Richard	"	"	5	(2-4-5-7-8)
Nyhan, Richard	"	"	8	(29-30-3-4-6-7-9-10)
O'Callaghan, Thomas	"	"	2	(1-2)
O'Sullivan, Daniel	"	"	6	(31-1-3-4-8-9)
Reholtz, John	"	"	2	(7-8)
Smith, Henry	"	"	8	(29-30-1-2-4-5-8-9)
Sobrano, Micheal	"	"	2	(4-5)
Spinetta, Dominic	"	"	4	(4-5-7-8)
Treanor, Frank	"	"	1	(9)
Ahern, Eugene	H2	H20	3	(31-1-9)
Anderson, Robert	"	"	3	(6-7-9)
Armstrong, Richard	"	"	2	(7-8)
Artemoff, George	"	"	2	(8-9)
Balzarini, Raymond	"	"	5	(31-1-7-8-10)
Belcher, Everett	"	"	7	(30-31-2-3-7-8-10)
Bracco, Richard	"	"	2	(1-2)
Calonico, John	"	"	9	(28-29-31-1-3-4-7-8-10)
Cole, Galen	"	"	2	(31-1)
Donnelly, Mark	"	"	5	(31-1-3-4-10)
Dunn, Franklin	"	"	9	(28-29-31-1-4-5-7-8-10)
Elb, Richard	"	"	6	(2-3-5-6-8-9)
Freemna, Stephen	"	"	3	(1-2-9)
Fulmer, Daniel	"	"	6	(29-30-1-2-8-9)
Garry, Kevin	"	"	2	(6-7)
Garvey, James	"	"	6	(3-4-6-7-9-10)
Grimley, Frank	H10	"	2	(8-9)
Hubbard, Fredrick	H2	"	6	(31-1-3-4-6-10)
Jones, Francis	H10	"	6	(1-2-4-5-7-8)
Lee, John	"	"	5	(1-2-7-8-10)
Lowe, Francis	"	"	2	(7-8)
McLaughlin, Patrick	"	"	2	(6-7)
Moeller, Joel	"	"	6	(2-3-5-6-9-10)

NAME	PRESENT RANK	HIGHER RANK	NO. OF WORK DAYS	DATES
rray, Noel	H2	H20	5	(3-5-6-8-9)
il, John	H10	"	5	(3-4-6-7-9)
ler, Robert	H2	"	1	(5)
oples, John	"	"	4	(1-2-9-10)
ra, Joel	"	"	3	(5-6-9)
ybal, Peter	"	"	5	(30-31-3-5-6)
yler, Richard	"	"	4	(31-1-3-4)
bre, William	"	"	5	(31-1-7-8-10)
ewart, Thomas	"	"	2	(8-9)
len, Richard	H2	H10	2	(31-1)
lare, John	"	"	2	(7-8)
uz, Edward	"	"	2	(7-8)
tone, Robert	"	"	9	(28-29-31-1-4-5-7-8-10)
mmons, Robert	"	"	5	(28-30-31-2-3)
oshinsky, John	"	"	1	(10)
lynn, Walter	"	"	2	(28-29)
iffin, Garrett	"	"	2	(28-29)
oe, Henry	"	"	1	(1)
ng, William	"	"	6	(2-3-5-6-8-9)
ve, Francis	"	"	6	(28-29-1-2-4-5)
rkel, Alexander	"	"	2	(7-8)
ner, Ronald	"	"	2	(5-6)
ler, Robert	"	"	1	(3)
rent, John	"	"	1	(7)
eei, Robert	"	"	2	(29-30)
gner, Bruce	"	"	3	(5-6-10)
al, Austin	"	"	1	(10)
aini, Ray	"	"	10	(28-30-31-1-2-3-4-6-7-9)
op, William	"	"	5	(29-3-4-6-7)
remoff, George	"	"	6	(29-30-1-2-4-5)
akson, David	"	"	6	(29-30-5-6-9-10)
Closkey, John	"	"	8	(29-30-1-2-4-5-8-9)
elin, Stephen	"	"	6	(28-29-31-1-4-5)
uasello, Raymond	"	"	8	(30-31-1-2-4-5-7-8)
ulinson, Richard	"	"	9	(28-30-31-2-3-5-6-8-9)
ese, Ted	H22	H32	5	(28-29-30-2-3)
ton, Richard	H4	H22	10	(28-29-30-2-3-4-5-6-9-10)
okins, John	H6	H24	5	(4-5-6-9-10)
illet, Robert	H4	"	5	(28-29-30-2-3)
boff, George	H2	H6	3	(28-30-31)
rich, Richard	"	"	3	(29-30-1)
beck, Roger	"	"	4	(5-6-8-9)

Commissioner Berman moved and Commissioner McClain seconded.
There were no questions or discussion and the report of temporary assignments was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

C) Reported separation of 1202 Personnel Clerk, Sadik Razak, effective close of business April 13, 1979 (transferred to Community College District as 1220 Payroll Clerk).

President Del Carlo directed that the report of separation be filed for the record.

D) Submitted for approval proposed Fire Commission Resolution designating St. Francis Hook and Ladder Society to act as the historical section of the San Francisco Fire Department, and granting certain related powers.

Commissioner McClain moved and Commissioner Nicco seconded.

Commissioner McClain asked for an explanation of the "related powers" being granted to the St. Francis Hook and Ladder Society by this resolution.

Chief Casper explained that the Fire Commission and Chief of Department would still have control over all Fire Department apparatus and equipment in the Fire Department museum. This resolution places the Board of Trustees of the St. Francis Hook and Ladder Society in an advisory role on the history of the San Francisco Fire Department, and they will act as operator of the Museum. They will also be responsible for insurance, control of inventory, maintenance, etc.

Chief Casper introduced Mr. Joseph Allen, former Fire Commission Secretary, member of the Board of Trustees and Vice President of the St. Francis Hook & Ladder Society.

Mr. Allen reported on the financial solvency of the St. Francis Hook & Ladder Society and stated that they have added to the Board many civic and community leaders. It is their intention to make the Fire Department Museum one that the Fire Commission, Fire Department, and the City of San Francisco can be proud of. He reported on plans to acquire certain new artifacts and perhaps develop a larger museum in the future. He stated that approval of this resolution by the Fire Commission would formally designate the St. Francis Hook and Ladder Society as the historical section of the San Francisco Fire Department. They hope to explore every possible means of donations or acquisition to improve and add to the memorabilia of the Fire Department, and several Board members have pledged funds to help acquire these artifacts.

President Del Carlo stated that she thinks the San Francisco Fire Department Museum is an extremely worthwhile undertaking and would like to see it expanded. She felt this memorabilia from the San Francisco Fire Department is a part of history that must be preserved.

There were no further questions or discussion and the resolution was approved.

E) Introduction of New Business, Reports and Unfinished Business:

1) Submitted report of Fire Department Physician concerning Disability Injuries, March 28 through April 10, 1979.

Dr. Bonfilio stated that there will be a meeting of the Physical Fitness Advisory Committee tomorrow morning, with a report on the findings by the Y.M.C.A. and a report from Battalion Chief Phipps on the meeting he attended in Washington, D.C.

OFF-CALENDAR DISCUSSION:

2) Fire Alarm Boxes.

Chief Casper reported that the Budget Analyst's office had made a recommendation to the Board of Supervisors Finance Committee that in considering the budget for the Department of Electricity all fire alarm boxes be eliminated. Chief Casper has expressed his opposition to the proposal, outlining the continued need for fire alarm boxes, and was informed that the recommendation will be withdrawn by the Budget Analyst.

Chief Casper explained that perhaps when the 911 Emergency Telephone System is fully implemented it may be possible to eliminate fire alarm boxes, but he felt such an action would be premature at this tiem. In a multi-language city such as San Francisco, persons who cannot make themselves understood over a telephone may have to depend on a fire alarm box to summon help in an emergency.

Chief Casper also stated that the fire alarm box system is being evaluated through the computer and an analysis will be made of fire alarm statistics. There will probably be a recommendation made to remove fire alarm boxes in front of schools, which are a continuing problem with false alarms, and replacing them with an auxiliarized alarm system inside the school office.

President Del Carlo stated that she was once opposed to the system of fire alarm boxes and felt that they could be replaced, but has come to realize how vitally important they are in areas where a phone is not readily available to report an emergency.

Commissioner Berman stated that he also felt that sometime in the future, with advanced technology and an adequate emergency 911 telephone system, the fire alarm boxes could eventually be phased-out. He felt that this is not the time to do so.

3) Finance Committee Hearing on Fire Department 1979-80 Budget.

President Del Carlo asked Chief Casper if the Fire Department budget was still scheduled for hearing before the Board of Supervisors Finance Committee on Friday, April 20, and if he planned to attend the meeting. Chief Casper responded affirmatively.

Mr. Ernest Aitken, Member, Board of Directors, Firefighters Local 798, was present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0955 hours.

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - April 25, 1979 - 0900 Hours

- -

ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Commissioner Agnes Barnhill,
Commissioner Henry E. Berman

Vice President Curtis McClain and Commissioner Robert Nicco were excused.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Andrew J. Brandi - Chief, Division of Training
William J. Graham - Chief, Division of Fire Prevention & Investigation
Donald O'Brien - Chief, Division of Airports (Acting)
Robert E. Rose - Chief, Division of Planning & Research
John H. Sherratt - Chief, Division of Public Education & Internal Control

Fire Fighting Services:

John W. Flaherty - Assistant Chief, Division 1 (Acting)
Duilio Traversaro - Assistant Chief, Division 2
Allen G. Burnham - Assistant Chief, Division 3

2. Approval of the minutes of the Regular Meeting of April 18, 1979.

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Jones, Paul D.	H20 Lieutenant	-	1 day	-	death of cousin
Evanoff, Donald V.	H2 Firefighter	-	1 day	-	death of uncle
Lawler, Michael P.	H2 Firefighter	-	1 day	-	death of grandmother
Whooley, Denis Jr.	H2 Firefighter	-	1 day	-	death of mother-in-law

Commissioner Barnhill moved and Commissioner Berman seconded. There were no questions or discussion and the applications were approved as shown.

4. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Truck 15	2865	3/14/79	628	Non-Preventable	File
Off: Lt. William Miles; Driver: Donald Webster; Tillerman: Jack Chandler					
Truck 2	2866	3/19/79	671	Preventable	File
Off: Lt. Gary Lavaysse; Driver: Albert Ward; Tillerman: Alfred Silvestri					
Plymouth Sedan Batt. 2	2869	3/21/79	270	Non-Preventable	Bill
Off: Batt.Chief George Berthold; Driver: Chief's Aide Roger Monks					

Commissioner Barnhill moved and Commissioner Berman seconded. There were no questions or discussion and the reports and recommendations of the Accident Committee were approved.

5. Submitted for approval application from one member for Military Leave of Absence with Pay, in order to comply with Military Orders received from his Commanding Officer.

	Rank	Dates	Days	Military Organization	Purpose
Driscoll, Joseph	H2 FF	4/21/79 thru 4/22/79	2	US Army (Res.) Presidio, San Francisco	Attend Active Duty Training

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the application was approved on recommendation of Chief of Department.

6. CITY ATTORNEY

Communications received from Deputy City Attorney Craig K. Martin, recommending settlement of the following claims:

RESOLVED, That on the recommendation of Craig K. Martin, Deputy City Attorney, dated April 13, 1979, the claim of JOSE M. MONTOYA for automobile damage be settled by payment of the sum of $528.81; the same be, and is hereby approved. (Acc. #2537 (P), HPS Ford Truck; Driver: Utility Plumber Albert Hufnagel)

RESOLVED, That on the recommendation of Craig K. Martin, Deputy City Attorney, dated April 13, 1979, the claim of STATE FARM INSURANCE COMPANY for automobile damage be settled by payment of the sum of $403.83; the same be, and is hereby approved. (Acc. #2811 (NP), Truck 11; Off: Lt. Michael Nolan; Driver: Raymond Molinari; Tillerman: Joseph Collins).

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the resolutions authorizing settlement of the above claims were approved.

7. RETIREMENTS

Communication received from Retirement Board, dated April 17, 1979, indicating the following member has retired:

			Retirement Date
Healy, Edward F.	H4 Inspector BFP&PS	Service	March 20, 1979

President Del Carlo directed that this retired member be requested to appear at meeting of May 30, 1979, for retirement certificate.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted one letter commending member of the Department for response to request for assistance.

President Del Carlo directed that this letter be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * *

DEPARTMENT OF THE ARMY
Headquarters, Presidio of San Francisco
San Francisco, CA 94129

April 17, 1979

Andrew C. Casper
Chief of Department
Headquarters, SFFD
260 Golden Gate Ave., SF

Dear Chief Casper:

The Presidio of San Francisco Fire Department wishes to thank Battalion Chief George Morris of your Department for his assistance during the recent Hazardous Materials Seminar, given here at the Presidio, April 10-12, 1979. Chief Morris' efforts on the third day greatly assisted the students in their being given an overview of the first two days of the Seminar, with Chief Morris having emphasized key points on Hazardous Materials. He also helped out "in the nick of time" in loaning to us 50 copies of the DOT Emergency Action Guide for use by the students. Our set of DOT guides did not arrive until a week after the Seminar had been given, and the Guides were necessary as part of the instructional materials. We at the Presidio are pleased to work with members of your Department in matters like this.

Sincerely,

/s/ W. J. WILLIAMS, Fire Chief

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

B) Reported the following reassignments as authorized by Section 3958 of the Rules and Regulations:

EFFECTIVE DATE - APRIL 25, 1979

H4 Inspector	From:	To:
Albert Wirdzek	Bur. of Fire Prevention	Airport Division

H2 Firefighters	From:	To:
Joseph F. Frank	Truck 13	Airport Division
John Henderson	Engine 24	Airport Division
Roy T. Zerbe	Vacation Relief	Airport Division

Commissioner Barnhill moved and Commissioner Berman seconded.

Commissioner Berman asked Chief Casper if these four reassignments would occur simultaneously. Chief Casper responded affirmatively and stated that these reassignments were necessary to fill vacancies caused by retirement and promotion.

President Del Carlo asked if members requested assignment to the Airport Division, or if they are detailed there. Chief Casper stated that these reassignments are requested, and there are various requirements which must be met before qualifying to a permanent assignment to the Airport Division. Men are assigned to work on a temporary "vacation relief" basis, for training purposes, before a permanent assignment. The process has been agreed upon in meet and confer sessions with the Firefighters Union.

There were no further questions or discussion and the report of reassignments was approved on recommendation of Chief of Department.

C) Reported the following TCS (Temporary - Civil Service) Appointment:

EFFECTIVE DATE - APRIL 18, 1979

H24 Lieutenant, BFI

John E. Hopkins (vice James Mahoney, apptd. LT H32 Captain)

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the report of TCS Appointment was approved on recommendation of Chief of Department.

D) Submitted request for Leave of Absence Without Pay from H2 Firefighter Daniel L. Bastien, Jr., for nine months, effective April 25, 1979, for personal reasons.

Commissioner Barnhill moved and Commissioner Berman seconded.

Commissioner Berman asked how long Firefighter Bastien had been a member of the Department. Chief Casper stated that he had been a member for approximately 10 years.

D) Continued.

Commissioner Berman asked if such a request for leave was an unusual matter, since this is the first he has seen as a member of the Commission. Chief Casper stated that it is fairly routine, though not a frequent occurrence, happening two or three times a year. In this case it was a question of the member being granted a leave of absence or resigning from the Department. Chief Casper stated that he approved the request since it was for legitimate personal reasons.

There were no further questions or discussion and the request for leave of absence without pay was approved on recommendation of Chief of Department.

E) Submitted Request for Leave of Absence With Pay for Chief of Department Andrew C. Casper for two days, May 1 and 2, 1979, to attend a meeting of the Urban Consortium's Fire Safety and Disaster Preparedness Sub-Committee to be held in Washington, D.C.

Also requested Leave of Absence with Pay for Chief of Department Andrew C. Casper and Inspector Charles Radford, Arson Task Force Coordinator, to attend Arson Information Management Systems Conference to be held in Airlie, Virginia, May 3-5, 1979.

Attendance at these meetings will involve no cost to the City.

Commissioner Berman moved and Commissioner Barnhill seconded.

President Del Carlo asked Chief Casper if he would be absent a total of five days, May 1 through May 5, 1979. Chief Casper responded affirmatively and stated that he would be returning in the early evening on May 5.

There were no further questions or discussion and the request for Leaves of Absence with Pay were approved.

F) Reported Awards of Honorable Service to the following members:

Name		Retirement Date
Lieutenant Joseph H. Miller	Service	March 4, 1979
Inspector Angelo J. Bernardi	Service	March 14, 1979
Firefighter Robert E. Cresci	Service	March 5, 1979

Lieutenant Miller, Inspector Bernardi, and Firefighter Cresci were unable to be present. Their Retirement Certificates will be mailed to them.

G) Introduction of New Business, Reports and Unfinished Business:

1) Report from Chief of Department Andrew C. Casper and Peter Henschel, Program Manager, Financial Information and Resources Management (FIRM) System.

Chief Casper introduced Mr. Peter Henschel, Program Manager, FIRM System. Chief Casper briefly explained the FIRM system, which is a new type of accounting and program budgeting system for the City and County, in which all City departments will be involved. The conversion date for the Fire Department to this new system is July 1, 1979.

G) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

The FIRM system was established to assist Department heads in managing diminishing dollar resources and improve the delivery of services to the citizens of San Francisco. This new system will result in a program performance budget and will include the setting of objectives and goals, and a measurement of performance and achievements.

Chief Casper announced that he is forming a 20-member committee of key uniformed and non-uniformed personnel of the Fire Department. This committee will undergo training to prepare them for the Fire Department's conversion to the FIRM System.

Chief Casper stated that this new program has many advantages and felt sure that the Fire Department and Fire Commission would give it their fullest support.

Mr. Peter Henschel addressed the Commission to explain in greater detail the Fire Department's conversion to, and the benefits of the FIRM System.

Mr. Henschel referred to a document entitled "Program Performance Staff Development Handbook", copies of which were furnished to the Fire Commission and will be available to the members of the Fire Department's FIRM Committee.

Mr. Henschel stated that approximately 18 months ago the Mayor and Board of Supervisors made the decision to revise the City's accounting system. One of the major objectives was to develop a system which would provide management with the tools and flexibility to establish goals and measure performance within their departments. He commented that under this new program there is a major increase in the role of the Commission, which will be instrumental in setting goals and reviewing accomplishments. It is also a simplified method of budgeting which the public can more readily understand.

Mr. Henschel referred to a chart on Page 3 of the Handbook, which give an overview of the FIRM system.

Mr. Henschel stated that the Recreation and Park Department was the first to convert to this system, and submitted their budget for fiscal year 1979-80 in this manner.

Mr. Henschel stressed that the development of the FIRM system in the Fire Department will be done primarily by Fire Department personnel, and must involve all key persons in the management of the department. One of the advantages of the system is the availability of periodic progress reports on the various programs of the department, which can be presented to the Fire Commission on a regular basis.

Commissioner Berman stated that he felt the new FIRM system was a definite move in the right direction, and would be a more businesslike way of handling City government. He also asked Mr. Henschel whether he was employed by the City, and if so, how many people were involved in the establishment of the FIRM system. Mr. Henschel stated that he works for Mr. Rudy Nothenberg in the office of the Mayor. Their temporary professional staff consists of six persons, and three clerical persons. Mr. Henschel responded to several questions regarding the educational background and experience of the members of the FIRM Program staff, and the amount of their budget.

G) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

Mr. Henschel emphasized that the FIRM system must be a team effort and the key to the success of the program is that the department heads and commissions support the system and feel that it is their program.

Commissioner Berman asked Mr. Henschel if he felt their staff and budget were adequate to accomplish the conversion of all City departments to this new system. Mr. Henschel stated that they have taken a certain risk in this respect. They have put together a group of trained people in the Mayor's office who know programs very well. They hope to be able to work with the talent that exists in the various departments in order to implement this program effectively. It is also imperative to have the motivation and interest of the management of each department involved. Mr. Henschel stated that he felt their funds and personnel are appropriate for the task.

Commissioner Berman stated that he was comfortable with the objectives and capabilities of the Mayor's FIRM Program staff, and commented that the President of the Recreation and Park Commission was extremely pleased with the conversion of their department to this new system.

Mr. Henschel commented that this was particularly evident during the consideration of the Recreation and Park Department budget by the Finance Committee. He stated further that one major advantage of the new system is that it is easier to defend a budget that readily demonstrates the accomplishments of a department.

Chief Casper stated that there are a number of programs already in existence in the Fire Department which can readily be measured in terms of objectives and accomplishments, such as the CRISP Program and Home Safety Survey program. He stated further that one of the main advantages of the FIRM system is that the Fire Department can develop its own programs.

President Del Carlo thanked Mr. Henschel for his thorough presentation, and informative overview of the FIRM System. She asked that the Commission be given periodic reports on the progress made in the conversion of the Fire Department to this new system.

2) Report from Battalion Chief Edward Phipps on Seminar at Human Resources Institute in Washington, D.C., regarding Physical Fitness Programs, sponsored by the U.S. Fire Administration.

Battalion Chief Phipps reported that he spent a week in Washington, D.C., at the National Fire Academy attending a course on the management of a Physical Fitness Program for the Fire Service. In attendance were fire service Physical Fitness Directors from throughout the United States.

The course was developed by Mr. Bob Stewart, who is on staff at the National Fire Academy and the Institute of Human Performance, which is a nationally-known physical fitness research and testing facility. The Institute of Human Performance covered the entire cost of the participants.

G) Introduction of New Business, Reports and Unfinished Business:

2) Continued.

Battalion Chief Phipps reported on the material covered during the course, including the "what" and "why" for firefighter fitness, how to get a program started, management responsibilities, designing an exercise program, legal pitfalls, budget considerations, keeping effective records, and keeping the program alive.

Battalion Chief Phipps also commented on a program now in existence in Alexandria, Virginia, which has a "no smoking" provision for new firefighters entering that department. President Del Carlo and Commissioner Berman asked several questions regarding this rule and expressed doubt over its legality.

Battalion Chief Phipps thanked the Fire Commission and Chief Casper for allowing him to attend this course and stated that he believed the information received will benefit the department's Physical Fitness Program and help us to achieve a high standard of fitness for the San Francisco firefighter.

President Del Carlo asked Chief Casper about the status of the Fire Department's Physical Fitness Pilot Program. Chief Casper stated that a meeting of the Physical Fitness Advisory Committee was held last week and the results of the physical fitness testing by the Y.M.C.A. were submitted. Chief Casper asked Dr. Bonfilio to elaborate further on this report.

Dr. Bonfilio stated that the first portion of the Physical Fitness Pilot Program, involving the members of Station 7, has been completed and the results are being evaluated. It is hoped that members of Battalions #1 and #2 will be tested shortly and be included in this program.

Dr. Bonfilio stated that the pilot program was very enthusiastically received by the firefighters participating. He stated that he felt this program was important in order to maintain a good quality of physical fitness in the firefighting field, not only to allow the men to perform their job better but to be able to leave their job upon retirement in good physical condition, with fewer disabling injuries.

President Del Carlo asked if the activities associated with the Physical Fitness program were performed on or off duty. Dr. Bonfilio stated that this program was conducted while the men were on duty, as a unit, in order to provide better supervision and direction as a unit. It is hoped that eventually our own personnel will be trained and able to supervise the Physical Fitness Program.

Chief Casper commented that as a result of this Physical Fitness program they hope to show a reduction in the number of disabling injuries.

President Del Carlo thanked Dr. Bonfilio and Battalion Chief Phipps for their reports.

OFF-CALENDAR DISCUSSION:

3) Funding of Fireboat Phoenix, 1979-80 Budget.

Chief Casper reported on the budget meeting of the Board of Supervisors Finance Committee held last week.

Chief Casper stated that the positions of Chief's Aides were discussed briefly and that the issue of funding for the Fireboat Phoenix was also raised. Immediately prior to the budget meeting the City Attorney issued an opinion stating, among other things, that the Port is not required to maintain a fireboat even though they must maintain the same level of fire protection existing at the time of the transfer.

The Fire Department's position regarding the Fireboat Phoenix is that it is still needed, regardless of the source of funds. Chief Casper commented that of the total of 45 piers, 34 remain unsprinklered, and 12 of these are considered highly hazardous and combustible. He also stated that the increased traffic congestion in the waterfront area caused by the development of Pier 39 and other construction projects, which seriously hampers emergency response to the area, makes the services of the fireboat even more vital.

There are no funds in the Fire Department's 1979-80 budget for the operation of the Fireboat Phoenix. Therefore, if the Port Commission doesn't fully fund the Phoenix, it would be necessary to lay off 16 first-year firefighters. Even if the Fireboat were put on a stand-by basis, the lay-offs would still be required since the firefighters currently assigned to the Fireboat would have to be reassigned to other positions and no additional funds are available for that purpose.

Commissioner Berman asked what steps could be taken by the Fire Department to prevent this from occurring. Chief Casper stated that the Port Commission would be meeting this morning on this issue, but he didn't anticipate any relief from the Port Commission. It would then be necessary to request the needed $530,000 in the form of a supplemental appropriation to fund the Fireboat.

The members of the Fire Commission stated that they would support Chief Casper in any efforts to obtain funds for the continued operation of the Fireboat Phoenix.

4) Groundbreaking Ceremonies - Little Sisters of the Poor.

Chief Casper announced that the Groundbreaking Ceremonies for the new Little Sisters of the Poor Home for the Aged on Lake Street would commence at 11:00 a.m. today, and all Commissioners are invited to attend.

5) Construction of Station 42.

President Del Carlo asked about the progress made regarding the proposed opening of Station 42.

Chief Casper stated that the station should be ready to open in a few weeks. He asked Assistant Chief Robert Rose, Division of Planning and Research, to report on the situation.

Assistant Chief Rose stated that the contractor should have the work completed in two to three weeks, and Engine 42 could move into its new quarters. The official opening ceremony and dedication would be delayed until early June to allow the company to move in its equipment and get established in the new station. He stated that he had received many favorable comments on the station from the men who have had an opportunity to see it.

President James Ferguson and Legal Representative Elmer Ballard of Firefighters Local 798 were present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1022 hours.

Raymond G. Connors, Jr.
Secretary

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FIRE COMMISSION

Regular Meeting - Wednesday - May 2, 1979 - 0900 Hours

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ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain,
Commissioner Agnes Barnhill, Commissioner Henry E. Berman,
Commissioner Robert Nicco.

Officers Present: Emmet D. Condon, Acting Chief of Department

Assistant Chiefs:
William J. Graham - Chief, Division of Fire Prevention & Investigation
Ray A. Landi - Chief, Bureau of Administration
Donald O'Brien - Chief, Division of Airports (Acting)

Fire Fighting Services:
Robert H. Sherratt - Assistant Chief, Division 1
Charles Chesterman - Assistant Chief, Division 2 (Acting)
Allen G. Burnham - Assistant Chief, Division 3

2. Approval of the minutes of the Special Meeting of April 18, 1979,
and the Regular Meeting of April 25, 1979.

Commissioner Berman moved and Commissioner Barnhill seconded.
There were no questions or discussion and the minutes were approved
as presented.

3. Submitted for approval, application for pay, while off duty, due to
death of relative:

Ohlson, George H2 Firefighter - 2 days - death of father

Commissioner Berman moved and Commissioner Barnhill seconded.
There were no questions or discussion and the application was approved
as shown.

4. Submitted for approval application from one member for Military Leave of Absence with Pay, in order to comply with Military Orders received from his Commanding Officer.

	Rank	Dates	Days	Military Organization	Purpose
Ness, Robert E.	H10 Chief's Aide	4/30/79 thru 5/12/79	12	U.S.C.G. (Res.), Bodega Bay, California	Attend Active Duty Training

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and the application was approved on recommendation of Chief of Department.

5. RETIREMENTS

Communication received from Retirement Board dated April 24, 1979, indicating the following member has retired:

			Retirement Date
Hurley, Dennis C.	H2 Firefighter	Disability	August 8, 1977

President Del Carlo directed that this retired member be requested to appear at meeting of May 30, 1979, for Retirement Certificate.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted four letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * *

April 7, 1979

Mayor of San Francisco
City Hall, San Francisco

Dear Honorable Mayor:

On April 2, 1979, my husband, Michael, had a possible angina attack while attending a Prudential Life Insurance Co. convention at the Hyatt Regency Hotel in San Francisco.

The expediency and expertise of your fire department, your paramedics and the San Francisco General Hospital were far beyond my expectations. You have a great City and it is comforting for one to realize that he can be 3000 miles away from home and get the greatest care possible.

Again, I thank you for having civil service departments of which you can be proud, and also of a great hospital.

Very truly yours,

/s/ MRS MICHAEL XIFARIS
New Bedford, Mass.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

PACIFIC TELEPHONE
370 Third Street
San Francisco, CA 94107

April 17, 1979

Fire Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Fire Chief Casper:

We want to express our appreciation for the wonderful safety presentation given to us by Inspector Robert C. Willett. He was an informative and effective speaker. Over two dozen of the eighty people who heard him speak have since installed smoke alarms in their homes. We are looking forward to having him back next year when we would like him to speak to the whole department of one thousand people.

Again, thank you for sending Inspector Willett and please convey our appreciation to him.

Sincerely,

/s/ DONNA C. HOLMES
District Safety Representative

* * * * * * * *

April 23, 1979

Chief Andrew Casper
San Francisco Fire Department

My dear Chief Casper:

Please let me thank you and your department for the service they gave me the night of March 6, 1979. I was taken ill while in Mexico City and on March 5, while there in their hospital, the X-rays showed I had a bowel obstruction. They wanted to operate or have me leave immediately and get to another hospital for attention.

After contacting my son, George Dwyer, at midnight, as to the approximate time of arrival on March 6th, and not knowing what condition I would be in, as I was traveling alone, he contacted your office to see how I could get off the plane without all the usual delays of normal traveling.

Your Lt. Donald Walsh and Firefighter Harry Wentworth apparently did all the necessary work and they met me at the plane. Seeing my condition, they quickly escorted me to a waiting vehicle so that I could go right to Mt. Zion Hospital where the doctors were waiting. Lt. Walsh and Firefighter Wentworth's kindness and expert handling was outstanding and they should be commended on handling a difficult situation.

My stay at Mt. Zion amounted to five weeks and my convalescing at home these past three weeks was the reason for my delay in thanking you and your department sooner.

Sincerely yours,

/s/ MRS. THELMA DWYER
20 Arboleda Cir., Fairfax, CA

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

DEPARTMENT OF THE ARMY
Headquarters, Presidio of San Francisco
San Francisco, CA 94129

April 23, 1979

Andrew C. Casper
Chief of Department
Headquarters, S.F.F.D.
260 Golden Gate Ave.
San Francisco, CA 94102

Dear Chief Casper:

During the recent Hazardous Materials Seminar held here at the Presidio, we had the good fortune of having SFFD Inspector Michael Patterson add to the crucial subject matter involved.

Inspector Patterson briefed the students during part of the seminar program, including the use of slides, on dangerous cargo being shipped into and out of the Port of San Francisco. This included tank trucks which were leaking hazardous chemicals and cargo aboard ships. The overall presentation was excellent and appreciated by the class.

Our thanks to Inspector Patterson for his effort in adding to a seminar program which was thoroughly enjoyed by all who attended.

Sincerely,

/s/ W. J. WILLIAMS
Fire Chief

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B) As required by Ordinance No. 383-77, and in accordance therewith, reported having made 107 temporary assignments during Payroll Period #8, April 11 through April 24, 1979.

(These items have been pre-typed in the interests of saving time.

Please see the following pages.)

As required by ordinance #383-77 and accordance therewith reported having made 107 temporary appointments during Payroll Period 8, April 11 thru April 24, 1979.

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Berthold, George	H40	H50	2	(18-19)
Chesterman, Charles	"	"	9	(11-12-14-15-18-19-21-22-24
Donohue, Robert	"	"	2	(23-24)
Flaherty, John	"	"	2	(12-13)
Langlois, Lucien	"	"	2	(22-23)
Macaluso, Thomas	"	"	4	(19-20-22-23)
O'Brien, Donald	"	"	8	(12-13-15-16-20-21-23-24)
Shaughnessy, William	"	"	1	(24)
Ahrens, Edwin	H30	H40	8	(12-13-15-16-19-20-22-23)
Azich, William	"	"	2	(11-12)
Grillo, Louis	"	"	7	(11-13-14-16-17-23-24)
Hinman, David	"	"	4	(11-12-14-15)
Kamler, Elliot	"	"	8	(12-13-15-16-17-18-22-23)
MacGurn, William	"	"	4	(12-13-22-23)
Osuna, Herbert	"	"	2	(13-14)
Vouchilas, George	"	"	2	(11-12)
Conway, John	H20	H30	2	(22-23)
Costella, Guido	"	"	1	(24)
Cutler, Ronald	"	"	5	(11-16-17-23-24)
Cutone, Micheal	"	"	7	(12-13-15-16-19-22-23)
Dale, Gary	"	"	2	(22-23)
Ferry, James	"	"	4	(20-21-23-24)
Goodin, Micheal	"	"	8	(12-13-15-16-19-20-22-23)
Groshong, James	"	"	2	(14-15)
Haberlin, David	"	"	4	(12-13-22-23)
Kenney, Arthur	"	"	3	(11-13-14)
Kiely, Daniel	"	"	5	(11-13-14-16-17)
Langley, George	"	"	2	(23-24)
Lehane, Francis	"	"	4	(12-13-22-23)
Malfatti, Paul	"	"	6	(13-14-17-18-20-21)
McGuire, Thomas	"	"	8	(12-13-15-16-19-20-22-23)
McGovern, James D.	"	"	5	(13-14-16-19-20)
Miles, William	"	"	2	(18-19)
Miller, Richard	"	"	9	(11-12-14-15-17-18-21-22-24)
Moran, Micheal	"	"	2	(12-13)
Nyhan, Richard	"	"	8	(12-13-16-17-19-20-22-23)
O'Leary, Daniel	"	"	2	(22-23)
O'Sullivan, Daniel	"	"	8	(11-12-14-15-18-19-21-22)
Pell, John	"	"	6	(15-16-19-20-22-23)
Putman, John	"	"	3	(17-20-21)
Smith, Henry	"	"	8	(11-12-15-16-18-19-21-22)
Spinetta, Dominic	"	"	9	(11-12-14-15-17-18-21-22-24)
Treanor, Frank	"	"	2	(11-12)
Artemoff, George	H2	H20	4	(11-12-14-15)
Balzarini, Raymond	"	"	3	(11-17-18)
Belcher, Everett	"	"	7	(11-15-16-18-19-23-24)
Calonico, John	"	"	3	(11-13-14)
Donnelly, Mark	"	"	5	(11-13-14-21-22)
Dunn, Franklin	"	"	4	(11-14-15-17)
Elb, Richard	"	"	7	(12-13-15-16-19-23-24)
Fennell, Robert	"	"	2	(15-16)
Fulmer, Daniel	"	"	4	(16-17-22-23)
Garvey, James	"	"	8	(13-14-16-17-19-20-23-24)
Grimley, Frank	H10	"	6	(16-17-19-20-22-23)

ME	PRESENT RANK	HIGHER RANK	NO,OF WORK DAYS	DATES
bbard, Fredrick	H2	H20	6	(11-13-14-16-23-24)
nes, Francis	H10	"	8	(11-12-14-15-17-21-22-24)
lgariff, James	"	"	2	(22-23)
e, John	"	"	1	(11)
we, Francis	"	"	2	(22-23)
Laughlin, Patrick	"	"	3	(12-13-24)
eller, Joel	"	"	8	(12-13-15-16-20-21-23-24)
reno, Gilbert	"	"	1	(23)
rray, Noel	"	"	6	(12-13-15-16-23-24)
il, John	H10	"	4	(13-14-19-20)
ler, Robert	H2	"	3	(13-14-24)
ples, John	"	"	5	(12-13-15-22-23)
ca, Joel	"	"	1	(13)
ge, David	"	"	6	(12-13-15-16-22-23)
rbal, Peter	"	"	4	(13-14-16-17)
re, William	"	"	1	(11)
eddin, John	"	"	2	(22-23)
ewart, Thomas	"	"	2	(22-23)
nasello, Raymond	"	"	2	(21-22)
ck, Carl	H2	H10	2	(11-12)
ckburn, Robert	"	"	2	(19-20)
one, Robert	"	"	8	(11-11-14-18-19-21-22-24)
shinsky, John	"	"	1	(11)
scoll, Joseph	"	"	1	(15)
her, Robert	"	"	2	(11-12)
g, William	"	"	8	(12-13-15-16-18-19-23-24)
e, Francis	"	"	4	(11-12-17-18)
er, Eugene	"	"	2	(15-16)
, Gary	"	"	2	(22-23)
ziger, Robert	"	"	2	(14-15)
ricone, Edward	"	"	3	(11-12-22)
tivo, Ronald	"	"	2	(14-15)
nnon, Gerald	"	"	2	(20-21)
koff, George	"	"	2	(21-22)
ner, Bruce	"	"	1	(11)
l, Austin	"	"	1	(11)
ssgerber, Micheal	"	"	4	(14-15-21-22)
ini, Ray	"	"	9	(13-14-16-17-10-20-22-23-24)
p, William	"	"	2	(23-24)
emoff, George	"	"	5	(18-19-21-22-24)
kson, David	"	"	8	(12-13-15-16-19-20-22-23)
asello, Raymond	"	"	9	(11-12-14-15-17-18-19-20-24)
linson, Richard	"	"	8	(11-12-15-16-18-19-21-22)
ne, Walter	H4	H22	1	(20)
va, Norman	H4	"	3	(18-19-20)
let, Robert	"	"	5	(16-17-18-19-20)
kins, John	H6	24	5	(11-12-13-16-17)
eck, Roger	H2	H6	8	(11-12-15-16-18-19-20-22)
y, Joseph	"	"	1	(20)
ted from Payroll Period #4				
way, John P.	H2	H20	1	(26)
ted from Payroll Period #6				
es, William	H20	H30	2	(18-19)
ay, Noel	H2	H20	2	(18-19)
, William	"	H10	1	(26)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

B) Continued.

Commissioner Barnhill moved and Commissioner McClain seconded.

There were no questions or discussion and the report of temporary assignments was approved.

C) Introduction of New Business, Reports and Unfinished Business:

1) Submitted biweekly report of Fire Department Physician concerning Disability Injuries, April 11 through April 24, 1979.

OFF-CALENDAR DISCUSSION:

2) Status of the Fireboat Phoenix and Budget for 1979-80.

Acting Chief Emmet Condon reported on the meeting of the Board of Supervisors Finance Committee held yesterday afternoon, during which the Fire Department's budget was reviewed.

The only recommendation made and action taken by the Finance Committee regarding the Fire Department's 95% budget as submitted by Mayor Feinstein was to reduce the equipment account by $37,573.

The question of funding for the Fireboat was raised and discussed extensively. Chief Casper had forwarded a letter to the Finance Committee, dated May 1, which disagreed strongly with the opinion of the City Attorney and the position of the Port that the Fireboat could be placed on a standby status without affecting fire protection at the Port.

Chief Casper feels that the Fireboat must be maintained on a full-time status for adequate public safety and property protection and does not feel that an appreciable reduction in fire risk has taken place on the waterfront to warrant placing the fireboat on a standby status.

The Board of Supervisors Budget Analyst, Harvey Rose, has recommended to the Finance Committee that they take no action on the matter at this time, that the decision should be made by the Mayor's Office. There is approximately $1 Million available in the Port Commission budget, which might be used for this purpose. However, the Port Commission, by resolution, expressed a willingness to expend only $541,500 for the Fireboat Phoenix for next fiscal year, which provides sufficient funds only for the marine crew and the Port Fire Marshal.

Acting Chief Condon stated that if nothing is changed between now and July 1, there would not be sufficient funds available to pay the 14 firefighters assigned to the fireboat. These members would have to be reassigned to other companies and it would be necessary to lay off 16 first-year firefighters, without additional funds.

OFF-CALENDAR DISCUSSION:

2) Continued.

A recommendation was made by Mr. Roger Mialocq, Associate Budget Analyst, that in order to avoid lay-offs, the Department could request a supplemental appropriation to transfer $266,784 from the Fire Department's Extended Work Week account to Permanent Salaries to carry those 14 firefighters.

Commissioner Berman asked if the firefighters assigned to the fireboat had to be reassigned to an engine company, funds could be transferred from the overtime account to pay their salaries - in effect a bookkeeping process which would avoid any lay-offs. Chief Condon responded affirmatively and stated that any supplemental appropriation for this purpose would have to be approved by the Fire Commission, Mayor and Board of Supervisors.

Commissioner Nicco asked if the Port were to provide the funds for the 14 firefighters assigned to the fireboat there would be no need for the supplemental appropriation. Chief Condon stated that he was correct. Commissioner Nicco also asked what is the difference whether the funds come from the Port Commission or the Fire Department. Chief Condon explained that the Port is capable of generating its own revenue, whereas if the funds come from the Fire Department we would be utilizing ad valorem tax funds.

Commissioner Berman noted that in the next fiscal year a great deal of new revenue is anticipated by the Port, which might enable the Fire Department to negotiate for this funding from a better position.

Commissioner McClain referred to Chief Casper's letter addressed to the Finance Committee on this subject, which raises serious doubt as to whether the waterfront will be adequately protected with a standby fireboat. He felt the Fire Commission should go on record in support of Chief Casper's position, and felt that the Chief's professional opinion in this matter should be respected and reaffirmed by the Fire Commission.

Commissioner Nicco moved, seconded by Commissioner Berman, that the Fire Commission continue to support the full-manning of the Fireboat Phoenix and Chief Casper's position regarding the Fireboat as stated in his letter to the Finance Committee dated May 2, 1979, and also request a clarification from the Mayor on the source and level of funds for next year's operation of the Fireboat Phoenix. There were no further questions or discussion and the motion was unanimously adopted.

President Del Carlo directed that the Secretary write a letter to the Mayor and Board of Supervisors expressing the concern of the Fire Commission regarding the Fireboat and its support of Chief Casper's position that a full-time fireboat is necessary for adequate fire protection of the waterfront.

OFF-CALENDAR DISCUSSION:

3) Report on Human Relations/Grievance Committee.

President Del Carlo asked Coordinator of Community Services Earl Gage for a report on the progress of the Department's new Human Relations Committee.

Coordinator Gage reported that the first meeting of the Human Relations/Grievance Committee was held on Monday morning, April 30. All persons who were asked to participate as members of the Committee were in attendance, with the exception of President James Ferguson of Firefighters Local 798, who sent Ernest Aitken as his representative.

Chief Casper advised the members of the Committee that its purpose was to develop guidelines, which will be available to the Fire Commission when completed and will be incorporated as part of the Fire Department's Rules and Regulations. The next meeting of the Committee will be held on May 8.

President Del Carlo asked who are the members of the Committee, and commented that at the last Commission meeting Chief Casper stated that he had not yet selected an Asian or Hispanic member.

Coordinator Gage stated that Assistant Chief Jack Sherratt is the Chairman of the Committee and he is the Secretary. Other members include Jim Ferguson, President, Firefighters Local 798; Assistant Chief Ronald McInnis, President, Chief Officers Association; Robert Demmons, President, Black Firefighters Association; Captain Gary Torres as the Hispanic member, and Firefighter Bernie Lee as the Asian member.

President Del Carlo stated that the Fire Commission would like to see the guidelines when finalized by the Committee.

Coordinator Gage stated that the guidelines are now in their second draft, and will be submitted to the Fire Commission for approval when finalized.

Vice President Anthony Sacco and Director Ernest Aitken of Firefighters Local 798 were present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0925 hours.

Raymond G. Connors, Jr.
Secretary

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No. 2834

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

MAY 14 1979

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Regular Meeting - Wednesday - May 9, 1979 - 0900 Hours

- -

ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain,
Commissioner Agnes Barnhill, Commissioner Henry E. Berman,
Commissioner Robert Nicco.

   Officers Present: Andrew C. Casper, Chief of Department

   Assistant Chiefs:

   Robert C. Barry - Chief, Division of Airports
   Andrew J. Brandi - Chief, Division of Training
   William J. Graham - Chief, Division of Fire Prevention & Investigation
   Ray A. Landi - Chief, Bureau of Administration
   John H. Sherratt - Chief, Division of Public Education & Internal Control

   Fire Fighting Services:

   Robert H. Sherratt - Assistant Chief, Division 1
   Ronald J. McInnis - Assistant Chief, Division 2
   Charles Chesterman - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the regular meeting of May 2, 1979.

   Commissioner McClain moved and Commissioner Berman seconded.
   There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval, application for pay, while off duty, due to death of relative:

   Avalos, Anthony H20 Lieutenant - 1 day - death of grandmother

   Commissioner Berman moved and Commissioner Barnhill seconded.
   There were no questions or discussion and the application was approved as shown.

4. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Truck 9	2863	2/19/79	666	Preventable	File
Off: T/Capt. John E. Putman; Driver: Robert Lopez; Tillerman: Michael Papera					
Rescue Sq. #1	2870	4/7/79	870	Preventable	File
Off: Lt. Walter Lehigh; Driver: Ralph Merillion					
Ford Mini-Bus Div.of Training	2871	3/22/79	801	Preventable	File
Driver: Lt. John Brooks					
Engine 13	2872	4/10/79	558	Preventable	File
Off: Lt. Frank Cercos; Driver: Anthony Hampton					
Engine 44	2873	4/13/79	516	Preventable	File
Off: Lt. Paul Alexander; Driver: James P. Kenyon					
Plymouth Sedan Bur.of Admin.	2874	4/11/79	338	Preventable	File
Driver: Bldg. & Grounds Patrolman Donald K. Ross					

Commissioner McClain moved and Commissioner Nicco seconded.

Commissioner Berman noted the rather large number of accidents being reported today, all rated preventable, and expressed the hope that this was not a trend.

Chief Casper stated that the total number of vehicular accidents was actually down from last year. This year the average is nine accidents per month, while the average per month last year was ten.

There were no further questions or discussion and the reports and recommendations of the Accident Committee were approved.

5. Submitted for approval applications from two members for Military Leave of Absence with Pay, in order to comply with Military Orders received from their Commanding Officers:

	Rank	Dates	Days	Military Organization	Purpose
Evanoff, Donald V.	H2 FF	5/11/79 thru 5/26/79	16	U.S.Navy Res., Treasure Is., California	Attend Active Duty Training
Richmond, Douglas	H2 FF	5/6/79 thru 5/7/79	2	USAF (Res.), Travis AFB, California	Attend Active Duty Training

Commissioner Nicco moved and Commissioner Barnhill seconded.
There were no questions or discussion and the applications were approved on recommendation of Chief of Department.

6. RETIREMENTS

Communications received from Retirement Board, dated December 11, 1978, and May 1, 1979, indicating the following members have retired:

			Retirement Date
Dixon, Richard E.	H4 Inspector	Service	April 11, 1979
Kosinski, Julian F.	H2 Firefighter	Disability	May 9, 1979

President Del Carlo directed that these retired members be requested to appear at meeting of May 30, 1979, for presentation of Retirement Certificates.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted four letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * *

OFFICE OF THE SHERIFF
Room 333, City Hall
San Francisco, CA 94102

April 23, 1979

Fire Chief Andrew Casper
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Casper:

On April 19, 1979, I observed a most impressive performance by your officers, working in concert with my deputies in a ceremonial Honor Guard. They were honoring and guarding the late Honorable Judge Joseph G. Kennedy.

Judge Kennedy's body laid in state at Jones United Methodist Church from April 18 to April 19, 1979. My Sergeant Hutchins informed me that, by and large, your officers as well as mine dedicated their off-duty time to serve many hours on this special two-day tribute. They were well organized and disciplined while standing watch on the solemn occasion.

Please extend my appreciation to the following officers for an exemplary performance as Honor Guards: Lt. John Harris, Firefighters James Braden, Joseph Morrison, Early Davis, Edward McCoy, Richard Armstrong, and Curtis Givens.

Sincerely,

/s/ EUGENE A. BROWN
Sheriff

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

April 24, 1979

Fire Chief Andrew Casper
San Francisco Fire Department

Dear Chief Casper:

I would like very much to thank you and all the firemen who helped us out this past Easter Sunday at the various hospitals. It was a pleasure to share the day with you. Thanks for the help in bringing all the joy and happiness to the children and people we visited in the hospitals.

God Bless you. Hope to see you next year.

/s/ RAY PICCININI
"The Easter Rabbit"

cc: Rescue Squad 2, Truck 6, Truck 9, Truck 11

* * * * * * * *

BELLAIRE TOWER HOMEOWNERS ASSOCIATION
1101 Green Street
San Francisco, CA 94109

April 28, 1979

The Honorable Dianne Feinstein
Mayor of San Francisco
San Francisco, California

Dear Mayor Feinstein:

As you know, there was a serious fire in our building at 1101 Green Street this past Friday evening, April 27th.

The Board of Directors and the other condominium owners wish to commend the San Francisco Fire Department on their truly outstanding response to this situation. All of the firemen we observed were swift and professional in their execution, and most cooperative and responsive with those who were evacuated. As a result of their actions, damage was minimized.

We hope you will see fit to place a commendation and/or a copy of this letter in the file of each and every fireman who participated in this fine response. Equally, we congratulate you on creating political conditions where such fine people can be attracted and motivated.

With our sincere congratulations.

Very truly yours,

/s/ BOARD OF DIRECTORS

cc: Andrew Casper
Supervisor John Molinari
Mr. George Woo

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

GOLDEN BEAR TRAVEL
1045 Sansome Street
San Francisco, CA 94119

May 1, 1979

San Francisco Fire Department
260 Golden Gave Ave.
San Francisco, California

Gentlemen:

I want to take this opportunity to congratulate and commend you for your excellent service. Last Friday afternoon, the office next door to ours on Sansome Street caught fire. Due to your speedy and outstanding efforts, the fire was extinguished within minutes after the call to your Department. Many people were not only relieved, but tremendously thankful as well.

Oddly enough, my Mother encountered a similar situation that very same night in her condominium building located on Leavenworth and Green Streets. A car in the garage below was smoldering, causing heavy black smoke up all the stairwells of the twenty floors. Neither one of us had ever been in a fire before, so never fully realized the impact of such a terrifying situation. Again, she reiterated the same feelings I had - pure confidence and pride in our San Francisco Fire Department. Our hats off to all of you.

Kindest Regards,

/s/ DIANE M. BATTIG

* * * * * * * *

B) Submitted monthly report of Assistant Chief, Division of Training, for the month of April, 1979.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record.

C) Submitted monthly report of Permit Applications from Assistant Chief, Division of Fire Prevention and Investigation, for the month of April, 1979, in accordance with the provisions of the Fire Code.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record.

D) Submitted report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for the month of April, 1979.

1. There are 115 vacancies in the uniformed forces, of which 17 represent retirees receiving their accumulated sick pay.

(Continued)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

B) Continued.

2. The daily average of uniformed personnel on authorized leave was as follows:

	April	March
Sick Leave	14	14
Disability Leave	23	21
Military Leave	0.03	0.07
Vacation	35	27
TOTAL	72.03	62.07

3. The following W.D.O.'s were awarded during the month of April:

372	H2	Firefighters for 24 hours
62	H2	Firefighters for 12 hours
33	H10	Chief's Aides for 24 hours
1	H6	Investigator for 24 hours
24	H4	Inspectors for 8 hours
2	H22	Lieutenants for 8 hours

4. The following units were unmanned during the month of April:

Attack Hose Tender 1	10 days for 12 hours
" " " 1	16 days for 16 hours
" " " 1	4 days for 24 hours
Attack Hose Tender 7	8 days for 12 hours
" " " 7	12 days for 16 hours
" " " 7	2 days for 24 hours
Attack Hose Tender 21	9 days for 12 hours
" " " 21	12 days for 16 hours
" " " 21	2 days for 24 hours

a) The following apparatus was sent to Central Shops for repairs:

10 Triple Combination Pumpers
3 Aerial Ladder Trucks

b) The following apparatus was out of service and under repair at Central Shops:

10 Triple Combination Pumpers
5 Aerial Ladder Trucks

c) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

None

d) The following apparatus was available for relief purposes:

8 Triple Combination Pumpers
2 Aerial Ladder Trucks

e) No in-service pumpers or relief pumpers were unable to draft.

f) The following apparatus was on loan to Airport:

1 Aerial Ladder Truck

(Continued)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

B) Continued.

g) The following new apparatus was at Central Shops for outfitting:

1 Aerial Ladder Truck

Respectfully submitted,

ANDREW C. CASPER
Chief of Department

/s/ EMMET D. CONDON
Acting Chief

Commissioner McClain moved and Commissioner Barnhill seconded. There were no questions or discussion and the report of Chief of Department was approved.

E) Reported the following reassignments as authorized by Section 3958 of the Rules and Regulations:

EFFECTIVE DATE - MAY 9, 1979

H30 Captain	From:	To:
David F. McCarroll	Engine 33	Vacation Relief
H2 Firefighter		
Ronald H. Morehen	Truck 16	Bureau of Communications

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the report of reassignments was approved.

F) Reported resignation of H4 Inspector Charles P. Farrell, effective close of business May 8, 1979, and his reinstatement as H2 Firefighter, effective May 9, 1979.

Commissioner Berman moved and Commissioner Barnhill seconded.

President Del Carlo asked how long Inspector Farrell had been in the Bureau of Fire Prevention. Chief Casper stated he had been an Inspector for approximately two years.

There were no further questions or discussion and the report of resignation and reinstatement was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

J) Presentation of Unit Citations to the following Stations and Firefighting Units:

Unit	Member Accepting Award
Engine 2	Lt. Michael Sobrano
Engine 28	Capt. George Vouchilas
Rescue Squad 2	*Lt. Timothy Miles
Engine 34	T/Lt. Mervin Clayton
Engine 43	Capt. George Kniese
Station 3	Lt. Timothy Miles
Rescue Squad 2	*Lt. Timothy Miles

(*Lt. Miles accepted awards on behalf of Rescue Squad 2 since no representatives from that company were present)

Chief Casper stated that this was a happy moment for the Fire Commission and himself to make the presentation of these awards to the firefighting companies who have extended themselves even beyond the demanding duties that their jobs normally require. Chief Casper presented the plaques to the representatives of the companies listed above, described the incidents during which the activities occurred, and extended warm words of praise to the members involved.

President Del Carlo, on behalf of the Fire Commission, congratulated the officers and members present and the units they represented for their exceptional service.

President Del Carlo asked why the awards are being presented now for incidents which occurred in 1977, and expressed the hope that awards could be presented in a more timely fashion. Chief Casper explained that one of the major reasons for the delay is budgetary restrictions, in that funds are not available in our budget until the year following the incidents.

K) Introduction of New Business, Reports and Unfinished Business:

1) Report from Chief of Department on trip to Washington, D.C. and Airlie, Virginia, May 1 through 5, 1979.

Chief Casper reported that as part of a nation-wide study funded by the U.S. Fire Administration, the purpose of the meeting of the Fire Safety and Disaster Preparedness Sub-Committee of the Urban Consortium was to develop a formula regarding manning, risk factors, response time, population and building density and time to extinguish fires. This meeting was held in Washington, D.C., May 1-2, 1979.

Chief Casper reported further on the Arson Information Management Systems Conference held in Airlie, Virginia, May 3-5, 1979, which Inspector Charles Radford, Arson Task Force Coordinator, also attended.

This meeting was attended by representatives from fire departments, the insurance industry, U.S. Department of the Treasury, U.S. Fire Administration, and consultants on the problem of arson. A new system of accumulating information (developed by the American Insurance Association) was discussed, which will be useful to fire departments in combatting arson. Chief Casper briefly explained the system of arson for profit, and described methods used in Boston and New Haven to crack arson rings.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

G) Reported the following PROBATIONARY appointment:

EFFECTIVE DATE - MAY 2, 1979

1444 Clerk Stenographer

Erlinda M. Blanckensee (vice Carol Casper, transferred to Police Department, 1/17/78)

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and the report of Probationary Appointment was approved on recommendation of Chief of Department.

H) Reported resignation of 1424 Clerk Typist (CETA) Elaine Faamausili, effective close of business April 20, 1979.

Commissioner McClain moved and Commissioner Barnhill seconded.

Commissioner McClain asked if this CETA employee resigned in order to accept other employment. Chief Casper responded affirmatively and stated that she received permanent employment as a direct result of the training acquired while assigned to the Fire Department in the CETA program.

President Del Carlo stated that the purpose of the CETA program is to train persons to obtain permanent employment and was pleased to see this example of the program's effectiveness. She asked if this position will be filled by another CETA employee. Chief Casper stated that there has been a reduction of funds for the CETA program and it is not known at this time if the position will be filled, but the Fire Department will submit a requisition.

Commissioner McClain asked if these CETA employees are in "make-work" positions, or are doing work that must be performed. Chief Casper stated that in most cases CETA employees are filling positions that normally would be done by permanent employees and also serve as a back-up for other permanent employees. He commented that because of our limited staff, it is actually a problem for the department when these employees resign to accept other employment.

I) Submitted request for leave of absence with pay from Assistant Chief Robert C. Barry, Airport Division, for 4 days, May 14 through May 17, 1979, in order to attend the annual National Fire Protection Conference in St. Louis, Missouri. Travel allowances and expenses will be provided by the Airports Commission.

Commissioner Barnhill moved and Commissioner McClain seconded.

Commissioner Nicco commented that he was pleased to see that the Airport Commission was providing the funds for this trip.

There were no further questions or discussion and the request for leave of absence with pay was approved on recommendation of Chief of Department.

K) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

Chief Casper stated further that project demonstration funds will be made available to certain cities to start a computerized arson management information system similar to the ones developed in Boston and New Haven.

Commissioner Berman asked if this computer system will be an on-line system from which information can be retrieved in several different cities for a pooling of resources. Chief Casper stated that the system in New Haven is only being used by that city, but the concept of pooling resources is being discussed. He commented that the information from the American Insurance Association computer system in Chicago is available to other cities. Chief Casper stated that our own Arson Information Retrieval System, which was provided by LEAA funds, may make it possible for San Francisco to enter into such an information network.

Commissioner McClain asked if the incidence of arson is increasing nationally. Chief Casper stated that the incidence of arson increased 25% nationally last year, and is still rising.

Chief Casper stated that the U.S. Fire Administration will receive $5 Million in funds to be used to combat arson in the United States. Most of the funds will go toward training the first-arriving firefighters to recognize the signs of arson, advanced training of arson investigators and police investigators, including prosecutors.

Commissioner Nicco commented that the increased Federal funding for the fight against arson is available now because the seriousness of the problem has been recognized and arson has been designated as a Part I Crime.

President Del Carlo asked how many Fire Department Investigators we now have. Chief Casper stated that there are eight Investigators and one Lieutenant assigned to the Bureau of Fire Investigation. The Department has requested one additional Investigator position in next year's budget, and no objections have been received from either the Mayor or Board of Supervisors. We also have two full-time police inspectors assigned to the Bureau of Fire Investigation, and one assistant district attorney. The salary of the district attorney is being funded by a LEAA grant.

Chief Casper also stated that last year in San Francisco there were 73 arrests for arson, and this fiscal year up to May only, there have been 89 arrests. The conviction rate is approximately 67%.

Commissioner McClain moved, seconded by Commissioner Berman, that Chief Casper's report be accepted. Commissioner McClain also stated that Chief Casper should be commended for his thorough report. There were no further questions or discussion and the motion was unanimously adopted.

OFF-CALENDAR DISCUSSION:

2) Funding of Fireboat Phoenix.

President Del Carlo asked Chief Casper for a report on the status of funding for the Fireboat.

Chief Casper reported that the Board of Supervisors, at its meeting on Monday, May 7, considered a supplemental appropriation ordinance to fund the continued operation of the Fireboat for the remainder of this fiscal year. This ordinance was submitted as an emergency measure, which would require nine affirmative votes.

The emergency clause was deleted from the measure, which meant eight affirmative votes were required because the subject of the ordinance was previously rejected as part of this year's budget. Only 7 votes were received, and on a subsequent motion, the entire matter was continued until next week's meeting.

This places the Fire Department in a tight situation because as of May 14 there are no funds available to pay the firefighters and marine crew assigned to the Fireboat. If there is no affirmative vote on this ordinance at next Monday's Board meeting, it will be necessary to shut down the Fireboat for the remainder of this fiscal year.

President Del Carlo asked which Supervisors voted against the appropriation ordinance for the Fireboat. Chief Casper stated that Supervisors Renne, Silver and Gonzales voted against the appropriation. Supervisor Kopp was expected to vote in favor of the measure, but was absent at the time the vote was taken.

3) Invitation to Attend Court of Historical Appeal and Review.

Commissioner Nicco stated that the Court of Historical Appeal and Review will be meeting in Judge Harry Low's courtroom on Thursday, May 17. He explained that the purpose of this organization is to review San Francisco's history and determine which San Franciscans have deserved and not received proper credit and recognition. It also tries to restore the reputation of persons who may have acted to benefit the City but became the subject of criticism.

Commissioner Nicco stated that on May 17 the subject of the Court of Historical Appeal and Review will be Lucky Baldwin, who left San Francisco around the turn of the century with a rather bad reputation and went to Los Angeles where he did very well. Lucky Baldwin owned one of the top hotels in San Francisco in which there was a tremendous fire in the late 1800's.

Commissioner Nicco stated that he will be testifying on this subject, hoping to obtain the recognition deserved for Mr. Baldwin, and intends to point out the accomplishments of the San Francisco Fire Department at the time of the Baldwin Hotel Fire, and to reinforce the Fire Department's proud history and traditions for superb public service which are an integral part of San Francisco's history. There are photos and written reports on the fire which will be submitted.

Commissioner Nicco stated that all are welcome to attend the meeting which will be held at Noon, on May 17, in Judge Low's Courtroom at City Hall.

Mr. Ernest Aitken, Member, Board of Directors, Firefighters Local 798, was present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0952 hours.

Raymond G. Connors, Jr.
Secretary

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No. 2835

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - May 16, 1979 - 0900 Hours

- -

ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Commissioner Henry E. Berman,
Commissioner Robert Nicco.
Vice President Curtis McClain and Commissioner Agnes Barnhill
were absent.

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Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Andrew J. Brandi - Chief, Division of Training
William J. Graham - Chief, Division of Fire Prevention & Investigation
Ray A. Landi - Chief, Bureau of Administration
Robert E. Rose - Chief, Division of Planning & Research
John H. Sherratt - Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Robert H. Sherratt - Assistant Chief, Division 1
Ronald J. McInnis - Assistant Chief, Division 2
Donald O'Brien - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the Regular Meeting of May 9, 1979.

Commissioner Berman moved and Commissioner Nicco seconded.
There were no questions or discussion and the minutes were approved
as presented.

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Haggett, Robert A.	H2 Firefighter	-	1 day	-	death of aunt
McDonagh, Thomas F.	H2 Firefighter	-	1 day	-	death of mother-in-law

Commissioner Berman moved and Commissioner Nicco seconded.
There were no questions or discussion and the applications were approved
as shown.

4. RETIREMENTS

Communications received from Retirement Board dated May 9, 1979, indicating the following members have retired:

			Retirement Date
Kelly, Lawrence J.	H20 Lieutenant	Service	April 25, 1979
Siebert, William R.	H4 Inspector	Service	May 1, 1979

President Del Carlo directed that these retired members be requested to appear at meeting of May 30, 1979, for Retirement Certificates.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted five letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * *

April 27, 1979

Mr. Robert C. Willett
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Bob:

On behalf of the Institute of Real Estate Management, I want to thank you very much for speaking to our group last week.

Your talk was most informative and we certainly appreciate your spending your valuable time with us. I was quite surprised to learn how much over-worked the inspectors and the rest of the people in the Fire Department are at this time and we sincerely hope that not only will you get some pay increases, but that you will get some additional help so that you will not have to operate understaffed.

All of the members felt that what you had to say was most informative and we certainly hope you will take time to come back and speak to us at some future date. Please let me know if there is anything I or the organization can do for you to help make properties more safe and inform the general public of so many of the dangers involved with fire.

Very truly yours,

/s/ CYNTHIA COTTER, Program Chairman
Institute of Real Estate Management

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

May 5, 1979

Chief Andrew Casper
S.F. Fire Department
260 Golden Gate Ave., SF

Dear Sir:

On May 4th our next door neighbor, Mrs. Rose Mathis, who is elderly and crippled, locked herself out of her home. In distress, she came to my wife and me for help.

I had no way of getting up to her back bedroom window and entering the home because of physical problems. We drove to her daughter's residence but were unable to contact her. I then took the liberty of calling on the S.F. Fire Department on 32nd Avenue between Ortega and Pacheco Streets where I was introduced to Lieutenant James Garvey.

I explained the problem that there was food on the table and under the direction of the Lieutenant our problem was solved. His men entered our basement, the Lieutenant climbed the fence, a ladder was passed to him, and he entered Mrs. Mathis' home and unlocked the door so this lady could enter.

Chief Casper, you may be proud of the men under your command for handling a small matter such as this; however, when you have a Lieutenant and men under his direction who are so understanding, courteous and polite, it should give you a good feeling of satisfaction.

I take this opportunity to say "thank you".

Sincerely,

/s/ GRANT SMITH
1738 - 36th Ave., SF

* * * * * * * *

DRIVER ASSOCIATES
Public Relations
1618 Polk Street, Suite C
San Francisco, CA 94109

Board of Fire Commissioners
260 Golden Gate Ave.
San Francisco, CA 94102

Gentlemen:

I want to express my deep appreciation and admiration for the rapidity with which the Fire Department answered a panic call to this address at 3:00 a.m. today. At the moment I called I thought the entire building would be lost and am sure it would have been had they not been both so very prompt and efficient.

My very sincere thanks.

/s/ CARL DRIVER

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

S.F. COUNCIL OF CHURCHES
944 Market Street
San Francisco, CA 94102

May 7, 1979

Mr. Andrew C. Casper
S.F. Fire Department
260 Golden Gate Ave., SF

Dear Mr. Casper:

On behalf of the 1979 Easter Sunrise Committee and the San Francisco Council of Churches, I extend our sincere appreciation for your assistance on Easter Sunday, April 15, 1979, atop Mt. Davidson.

We are very grateful for the continued support and service your department has given over the years. Again, thank you.

Most sincerely,

/s/ CATHERINE D'AMATO
Easter Sunrise Committee

* * * * * * * *

May 9, 1979

Fire Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

The Bellaire Tower Homeowners Association is most appreciative of the efforts of George H. Simmons, a member of your department, in determining the cause of the fire which occurred in our building at 1101 Green Street on April 27, 1979. This determination is most important to us because we want to make sure that this type of fire will never occur again in our building and so that various insurance claims can be properly processed. We feel his investigative work was terrific.

Yours truly,

/s/ GILDA S. SCHINE, President
Bellaire Tower Homeowners Assn.

* * * * * * * *

B) As required by Ordinance No. 383-77, and in accordance therewith, reported having made 124 temporary assignments during Payroll Period #9, April 25 through May 8, 1979.

(These items have been pre-typed in the interests of saving time.

Please see the following pages.)

As required by ordinance #383-77 and accordance therewith reported having made 124 temporary appointments during Payroll Period 9, April 25 thru May 8, 1979.

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Blackburn, Frank	H40	H50	2	(6-7)
Brophy, Harry	"	"	2	(6-7)
Chesterman, Charles	"	"	7	(25-29-30-2-3-5-6)
Flaherty, John	"	"	8	(25-26-30-1-4-5-7-8)
Macaluso, Thomas	"	"	6	(27-28-30-1-3-4)
O'Brien, Donald	"	"	10	(25-26-27-30-1-2-3-4-7-8
Panganelli, Richard	"	"	2	(4-5)
Shaughnessy, William	"	"	1	(25)
Weingand, Jack	"	"	1	(6)
Ahrens, Edwin	H30	H40	6	(29-30-2-3-5-6)
Arenson, Alf	"	"	2	(6-7)
Bechler, Robert	"	"	2	(6-7)
Bruno, Robert	"	"	2	(6-7)
Grillo, Louis	"	"	2	(4-5)
Hinman, David	"	"	5	(27-28-4-5-7)
Kamler, Elliot	"	"	4	(2-3-5-6)
MacGurn, William	"	"	4	(30-1-3-4)
Maloney, Patrick	"	"	1	(6)
Osuna, Herbert	"	"	4	(30-1-4-5)
Pease, Edward	"	"	2	(6-7)
Rossbach, James	"	"	2	(5-6)
Ryan, Charles	"	"	2	(6-7)
Blackburn, Richard	H20	H30	4	(30-1-6-7)
Citron, Arthur	"	"	2	(6-7)
Comaduran, Louis	"	"	4	(28-29-5-6)
Costella, Guido	"	"	2	(4-5)
Cutler, Ronald	"	"	8	(26-27-30-1-3-4-6-7)
Cutone, Micheal	"	"	5	(2-3-5-6-8)
Dale, Gary	"	"	1	(8)
Ferry, James	"	"	6	(26-27-30-1-3-4)
Fraysee, Leon	"	"	2	(4-5)
Goodin, Micheal	"	"	8	(25-26-29-30-2-3-6-7)
Groshong, James	"	"	5	(2-3-5-6-8)
Haberlin, David	"	"	2	(2-3)
Harris, John	"	"	3	(30-1-6)
Kiely, Daniel	"	"	1	(7)
Langley, George	"	"	2	(4-5)
Lehane, Francis	"	"	2	(2-3)
Maguire, Bernard	"	"	2	(5-6)
Malfatti, Paul	"	"	6	(27-28-30-1-3-4)
McGuire, Thomas	"	"	6	(30-1-3-4-6-7)
McGovern, James D.	"	"	2	(26-27)
Miller, Richard	"	"	8	(25-27-28-2-3-5-6-8)
Moran, Micheal	"	"	4	(29-30-6-7)
Nyhan, Richard	"	"	8	(26-27-29-30-3-4-6-7)
O'Sullivan, Daniel	"	"	8	(26-27-29-30-3-4-6-7)
Pell, John	"	"	8	(25-26-29-30-2-3-5-6)
Petty, George	"	"	2	(4-5)
Polan, Jack	"	"	2	(30-1)
Putman, John	"	"	8	(27-28-30-1-4-5-7-8)
Smith, Henry	"	"	2	(26-27)
Sobrano, Micheal	"	"	4	(28-29-5-6)
Spediacci, Richard	"	"	2	(6-7)
Spinetta, Dominic	"	"	9	(25-27-28-30-1-3-4-7-8)
Sullivan, Micheal	"	"	2	(6-7)
Treanor, Frank	"	"	2	(6-7)

ME	PRESENT RANK	HIGHER RANK	NO. OF WORK DAYS	DATES
ern, Eugene	H2	H20	2	(4-5)
derson, Robert	"	"	2	(30-1)
temoff, George	"	"	5	(28-29-5-6-8)
lzarini, Raymond	"	"	5	(28-29-5-6-8)
lcher, Everett	"	"	6	(26-27-1-2-4-5)
acco, Richard	"	"	4	(27-28-2-3)
yant, Edgar	"	"	2	(5-6)
lonico, John	"	"	5	(1-2-4-5-8)
le, Galen	"	"	2	(5-6)
Mattie, William	"	"	6	(27-28-30-1-4-5)
nnelly, Mark	"	"	4	(28-29-4-5)
nn, Franklin	"	"	7	(25-26-28-29-3-4-7)
b, Richard	"	"	8	(26-27-29-30-3-4-6-7)
nnell, Robert	"	"	4	(2-3-6-7)
lmer, Daniel	"	"	2	(2-3)
rvey, James	"	"	8	(26-27-29-30-4-5-7-8)
imley, Frank	H10	"	6	(29-30-2-3-6-7)
tchon, Cobden	"	"	2	(4-5)
bbard, Fredrick	"	"	1	(1)
nes, Francis	H10	"	8	(25-27-28-2-3-5-6-8)
lgariff, James	"	"	2	(5-6)
llpack, Peter	"	"	2	(2-3)
e, John	"	"	7	(27-28-30-1-5-6-8)
Laughlin, Patrick	"	"	4	(30-1-7-8)
eller, Joel	"	"	2	(6-7)
rris, Micheal	"	"	2	(6-7)
rray, Noel	"	"	4	(29-30-6-7)
il, John	H10	"	4	(30-1-4-5)
Leary, John	H2	"	2	(6-7)
ler, Robert	"	"	5	(27-30-1-6-7)
oples, John	"	"	2	(5-6)
ca, Joel	"	"	2	(29-30)
bal, Peter	"	"	8	(26-27-30-1-3-4-6-7)
eler, Richard	"	"	2	(4-5)
bre, William	"	"	5	(28-29-5-6-8)
teddin, John	"	"	3	(2-3-6)
twart, Thomas	"	"	2	(29-30)
nasello, Raymond	"	"	7	(27-28-2-3-5-6-8)
minor, Gerald	"	"	2	(4-5)
esquez, Thomas	"	"	2	(6-7)
rano, Charles	"	"	2	(6-7)
rn, Eugene	H2	H10	2	(1-2)
len, Richard	"	"	3	(25-26-8)
evaro, Melvin	"	"	2	(25-26)
gin, John	"	"	2	(5-6)
one, Robert	"	"	7	(25-27-28-1-2-6-7)
mons, Robert	"	"	2	(26-27)
nehey, Donald	"	"	2	(3-4)
tefano, Leonard	"	"	4	(25-26-5-6)
scoll, Joseph	"	"	2	(28-29)
chon, Cobden	"	"	2	(1-2)
g, William	"	"	6	(26-27-29-30-3-4)
e, Francis	"	"	10	(25-26-28-29-2-3-5-6-7-8)
tin, Frank	"	"	2	(27-28)
ris, Micheal	"	"	4	(28-29-1-2)
ei, Robert	"	"	2	(26-27)
in, Peter	"	"	1	(8)
koff, George	"	"	8	(26-27-29-30-2-3-6-7)
l, Austin	"	"	2	(1-2)
nini, Ray	"	"	8	(25-27-28-30-1-4-5-7)
emoff, George	"	"	2	(25-1)
tson, David	"	"	6	(30-1-3-4-6-7)
Loskey, John	"	"	6	(29-30-2-3-5-6)

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Tomasello, Raymond	H2	H10	1	(25)
Tomlinson, Richard	"	"	8	(26-27-29-30-2-3-6-7)
Elbeck, Roger	H2	H6	8	(25-26-28-29-1-2-6-7)
Riordan, Timothy	"	"	1	(4)
Rapp, Charles	H10	"	1	(8)
Delete from Payroll Period #7				
Ferry, James	H20	H30	2	(9-10)
Artemoff, George	H2	H10	2	(4-5)
Omitted from Payroll Period #7				
Artemoff, George	H2	H20	2	(4-5)

Commissioner Berman moved and Commissioner Nicco seconded.

There were no questions or discussion and the report of temporary assignments was approved.

C) Reported resignation of 8207 Building and Grounds Patrolman (CETA), Donald K. Ross, effective close of business May 7, 1979.

Commissioner Berman moved and Commissioner Nicco seconded.

There were no questions or discussion and the report of resignation was approved on recommendation of Chief of Department.

D) Reported the following PERMANENT appointments:

EFFECTIVE DATE - APRIL 25, 1979

Permanent 7205 Chief Stationary Engineer

Louis H. M. Aki

EFFECTIVE DATE - MAY 5, 1979

Permanent H40 Battalion Chief

Frank E. Drago

Commissioner Berman moved and Commissioner Nicco seconded.
There were no questions or discussion and the report of permanent appointments was approved on recommendation of Chief of Department.

E) Introduction of New Business, Reports and Unfinished Business:

1) Submitted biweekly report of Fire Department Physician concerning disability injuries, April 25 through May 8, 1979.

2) Reported, with regret, the death of H20 Lieutenant James A. Schrick, Truck 6. Lieutenant Schrick died off duty on May 12, 1979.

President Del Carlo directed that a letter be sent to Lieutenant Schrick's family expressing the Commission's sympathy, and that today's meeting be adjourned out of respect to his memory.

OFF-CALENDAR DISCUSSION:

3) Report from Chief of Department on status of funding for the Fireboat Phoenix.

Chief Casper reported that the Board of Supervisors, on Monday, May 14, approved the request for supplemental appropriation which will allow the continued funding of the Fireboat for the remainder of this fiscal year.

Supervisor Silver, Chairperson of the Finance Committee, commented that she felt the fireboat should be put on a standby basis as of July 1, 1979. Chief Casper stated that the Fire Department may be forced to do so, but would do so reluctantly.

Commissioner Berman corrected a statement made by Supervisor Silver at Monday's Board meeting, in which she misquoted Commissioner Berman as saying there was no doubt the Fireboat would be put on a standby basis as of July 1, 1979. Commissioner Berman emphasized that he was mis-quoted, and had not attempted to speak on behalf of the other members of the Fire Commission on this matter. He supports the Fire Commission's position in opposing the concept of a standby fireboat and was seeking Supervisor Silver's vote so that the problems concerning the Fireboat could be solved this fiscal year.

Commissioner Nicco asked Chief Casper for an explanation of the Port Commission's position on this matter. Chief Casper explained that this fiscal year the Port Commission is paying for 66% of the operation of the Fireboat, which includes the marine crew, the Port Fire Marshal, and the maintenance of the boat itself. The remaining 34% has been funded by the Fire Department.

The Port Commission feels that a full-time fireboat is no longer necessary and in next year's budget will provide sufficient funds for only the marine crew and Port Fire Marshal. The Fire Department has no funds available in its budget for next fiscal year to pay the firefighters assigned to the fireboat. This would mean that the Fireboat will have to be placed on a standby status as of July 1, 1979, and those firefighters assigned to the Fireboat reassigned to other companies, unless additional funds become available.

Commissioner Nicco asked about the position of the Insurance Underwriters regarding the placing of the fireboat on a standby basis and the increased risk involved.

OFF-CALENDAR DISCUSSION:

3) Continued.

Chief Casper stated that he has contacted the Insurance Services Office and they have advised of the potential increase in commercial fire insurance rates in San Francisco if there were a serious loss of property due to a fire on one of the piers. The waterfront area is considered commercial property and under the new fire insurance rating system in effect since September, 1976, in which insurance premiums are based on a five-year incurred loss, fire insurance rates for the entire city could be affected.

Commissioner Berman asked how many permanent members are assigned as the marine crew of the Fireboat. Chief Casper stated that there are 11 members of the marine crew - including 3 pilots, 4 engineers, 1 captain, 2 lieutenants, and the Port Fire Marshal. These members will continue to be paid by the Port Commission.

Chief Casper commented that he disagrees with the City Attorney's interpretation of the Port Transfer Act which states that the level of fire risk at the Port has been lowered because of improvements made in recent years, thereby eliminating the need for a full-time fireboat. Chief Casper feels that there is still a high fire risk at the Port, since there are still 34 piers unsprinklered, 12 of which are considered highly combustible. He commented further that the City of Oakland has a standby fireboat, but 95% of their piers are sprinklered and the pilings on all piers are concrete, which constitutes a much smaller fire risk than San Francisco's waterfront.

President Del Carlo noted that there was a fire at Pier 54 over this last weekend. Chief Casper stated that there were two arson fires at Pier 54 - one Saturday night and a second one on Sunday morning.

President Del Carlo asked about the Mayor's position regarding this situation and asked if the Mayor has the power to require the Port Commission to fully fund the fireboat. Chief Casper stated that the City Attorney ruled that this would be illegal since the Port Commission only budgeted sufficient funds for 50% of the operation of the Fireboat. Chief Casper has submitted a report to the Mayor on the operation of the Fireboat and the number of fires responded to last fiscal year. He felt that the Mayor supports the full funding of the fireboat by the Port Commission.

4) Meeting of the Charter Revision Commission.

Chief Casper reported on the meeting of the Charter Revision Commission held last week, which President Del Carlo also attended. He stated that this was a preliminary meeting, in which the Commission was seeking ways of studying various City Departments. Chief Casper made several general comments and recommendations which will be submitted to the Fire Commission for approval later this month when they are finalized and ready to be formally submitted to the Charter Revision Commission. They have asked that each department's suggestions and recommendations be submitted by the end of this month.

Chief Casper commented that one recommendation he made was for the development of a career structure within the Bureau of Fire Prevention, which would expand the availability of attaining higher rank within the Bureau. A recommendation will be made that the rank of fire marshal be open to civil service examination, and be open to Captains in the Bureau of Fire Prevention as well as Battalion Chiefs in the field. Another recommendation made is for additional exempt positions which would allow for the appointment of additional Deputy Chiefs.

OFF-CALENDAR DISCUSSION:

4) Continued.

President Del Carlo stated that each Commissioner had received copies of the Charter sections which pertain to the Fire Department and invited her colleagues on the Commission to submit any suggestions or recommendations they may have regarding Charter revision.

President Del Carlo commented that the Charter Revision Commission seemed to be interested in the subject of residence requirements and stated that her position has always been that employees who perform an emergency service should be required to live within the city in which they work.

Commissioner Berman asked if Chief Casper's recommendations would be submitted to the Fire Commission prior to final submission to the Charter Revision Commission. Chief Casper responded affirmatively.

5) Meeting in the Mayor's Office regarding Earthquake Disaster Plan.

Chief Casper stated that he would be in a meeting with the Mayor this morning regarding earthquake and disaster preparedness. The Fire Department has prepared a new Disaster Operations Plan which will be submitted to the Mayor this morning. The Plan includes the structured chain of command and a definition of the responsibilities of all ranks during a disaster, both field and support services. A recall fan-out procedure is emphasized so that off-duty firefighters will report back to duty as soon as possible. The plan also contains a provision for helicopter pick-up points in the various Bay Area counties where out of town, off-duty firefighters can report for airlifting back to the City.

Chief Casper feels that an earthquake in the Bay Area will be most serious in San Francisco because of the population and building density, and feels that the airlifting of personnel into the City will be an important factor in such an emergency.

President Del Carlo asked Chief Casper to keep the Fire Commission informed on the outcome of this meeting and the Department's disaster operations planning.

Mr. Donald A. Hall, Member, Board of Directors, Firefighters Local 798, was present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0935 hours, out of respect to the memory of Lieutenant James A Schrick.

Raymond G. Connors, Jr.
Secretary

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No. 2836

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

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Regular Meeting - Wednesday - May 23, 1979 - 0900 Hours

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ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain,
Commissioner Agnes Barnhill, Commissioner Henry E. Berman,
Commissioner Robert Nicco.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert C. Barry - Chief, Division of Airports
Andrew J. Brandi - Chief, Division of Training
William J. Graham - Chief, Division of Fire Prevention & Investigation

Fire Fighting Services:

John H. Hirshfeld - Assistant Chief, Division 1
James Olson - Assistant Chief, Division 2 (Acting)
Allen G. Burnham - Assistant Chief, Division 3

2. Approval of the minutes of the regular meeting of May 16, 1979.

Commissioner McClain moved and Commissioner Nicco seconded.
There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval application from one member for Military Leave of Absence with Pay, in order to comply with Military Orders received from his Commanding Officer.

	Rank	Dates	Days	Military Organization	Purpose
Driscoll, Joseph D.	H2 FF	5/26/79 thru 6/10/79	16	USA (Res.), Hamilton AFB, California	Attend Active Duty Training

Commissioner Barnhill moved and Commissioner McClain seconded.
There were no questions or discussion and the application was approved on recommendation of Chief of Department.

4. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Engine 20	2875	4/16/79	537	Preventable	File
Off: Lt. John Strange; Driver: Elmer Hauser					
Engine 24	2876	4/19/79	526	Preventable	File
Off: Lt. Lawrence Mitchell; Driver: Thomas P. Gibson					
Truck 13	2877	4/25/79	626	Preventable	File
Off: Lt. Jack D. Polan; Driver: Michael Bykoff; Tillerman: Dominic Aiello					
Div. of Training Engine	2878	4/25/79	511	Preventable	File
Off: Lt. Anthony Simi; Driver: Michael Walsh					
Truck 6	2879	4/29/79	669	Preventable	File
Off: Lt. Richard Marracq; Driver: John Peoples; Tillerman: Donald Tucker					
Truck 18	2880	4/28/79	662	Preventable	File
Off: Lt. Daniel B. O'Leary; Driver: John Guiral; Tillerman: George Creedon					
Truck 14	2881	4/29/79	652	Preventable	File
Off: Lt. Norman Etzel; Driver: William Connolly; Tillerman: Robert Fennell					
Engine 7	2882	5/7/79	563	Preventable	File
Driver: Thomas J. Cooney					

Commissioner Barnhill moved and Commissioner Berman seconded.

Commissioner McClain noted that all the accidents reported today were rated "preventable" and expressed concern over the repeated carelessness being demonstrated.

Chief Casper agreed that a certain amount of carelessness is responsible for these accidents, which is a matter for concern. He explained that the four accidents listed in which truck companies were involved, occurred while the apparatus was being backed into a station. There is a long-standing order that during this backing-up procedure, firefighters not involved in the actual movement of the truck are to guide the tillerman and driver and caution them if the wheels are turning in the wrong direction. The problem seems to be the inexperience of some of the tillermen involved. A new general order was issued this week, repeating this caution.

Chief Casper commented that a program to re-evaluate the level of ability of some of the members involved in accidents is being instituted, and also that there should be emphasis on the continued training of drivers and tillermen by company officers, especially for new and inexperienced members. Chief Casper also commented that none of the accidents reported today were very serious and only represented minimal damage to apparatus, but it is the Department's policy to report all vehicular accidents.

4. ACCIDENTS (Continued)

President Del Carlo noted that each accident report contains a recommendation by the Accident Review Committee on how such an accident could be avoided in the future, and asked if there is any follow-up to see that these recommendations are implemented. Chief Casper stated that the company officers are present at the Committee meeting when the recommendations are made, and it is the responsibility of the company officer to see that the recommendations are implemented, and also that of the Chief Officers in the field.

President Del Carlo asked if there is any kind of record which shows accidents by individual members involved, to show who might be responsible for more than one accident. Chief Casper responded affirmatively.

There were no further questions or discussion and the reports and recommendations of the Accident Committee were approved.

5. CITY ATTORNEY

Communications received from Deputy City Attorney Craig K. Martin, recommending settlement of the following claims:

RESOLVED, That on the recommendation of Craig K. Martin, Deputy City Attorney, dated May 14, 1979, the claim of LAURA JEAN PETERSON for automobile damage be settled by payment of the sum of $417.65; the same be, and is hereby approved. (Acc. #2866 (P), Truck 2; Off: Lt. Gary Lavaysse; Driver: Albert Ward; Tillerman: Alfred Silvestri)

RESOLVED, That on the recommendation of Craig K. Martin, Deputy City Attorney, dated May 16, 1979, the claim of WILLIAM R. BENTLEY for property damage be settled by payment of the sum of $31.00; the same be, and is hereby approved.

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and the resolutions authorizing settlement of the above claims were approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted six letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

May 3, 1979

Supervisor John L. Molinari
City Hall, San Francisco

Dear Supervisor Molinari:

Several of us here at the Avenue Hotel would like you to pass on our appreciation for the prompt action on the part of police and fire personnel last Saturday.

A substantial chunk (perhaps 50 pounds) of the North East Medical Services Building at 1520 Stockton St. was about to fall on somebody 85 feet below. A fireman on a high ladder just touched it, and it fell off.

Special appreciation is due to Detective Michael Geraldi of Central Station, the plainclothesman who investigated, and the Fire Department people who did the job. It may seem a minor matter, but in the opinion of the tenants, the action probably saved the life of a passerby. We would appreciate it if you would convey our thanks to those involved. Nobody should get a medal for doing their duty, but they sure got on the ball in a hurry.

Sincerely,

/s/ R. W. BOTWRIGHT
524 Columbus, #43, SF 94133

cc: Fire Chief Andrew Casper

* * * * * * * *

May 10, 1979

TO WHOM IT MAY CONCERN:

I live at 1880 Pine Street, and have for the last 4-1/2 years. Several times now we have been in trouble and needed the help of the Fire Department. On one occasion a woman had a heart attack. They responded very quickly and took charge, and stayed till the ambulance came.

Today we needed them again for some plumbing that overflowed. They were very prompt, very courteous, and kind to us old people. We just want to thank them again.

/s/ GERTRUDE McCORMICH
1880 Pine St., SF 94109

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

May 10, 1979

Dear Chief Casper,

Tonight someone accidentally locked me in the Academy of Art College on Powell Street where I attend a class. For 20 minutes I tried to get out, when finally I found a pay phone and called the Fire Department. Believe me, I was scared - it's dark and spooky in that old building.

The men who work at Truck 2 on Powell and Broadway Streets responded to my call. Lt. Tuohy and Fireman McDevitt were especially helpful in calming my fears and giving me directions on how to get down the fire escape. It was the kind of ladder that swings down when you walk on it, and I thought I'd trip any minute. But thanks to your well-trained men, I alighted safely on the sidewalk.

Sincerely,

/s/ SUZANNE KEEBLER
285 Francisco St., SF 94133

* * * * * * * *

May 11, 1979

Fire Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

I just want to let you know what a fine job your Engine Company 40 did on April 18, 1979.

My husband's heart went out of rhythm and he was unconscious. They came in minutes to 1562 - 21st Avenue and stood by him during transportation by ambulance to the hospital.

You might want to tell them that their patient, Mr. Zecker, is doing just fine and is very grateful to them.

Sincerely,

/s/ DORIS ZECKER
1604 Fernside Blvd., Alameda, CA

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

THE CANNERY
2801 Leavenworth St.
San Francisco, CA 94133

May 14, 1979

Fire Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

On May 10th we had a small fire in our Jefferson Street freight room. Presumably the fire was intentionally set since there were several small, isolated fires.

Damage was kept to a minimum due to the swift response from the men of Station 2. As usual they were helpful and professional. Within minutes of the fire, service was restored to the building.

Sincerely yours,

/s/ CHRISTOPHER MARTIN

* * * * * * * *

RECREATION AND PARK DEPARTMENT
McLaren Lodge, Golden Gate Park
San Francisco, CA 94117

May 14, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

This letter is to express the sincere appreciation of the Recreation and Park Department for the assistance and advice provided by Inspector Walter Baine of your Fire Prevention Bureau.

Inspector Baine devoted considerable time last Friday, May 11th, inspecting the Golden Gate Equestrian Centre and advising us as to the speediest and safest method to remedy the existing hazards.

We hope any further assistance from members of your department will be as helpful as that provided by Inspector Baine. Again, thank you for your help.

Very truly yours,

SAVAS ARABOGLOU
Business Manager

/s/ MARCEL E. CONRAD III
Concessions Supervisor

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

B) Reported the following reassignment as authorized by Section 3958 of the Rules and Regulations:

EFFECTIVE DATE - MAY 23, 1979

H2 Firefighter	From:	To:
John M. Chapman	Bureau of Communications	Vacation Relief

Commissioner McClain moved and Commissioner Berman seconded. There were no questions or discussion and the report of reassignment was approved.

C) Reported the following PROBATIONARY appointment in accordance with provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - MAY 16, 1979

H4 Inspector, BFP&PS

Vincent L. Sullivan (vice Wayne Knutsen, reinstated as H2 Firefighter, 8/1/78)

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the report of probationary appointment was approved on recommendation of Chief of Department.

Chief Casper administered the Oath of Allegiance to Inspector Sullivan, presented him with his badge, and extended warm words of praise on his excellent record during 23 years with the Department. Inspector Sullivan was introduced to the members of the Fire Commission.

D) Reported the following PERMANENT appointments in accordance with provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - MAY 20, 1979

Permanent H22 Lieutenant, BFP&PS

Thomas T. Nyhan (position temporary declared permanent)

EFFECTIVE DATE - MAY 22, 1979

Permanent H40 Battalion Chief

Peter Redmond

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the report of permanent appointments was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

E) Submitted resignation of H2 Firefighter Dennis F. White, effective close of business May 14, 1979, for personal reasons. (Joined Fire Department 12/27/77).

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and the resignation was accepted on recommendation of Chief of Department.

F) Introduction of New Business, Reports and Unfinished Business:

1) Report from Chief of Department on meeting of Urban Consortium's Fire Safety and Disaster Preparedness Task Force in San Francisco, May 17 and 18, 1979.

Chief Casper reported that Mr. Jeffrey Stern, Program Director from the City of New York, is Chairman of this Task Force, and he is Vice-Chairman. The members participating at this meeting included City Managers, fire chiefs, and public safety directors from major cities in the United States. The Task Force represents cities and counties with a population over 500,000 in the United States.

The Task Force is involved in several projects dealing with fire safety and disaster preparedness, including manning problems, arson, transportation of hazardous materials, master planning, and the new fire insurance rating system established by the Insurance Services Office for major cities in the U.S.

The major topics of discussion at this meeting were arson and the new early warning system being developed, as well as a manning study which will provide a manning formula for various levels of effectiveness for firefighting units. This manning study will be funded by the U.S. Fire Administration, and the I.A.F.F., the I.A.F.C., the Inter-City Managers Association, U.S. Conference of Mayors and professional consulting firms will be involved. There is a strong possibility that San Francisco will be one of the metropolitan cities involved in the study.

Chief Casper commented that there is a possibility that the Annual Conference of the U.S. Fire Administration for 1981 will be held in San Francisco. The 1980 Annual Conference will be held next January in New Orleans, and at that time San Francisco's Arson Task Force will be the subject of review.

Prior to that time, the Department will conduct an extensive review and possible restructuring of the Arson Task Force. Three committees have been formed and will be meeting to provide input regarding the re-structuring of the Arson Task Force. The committees include a Law Enforcement Committee made up of law enforcement and criminal justice agency representatives; a Community Support Group Committee, made up of public service organizations, business groups and neighborhood associations; and a Related Industries Committee, consisting of representatives from the insurance, banking and real estate industries, Chamber of Commerce, and police and fire equipment companies.

F) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

President Del Carlo stated that the Fire Commission would like to be informed when these meetings take place and receive a report on the progress made. Chief Casper stated he would do so and invited the Commission to nominate a member for the Law Enforcement or Community Support committees.

Commissioner Berman asked how San Francisco will be involved in the manning study planned by the Fire Safety & Disaster Preparedness Task Force. Chief Casper stated that he may be asked to serve as a member of the Steering Committee for the study, if approved by the Fire Commission, and would help to set the ground rules and the factors to be evaluated. Because of San Francisco's unusual building and population density it may not be utilized extensively as a basis for the study, but may as far as high-rise structures are concerned.

Chief Casper commented that the International Association of Firefighters is very interested in this manning study and is anxious for it to be conducted. Chief Casper stated that he felt that in order for the study to be valid it should include input from City managers, fire officials, and also union representatives.

Commissioner McClain moved, seconded by Commissioner Barnhill, that Chief Casper's report be accepted and that he be commended for his in-depth report. The motion was unanimously adopted.

Commissioner McClain moved, seconded by Commissioner Berman, that Chief Casper be authorized to serve as a member of the Steering Committee and any other means of participation in the study to be conducted by the U.S. Fire Administration regarding fire department manpower, and to report to the Fire Commission on the results of that study. There were no further questions or discussion and the motion was unanimously adopted.

OFF-CALENDAR DISCUSSION:

2) Press Conference regarding Cigarettes.

Chief Casper reported that there will be a news conference held tomorrow, May 24, at 10:00 a.m., in the Fire Commission meeting room.

The news conference is being organized by Andrew McGuire, Director of the Northern California Burn Council, and Dr. Donald Trunkey, Chief of the Trauma Unit and Chief Surgeon at San Francisco General Hospital. Similar news conferences will take place throughout the United States to promote public awareness and to urge Congress to enact legislation which would require the cigarette industry to remove certain additives in cigarettes which make them burn quickly and continuously once they are lit.

Chief Casper reported that cigarettes and other combustibles cause 60% of the fire deaths each year in San Francisco, and of the 8700 fire deaths a year in the United States, 2000 were caused by smoking materials dropped into household furnishings.

OFF-CALENDAR DISCUSSION:

3) Report from Chief of Department regarding events occurring on the evening of May 22, 1979.

Chief Casper reported on the situation which occurred on the evening of May 22, which was triggered by anger in the gay community over the verdict in the Dan White trial.

Chief Casper stated that the Fire Department received information soon after the verdict was announced that a demonstration and possible disturbance was likely, but no one realized at that point how serious it would be. The Fire Department attempted to monitor the situation and obtain information from the Police Department. Around 7:00 p.m. the situation worsened, there was a definite possibility of violence, and the Assistant Chief, Division 2, was sent to the Communications Center to monitor events and report to the Chief of Department.

The Police Department contacted the Communications Center and advised the Fire Department to stay out of the area if possible. At about 10:30 p.m. the Fire Department's Civil Disturbance Plan was put into effect. This plan includes a Task Force concept and Chief Casper described various procedures in effect under this plan, including the wearing of riot gear.

At approximately 11:00 p.m. Mayor Feinstein asked Chief Casper to report from the Communications Center to City Hall where a Command Post had been established. Off-duty Chief Officers and their Aides who were scheduled to work the next day were recalled (a total of approximately 30 men).

Several small fires were set in the area of City Hall, a fire was set in a basement office of the building, and numerous police cars were set on fire. The Fire Department's policy regarding an automobile or debris box fire that is set during a civil disturbance that is not endangering life or property and if surrounded by a violent mob, is that no immediate action be taken. Observation, however, is maintained from a safe distance.

The Fire Department responded to several fires in the Civic Center area, but avoided a direct confrontation with the mob in front of City Hall. There were no police escorts available for Fire Department vehicles until much later.

Chief Casper stated that last night the Civil Disturbance Plan was also in effect by way of anticipation of a similar situation, but nothing serious developed.

At Monday evening's disturbance no firefighters were seriously injured, and only minimal damage to Fire Department equipment occurred. The total damage estimate, including property damage in the Civic Center area and other areas of the City, police cars burned, and Police Department overtime, is approximately $1 Million.

Chief Casper complimented department personnel, both field and support services, that worked during this civil disturbance for their effective and efficient performance of duty during an extremely difficult period of time.

President Del Carlo asked if there was any insurance coverage on the police cars which were burned. Chief Casper stated that the City is self-insured, and commented that each police car, if new, would be valued at $8700.

OFF-CALENDAR DISCUSSION:

4) Human Relations/Grievance Committee.

President Del Carlo asked about the progress of the Human Relations/ Grievance Committee and if they had been meeting.

Chief Casper stated that the Committee has been meeting every week for three weeks, and a grievance procedure has been drawn up and will be presented to the Fire Commission for approval.

Vice President Anthony Sacco and Director Ernest Aitken of Firefighters Local 798 were present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1020 hours.

Raymond G. Connors, Jr.
Secretary

SF
F50
#2
5/30/79

No. 2837

SF

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - May 30, 1979 - 0900 Hours

- -

ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Commissioner Agnes Barnhill,
Commissioner Henry E. Berman, Commissioner Robert Nicco.
Vice President Curtis McClain was absent.

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Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert C. Barry - Chief, Division of Airports
Andrew J. Brandi - Chief, Division of Training
John H. Sherratt - Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Robert H. Sherratt - Assistant Chief, Division 1
Ronald J. McInnis - Assistant Chief, Division 2
John W. Flaherty - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the regular meeting of May 23, 1979.

Commissioner Berman moved and Commissioner Barnhill seconded.
There were no questions or discussion and the minutes were approved
as presented.

3. Submitted for approval application for pay, while off duty, due to death of relative:

Hayes, Melvin H2 Firefighter - 1 day - death of grandfather

Commissioner Berman moved and Commissioner Barnhill seconded.
There were no questions or discussion and the application was approved
as shown.

4. Submitted for approval applications from two members for Military Leave of Absence with Pay, in order to comply with Military Orders received from their Commanding Officers:

	Rank	Dates	Days	Military Organization	Purpose
Frisella, David A.	H30 Capt.	6/15/79 thru 6/30/79	16	USMC (Res.), Naval Air Sta. Alameda, CA	Attend Active Duty Training
Nolan, Vincent J.	H2 FF	6/15/79 thru 6/30/79	16	U.S. Navy (Res), Pearl Harbor, Hawaii	Attend Active Duty Training

Commissioner Barnhill moved and Commissioner Berman seconded. There were no questions or discussion and the applications were approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted five letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

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SAN FRANCISCO HOST COMMITTEE
City of San Francisco
59 Harrison Street
San Francisco, CA 94105

May 14, 1979

Chief Andrew C. Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

Thank you for providing the highlight of Minister Petr Demichev's visit to San Francisco. Bill Armanino's yacht trip on the Bay, in perfect weather on Saturday morning, May 12, was magnificent. Of course, the most exciting part was the spectacular fireboat display as a salute to the Minister and his party. I explained to him that your famous fireboat only meets aircraft carriers, Presidents, etc., and he was duly impressed and thrilled. Your men were wonderful about signaling and waving and it was a very moving experience.

Again, Cyril Magnin and I want to thank you on behalf of the San Francisco Host Committee for your assistance in making the Minister's visit to our City a success. Your cooperation is superb and greatly enhances the reputation of our City for friendship with our distinguished international visitors.

Sincerely,

/s/ BERNICE BEHRENS
Deputy Chief of Protocol

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

LEVINSON BROS. INC.
235 Montgomery Street
San Francisco, CA 94104

May 14, 1979

Mr. Andrew Casper, Chief
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

May we take this opportunity of thanking you and your Department for the pleasure of having Inspector Charles J. Radford as guest speaker at the Polk-Van Ness Optimist Club this past Tuesday, May 8.

Mr. Radford gave us a comprehensive discourse on the subject of arson in such a fine manner that he captured the attention of everyone present. You have reason to be proud of having men such as Mr. Radford in your Department whose abilities and devotion to duty are obviously of such depth. Again, may we thank you for your cooperation.

Sincerely,

/s/ BERNARD S. GREENDORFER
Vice President

* * * * * * * *

May 14, 1979

Chief Andrew Casper
260 Golden Gate Ave.
San Francisco, CA 94102

Dear Chief Casper:

This letter is to express my thanks for the very fine job the San Francisco Fire Department did for me and my neighbors last week. Thursday a fire started in my neighbor's house (2110 Divisadero) and spread to mine (2114-2116 Divisadero). When I called to report the fire, the response was prompt and efficient. The speed in containing and extinguishing the fire was amazing. What's more, the firefighters went to extra trouble to protect the contents of the house, to clean up standing water, and to keep damage and debris to a minimum. They just did a great job.

Assistant Chief Traversaro of Division 2 was remarkably patient in helping me to review the damage and understand the situation, and in assuring that the burned portion of the house was as secure as possible. The firefighters of Battalion 4 (Batt. Chief Joe Medina) did a good follow-up job, and checked back the next day.

Any fire is a terrifying ordeal, but the Fire Department did all that I expected and more to keep the danger to human life and property as low as possible. Thank you for a job well done.

/s/ CAROLYN M. GOLDING
2114 Divisadero St., SF 94115

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

THE BROADMOOR
Sutter at Gough
San Francisco, CA 94109

May 16, 1979

Fire Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

We were so pleased to have Battalion Chief Lambrechts come to speak to us on Tuesday. He brought us a lot of needed information. We enjoyed him very much. Thank you for sending him to us.

All of us at the Broadmoor have great respect and appreciation for your organization.

Sincerely,

/s/ FIRUS EGGERTSEN, Manager

* * * * * * * *

May 17, 1979

Chief Andy Casper
San Francisco Fire Department

Dear Chief Casper:

As a professional chauffeur and member of Local 265, I drive hundreds of funerals each year and have an excellent position in observing the attitudes of persons attending services. Let me say from the onset, crowds never impress me. It is not uncommon for whole lodges, fraternal organizations and business associates to "turn out".

Today at the funeral of Lt. James Schrick I was singularly impressed by the members of our San Francisco Fire Department. To the man, each individual conducted themselves in a sincere and reverent manner. In a world that has exhibited a great lack of concern for tradition and respect of our fellow man, it was indeed a spiritual uplift to see these qualities exhibited in such graphic splendor by Lt. Schrick's family - his brothers in uniform.

I was especially impressed with Battalion Chief Eugene J. Anderson who in a quiet and most professional manner handled every detail with a sincere approach. Knowing we have such fine men in the Fire Department must be a reflection of their leadership. Your department makes me proud to be an American and San Franciscan. God bless all of you.

Sincerely,

/s/ JAMES V. HAGAN
100 Portola Dr. #12, SF 94131

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B) Reported having made 115 temporary assignments during Payroll Period #10, May 9 through May 22, 1979.

(These items have been pre-typed in the interests of saving time. Please see the following pages.)

As required by ordinance #383-77 and accordance therewith reported having made 115 temporary appointments during Payroll Period 10, May 9 thru May 22, 1979.

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Berthold, George	H40	H50	2	(12-13)
Chesterman, Charles	"	"	9	(9-10-12-13-15-16-19-2
Farrell, Micheal	"	"	2	(20-21)
Flaherty, John	"	"	7	(10-11-14-15-19-20-22)
Macaluso, Thomas	"	"	4	(13-14-20-21)
O'Brien, Donald	"	"	8	(10-11-13-14-16-17-21-
Zerbe, Charles	"	"	2	(17-18)
Ahrens, Edwin	H30	H40	5	(10-11-13-14-16)
Dunphy, Frank	"	"	2	(20-21)
Fauss, Mervin	"	"	2	(12-13)
Hinman, David	"	"	2	(12-13)
Kamler, Elliot	"	"	2	(19-20)
MacGurn, William	"	"	3	(13-14-17)
McCarthy, Joseph	"	"	4	(13-14-17-18)
Pease, Edward	"	"	2	(13-14)
Vouchilas, George	"	"	2	(17-18)
Citron, Arthur	H20	H30	6	(14-15-17-18-20-21)
Castella, Guido	"	"	2	(17-18)
Cutler, Ronald	"	"	4	(11-12-17-18)
Cutone, Micheal	"	"	1	(9)
Fraysee, Leon	"	"	2	(10-11)
Groshong, James	"	"	2	(12-13)
Haberlin, David	"	"	2	(13-14)
Kenney, Arthur	"	"	2	(17-18)
Kiely, Daniel	"	"	6	(11-12-14-15-17-18)
Langley, George	"	"	3	(11-12-17)
Lehane, Francis	"	"	3	(13-14-19)
Malfatti, Paul	"	"	4	(11-12-18-19)
McDermott, John D.	"	"	1	(13)
McGuire, Thomas	"	"	3	(10-11-16)
Miller, Richard	"	"	7	(9-13-14-16-17-21-22)
Moran, Micheal	"	"	2	(13-14)
Nyhan, Richard	"	"	8	(10-11-13-14-16-17-20-2
O'Leary, Daniel	"	"	2	(13-14)
O'Sullivan, Daniel	"	"	8	(9-10-14-15-17-18-20-21
Pell, John	"	"	8	(10-11-13-14-16-17-20-2
Polan, Jack	"	"	3	(10-11-20)
Putman, John	"	"	2	(10-11)
Smith, Henry	"	"	1	(22)
Spediacci, Richard	"	"	4	(13-14-19-20)
Spinetta, Dominic	"	"	8	(10-11-13-14-17-18-20-21
Sullivan, Micheal	"	"	2	(12-13)
Walsh, Richard	"	"	2	(19-20)
Young, Reinhard	"	"	2	(13-14)
Ahern, Eugene	H2	H20	2	(12-13)
Alber, Paul	"	"	1	(13)
Anderson, Robert	"	"	2	(10-11)
Artemoff, George	"	"	9	(9-11-12-15-16-18-19-21-
Balzarini, Raymond	"	"	5	(9-11-12-15-16)
Belcher, Everett	"	"	8	(9-10-12-13-17-18-20-21)
Bracco, Richard	"	"	2	(12-13)
Calonico, John	"	"	8	(9-11-12-14-15-18-21-22)

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Canevaro, Melvin	H2	H20	2	(19-20)
Cole, Galen	"	"	2	(11-12)
Conry, Harry	H10	"	2	(13-14)
Cornyn, Peter	H2	"	2	(19-20)
DeMartie, William	"	"	2	(10-11)
Donnelly, Mark	"	"	5	(11-12-14-15-19)
Dunn, Franklin	"	"	8	(10-11-13-14-18-19-21-22)
Elb, Richard	"	"	6	(9-10-13-14-19-20)
Fennell, Robert	"	"	2	(19-20)
Freeman, Stephen	"	"	1	(13)
Fulmer, Daniel	"	"	2	(9-10)
Garry, Kevin	"	"	2	(11-12)
Garvey, James	"	"	8	(10-11-14-15-17-18-20-21)
Grimley, Frank	H10	"	8	(9-10-12-13-17-18-20-21)
Hitchon, Cobden	H2	"	4	(11-12-17-18)
Hubbard, Fredrick	"	"	4	(11-12-14-15)
Jones, Francis	H10	"	8	(9-12-13-15-16-18-19-22)
Knutsen, Wayne	H2	"	2	(13-14)
Kubel, Dennis	"	"	2	(11-12)
Long, William	"	"	4	(13-14-19-20)
May, Gary	"	"	1	(13)
McLaughlin, Patrick	"	"	4	(9-11-13-14)
Moeller, Joel	"	"	2	(9-11)
Murray, Noel	"	"	5	(9-10-16-19-20)
Neil, John	H10	"	6	(10-11-14-15-17-20)
O'Leary, John	H2	"	2	(13-14)
Pera, Joel	"	"	2	(20-21)
Rege, David	"	"	3	(13-14-19)
Roybal, Peter	"	"	3	(11-12-22)
Seyler, Richard	"	"	4	(9-10-12-13)
Steddin, John	"	"	2	(13-14)
Stewart, Thomas	"	"	2	(12-13)
Tomasello, Raymond	"	"	2	(12-13)
Trainor, Gerald	"	"	2	(12-13)
Underwood, Thomas	"	"	1	(13)
Velesquez, Thomas	"	"	2	(19-20)
Wormell, David	"	"	2	(13-14)
Baeck, Carl	H2	H10	3	(9-10-13)
Boggin, John	"	"	2	(12-13)
Book, James	"	"	2	(13-14)
Butone, Robert	"	"	6	(13-14-16-17-19-20)
Demmons, Robert	"	"	4	(9-10-17-20)
Driscoll, Joesph	"	"	6	(9-10-16-17-19-20)
Freeman, Stephen	"	"	1	(12)
Gebe, Henry	"	"	3	(9-11-12)
Gong, William	"	"	4	(9-10-16-17)
Howe, Francis	"	"	8	(9-12-13-15-16-18-19-20)
Hujan, Benjamin	"	"	2	(16-17)
Martin, Frank	"	"	2	(13-14)
Panama, Ekepati	"	"	2	(11-12)
Quinn, Wallace	"	"	2	(21-22)
Selei, Robert	"	"	6	(10-11-13-14-17-18)
Savin, Peter	"	"	1	(9)
Skance, John	"	"	2	(11-12)
Volkoff, George	"	"	9	(9-10-12-13-16-17-20-22)
Panini, Ray	"	"	6	(14-15-17-18-20-21)
Capp, William	"	"	3	(10-20-21)
Sellin, Stephen	"	"	2	(13-14)
Jackson, David	"	"	6	(10-11-13-14-16-17)
McCloskey, John	"	"	6	(9-10-12-13-15-16)
Tomasello, Raymond	"	"	6	(9-15-16-18-19-22)
Tomlinson, Richard	"	"	4	(9-10-12-13)
Ebeck, Roger	H2	H6	9	(9-10-12-13-16-17-19-20-22

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

B) Continued.

Commissioner Berman moved and Commissioner Barnhill seconded.

There were no questions or discussion and the report of temporary assignments was approved.

C) Reported the following TEMPORARY - CIVIL SERVICE appointment in accordance with provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - MAY 23, 1979

H6 Investigator, BFI

Roger Elbeck (vice John E. Hopkins, apptd. TCS H24 Lieutenant BFI effective 4/18/79)

Commissioner Berman moved and Commissioner Barnhill seconded.

President Del Carlo asked if this appointment was made from an existing Civil Service List. Chief Casper responded affirmatively and explained that it must be a temporary appointment because the vacancy being filled is a temporary one, created by the appointment of H6 Investigator John Hopkins to a temporary position as H24 Lieutenant, BFI. These appointments will eventually become permanent when the H32 Captain's eligible list is adopted.

D) Reported Awards of Honorable Service to the following members:

Name		Retirement Date
Captain James E. McDermott	Disability	January 29, 1979
Lieutenant Lawrence J. Kelly	Service	April 25, 1979
Inspector Richard E. Dixon	Service	April 11, 1979
Inspector Edward F. Healy	Service	March 20, 1979
Inspector William R. Siebert	Service	May 1, 1979
Firefighter Dennis C. Hurley	Disability	August 8, 1977
Firefighter Julian F. Kosinski	Disability	May 9, 1979

Captain McDermott, Lieutenant Kelly, Inspector Dixon, and Firefighter Kosinski were present to receive their retirement certificates. Each retiree made some brief comments about his service as a member of the Fire Department. They were warmly congratulated by Chief Casper and the members of the Fire Commission.

E) Introduction of New Business, Reports and Unfinished Business:

1) Submitted biweekly report of Fire Department Physician concerning disability injuries, May 9 through May 22, 1979.

E) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

President Del Carlo asked Dr. Bonfilio for a report on the status of the like-work-like-pay physical examinations.

Dr. Bonfilio stated that these examinations have been completed and the results are being evaluated. He commented that a report will soon be forwarded to the Board of Supervisors with suggested changes in the ordinance requiring these examinations, and a suggestion that they be consolidated with the physical fitness program examinations also being conducted by the Department. One of the concerns expressed is over the type of extensive X-rays required under the current ordinance which he feels are unnecessary and possibly dangerous.

Commissioner Barnhill, referring to the biweekly disability injury report, noted an incident of vinyl chloride poisoning and asked for a report on the circumstances.

Chief Casper explained that several firefighters were involved in fighting an automobile fire in the garage of a high-rise building at Leavenworth and Green Streets, and as a result ofthe heavy, dense smoke produced by the burning automobile, they inhaled poisonous fumes.

Dr. Bonfilio stated that some of the firefighters injured had been wearing protective breathing equipment, but removed it too soon, thinking that the danger had passed. Dr. Bonfilio is maintaining a record of the firefighters who reported such exposure and is monitoring them closely. He commented that in overhauling procedures after a fire where plastics and toxic smoke are involved, firefighters should continue to wear protective breathing equipment as long as any smoke is still evident.

OFF-CALENDAR DISCUSSION:

2) Report on Human Relations/Grievance Committee.

Chief Casper handed a copy of the proposed grievance procedure developed by the Committee to each member of the Fire Commission and stated that the proposed grievance form has been referred to the City Attorney for review. When the form is finalized it will be submitted to the Fire Commission for official action and approval. Chief Casper then asked Assistant Chief John H. Sherratt, Chairman of the Committee, to give an oral report to the Commission.

Assistant Chief Sherratt stated that the grievance form submitted today in draft form is the result of an attempt by the Committee to provide a structure to handle any kind of human relations problem which might develop. A copy of the Civil Service grievance procedure was obtained and adapted to meet the needs of the Fire Department.

Assistant Chief Sherratt explained that even though the Committee felt some type of structured grievance procedure was necessary, it was also important to develop an informal procedure as well. He felt that certain problems could be handled informally by a member of the Committee or by a Subcommittee, who could discreetly interview the persons involved in an unofficial manner, and hopefully resolve the issue before it becomes a major problem.

2) Continued.

Assistant Chief Sherratt commented that two complaints have already been handled in this informal manner, and the procedure seems to work very well. The Committee will try to avoid having to use the structured grievance format, but realizes that it will sometimes be necessary when a problem cannot be resolved and a step-by-step procedure is required.

Assistant Chief Sherratt stated that it is the goal of the Committee to develop a method by which any member of the department will feel free to voice a grievance, and have a procedure to deal with problems before they become major. He felt it was a good committee, with a cross-section of representatives from several organizations and groups in the Fire Department. He commented that the Committee would deal not only with racial issues, but any type of personal problem or grievance which may arise.

President Del Carlo asked what the first step would be under the informal procedure, for a firefighter who may have a problem - whether he should contact his company officer or a member of the Committee. Assistant Chief Sherratt explained that the member with the problem can discuss it first with his immediate supervisor, of if he prefers, can contact any member of the Committee. The Committee member will discuss the problem with him, and send a subcommittee to investigate the situation.

Commissioner Nicco asked how the information regarding this new grievance procedure will be made known to the members of the Department. Chief Casper stated that the information will be sent out in a General Order, and the entire grievance procedure will eventually be made part of the Department's Rules and Regulations. Chief Casper will review the procedure with the Division Chiefs, who in turn will do the same with the Battalion Chiefs in their Divisions, etc.

President Del Carlo thanked Assistant Chief Sherratt for his report and commended him and the members of the Committee for their work. She commented that it was unfortunate that it took an unhappy incident to get such a procedure established, but that it was certainly a step in the right direction. Chief Casper also complimented Assistant Chief Sherratt and the members of the Committee, and commented that Assistant Chief Sherratt had also been active in developing a new educational incentive point program as required by Proposition "M", and would be reporting soon to the Fire Commission on that program.

3) Official Opening of Station 42.

Chief Casper reported that the official opening of Station 42 has not yet been scheduled, although the merchants and residents of the area have asked that the opening be held on Saturday, June 9.

President Del Carlo stated that she felt the opening should be held fairly soon, since the station is already occupied and asked Chief Casper to make the appropriate arrangements. Chief Casper stated that he would contact the Mayor's office to determine the date when the Mayor would be available to attend such an opening, and would then report back to the Fire Commission.

OFF-CALENDAR DISCUSSION

4) Mayor's Blue Ribbon Committee to Investigate Riot at City Hall on May 21, 1979.

Chief Casper stated that yesterday Mayor Feinstein announced the formation of an investigative committee to look into all aspects of the riot at City Hall which occurred on May 21.

Chief Casper stated that he felt that as far as the Fire Department was concerned, the investigation would involve problems regarding our ability to respond to various incidents which occurred during the riot.

Chief Casper stated that the Chief Officers involved are preparing reports on the incidents which occurred during the disturbance, which will be submitted to him by June 1. Chief Casper will then prepare an overview report for the Fire Commission, enclosing the Chief Officers' reports. Chief Casper also stated that the tapes of all radio transmissions during the riot are available at the Communications Center and will be summarized or possibly transcribed as required.

President Del Carlo asked that the file on this incident be made available to the members of the Fire Commission and stated that a special meeting of the Fire Commission may be called regarding this investigation.

Chief Casper stated that he would make all reports and information available to the Commission, and commented that the Investigative Committee has 60 days to conclude its work and report to Mayor Feinstein.

There were no representatives from Firefighters Local 798 present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1000 hours.

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - June 6, 1979 - 0900 Hours

ITEM NO.

JUN 12 1979

DOCUMENTS DEPT.
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1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain, Commissioner Henry E. Berman, Commissioner Robert Nicco. Commissioner Agnes Barnhill was absent.

Officers Present: Andrew C. Casper, Chief of Department

Assistant Chiefs:

Robert C. Barry - Chief, Division of Airports
Andrew J. Brandi - Chief, Division of Training
William J. Graham - Chief, Division of Fire Prevention & Investigation
Ray A. Landi - Chief, Bureau of Administration
Robert E. Rose - Chief, Division of Planning & Research
John H. Sherratt - Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Robert H. Sherratt - Assistant Chief, Division 1
Ronald J. McInnis - Assistant Chief, Division 2
Donald V. Brady - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the regular meeting of May 30, 1979.

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Ahern, Eugene	H2 Firefighter	-	1 day	-	death of aunt
Ahern, James	H2 Firefighter	-	1 day	-	death of aunt
Murphy, John M.	H2 Firefighter	-	1 day	-	death of cousin
Pinkard, Harry	H2 Firefighter	-	1 day	-	death of nephew
VanderVennet, John	H2 Firefighter	-	1 day	-	death of uncle

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the applications were approved as shown.

4. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Engine 37	2884	5/14/79	570	Preventable	File
Off: Lt. Gary Lavaysse; Driver: Stephen Lee					
Engine 13	2885	5/16/79	588	Preventable	File
Off: Capt. Daniel Barden; Driver: John Sudano					

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the reports and recommendations of the Accident Committee were approved.

5. CITY ATTORNEY

Communication received from Deputy City Attorney Craig K. Martin, dated May 21, 1979, concerning settlement of the following claim:

> CARLTON FRANCIS, in the amount of $617.93. Claim arises out of automobile damage occurring on February 19, 1979, at Bradford Street and Cortland Avenue, S.F. (Acc. #2863; Truck 9 (P); Off: T/Capt. John Putman; Driver: Robert Lopez; Tillerman: Michael Papera)

Commissioner McClain moved and Commissioner Berman seconded. There were no questions or discussion and the recommended settlement of the above claim was approved.

6. CITY ATTORNEY

Communication received from Deputy City Attorney Philip J. Moscone, submitting for Fire Commission's approval Board of Supervisors' ordinance authorizing settlement of the following claim:

> THERESA McKEAN, in the amount of $8,750.00. Claim arises out of damages occurring on October 7, 1975, at Kearny and Bush Streets, and compromise of Superior Court Action No. 702-373. (Acc. #2473 (P), Truck 13, Off: Lt. Timothy Miles; Driver: Ronald Restivo; Tillerman: Thomas Sullivan.)

Commissioner McClain moved and Commissioner Berman seconded.

President Del Carlo asked if this claim was for personal injury. Chief Casper stated that it was, and commented that it was the result of an accident in which Truck 13 struck a Muni bus. Three claims have been paid, and this one is the highest.

There were no further questions or discussion and the ordinance authorizing settlement of the above claim was approved.

7. Submitted for approval application from one member for Military Leave of Absence with Pay, in order to comply with Military Orders received from his Commanding Officer:

	Rank	Dates	Days	Military Organization	Purpose
Williams, Howard	H2 FF	6/10/79 6/30/79 7/1/79 8/11/79 8/12/79	5	U.S.Army Res., Presidio of SF	Attend Active Duty Training

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the application was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted six letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * * *

April 19, 1979

Hon. Dianne Feinstein, Mayor
City Hall
San Francisco, CA 94102

Dear Mayor Feinstein:

We, the residents of 3235 Gough Street, San Francisco, would like to express our heartfelt thanks to the men of the San Francisco Fire Department for their help. Their prompt and skillful response to the fire in our building on this date prevented what could have been a major disaster for us all. Their courtesy and compassion towards those involved was greatly appreciated by all concerned.

They are a credit to the City of San Francisco, and we wish to give them our unqualified commendation.

Sincerely yours,

/s/ MARY HELEN KLEIN, DON McFARLAND
DEBORAH A. CAHILL, PAUL OSBORNE

cc: Chief, SFFD

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

M. FISHER & SON
1485 Bayshore Boulevard
San Francisco, CA 94124

May 23, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Casper:

On Wednesday, May 16, there was a water leak as a result of a plugged water closet on the second floor at 465 O'Farrell Street. The water came down in sufficient quantity to call the Fire Department. Engine #1, 416 Jessie Street, responded and did a splendid job.

As the owner of the O'Farrell Street property, I am most appreciative and would like the men of that company on that particular day to know of our appreciation.

Sincerely,

/s/ SYDNEY G. FISHER

* * * * * * * *

WOODROW WILSON HIGH SCHOOL
400 Mansell Street
San Francisco, CA 94134

May 23, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

On Monday, May 21, 1979, a fire was set in the Woodrow Wilson High School Physical Education equipment room. The quick response by fire crews of Engines #17, 42 and 44, prevented the flames from engulfing the entire gymnasium. The excellent conduct of the fire crews was also important to the faculty and students.

After the fire was extinguished, your men remained on the scene to squeegee water off the hardwood floors. Thousands of dollars in damaged flooring were prevented because of their efforts.

I wish to express my thanks to the entire Fire Department and, in particular, to the men who saved the gymnasium floor extensive damage.

Sincerely,

/s/ CARLOS V. CORNEJO, Principal

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

May 24, 1979

Mayor Dianne Feinstein
City Hall
San Francisco, CA 94102

Dear Dianne:

I would like to express my appreciation for your efforts to bring peace to San Francisco after the events of Monday night. In my opinion the calling of the meeting of people active in the Gay Community, your subsequent press conference and the Examiner coverage that resulted were extremely helpful in obtaining the volunteers necessary for a successful monitor presence on Castro Tuesday night.

The cooperation of your Chief of Police Charles Gain was essential to restoring the peace. He worked with us to plan an event that could be safe without visable police presence, he assisted in providing communication between monitor coordinators and the police and prepared for the safest way to handle any eventuality.

I would also like to compliment the cooperation of Fire Chief Casper. He prepared in advance for all possibilities and provided support and staff to assist monitors.

I feel that decisions made by you, Chief Gain and Chief Casper were vital to the Gay Community's efforts to move away from violence. Thank you.

Sincerely yours,

/s/ FRANK FITCH
Charter Commissioner

cc: Chiefs Gain and Casper

* * * * * * * *

May 24, 1979

Fire Chief Andrew Casper
San Francisco Fire Department

Dear Sir:

On 5/21/79 Ambulance 1-H-88 responded to a resuscitation with Engine Company 18 at 5:50 a.m. Upon our arrival Lt. Blengino was performing CPR on Mrs. Alice Joyce. The patient was transferred to the ambulance where Firemen Andy Roth and Doug Richmond took over doing CPR. They continued this vital service during the long, bumpy ride to the hospital.

Your men are to be complimented on the fine job they did and I hope you will convey to them my sincere thanks.

/s/ JIM GREEN, Paramedic 207
Emergency Medical Service
Department of Public Health

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

SAN FRANCISCO SENIOR CENTER
DOWNTOWN BRANCH
465 O'Farrell Street
San Francisco, CA 94102

May 24, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

Last Wednesday, May 16th, we were flooded by a leak from the floor above us. We called the Fire Department and in a very few minutes Engine #1 appeared with four very competent firemen who took care of the situation.

We are extremely grateful for your prompt and able assistance in our hour of need and hope you will convey our thanks to the men at Engine #1.

Our membership is composed of elderly men and women and your efficiency greatly improved their peace of mind. Thank you again.

Sincerely,

/s/ LILLIAN T. BELL, Director

* * * * * * * *

B) Submitted request for Leave of Absence with Pay for Chief of Department Andrew C. Casper, for two days, June 14-15, 1979, to attend meeting sponsored by the U.S. Fire Administration in Washington, D.C. Attendance at this meeting will involve no cost to the City.

Commissioner McClain moved and Commissioner Nicco seconded.

There were no questions or discussion and the request for leave of absence with pay was approved.

C) Introduction of New Business, Reports and Unfinished Business:

1) Report from Chief of Department on Official Opening of Station 42, scheduled for June 9, 1979.

Chief Casper stated that the official opening will be held on Saturday, June 9, from 1100 to 1300 hours. Mayor Feinstein will not be able to be present since she will be in China, but Supervisor Horanzy will be attending as Acting Mayor.

Various neighborhood groups and merchant associations will be involved in the ceremony and the Woodrow Wilson High School band will be present. The President of the Fire Commission will be asked to say a few words and any other members of the Fire Commission who may wish to do so.

C) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

Chief Casper stated that Assistant Chief Robert E. Rose will be attending a meeting this evening with the neighborhood groups involved. Assistant Chief Rose stated that a temporary street closing had been obtained for this ceremony and the merchants would be donating food and beverages. He stated that he would have more information regarding the ceremony after tonight's meeting.

2) Report from Chief of Department on investigation of City Hall Riot of May 21, 1979.

Chief Casper stated that this was an up-date on the Fire Department's investigation into the events of May 21 and 22. He stated that he had received ten reports from the Chief Officers and Company Officers most directly involved. Reports from other officers who were deployed into the area are in the process of being submitted with the due date June 11. The reason for the additional reports is to prevent any unusual occurrence being overlooked.

Chief Casper stated that also available are seven one-hour taped recordings of our three radio channels at Command and Control that cover the incident from 2000 hours on May 21 to 0400 hours on May 22. Chief Casper hopes to have a written overview report to submit to the Fire Commission by Monday afternoon, June 11, enclosing the other reports submitted to him.

Chief Casper commented that of the reports submitted to date from the Chief Officers and Company Officers most directly connected with the civil disturbance,only one had a negative opinion regarding the lack of police protection. The others either made no comment, felt it was fairly good, or indirectly praised the police.

Chief Casper also reported that 30 off-duty members were recalled the night of May 21 and six on May 22. The total cost in overtime pay is $2,905.69. Damage to apparatus and equipment has not yet been assessed by Central Shops, but does not appear to be more than $500. One member strained his back but the injury was minor, and no other injuries have been reported.

Commissioner Berman stated that Chief Casper might make the comment to the Mayor's Blue Ribbon Committee to investigate the incidents occurring on May 21, that if police vehicles had been more sensibly placed, the need for Fire Department response would have been minimal. He also suggested that Chief Casper make the recommendation that no police vehicles should be left near the proximity of a mob scene in the future. Chief Casper stated that he would include that in his recommendations.

Chief Casper also commented that he would make a recommendation regarding the need for notification by the Police Department when any information is received that a riot or other civil disturbance may occur, so that adequate advance preparation may be made when possible.

2) Continued.

Commissioner Berman asked if there is any on-going communication between the Police and Fire Departments regarding riots or other civil disorders. Chief Casper stated that Assistant Chief Robert Rose is a member of ISCOTT, which has members of several different City departments, including the Police Department, who meet regularly regarding street closings and other matters of mutual concern. He felt that it would be a relatively simple matter to exchange information regarding civil disturbances and other matters at such meetings, but it is not being done.

Chief Casper agreed that it is essential to maintain continued communication with the Police Department on these matters, and other City Departments as well. He briefly described problems which occurred a few days ago during the incident on Warren Drive in coordinating the efforts of different City departments involved.

Commissioner Berman stated that he felt the Office of Emergency Services should be responsible for coordinating the efforts of various City departments in any emergency situation such as this, and that the system in effect now is not satisfactory. He felt the Mayor, under whose jurisdiction the Office of Emergency Services is placed, should be contacted in this regard and informed of the deficiencies in this system.

President Del Carlo recalled the incident where a water main broke at 18th and Taraval Streets and it was difficult to contact the Water Department or any City official who could resolve the problem. Chief Casper commented that there has since been an amendment to the Administrative Code which authorizes the Chief of the Fire or Police Departments to act as the person in charge at such an incident.

Commissioner McClain stated that even if the Office of Emergency Services were better equipped to act in the case of a limited emergency, it would be necessary to conduct an extensive public education campaign, since people normally contact the Fire Department in case of an emergency and will probably continue to do so. He suggested that Chief Casper bring this problem to the attention of the Mayor's Investigative Committee.

President Del Carlo agreed and invited her colleagues on the Commission to submit whatever recommendations they may have for the Mayor's investigative committee. She felt there was total chaos as far as communications between City departments and the Office of Emergency Services were concerned at the incident on Warren Drive, and felt it should be brought to the Mayor's attention.

It was the consensus of the Fire Commission that the Office of Emergency Services should be better prepared and more responsive in the case of a limited emergency and that a suggestion to that effect be made to Mayor Feinstein.

Chief Casper commented that the Mayor is also concerned about the Office of Emergency Services and the problem has been discussed extensively. Hopefully some action toward improvement will be taken in the near future. He commented further that a proposal had been submitted by Supervisor Molinari some time ago to place the Office of Emergency Services under the jurisdiction of the Fire Commission, but no action was taken to do so. He also stated that Mr. Ed Joyce, Director of the Office of Emergency Services, has recently retired and a new person appointed by the Mayor.

2) Continued.

A brief discussion ensued regarding the duties and functions of the Office of Emergency Services and Chief Casper was directed to discuss this subject with the Mayor's Blue Ribbon Investigative Committee and express the Fire Commission's concern regarding the present structure and lack of response by that office in emergency situations. Chief Casper stated that he would furnish a written report to the Commission which they may approve and forward to the Mayor's Investigative Committee.

Commissioner McClain moved, seconded by Commissioner Nicco, that the Chief of Department's report be approved. There were no further questions or discussion and the motion was unanimously adopted.

OFF-CALENDAR DISCUSSION:

3) Management Audit by Board of Supervisors Budget Analyst.

Chief Casper reported that the Board of Supervisors' Budget Analyst has begun a management audit of the Fire Department. A meeting was held last week with a representative of Harvey Rose's office and several Chief Officers and staff members to explain the methods which will be used to conduct this audit.

The purpose of the audit is to identify and recommend changes in the operation of the Fire Department which may lead to the more efficient, effective and economical provision of services.

A General Order has been issued to inform the members of the Department that this audit is being conducted, and asking for the full cooperation of all members.

4) Promotional Examinations.

Chief Casper reported that a letter was received from Mr. John Walsh, General Manager of Personnel, asking for a description of the Fire Department's requirements for promotional examinations for the next year. A response was sent, outlining the Department's needs for an examination for classes 5212 Fire Protection Engineer; H40 Battalion Chief and H50 Assistant Chief; H32 Captain, BFP&PS; H22 Lieutenant, BFP&PS and H24 Lieutenant BFI; and H4 Inspector.

Chief Casper stated that it is difficult to assign priorities to the examinations in these various classifications without knowing the capability and workload of the Civil Service staff to meet these needs. He has therefore requested a meeting between the two staffs to review this list and determine a reasonable schedule of promotional examination dates.

Chief Casper stated that before an examination is held, the Civil Service staff will conduct a job survey for each position to assure that the examination as developed will be job-related.

4) Continued.

Chief Casper also stated that the proposed study scope for each of these positions will be submitted to the Fire Commission for approval prior to being issued to the members involved. He stated that Assistant Chief Ronald McInnis is Chairman of the Scope Committee and that the proposed scope for H40 Battalion Chief and H50 Assistant Chief has been prepared and is ready for submission to the Fire Commission for approval and then to the Civil Service Commission. He suggested that this item be calendared for consideration at next week's meeting.

President Del Carlo expressed concern regarding the position of H4 Inspector and stated that even if a new examination is held and a new eligible list is available, there will still be a problem filling these positions since uniformed members prefer the work schedule out in the field. Chief Casper stated that it is hoped the new flex-hours plan can be approved by July 1, 1979, before the examination announcement is issued for this position.

Mr. Ernest Aitken, Director, Firefighters Local 798, was present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1000 hours.

Raymond G. Connors, Jr.
Secretary

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No. 2839

SF

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - June 13, 1979 - 0900 Hours

ITEM NO.

JUN 19 1979

DOCUMENTS DEPT.
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1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain,
Commissioner Henry E. Berman, Commissioner Robert Nicco.
Commissioner Agnes Barnhill was absent.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert C. Barry	- Chief, Division of Airports
Andrew J. Brandi	- Chief, Division of Training
William J. Graham	- Chief, Division of Fire Prevention & Investigation
Robert E. Rose	- Chief, Division of Planning & Research
John H. Sherratt	- Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Edward E. Murphy	- Assistant Chief, Division 1
Ronald J. McInnis	- Assistant Chief, Division 2
Donald V. Brady	- Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the regular meeting of June 6, 1979.

Commissioner Berman moved and Commissioner McClain seconded.
There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Smyth, Alfred E.	H30 Captain	-	2 days	-	death of son
Vick, John F.	H10 Chief's Aide	-	1 day	-	death of stepfather
Rudovsky, Andrew	H2 Firefighter	-	1 day	-	death of cousin
Wilson, Joseph M.	H2 Firefighter	-	1 day	-	death of aunt

Commissioner McClain moved and Commissioner Nicco seconded.
There were no questions or discussion and the applications were approved as shown.

4. Submitted for approval applications from three members for Military Leave of Absence with Pay, in order to comply with Military Orders received from their Commanding Officers:

	Rank	Dates	Days	Military Organization	Purpose
Lavelle, David J.	H10 Chiefs Aide	6/6/79 thru 6/12/79	4	US Army Res. Presidio of S.F.	Attend Active Duty Training
Alianza, Frank	H6 Inv.	6/16/79	1	US Navy Res. Naval Air Stn. Alameda, CA	Attend Active Duty Training
Williams, Howard W.	H2 FF	7/8/79 thru 7/21/79	14	US Army Res. Fort Ord, California	Attend Active Duty Training

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the applications were approved on recommendation of Chief of Department.

5. CITY ATTORNEY

Communications received from Deputy City Attorney Craig K. Martin, concerning settlement of the following claims:

CARLOS R. VEGA, in the amount of $335.11. Claim arises out of automobile damage occurring on February 6, 1979, at Dearborn and 17th Streets, S.F. (Acc. #2854, Truck 6 (P); Off: Lt. James Schrick; Driver: Jerrold Jacobberger; Tillerman: Bill Hanavan.)

UNITED PARCEL SERVICE, in the amount of $69.25. Claim arises out of automobile damage occurring on April 10, 1979, at Powell Street and Fella Place, S.F. (Acc. #2872 (P); Engine 13; Off: Lt. Frank Cercos III; Driver: Anthony Hampton)

KENNETH WOODS AND THOMAS KELLEHER, in the amount of $500. Claim for payment of false alarm reward occurring on December 24, 1978, at Polk and Market Streets, S.F.

ALFRED SANTOS, in the amount of $228. Claim arises out of property damages occurring on January 5, 1979, at 401 Myra Way, S.F.

KENNETH TRAIN, in the amount of $107.28. Claim arises out of property damage occurring on April 2, 1979, at 1234 Filbert Street, S.F.

Commissioner McClain moved and Commissioner Nicco seconded.

Commissioner Berman, referring to the claim of Kenneth Woods and Thomas Kelleher for false alarm reward, asked how this reward claim was finalized.

Chief Casper explained that these two men gave information to the Police Department which led to the arrest and conviction of a person who activated a false fire alarm.

5. CITY ATTORNEY (Continued)

Commissioner Berman asked what penalty was imposed for the person convicted. Chief Casper stated that he was not sure of the exact sentence, but remembers that he felt it was very light. Commissioner Berman asked if the person convicted had any other prior arrests or convictions. Chief Casper stated that he did not have that information.

There were no further questions or discussion and the recommended settlement of the above claims was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted four letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * * *

May 30, 1979

Fire Chief Andrew Casper
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Casper:

I would like to thank you and the San Francisco Fire Department for the manner in which they handled the blaze at 1005 Jones Street on Monday night.

Being a resident on the top floor and extremely vulnerable, it was amazing to witness the way the Fire Department extinguished the very nasty blaze with very little damage to my personal belongings.

Again, many thanks for the way in which the Fire Department handled this situation.

Very truly yours,

/s/ ROBERT W. HENDERSON
1005 Jones Street
San Francisco, CA 94109

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

May 28, 1979

San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA

Dear S.F. Firefighters:

Thank you for taking the time to help save a life that many would not consider - that of the black cat at the Jones/Pine fire.

Sincerely,

/s/ DIANA McCURRY
747 - 5th Ave., SF 94118

* * * * * * * *

June 4, 1979

Mr. Andrew Casper
Chief of Fire Department
260 Golden Gate Ave., SF 94102

Dear Chief Casper:

I am writing in praise of three firemen at the 285 Olympia Fire Station in San Francisco: Lieutenant Hartley, Firefighters Pat Crane and Charles Johnson.

On Sunday, May 20, 1979, I accidentally locked my purse with my house keys in the trunk of my car. As the trunk key was also in the purse, I called several locksmiths and the CSAA. Since it was a Sunday night, the locksmiths were closed, and the AAA was unable to provide service for several hours.

I had a trunk full of groceries, and the frozen goods were beginning to thaw, so my sister suggested that I call the Fire Department. Since I had my ignition key, I drove to the Fire Station and the men cheerfully responded to my request for help. They quickly solved my problem by pulling out the back seat and "fishing" out the keys from the trunk.

I realize that the actions of these men were outside of their normal duties and I am most appreciative. My food was saved, and a long evening of waiting and frustration was avoided.

I sincerely wish to express my appreciation for your men's fine efforts.

Sincerely,

/s/ MRS. VIRGINIA FIELDS
239 Oak Park Drive, SF 94131

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

June 5, 1979

Chief Andrew C. Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

My husband, Ralph R. Little, passed away on May 2, 1979, here at home.

I had to call the Fire Department for help. They got here so quickly and were so wonderful and efficient that I wish to draw it to your attention.

Also, the Police, Ambulance and Coroner deserve praise.

Sincerely,

/s/ ALICE S. LITTLE
111 Cuvier Street, SF 94112

* * * * * * * *

B) As required by Ordinance No. 383-77, and in accordance therewith, reported having made 133 temporary assignments during Payroll Period #11, May 23 through June 5, 1979.

(These items have been pre-typed in the interests of saving time.

Please see the following pages.)

As required by ordinance #383-77 and accordance therewith reported having made 133 temporary appointments during Payroll Period 11, May 23 thru June 5, 1979.

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
rady, Donald	H40	H50	2	(3-4)
hesterman, Charles	"	"	1	(23)
laherty, John	"	"	8	(23-27-28-30-31-2-3-5)
acaluso, Thomas	"	"	6	(25-26-31-1-3-4)
'Brien, Donald	"	"	4	(24-25-27-28)
lson, James	"	"	2	(23-24)
haughnessy, William	"	"	2	(31-1)
torti, Oliver	"	"	4	(1-2-4-5)
eingand, Jack	"	"	2	(26-27)
rens, Edwin	H30	H40	3	(2-3-5)
mphy, Frank	"	"	2	(23-24)
uss, Mervin	"	"	3	(2-4-5)
illo, Louis	"	"	5	(30-1-2-4-5)
nman, David	"	"	6	(28-29-1-2-4-5)
umler, Elliot	"	"	1	(3)
Carthy, Joseph	"	"	2	(27-28)
una, Herbert	"	"	2	(4-5)
uchilas, George	"	"	3	(27-28-4)
tron, Arthur	H20	H30	8	(24-25-27-28-30-31-4-5)
maduran, Louis	"	"	4	(29-30-1-2)
stella, Guido	"	"	2	(1-2)
tler, Ronald	"	"	4	(24-27-28-3)
le, Gary	"	"	2	(30-2)
rry, James	"	"	4	(26-27-2-3)
odin, Micheal	"	"	4	(27-28-3-4)
oshong, James	"	"	2	(2-3)
berlin, David	"	"	1	(3)
nney, Arthur	"	"	6	(28-29-1-2-4-5)
ely, Daniel	"	"	2	(4-5)
ngley, George	"	"	6	(27-28-1-2-4-5)
lfatti, Paul	"	"	6	(25-26-28-29-4-5)
Guire, Thomas	"	"	2	(23-24)
Govern, James D.	"	"	2	(4-5)
les, William	"	"	4	(29-30-1-2)
ller, Richard	"	"	6	(24-25-27-28-31-1)
ser, Robert	"	"	2	(3-4)
han, Richard	"	"	8	(23-24-27-28-30-31-2-3)
Callaghan, Thomas	"	"	1	(3)
Sullivan, Daniel	"	"	8	(24-25-27-28-30-31-3-4)
ll, John	"	"	9	(23-24-26-27-30-31-2-3-5)
tty, George	"	"	4	(27-28-1-2)
tman, John	"	"	2	(4-5)
lth, Henry	"	"	6	(23-25-26-30-31-5)
inetta, Dominic	"	"	8	(24-25-28-29-31-1-3-4)
ern, Eugene	H2	H20	2	(4-5)
lerson, Robert	"	"	4	(31-1-4-5)
nstrong, Richard	"	"	2	(31-1)
emoff, George	"	"	7	(25-26-28-29-31-1-5)
lzarini, Raymond	"	"	5	(29-30-1-2-5)
lcher, Everett	"	"	7	(25-26-28-29-2-3-5)
acco, Richard	"	"	3	(28-29-5)
rant, Edgar	"	"	3	(31-2-3)
rowes, Robert	"	"	2	(3-4)
lonico, John	"	"	7	(24-29-30-1-2-4-5)

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Chandler, Jack	H2	H20	2	(2-3)
Conry, Harry	H10	"	6	(27-28-31-1-3-4)
Deas, William	H2	"	2	(2-3)
Demattie, William	"	"	6	(28-29-31-1-4-5)
Disbury, William	"	"	1	(3)
Donnelly, Mark	"	"	6	(29-30-1-2-4-5)
Dunn, Franklin	"	"	4	(31-1-3-4)
Elb, Richard	"	"	7	(25-27-28-30-31-3-4)
Fennell, Robert	"	"	4	(27-28-2-3)
Fulmer, Daniel	"	"	2	(2-3)
Garry, Kevin	"	"	3	(2-4-5)
Garvey, James	"	"	4	(24-25-30-31)
Griffin, James	"	"	4	(1-2-4-5)
Grimley, Frank	H10	"	4	(27-28-30-31)
Mitchon, Cobden	H2	"	6	(27-28-1-2-4-5)
Hopkins, Richard	"	"	2	(3-4)
Hubbard, Fredrick	"	"	6	(27-27-1-2-4-5)
Jones, Francis	H10	"	5	(23-25-26-28-29)
Knutsen, Wayne	H2	"	2	(3-4)
Lee, John	"	"	5	(24-28-29-31-1)
Long, William	"	"	2	(3-4)
Lowe, Francis	"	"	2	(2-3)
McLaughlin, Micheal	"	"	1	(3)
McLaughlin, Patrick	"	"	4	(28-29-3-4)
Moreno, Gilbert	"	"	2	(4-5)
Murray, Noel	"	"	2	(27-28)
Neil, John	H10	"	4	(31-1-4-5)
Nolan, Micheal J.	H2	"	2	(3-4)
O'Leary, John	"	"	4	(27-31-3-4)
Oller, Robert	"	"	4	(27-28-31-1)
Peoples, John	"	"	2	(31-5)
Pera, Joel	"	"	2	(30-31)
Perrick, John	"	"	3	(30-1-2)
Rege, David	"	"	3	(23-24-30)
Roybal, Peter	"	"	4	(31-1-3-4)
Scheppler, Donald	"	"	2	(27-28)
Seyler, Richard	"	"	4	(1-2-4-5)
Shore, William	"	"	5	(26-27-29-30-5)
Stewart, Thomas	"	"	7	(23-24-26-27-30-2-3)
Tomasello, Raymond	"	"	7	(25-26-28-29-2-3-5)
Underwood, Thomas	"	"	1	(3)
Vetrano, Charles	"	"	2	(3-4)
Ahern, Eugene	H2	H10	2	(25-26)
Allen, Richard	"	"	2	(2-3)
Baeck, Carl	"	"	2	(4-5)
Blackburn, Robert	"	"	4	(24-25-31-1)
Cutone, Robert	"	"	9	(23-24-26-27-29-30-2-3
Demmons, Robert	"	"	7	(23-24-27-28-1-2-5)
Hester, John	"	"	2	(31-1)
Huntley, Mark	"	"	2	(3-4)
Jebe, Henry	"	"	2	(24-25)
Lowe, Francis	"	"	8	(23-24-26-27-29-30-31-
Mambretti, Louis	"	"	2	(24-25)
Morris, Micheal	"	"	2	(1-2)
Parent, John	"	"	2	(2-3)
Quinn, Wallace	"	"	2	(25-26)
Relei, Robert	"	"	9	(23-24-25-26-27-29-30-
Ripoll, George	"	"	8	(23-24-27-28-30-31-2-3
Scannell, Joseph	"	"	2	(31-1)
Thouvenin, Maurice	"	"	2	(25-26)
Volkoff, George	"	"	5	(23-30-31-4-5)
White, Patrick	"	"	2	(2-3)
Zanini, Ray	"	"	9	(24-25-27-28-30-31-3-4
Rapp, William	"	"	7	(24-25-30-31-2-3-5)

NME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
llin, Stephen	H2	H10	2	(23-24)
ckett, Jerry	"	"	2	(24-25)
ckson, David	"	"	8	(23-24-26-27-31-1-3-4)
Closkey, John	"	"	1	(5)
masello, Raymond	"	"	1	(23)
mlinson, Richard	"	"	2	(2-3)
sse, Ted	H22	H32	1	(28)
Brien, William	"	"	1	(23)
ine, Walter	H4	H22	1	(23)
lva, Norman	"	"	1	(23)
llet, Robert	"	"	2	(28-4)
pkins, John	H6	H24	1	(4)
lva, Norman	H4	H24	5	(28-29-30-31-1)
ser, Micheal	H2	H6	1	(28)
ly, Joseph	"	"	3	(2-3-5)

Commissioner Berman moved and Commissioner McClain seconded.

There were no questions or discussion and the report of temporary assignments was approved.

C) Submitted monthly report of Assistant Chief, Division of Training, for the month of May, 1979.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record.

D) Submitted monthly report of Permit Applications passed by the Department during the month of May, 1979, in accordance with the provisions of the Fire Code.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record.

E) Submitted report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for the month of May, 1979.

1. There are 118 vacancies in the uniformed forces, of which 18 represent retirees receiving their accumulated sick pay.

(Continued)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

E) Continued.

2. The daily average of uniformed personnel on authorized leave was as follows:

	May	April
Sick Leave	14	14
Disability Leave	28	23
Military Leave	0.35	0.03
Vacation	33	35
TOTAL	75.35	72.03

3. The following W.D.O.'s were awarded during the month of May:

396	H2	Firefighters for 24 hours
102	H2	Firefighters for 12 hours
35	H10	Chiefs Aides for 24 hours
2	H6	Investigators for 24 hours
18	H4	Inspectors for 8 hours
2	H22	Lieutenants for 8 hours
2	H20	Lieutenants for 12 hours

4. The following units were unmanned during the month of May:

Attack Hose Tender 1	1 day for 12 hours
" " " 1	19 days for 16 hours
" " " 1	9 days for 24 hours
Attack Hose Tender 7	2 days for 12 hours
" " " 7	18 days for 16 hours
" " " 7	7 days for 24 hours
Attack Hose Tender 21	1 day for 12 hours
" " " 21	18 days for 16 hours
" " " 21	10 days for 24 hours

a) The following apparatus was sent to Central Shops for repairs:

16 Triple Combination Pumpers
4 Aerial Ladder Trucks

b) The following apparatus was out of service and under repair at Central Shops:

10 Triple Combination Pumpers

c) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

2 Triple Combination Pumpers
1 Aerial Ladder Truck

d) The following apparatus was available for relief purposes:

4 Triple Combination Pumpers
6 Aerial Ladder Trucks

e) No in-service pumpers or relief pumpers were unable to draft.

f) The following apparatus was on loan to Airport:

1 Aerial Ladder Truck

g) The following new apparatus was at Central Shops for outfitting:

1 Aerial Ladder Truck

Respectfully submitted,

/s/ ANDREW C. CASPER
Chief of Department

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

G) Continued.

Chief Casper stated that Assistant Chief Ronald McInnis, Chairman of the Fire Department's Scope Committee, was going to request that this item be postponed because it has come to his attention that some further changes in the list of material may be necessary.

Assistant Chief McInnis reported that there is a slight problem with the scope as it appears now, and it is not completely correct. He briefly described some of the minor changes which will be recommended. He stated that the Committee did not want to submit the final version of the scope to the Fire Commission unless it were completely correct.

Assistant Chief McInnis stated that the final version should be complete in approximately two weeks. He stated further that there is a new text which will be available after July 1, which the Committee would like to review for possible inclusion in the scope. President Del Carlo asked if the new text could be added to the scope at a later date. Assistant Chief McInnis responded affirmatively.

Commissioner Nicco asked who determines what is to be included in the scope. Assistant Chief McInnis explained that the Fire Department Scope Committee, comprised of Assistant Chiefs who are no longer candidates for promotional examinations, recommends material which they feel a candidate should have a thorough knowledge of in order to perform the job properly. After approval by the Fire Commission, it is forwarded to the Civil Service Commission, whose staff prepares the examination based on the recommended material.

A brief discussion ensued regarding the preparation and content of the examination and the availability of the texts recommended in the list of study materials.

Commissioner McClain moved, seconded by Commissioner Berman, that consideration of this item be continued for two weeks, until the meeting of June 27, 1979. The motion was unanimously adopted.

Chief Casper stated that members of the Fire Department Scope Committee will be present at that time to respond to questions from the Fire Commission, and that any protests any members may have regarding the proposed scope can be submitted in writing to the Chief of Department prior to that time.

Commissioner Nicco commented that he was more concerned with the actual make-up of the examination, which is unfortunately out of the Fire Department's hands, than with the content of the scope.

There were no further questions or discussion and the matter was continued for two weeks.

(NOTE: President Del Carlo directed that Item "I", Presentation of Certificates of Merit, be considered before Item "H".)

E) Continued.

Commissioner Berman moved and Commissioner McClain seconded.

Commissioner McClain, referring to Item 4(e) on Page Two of the Chief's report, "No in-service pumpers or relief pumpers were unable to draft", asked Chief Casper for an explanation of this statement.

Chief Casper explained that this meant all first-line and relief engines were capable of drafting water from the Bay or underground cisterns in the City if necessary. He agreed that it could be worded more clearly.

Commissioner Berman commented that he felt the Fire Department might make an effort to move away from some of its more cumbersome and militaristic terms, such as the military time used in reports. Chief Casper stated that military time is used because it is necessary with our computer system and allows for a more exact recording of time, and because of our tour of duty system. Commissioner Nicco commented that military time is also helpful when it becomes necessary to coordinate efforts with military organizations.

There were no further questions or discussion and the report of Chief of Department was approved.

F) Submitted request for Leave of Absence without Pay (for personal reasons) for H2 Firefighter Arnold F. Diem, Engine 22, for three months, effective June 10, 1979.

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the request for leave of absence without pay was approved on recommendation of Chief of Department.

G) Submitted for Fire Commission approval proposed Scope (list of recommended study materials) for H40 Battalion Chief and H50 Assistant Chief promotional examinations.

Commissioner McClain stated that since this list of material was only received yesterday by the members of the Fire Commission, he felt more time was needed to allow a thorough review. Commissioner Berman stated that he agreed the item should be continued as long as it did not interfere in any way with the timely conduct of the examination.

President Del Carlo asked if the list of study materials had already been distributed to the members involved. Chief Casper explained that the list of study materials was distributed to members of the department by general order as an unofficial informational list, until finally approved by the Fire Commission. The list is sent out as much in advance of the examination as possible, in order that the members may begin to study the material to be covered. Under Proposition "M", the list of study materials is to be approved by the Fire Commission and then forwarded to the Civil Service Commission for adoption and inclusion in the examination announcement. At that time it becomes final and perhaps difficult to amend; therefore it is not submitted to the Fire Commission until all changes are made.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

I) Presentation of Certificates of Merit for outstanding service rendered during the BART crisis to the following:

Ms. Christina Baxter, airline flight attendant, advisor regarding emergency evacuation procedures.

Mr. Edward Bennett, California Society of Professional Engineers, who offered expert advice regarding the BART ventilation system.

Mr. Hugh Bream, aircraft safety expert, advisor regarding evacuation plans and procedures.

Mr. Richard Shaw, California Society of Professional Engineers, advisor regarding engineering and ventilation system.

Professor Bill Wattenburg, long-time BART critic, who offered advice regarding engineering and construction of BART cars.

Dr. Brady Williamson, Fire Protection Engineering Professor at U.C. Berkeley, advisor regarding fire safety of BART system and interior construction of BART cars.

Ms. Sheryl Yount, Paramedic, San Francisco Emergency Medical Service, who offered advice regarding emergency procedures.

Chief Casper presented the Certificates of Merit to the above-named persons for their dedication, expertise and perseverance in their efforts to make the BART system safer for the residents of San Francisco and the Bay Area. He stated that it was an honor to work with these highly dedicated individuals who put in many long hours to help resolve the problems in the BART system after the Transbay Tube fire. Chief Casper commented that these same individuals have offered their assistance and technical knowledge regarding the safety of San Francisco's new Muni Metro System.

Chief Casper also added a note of personal thanks to Sherri Yount, who, as a member of the City's Emergency Ambulance Service, is often present at the scene of greater alarm fires, for her dedication and commitment to helping the citizens and firefighters of San Francisco.

Many of the recipients commented that it was an honor to work with Chief Casper and praised his effective leadership, dedication, and decisive action in attempting to make necessary changes to improve safety in the BART system.

President Del Carlo, on behalf of the Fire Commission, thanked the recipients of these Certificates of Merit for their dedicated work on behalf of the citizens of San Francisco, and also expressed her personal thanks for the efforts of Sherri Yount on behalf of the firefighters of San Francisco.

H) Slide presentation of BART Transbay Tube fire of January 17, 1979, by Richard B. Hansen.

For the next 20 minutes Mr. Hansen presented the slides of the Transbay Tube fire and aftermath, narrated by Chief Casper and several of the Certificate of Merit recipients. President Del Carlo thanked Mr. Hansen for his excellent slides, which showed in a very dramatic way some of the problems in the BART system.

THE FIRE COMMISSION RECESSED ITS MEETING AT 1020 HOURS AND RECONVENED AT 1030 HOURS.

J) Introduction of New Business, Reports and Unfinished Business:

1) Submitted biweekly report of Fire Department Physician concerning disability injuries, May 23 through June 5, 1979.

2) Report from Chief of Department on Status of Investigation into City Hall Riot of May 21-22, 1979.

Chief Casper stated that he had given the Fire Commission copies of the written reports submitted by the Chief Officers and Company Officers directly involved during this incident, and a cover letter explaining the reports. The Commission was also given a chronological listing of events during the evening of May 21 and early morning of May 22, which was taken from the taped communications to and from the Fire Department's Communications Center during that period.

Chief Casper briefly reviewed the events outlined in this report, and explained that the chronological list of events taken from the radio transmissions is not yet complete. This material was submitted to the Fire Commission for their information and review.

President Del Carlo stated that a letter was received from Mayor Feinstein, dated June 8, 1979, advising that the Blue Ribbon Investigative Committee created to look into all aspects of the City Hall riot was terminated, and that the investigation was being reassigned to both the Police and Fire Commissions. The Mayor's letter sets forth several issues to be investigated, and asks that the Fire Commission's report be submitted within 60 days.

President Del Carlo stated that she and her colleagues on the Commission would need more time to thoroughly review the reports submitted, listen to the tape recordings, and establish a procedure for this investigation. President Del Carlo also stated that this is a serious responsibility and the Fire Commission will conduct as thorough an investigation as possible. She suggested that special meetings of the Fire Commission be held for this purpose.

It was the consensus of the Fire Commission that it is too soon to schedule a special meeting at this time. The Commissioners will first review the tapes and the material submitted and list their questions and the department members to whom they should be addressed before scheduling meetings.

Chief Casper stated that he feels there is a need to have an attorney assigned to the Fire Commission to guide them in their investigation. He has spoken to Eunice Elton, Director of the Mayor's Office of Employment and Training regarding the possibility of obtaining the services of a CETA attorney to assist the Commission in their investigation. Chief Casper stated that a great deal of technical writing will be involved and additional clerical help will also be needed.

Commissioner Nicco agreed that in addition to the advice of the City Attorney's office, the Fire Commission should have a full-time CETA attorney assigned to it for this investigation, and also felt that a supplemental appropriation request should be submitted if necessary to obtain the funds to do the job properly.

2) Continued.

President Del Carlo directed Chief Casper to determine the availability of a CETA attorney and additional clerical help, and estimate the funds needed for this purpose.

Chief Casper stated that he would do so and would alert the Deputy Mayor of the Fire Commission's wishes and intention of how to proceed with this investigation.

Commissioner Berman, referring to the copies of reports received from Company Officers and Chief Officers directly involved during the City Hall riot, asked if they were written directly from each man's recollection of the night's events. Chief Casper responded affirmatively and stated that the persons submitting the reports did not refer to the tape-recorded transmissions from the Communications Center before writing the reports.

OFF-CALENDAR DISCUSSION:

3) Condition of Firefighter Zeno Contreras.

Commissioner Berman asked Chief Casper for a report on the condition of Firefighter Zeno Contreras who was injured during a fourth alarm fire on Mission Street last Friday evening. Commissioner Berman stated that he received information that a fund was being established for him and asked where contributions could be sent.

Chief Casper stated that Firefighter Contreras fell three stories from a roof, sustaining serious injuries. He has been in surgery twice and is still in critical condition.

A fund has been set up by the Firefighters of Station 7 and it is possible that the Bob Little Trust Fund will also be utilized. Mr. Elmer Ballard, Legal Representative of Firefighters Local 798 was present, and Chief Casper asked if he had any further information to give the Commission.

Mr. Ballard stated that the fund established by Firefighter Contreras' fellow firefighters is an informal fund at Station 7. It has not been decided yet if it is to be kept separate from the Bob Little Fund which is already established. Mr. Ballard stated that at this point it would be wise to wait before making any contributions. He stated that he would inform Chief Casper later today as to which will be the official fund for Firefighter Contreras and where contributions may be sent.

President Del Carlo asked that the Commission be kept informed regarding the condition of Firefighter Contreras and also about the fund being established for him.

Legal Representative Elmer Ballard and Directors Ernest Aitken and Michael Weissgerber of Firefighters Local 798 were present at today's meeting.

Mr. Joseph Morrison, representing the Black Firefighters Association, was present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1105 Hours.

Raymond G. Connors, Jr.
Secretary

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6/20/79

No. 2840

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - June 20, 1979 - 0900 Hours

ITEM NO.

JUN 26 1979

DOCUMENTS DEPT.
S.F. PUBLIC LIBRARY

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain, Commissioner Henry E. Berman, Commissioner Robert Nicco.
Commissioner Agnes Barnhill was absent.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Andrew J. Brandi - Chief, Division of Training
William J. Graham - Chief, Division of Fire Prevention & Investigation
Robert E. Rose - Chief, Division of Planning & Research
John H. Sherratt - Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Edward E. Murphy - Assistant Chief, Division 1
George Berthold - Assistant Chief, Division 2 (Acting)
Michael Farrell - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the regular meeting of June 13, 1979.

Commissioner McClain moved and Commissioner Berman seconded.
There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval, application for pay, while off duty, due to death of relative:

Garvey, James C. T/H2O Lieutenant - 1 day - death of brother-in-law

Commissioner McClain moved and Commissioner Berman seconded.
There were no questions or discussion and the application was approved as shown.

4. Submitted for approval applications from four members for Military Leave of Absence with Pay, in order to comply with Military Orders received from their Commanding Officers:

	Rank	Dates	Days	Military Organization	Purpose
Millard, Terry	H20 Lt.	7/14/79 thru 7/28/79	15	US Army Res., Portland, Ore. ANG Base	Attend Active Duty Training
Lavelle, David J.	H10 Chiefs Aide	7/7/79 thru 7/21/79	15	US Army Res., Fort Ord, Calif.	Attend Active Duty Training
Gold, Theodore P.	H2 FF	6/24/79	1	USAF Res., Travis AFB, Calif.	Attend Active Duty Training
Nolan, Vincent	H2 FF	6/14/79 and 7/1/79	2 *	US Navy Res., Pearl Harbor, Hawaii	Attend Active Duty Training

(*Note: Additional two days to be added to leave previously approved.)

Commissioner Berman moved and Commissioner Nicco seconded.

Commissioner Berman stated that it would be of interest to the Commission to know the rank each member holds in his particular branch of the military reserve, and asked if it would be possible to include this information on the calendar.

Secretary Connors reviewed the form used to submit requests for military leave and noted that the member's rank is not always shown. He stated that the information would be included on the Commission calendar whenever it is available.

There were no further questions or discussion and the applications were approved on recommendation of Chief of Department.

5. CITY ATTORNEY

Communication received from Deputy City Attorney Craig K. Martin, dated June 7, 1979, concerning settlement of the following claim:

I. C. KERR, in the amount of $240. Claim arises out of property damage (sidewalk) occurring on April 2, 1979, at 2712 Webster Street, S.F.

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the recommended settlement of the above claim was approved.

6. RETIREMENTS

Communications received from Retirement Board, dated June 7 and June 11, 1979, indicating the following members have retired:

			Retirement Date
O'Rourke, Frank J	H30 Captain	Ind.Disability	July 13, 1979
Rosa, Charles T.	H2 Firefighter	Disability	February 2, 1979

President Del Carlo directed that these retired members be requested to appear at meeting of July 25, 1979, for Retirement Certificates.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted two letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * *

June 12, 1979

Andrew C. Casper, Fire Chief
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Casper:

As a resident of the El Capistrano Apartments, 3440 - 25th Street, (across the street from the Miramonte Hotel), I wish to commend and thank you and your firemen for the excellent job performed during that terrible fire last Sunday morning. The windows in my apartment facing the hotel were so hot that I could not touch them and one of them cracked from the tremendous heat generated by the fire. Also the sparks were flying all around the neighboring buildings and your firemen kept the fire from spreading. Thank God!

Needless to say, having gone through the fire last June and again this June, is almost too much for us tenants at the El Capistrano. There has been nothing but trouble with that hotel from the beginning. They were always having small fires there, mattresses, etc., as the type of people in the hotel were not responsible people. We are all hoping that the remains of this building will be torn down and the mess cleaned up once and for all.

Thanks again, Chief Casper, for the way the Miramonte fire was handled. It is a consolation to know that San Francisco has such a top-notch department.

Sincerely,

/s/ MRS. ESTHER HEATH
3440 - 25th St., Apt. 408
San Francisco, CA 94110

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

EAST MISSION IMPROVEMENT ASSOCIATION, INC.
1380 Utah Street
San Francisco, CA 94110

June 12, 1979

Andrew Casper, Fire Chief
260 Golden Gate Ave.
San Francisco, CA 94102

Dear Chief Casper:

The East Mission Improvement Association, Inc., wishes to congratulate your men on the job well done, on the recent fire at St. Peter's Church, on Alabama Street, between 24th and 25th Streets.

It was greatly appreciated by everyone involved.

Sincerely,

/s/ MRS. NEVADA REBAGLIATI
Corresponding Secretary

* * * * * * * * *

B) Submitted for adoption proposed Fire Commission Resolution No. 533, adding Paragraph (L) to Section 401 of the Fire Department's Rules and Regulations, setting forth work schedules.

Commissioner Nicco asked Chief Casper for a brief explanation of this proposed amendment.

Chief Casper stated that in the past, the work schedules for officers and members of the Fire Department were set forth in detail in the administrative provisions of the Salary Standardization Ordinance adopted each year by the Board of Supervisors. Pursuant to the provisions of Charter Section 8.452, the work schedules will now be established by the Fire Commission upon recommendation of the Chief of Department, and will no longer be found in the Salary Standardization Ordinance.

Chief Casper explained that when the work schedules were set forth in the Salary Standardization Ordinance, the language was very specific and allowed the Department no flexibility. This new system allows the Fire Department and Fire Commission to establish the schedules and allows for the provision of a "flex-hours" schedule for the Bureau of Fire Prevention.

Chief Casper briefly reviewed the problems encountered in attracting members to the Inspector positions in the Bureau of Fire Prevention, and explained the advantages of the new 10-hour day, four days a week schedule established for the Bureau. He also reviewed the other work schedules set forth in the proposed resolution which are essentially unchanged from the existing schedules. The only exception is that the members of the Bureau of Fire Investigation, who work a 24-hour shift, will now begin their tour of duty at 10:00 a.m. rather than 6:00 p.m. Chief Casper explained the advantages to this schedule in that it will allow for better supervision and direction by the Lieutenant in the Bureau of Fire Investigation and also the fact that arson incidence in San Francisco is lowest at 10:00 a.m., the time the shift would be changing.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

B) Continued.

Chief Casper stated that the revised work schedules had been discussed with the Fire Marshal, the members involved in the Bureau of Fire Prevention and the Bureau of Fire Investigation, and in a meet and confer session with representatives of Local 798. There is no objection to these changes.

Commissioner Nicco asked Chief Casper if he felt there would be any decline in efficiency with inspectors working a 10-hour day. Chief Casper stated that he did not, since they would have three days off as a result of this schedule.

Commissioner Berman moved, seconded by Commissioner McClain, that the proposed Fire Commission Resolution adding Paragraph (L) to Section 401 of the Rules and Regulations be posted and consideration of this item be continued for one week. There were no further questions or discussion and the motion was unanimously adopted.

C) Requested approval of designating San Francisco as the potential Host City for the 1981 National Fire Conference of the U.S. Fire Administration.

Commissioner McClain stated that each Commissioner had received a written report from Chief Casper on this subject, and asked the Chief if he would like to make any further comments.

Chief Casper briefly reviewed the history of the U.S. Fire Administration and the purpose of its National Fire Conference held each year in a major city in the United States. The U.S.F.A. has invited the San Francisco Fire Department to host their conference in San Francisco in January, 1981.

Chief Casper explained that if the Fire Commission gives its approval, there would be a reimbursement for cash expenditures as well as for salaries for departmental personnel involved. This would include the salary of a Fire Department member assigned as the conference liaison officer and reimbursement for travel and other expenses, salaries of other staff assistants, rental of equipment, professional conference planning and management services, and grant administration.

It is estimated that over 1,000 persons would be attending the conference from the fire service, and one major hotel in San Francisco would be utilized to house the attendees and provide conference and workshop space. Chief Casper stated that he had contacted Mr. Bob Begley, President of the Convention and Visitors Bureau, regarding the availability of hotel accommodations. Mr. Begley stated that he is most enthusiastic that the conference be held in San Francisco and pledged complete Bureau support.

Commissioner Berman stated that he is a member of the Board of Directors of the Convention and Visitors Bureau, and commented that a conference of this nature is highly desirable for San Francisco for both the economy of the City and the prestige of the Fire Department. Commissioner Berman asked that a letter expressing the Fire Commission's appreciation for the designation of San Francisco as the host city for the 1981 conference be sent to the U.S.F.A., and extending a whole-hearted welcome.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

C) Continued.

Commissioner Berman moved, seconded by Commissioner Nicco, that the designation of San Francisco as the potential host city for the 1981 National Fire Conference be approved, and a letter expressing the Fire Commission's appreciation and support be forwarded to the U.S. Fire Administration.

There were no further questions or discussion and the motion was unanimously adopted.

D) Introduction of New Business, Reports and Unfinished Business:

1) Investigation by Fire Commission into City Hall Riot of May 21-22, 1979. (Continued from meeting of June 13, 1979.)

Chief Casper stated that this morning he presented the members of the Fire Commission with a copy of a letter he sent to Mayor Feinstein, dated June 19, showing the estimated cost of the Fire Department's operation during the City Hall Riot. There were 34 members of various ranks recalled to duty for a total overtime cost of $2,906. Cost of damage to apparatus and vehicles was $120, and fuel cost for apparatus was $98, for a total estimated dollar cost of $3,124.

Chief Casper commented that only one member sustained any injury, which did not result in any time off duty, so there were no disability costs.

Chief Casper also reported that the Grand Jury has subpoenaed transcripts of the radio transmissions on May 21, from 5:00 p.m. to Midnight, and also copies of the Fire Department field reports concerning the riot. This material will be sent to the Grand Jury this morning.

Commissioner Berman stated that since the Fire Department has no legal officer, the receipt of this subpoena and any other communications received regarding this investigation should be brought to the attention of the City Attorney's office to assure that the Fire Commission is proceeding properly.

Chief Casper stated that he has spoken to City Attorney George Agnost, who is aware of the Grand Jury's subpoena, and he had no objection to it.

Commissioner Berman felt there should be an on-going line of communication between the City Attorney's office and the Fire Commission regarding this investigation. Even though the Fire Commission wishes to cooperate completely with the Grand Jury in their investigation, the City Attorney's advice would be of value to the Commission in order to proceed exactly under the letter of the law.

A brief discussion ensued regarding the material being submitted to the Grand Jury and the completeness of the transcripts available concerning radio transmissions during the evening of May 21, 1979.

President Del Carlo stated that the Fire Commission is attempting to obtain the services of a CETA attorney to provide legal advice, and that she and Commissioner Nicco would be interviewing candidates following today's Commission meeting.

D) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

At the present time the Fire Commission has a great deal of material to review, and it is hoped that at the next meeting of the Fire Commission, with the advice of the CETA attorney, the Commission will be able to establish the procedure to be followed in its investigation.

There were no further questions or discussion and consideration of this item was continued for one week.

OFF-CALENDAR DISCUSSION:

2) Discussion of vote by Firefighters to refuse to work overtime.

Chief Casper reported that last Thursday, the votes were tabulated on whether or not firefighters would continue to work overtime (W.D.O.'s) next fiscal year. Under the 95% budget approved for the Fire Department next fiscal year, various cut-backs and reductions will have to be made. The firefighters voted not to work overtime if these cutbacks take place.

Chief Casper explained that without overtime hires, there are currently 310 men on duty per day. With overtime, the Department has been attempting to hire up to 343 men on duty per day, which is considered to be minimum staffing. Under the 95% budget, the minimum daily staffing will have to be reduced to 329 firefighters on duty per day, which still leaves 19 men per day who would normally be hired to work overtime. Without any overtime personnel it would be necessary to shut down four to five companies each day in addition to the other cut-backs which will result from the 95% budget.

Chief Casper referred to an affidavit he submitted to Federal Court last June, 1978, and a letter on the same subject to the General Manager of Personnel, Civil Service Commission, regarding the serious shortage of firefighting positions in San Francisco. In both the letter and the affidavit, Chief Casper termed the situation as being an emergency and asked that the H2 Firefighter entrance list be allowed to be implemented to offset the serious shortage. The letter to the General Manager, Personnel, also mentioned the lack of a Lieutenants and Captains list as part of the problem.

In order to be consistent with the statements made in the affidavit and the letter to the General Manager, Personnel regarding the seriousness of the department's manpower shortage, Chief Casper felt that the situation which may occur without overtime hires may also be deemed an emergency.

Chief Casper stated that total overtime is not the best way to maintain the efficiency of the Department, but with a 95% budget not enough money is available for new hires.

He stated further that as a result of the firefighters' vote not to work overtime, he has asked the City Attorney for an interpretation of the Charter Section which states that in an emergency the Chief of Department may require that firefighters work overtime. This opinion is being requested for the purpose of information as to what alternative ways of proceeding are available after July 1, if necessary.

OFF-CALENDAR DISCUSSION:

2) Continued.

Commissioner Berman stated that he hoped the Firefighters Union would defer any immediate action which might be counter-productive and might damage the high morale in the Fire Department. He noted that the Fire Commission approved a 95% budget because there was no alternative, and expressed the hope that additional funds would become available to bring the department to full funding.

Commissioner Berman hoped they would defer action until Chief Casper is able to get some definitive answers and make every attempt to resolve the situation.

Commissioner McClain stated that he felt the Firefighters Union membership had expressed themselves very clearly by voting not to continue to work overtime. He repeated his opposition to a Fire Department budget which would result in the lay-off of any personnel.

Commissioner Nicco also expressed the hope that Firefighters Local 798 would defer any immediate action and suggested that President Ferguson or other representative of the Union be invited to attend the next Commission meeting to present the views of the Union on this subject.

Commissioner Berman stated that he wanted to make it clear that he was in no way condemning the firefighters for the vote taken, but was merely asking that no immediate action be taken until every effort can be made to resolve the situation.

Chief Casper stated that a meet and confer session was held yesterday with Local 798 and this was one of the issues discussed. Chief Casper commented that he could understand the Firefighters' frustrations.

President Del Carlo directed that the President of Firefighters' Local 798 be invited to address the Fire Commission on this subject at next week's meeting. She commented that although she sympathizes with the position of the firefighters on this subject it is the Commission's responsibility to see that the citizens of San Francisco are adequately protected.

3) Report on Bob Little Trust Fund.

Mr. Bernard Averbuch, Trustee of the Bob Little Fund, stated that he reports periodically to the Fire Commission on the disbursement of funds. For the benefit of the newer members of the Commission, he gave a brief explanation of how and why this trust fund was established.

Mr. Averbuch reported on the disbursements made to various beneficiaries of the fund and commented that the case of Firefighter Zeno Contreras has been brought to his attention. He stated that no decision has been made as yet on how to proceed with this case, but stated that the Bob Little Fund was available to assist the Firefighters of Station 7 who are attempting to set up a fund for Zeno Contreras.

Commissioner Berman stated that he had received information that contributions for Zeno Contreras were to be sent to Station 7, with the checks made payable to the Bob Little Fund. Mr. Averbuch stated that he was not aware that a decision had been made to use the Bob Little Fund, but that he would contact Station 7 to confirm this.

3) Continued.

Commissioner Berman expressed the hope that once a decision is made on how contributions for Zeno Contreras are to be handled that this information would be made widely available.

President Del Carlo asked Chief Casper for an up-date on the condition of Firefighter Contreras. Chief Casper stated that there has been no change and he remains in critical condition.

Vice President Anthony Sacco of Firefighters Local 798 was present at today's meeting.

Mr. Joseph Morrison, representing the Black Firefighters Association, was present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1010 hours.

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - June 27, 1979 - 0900 Hours

ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Commissioner Henry E. Berman, Commissioner Robert Nicco.
Vice President Curtis McClain and Commissioner Agnes Barnhill were absent.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:
Robert C. Barry - Chief, Division of Airports
Andrew J. Brandi - Chief, Division of Training
William J. Graham - Chief, Division of Fire Prevention & Investigation
Robert E. Rose - Chief, Division of Planning & Research

Fire Fighting Services:
Robert H. Sherratt - Assistant Chief, Division 1
Ronald J. McInnis - Assistant Chief, Division 2
John W. Flaherty - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the regular meeting of June 20, 1979.

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the minutes were approved as presented.

3. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Truck 11	2883	5/9/79	625	Preventable	File
Off: Lt. Michael Nolan; Driver: Gilbert A. Cortez; Tillerman: John Barcojo					
Engine 13	2887	5/17/79	558	Non-Preventable	Bill
Off: Lt. Frank Cercos III, Driver: William Sutherland					

(Continued)

3. ACCIDENTS (Continued)

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Engine 10	2889	5/23/79	517	Preventable	File
Off: T/Lt. John Steddin; Driver: Tom Underwood					
Plymouth Sedan Batt. #2	2890	6/2/79	270	Non-Preventable	Bill
Off: Batt. Chief George Berthold; Driver: Charles Rapp					

Commissioner Nicco moved and Commissioner Berman seconded. There were no questions or discussion and the reports and recommendations of the Accident Committee were approved.

4. CITY ATTORNEY

Communications received from Deputy City Attorney Craig K. Martin, concerning settlement of the following claims:

LYNN RANDALL, in the amount of $253.53. Claim arises out of automobile damage occurring on April 11, 1979, at Eddy Street and Van Ness Avenue, S.F. (Acc. #2874 (P); Plymouth Sedan, Bur. of Admin.; Driver: Bldg. & Grounds Patrolman Donald Ross)

CHRISTOPHER COLE, in the amount of $200.15. Claim arises out of automobile damage occurring on May 14, 1979, at 22nd and Connecticut Streets, S.F. (Acc. #2884 (P); Engine 37; Off: Lt. Gary Lavaysse; Driver: Stephen Lee)

Commissioner Berman moved and Commissioner Nicco seconded. There were no questions or discussion and the recommended settlement of the above claims was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted two letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

FLEET RESERVE ASSOCIATION
BRANCH 48
Career Enlisted Personnel of the USN, USMC, USCG

June 16, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Casper:

The members of the Fleet Reserve Association, Branch and unit 48 of San Francisco, wish to express their sincere thanks and appreciation to the San Francisco Fire Department, Engine No. 3, and also to the San Francisco Emergency Hospital System, which responded immediately to an emergency call on the night of June 2nd, 1979 at Knight's Restaurant, 363 Golden Gate Avenue, San Francisco, to attend to the medical needs of Shipmate Irvin Burns, who had swallowed and choked on some solid food.

The acumen and dexterity of the Fire Department personnel and of the Emergency Hospital Unit saved the life of our retired shipmate - their direct and instant rescue aid won the respect and admiration of those in attendance.

They are indeed the "City's Finest", and we commend them for a job well done.

In Loyalty, Protection and Service.

Sincerely,

/s/ Mike Carey, Secretary
56 Melrose Avenue
San Francisco, CA 94131

* * * * * * * *

June 12, 1979

Fire Chief Andrew Casper

Dear Sir:

I wish to express my sincere gratitude to the Fire Department of San Francisco and especially to the unit at 100 Hoffman Street for their valiant effort on May 21, 1979 to help my late husband, John Thylstrup.

I am very grateful to them and wish to commend them highly.
With sincere gratitude.

/s/ Mrs. John Thylstrup and Family

* * * * * * * *

B) As required by Ordinance No. 383-77, and in accordance therewith, reported having made 169 temporary assignments during Payroll Period #12, June 6 through June 19, 1979.

(These items have been pre-typed in the interests of saving time.

Please see the following pages.)

s required by ordinance #383-77 and accordance therewith reported having
le 169 temporary appointments during Payroll Period 12, June 6 thru
ne 19, 1979.

AE	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
dy, Donald	H40	H50	6	(6-7-10-11-13-14)
herty, John	"	"	8	(6-9-10-12-13-15-16-19)
aluso, Thomas	"	"	8	(7-8-11-12-14-15-17-18)
on, James	"	"	2	(16-17)
ughnessy, William	"	"	4	(15-16-18-19)
rti, Oliver	"	"	6	(12-13-15-16-18-19)
ens, Edwin	H30	H40	7	(6-10-11-13-14-16-17)
ch, William	"	"	2	(9-10)
getta, Joseph	"	"	1	(16)
hler, Robert	"	"	2	(16-17)
no, Robert	"	"	3	(9-10-19)
rell, William	"	"	1	(19)
phy, Frank	"	"	2	(10-11)
ss, Mervin	"	"	4	(15-16-18-19)
llo, Louis	"	"	7	(9-10-12-13-15-16-19)
man, David	"	"	6	(8-9-12-13-18-19)
son, Ronald	"	"	4	(14-16-17-19)
ly, Thomas	"	"	6	(11-12-15-16-18-19)
ny, Alfred	"	"	2	(15-16)
na, Herbert	"	"	4	(7-8-14-15)
il, Andrew	"	"	3	(9-10-19)
chilas, George	"	"	4	(6-7-12-13)
ron, Arthur	H20	H30	8	(7-8-10-11-13-14-16-17)
aduran, Louis	"	"	6	(8-9-11-12-18-19)
tler, Ronald	"	"	4	(11-12-14-15)
tone, Micheal	"	"	5	(8-9-16-17-19)
le, Gary	"	"	2	(18-19)
ry, James	"	"	1	(14)
din, Micheal	"	"	8	(6-7-11-12-14-15-17-18)
shong, James	"	"	7	(8-12-13-15-16-18-19)
ris, John	"	"	4	(15-16-18-19)
ney, Arthur	"	"	5	(7-8-11-12-19)
ly, Daniel	"	"	1	(17)
gley, George	"	"	4	(11-12-14-15)
hne, Francis	"	"	1	(19)
latti, Paul	"	"	6	(7-8-10-11-18-19)
Govern, James D.	"	"	7	(7-8-10-14-15-17-18)
ls, Timothy	"	"	2	(9-10)
ls, William	"	"	5	(8-9-16-17-19)
ller, Richard	"	"	8	(6-7-10-11-15-16-18-19)
an, Micheal	"	"	3	(9-10-19)
han, Richard	"	"	8	(7-8-10-11-14-15-17-18)
Callaghan, Thomas	"	"	3	(12-13-16)
Sullivan, Daniel	"	"	8	(6-7-9-10-14-15-17-18)
l., John	"	"	5	(6-13-14-16-17)
than, John	"	"	6	(7-8-10-11-15-16)
holtz, John	"	"	4	(8-9-15-16)
ch, Henry	"	"	9	(6-9-10-12-13-15-16-18-19)
ietta, Dominic	"	"	8	(7-8-10-11-13-14-17-18)
enor, Frank	"	"	5	(12-13-16-17-19)
ch, Richard	"	"	3	(9-10-19)
en, Eugene	H2	H20	5	(12-13-15-16-19)
len, Samuel	"	"	3	(16-17-19)
erson, Robert	"	"	2	(17-18)

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Armstrong, Richard	H2	H20	3	(7-8-16)
Artemoff, George	"	"	9	(6-8-9-11-12-15-16-18-
Balzarini, Raymond	"	"	9	(6-8-9-11-12-15-16-18-
Belcher, Everett	"	"	7	(6-10-11-13-14-18-19)
Bracco, Richard	"	"	7	(6-8-9-12-13-15-16)
Brajovich, John	"	"	2	(9-10)
Calonico, John	"	"	6	(11-12-14-15-18-19)
Canevaro, Melvin	"	"	2	(17-18)
Chandler, Jack	"	"	2	(9-10)
Conry, Harry	H10	"	3	(7-16-17)
Cornyn, Peter	H2	"	1	(19)
DeMattie, William	"	"	6	(10-11-15-16-18-19)
Dennehey, Donald	"	"	1	(10)
Disbury, William	"	"	2	(9-10)
Donnelly, Mark	"	"	7	(8-9-11-12-14-15-19)
Dunn, Franklin	"	"	8	(7-8-10-11-13-14-18-19
Elb, Richard	"	"	9	(6-7-9-10-13-14-16-17-
Fennell, Robert	"	"	2	(16-17)
Freeman, Stephen	"	"	3	(9-10-19)
Fulmer, Daniel	"	"	2	(6-7)
Garry, Kevin	"	"	2	(7-8)
Garvey, James	"	"	2	(7-8)
Gilleran, James	"	"	2	(17-18)
Griffin, James	"	"	3	(9-10-19)
Grimley, Frank	H10	"	4	(12-13-17-18)
Hitchon, Cobden	H2	"	6	(11-12-14-15-17-18)
Hopkins, Richard	"	"	3	(7-8-14)
Hubbard, Fredrick	"	"	8	(7-8-11-12-14-15-17-18)
Jovick, William	"	"	1	(17)
Kentzell, Warren	H10	"	2	(9-10)
Kilgariff, James	H2	"	2	(16-17)
Knutsen, Wayne	"	"	2	(7-8)
Kubel, Dennis	"	"	2	(8-9)
Lee, John	"	"	8	(8-9-11-12-15-16-18-19)
Long, William	"	"	4	(14-16-17-19)
Lowe, Francis	"	"	1	(8)
May, Gary	"	"	3	(7-8-17)
McLaughlin, Micheal	"	"	2	(9-10)
McLaughlin, Patrick	"	"	6	(7-8-10-11-13-14)
Moeller, Joel	"	"	4	(10-11-13-14)
Moreno, Gilbert	"	"	6	(7-8-10-11-14-17)
Morris, Micheal	"	"	9	(6-7-9-10-12-13-16-17-1
Murray, Thomas	"	"	4	(8-9-11-12)
Neil, John	H10	"	6	(7-8-10-11-14-15)
Oller, Robert	H2	"	5	(11-12-14-17-18)
Pacheco, Jack	"	"	2	(9-10)
Peoples, John	"	"	1	(6)
Pera, Joel	"	"	2	(6-7)
Perrick, John	"	"	2	(12-13)
Pruyn, Roger	"	"	2	(9-10)
Roybal, Peter	"	"	6	(11-12-14-15-17-18)
Seyler, Richard	"	"	6	(9-10-12-13-15-16)
Shore, William	"	"	8	(6-8-9-11-12-15-16-19)
Steddin, John	"	"	3	(13-16-17)
Stewart, Thomas	"	"	4	(9-10-12-13)
Sudano, John	"	"	2	(9-10)
Sutherland, William	"	"	2	(9-10)
Tomasello, Raymond	"	"	9	(6-8-9-12-13-15-16-18-1
Trainor, Gerald	"	"	4	(12-13-15-16)
Underwood, Thomas	"	"	4	(7-8-17-18)
Velesquez, Thomas	"	"	3	(9-10-19)
Wormell, David	"	"	2	(17-18)
Allen, Richard	H2	H10	4	(8-9-16-17)
Baeck, Carl	"	"	2	(15-16)
Barney, Ronald	"	"	2	(17-18)

NAME	PRESENT RANK	HIGHER RANK	NO. OF WORK DAYS	DATES
ckburn, Robert	H2	H10	2	(13-14)
k, James	"	"	2	(6-7)
z, Edward	"	"	2	(14-15)
one, Robert	"	"	3	(6-9-10)
mons, Robert	"	"	5	(6-8-9-11-12)
shinsky, John	"	"	2	(14-15)
scoll, Joseph	"	"	4	(12-13-16-17)
inger, Donald	"	"	1	(8)
ter, John	"	"	2	(15-16)
g, William	"	"	1	(7)
e, Francis	"	"	8	(6-9-12-13-15-16-18-19)
oretti, Louis	"	"	2	(14-15)
oy, James	"	"	2	(18-19)
ricone, Edward	"	"	2	(12-13)
nn, Wallace	"	"	2	(8-9)
ei, Robert	"	"	2	(17-18)
tivo, Ronald	"	"	2	(9-10)
oll, George	"	"	2	(12-13)
koff, George	"	"	6	(7-8-11-12-14-15)
rini, Ray	"	"	8	(6-7-11-12-14-15-17-18)
p, William	"	"	5	(6-13-14-16-17)
kett, Jerry	"	"	2	(10-11)
kson, David	"	"	2	(6-7)
loskey, John	"	"	7	(6-9-10-12-13-15-16)
asello, Raymond	"	"	3	(10-11-19)
linson, Richard	"	"	11	(6-7-9-10-12-13-14-15-16-17-19)
se, Ted	H22	H32	1	(6)
va, Norman	H4	H22	1	(8)
llet, Robert	"	"	4	(6-11-18-19)
y, Joseph	H2	H6	8	(6-9-10-12-13-15-16-19)

C) Reported the following reassignment as authorized by Section 3958 of the Rules and Regulations:

EFFECTIVE DATE - JUNE 20, 1979

H30 Captain	From:	To:
Gerald L. Grey	Vacation Relief	Engine 33

Commissioner Nicco moved and Commissioner Berman seconded. There were no questions or discussion and the report of reassignment was approved.

D) Submitted for Fire Commission approval proposed Scope for H40 Battalion Chief and H50 Assistant Chief promotional examinations (Continued from meeting of June 13, 1979.)

Commissioner Nicco moved and Commissioner Berman seconded.

Chief Casper introduced Assistant Chief Ronald McInnis, Chairman of the Study Committee for the H40 Battalion Chief and H50 Assistant Chief promotional examinations. Assistant Chief McInnis requested that the section regarding the handling of civil riots be eliminated from the scope. He stated that the plan needs modification and certain portions should be removed, especially in light of the events in the past few weeks. Officers preparing for their examinations can be informed of the change by teletype message.

Commissioner Del Carlo inquired whether this would be temporary or would this be a revision and presented later. Assistant Chief McInnis stated his expectation was that the material would be removed permanently for the forthcoming examinations.

Commission Nicco inquired whether this scope will be presented to the Civil Service Commission, and will they have the final say on the examination's content. Assistant Chief McInnis stated the Fire Department is not permitted to have anything to do with the contents of examinations, we only suggest materials that should be included.

Commissioner Berman expressed his belief that Civil Service considers themselves experts and do not confer with departments on examination matters.

Chief Casper stated the scope was compiled by Assistant Chiefs Ronald McInnis, John Sherratt and John Hirshfeld, who were chosen because they do have a high level of motivation and have had much success in the Fire Department, and also they all have a knowledge of what should be included in the examination. Chief Casper stated that the next step is for the Fire Commission to approve the scope and send it to the Civil Service Commission, then he will meet with the General Manager of Personnel. The Civil Service Commission will then conduct an assessment survey of what is needed to perform job duties by sending a questionnaire to all the Chief Officers in the field. Chief Casper recommended that the Fire Commission, within the next two months, send a letter to Civil Service requesting a meeting on the progress of the examination. He expressed a hope that repeat questions could be avoided. Commissioner Berman suggested we should not wait two months, that we should send a letter with the scope to Civil Service, requesting that the Fire Commission be allowed to meet with Civil Service before the final scope for the examination is completed. Chief Casper stated that we should request in the letter that Civil Service use their most highly qualified personnel for handling this examination.

Commissioner Berman moved and Commissioner Nicco seconded that a letter be sent to the Civil Service Commission, with a copy to each Commissioner, requesting a meeting with the Civil Service Commission, and further requesting to be kept advised of the progress of the examination preparation.

D) Continued.

Commissioner Nicco stated he is more concerned about questions that have been contained in the previous examinations, that he has received many complaints from those members who have taken these examinations, that many of the questions were not applicable to the examinations, and that other important points were left out completely.

Chief Casper stated Civil Service has a committee which looks at questions in examinations and that they do not always rely on our committee's suggestions. Commissioner Del Carlo asked Secretary Connors to send the letter, and also set up a follow up date in the Fall so that the Fire Commission may be kept abreast of the progress of the examination.

There were no further questions or discussion and the proposed scope for H40 Battalion Chief and H50 Assistant Chief promotional examinations was approved.

E) Submitted report of lay-off of the following employees necessary due to 95% funding in 1979-80 Budget:

EFFECTIVE DATE - JULY 1, 1979

7334 Stationary Engineer
William E. Paton
John T. Driscoll
Clement Ferreira

1770 Photographer

William Owyang

Commissioner Berman moved and Commissioner Nicco seconded.

Commissioner Nicco inquired whether we know the extent of any bail-out funds from the State. Chief Casper stated we have no information of the amount of bail-out funds and according to Senator Campbell's office, we will not hear anything until the middle of July. He stated that by closing the pumping station at 2nd and Townsend Streets we will be saving $100,000. One stationary engineer will be able to devote a portion of his work week to partially maintain this pumping station. One of the stationary engineers is retiring and one other is going to another department. We held a meet and confer session with representatives of the Operating Engineers Union, and this department pledged to help with relocations. The photographer will also transfer to another department.

Commissioner Nicco inquired what amount of money would allow us to hire another stationary engineer. Chief Casper stated that if money is available from the State, we must first take care of the firefighters, then the miscellaneous employees.

Commissioner Berman gave his assessment of the action in the State Legislature concerning Proposition 13 bail-out Funds.

Commissioner Del Carlo inquired whether there will be a problem with not having a photographer. Chief Casper stated that the arson investigators have been trained in photography, some of the Inspectors in the Bureau of Fire Prevention will also be trained, and retraining provided as necessary. He also stated the department will save $20,000 annually by eliminating the position of photographer.

There were no further questions or discussion and the report of lay-off was approved.

F) Submitted for adoption proposed Fire Commission Resolution No. 533, adding Paragraph (L) to Section 401 of the Fire Department's Rules and Regulations, setting forth work schedules. (Continued from meeting of June 20, 1979.)

A copy of the Resolution is on file in the office of the Secretary to the Fire Commission.

Commissioner Berman moved and Commssioner McClain seconded. There were no questions or discussion and the proposed Fire Commission Resolution was approved.

G) Introduction of New Business, Reports and Unfinished Business:

1) Submitted biweekly report of Fire Department Physician concerning Disability Injuries, June 6 through June 19, 1979.

Dr. Bonfilio stated department matters are current and that we are continuing the Physical Fitness program.

2) Investigation by Fire Commission into City Hall Riot of May 21-22, 1979. (Continued from meeting of June 20, 1979.)

Commissioner Del Carlo stated that last week she and Commissioner Nicco interviewed some CETA candidates to assist in preparing the Fire Commission's Riot investigation report. There were two who were very well qualified so they hired them both. She introduced Teresa Leon and Maria Cesena. She stated they will be working in our office under the direction of Secretary Connors, and that their employment marks the beginning of the formal investigation. Commissioner Nicco stated that both young women are outstanding, have good educational backgrounds, currently enrolled as law students, and that we are lucky to have them working with us. He stated they will be going to various stations asking questions and he asked that they be given every consideration.

Commissioner Berman stated that each Commissioner had received and reviewed the numerous reports prepared by the Fire Department officers who worked during the Riot, and that today marks a formal beginning. He asked Chief Casper if a communication would be sent to the fire stations identifying Teresa and Maria, and requesting cooperation. Chief Casper answered affirmatively.

Chief Casper stated he received a letter from the Board of Supervisors' Fire, Police and Safety Committee stating they will be conducting an inquiry on Thursday, June 28, 1979 into the response by the public safety services of the city and county to civil disturbances on May 21, 1979. Chief Casper stated he was advised by the City Attorney that we should comply with the request. He stated he will have to attend a United States Fire Administration meeting regarding their 1981 National Fire Conference to be held in San Francisco for about an hour tomorrow afternoon, but after that he will be available to attend the Board of Supervisors meeting. He stated the City Attorney will also be present at the meeting.

Commissioner Nicco stated he had very serious questions regarding the inquiry since the Mayor had previously requested that the Fire Commission make a report on the civil disturbance and that now a new committee will conduct a meeting. He asked if they know that we are also conducting a committee meeting and whether we should discuss the matter with the Chairperson of the Fire, Police and Safety Committee.

G) 2) Continued.

Commissioner Del Carlo inquired whether the letter had gone out to Supervisor Kopp, in reply to his questions. Secretary Connors stated it had not gone out. Commissioner Berman suggested Chief Casper should get in touch with Supervisor Hutch, suggesting that he would attend but that we should wait for our report to come out. He also inquired whether the meeting could possibly be postponed until our report is finished because they may have some questions about the report.

Chief Casper stated there are two ways the matter can be approached. One is to issue a subpoena if we don't testify. The second chance is that they may let us see the questions they will be asking at the meeting.

Commissioner Del Carlo asked Chief Casper to call Supervisor Hutch to inform her that the Fire Commission is concerned with everyone asking questions when we have just begun our formal investigation. Commissioner Nicco suggested it might be well for Chief Casper to attend the meeting and give the Fire Commission's views on the matter.

Chief Casper stated the master transcript is being worked on and should be finished within two days.

3) Discussion with representative of Firefighters Local 798 regarding recent referendum vote concerning overtime (W.D.O.'s.)

Commissioner Del Carlo introduced James Ferguson, President, Firefighters Local 798 who began by stating that the State bail-out funds for 1979-80 have only been anticipated and that only a windfall could produce more funds, and that is not likely to occur. He stated that the City received about $112 million dollars last year. The City will probably not get any more funds than last year, and if those funds don't materialize at the same level there will be lay-offs in many city departments.

Next he explained the history of W.D.O.'s. Three or four years ago there was a hiring freeze as well as federal litigation which created a manpower crisis. Supervisor Feinstein and Commissioner Bernstein asked us to work overtime and firefighters complied because they were told the manning levels would be brought back to the pre-crisis level. Firefighters are frustrated and the referendum vote reflected the frustrations and serves to bring this issue to a head. He noted that the 95% budget will result in the closure of firefighting units and the placement of the Fireboat Phoenix on a standby status. Mr. Ferguson thanked the Fire Commission for their support of a 100% budget, even though it was not adopted. He felt that there were three possible courses of action in this crisis:

No. One: On last Monday night four members of the Board of Supervisors introduced a resolution calling for daily manning of 390 men on duty. The Legislative and Personnel Committee on next Tuesday will make its recommendation on the resolution. If finally passed it will call for a supplemental appropriation that will solve the crisis.

No. Two: If the resolution is not adopted fire stations will be closed and the crisis will continue.

G) 3) Continued.

No. Three: Chief Casper has requested an opinion from the City Attorney interpreting Section 8.452 dealing with an "emergency". Specifically, will there be an emergency if a manpower shortage exists, and can firefighters be forced to work overtime?

Chief Casper explained that he has a responsibility to the citizens to provide a safe level of fire protection, and this is why he wrote to the City Attorney. He has no argument with the rights of the firefighters to express themselves by referendum vote.

Mr. Ferguson repeated that the referendum vote means that if fire stations are closed or units placed on standby, the overwhelming majority of firefighters have voted not to work overtime.

Commissioner Berman noted that the resolution by itself will not produce additional dollars and that it must receive the cooperation from the Mayor's office as well as the Board of Supervisors. He was hopeful that the City Attorney's opinion, which had not yet been received, could resolve the issue and that both sides would abide by his decision and litigation would be avoided. He was also hopeful that the firefighters would continue to work overtime while the issue is trying to be resolved and the point of no return can be avoided for the immediate future.

Mr. Ferguson stated that Firefighters Local 798 has no argument with the Chief of Department or the Fire Commission; that they are not participating in a strike; and they are not conducting a slowdown. They are simply refusing to supplement government by working on their days off, when the proper solution is to hire additional firefighters. He stated the referendum vote hopefully will bring this issue to a head. He is aware that his membership has been living on an overtime basis for some time and it will not be easy to readjust.

Commissioner Berman noted that by the result of the referendum vote there was an indication that a certain percentage of the firefighters, for a variety of reasons, would be willing to continue working overtime. He would hate to see a situation where potential volunteers are prohibited from accepting overtime work and would hope that freedom of choice could prevail and coercion and intimidation avoided.

Mr. Ferguson stated that he expects unity within the Firefighters' organization and reminded the Chief that the membership by a majority of 70% to 30% voted not to work overtime. He requested the Fire Commission to support the resolution pending before the Legislative and Personnel Committee.

Chief Casper stated that his position concerning the three levels of staffing has to be consistent with past statements. We need either new employments or firefighters working overtime to meet minimum staffing. He expressed hope that during the interim that firefighters would work overtime while the problem is being resolved. If there is no overtime worked there will an average daily shortage of approximately 19 firefighters beginning July 1. Without overtime it might be necessary to close down approximately five stations each day, and this action would lower fire protection to an extremely dangerous level. He also anticipated that a large number of retirements will occur next fiscal year, with a good percentage of the retirements taking place during July and August. This will aggravate the staffing problems.

Commissioner Berman stated he feels that citizens would allow other services to be reduced but not fire and police.

Commissioner Berman moved and Commissioner Nicco seconded that a letter be sent to the Board of Supervisors in support of increased manpower.

G) 3) Continued.

Commissioner Del Carlo expressed the Fire Commission's support of Local 798 and stated that she didn't want to see the Fire Department continue to rely on overtime to provide a minimum level of manning. She asked for the Union's cooperation during efforts to resolve the crisis.

Chief Casper asked if Local 798 would be agreeable to meet and confer as to how the matter can be resolved to benefit both sides.

Mr. Ferguson stated Local 798 would be agreeable to a meet and confer session at any time.

OFF-CALENDAR DISCUSSION:

4) Chief Casper introduced Firefighter Richard Allen who has taken a great interest in the EMT Program within the Fire Department. From 1974 to 1979 we had 95 firefighters trained in EMT in the Fire Department, but it has dropped to 50, and the reason for this is that firefighters must do training on their own time and without remuneration.

Chief Casper believes that one thing that will help morale is to allow EMT's to wear insignia (patches) identifying their accomplishments. He demonstrated several of the patches. This is not a monetary issue, but the Fire Commission has to approve wearing insignia on uniforms. He is mentioning the subject today for informational purposes only. It will be calendared later for approval. He expressed hope that funds for EMT training could be received from Foundations.

Firefighter Allen was asked by Chief Casper what cost of training would be. He replied that training could be done through the Community College System. If the Fire Department were to train 20 or 25 men it would be done on a contract basis.

Chief Casper stated he believed the men should receive pay for their volunteer hours.

Commissioner Berman asked Chief Casper to prepare the needs and requirements of the EMT Program and he would see if he could obtain funds from a Foundation or the Chamber of Commerce.

Commissioner Del Carlo inquired whether the decrease in emergency services by the Health Department has affected the number of emergency calls the Fire Department receives, and whether there will be a further increase in these calls. Chief Casper responded affirmatively.

Commissioner Del Carlo asked if there was a member of the Fire Department trained in EMT on every fire truck that answers an emergency call. Chief Casper replied that every firefighter has to be certified in advanced first aid, and they can give enough assistance until an ambulance arrives.

NEXT WEDNESDAY IS JULY 4TH, AND NO MEETING WILL BE HELD. TWO AND PERHAPS THREE MEMBERS OF THE COMMISSION WILL BE AWAY DURING THE ENTIRE WEEK.

President James Ferguson and Director Ernest Aitken of Firefighters Local 798 were present at today's meeting.

Mr. Richard Armstrong and Mr. Joseph Morrison, representing the Black Firefighters Association were present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1025 hours.

Raymond G. Connors, Jr.
Secretary

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7/11/79

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - July 11, 1979 - 0900 Hours

ITEM NO.

JUL 20 1979

DOCUMENTS DEPT.
S.F. PUBLIC LIBRARY

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Commissioner Agnes Barnhill, Commissioner Henry E. Berman, Commissioner Robert Nicco.
Vice President Curtis McClain was absent.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Andrew J. Brandi - Chief, Division of Training
William J. Graham - Chief, Division of Fire Prevention & Investigation
Robert E. Rose - Chief, Division of Planning & Research
John H. Sherratt - Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Charles D. Cresci - Assistant Chief, Division 1 (Acting)
Joseph A. Sullivan - Assistant Chief, Division 2
John W. Flaherty - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the regular meeting of the regular meeting of June 27, 1979.

Commissioner Nicco moved and Commissioner Berman seconded.

Commissioner Nicco asked that the minutes be corrected to show that he, rather than Commissioner McClain, seconded the motion to approve the minutes of the meeting of June 27 (Item 2, Page One).

There were no further questions or discussion and the minutes were approved as amended.

3. Submitted for approval, applications for pay, while off duty, due to death of relatives:

Onorato, Robert A.	T/H4 Inspector, BFP	- 3 days	-	death of father
Schorr, William	H2 Firefighter	- 1 day	-	death of brother

Commissioner Berman moved and Commissioner Barnhill seconded.
There were no questions or discussion and the applications were approved as shown.

4. Submitted for approval applications from two members for Military Leave of Absence with Pay, in order to comply with Military Orders received from their Commanding Officers:

	Rank	Dates	Days	Military Organization	Purpose
Gold, Theodore P.	H2 FF	7/9/79 thru 7/13/79	5	USAF (Res.), Travis AFB, California	Attend Active Duty Training
Richmond, Douglas	H2 FF	7/10/79, 7/11/79, 7/21/79, 7/22/79	4	USAF (Res.), Travis AFB, California	Attend Active Duty Training

Commissioner Barnhill moved and Commissioner Nicco seconded. There were no questions or discussion and the applications were approved on recommendation of Chief of Department.

5a. CITY ATTORNEY

Communications received from Deputy City Attorney Craig K. Martin, concerning settlement of the following claims:

EMILIO M. AVILES, JR. & ALLSTATE INSURANCE CO., in the amount of $626.17. Claim arises out of automobile damage occurring on April 13, 1979, at Argonaut and Garrison Streets, S.F. (Acc. #2873 (P); Engine 44; Off: Lt. Paul Alexander; Driver: FF James Kenyon)

GUNTHER R. & MARIE-LOUISE DETERT, in the amount of $600. Claim arises out of automobile damage occurring on May 16, 1979, at Battery and California Streets, S.F. (Acc. #2885 (P); Engine 13; Off: Capt. Daniel Barden; Driver: FF John Sudano)

CAROL GRENALL, in the amount of $10.10. Claim arises out of damages occurring when her car was struck by a fire truck on October 10, 1978, near Saturn Street, S.F.

DEBORAH O'GRADY, in the amount of $708. Claim arises out of damages occurring when her apartment was burglarized on August 20, 1978, at 1572 Hayes Street.

Commissioner Barnhill moved and Commissioner Berman seconded.

Commissioner Berman asked for an explanation of the circumstances of the claim of Deborah O'Grady for damages when her apartment was burglarized and why the Fire Department was deemed liable for such an incident.

Secretary Connors explained that this address was the scene of a greater alarm fire, involving the unit above Miss O'Grady's apartment. Since her apartment was unoccupied at the time, it was necessary for Fire Department personnel to force entry in order to determine if the fire had extended. When the Fire Department left the scene the door to her apartment was closed but could not be locked. Someone subsequently entered and burglarized her apartment. The City Attorney determined that the claim was a proper one for payment.

Commissioner Berman expressed concern that the payment of this claim establishes a precedent and that additional, larger claims may be filed in the future. He asked Chief Casper what procedures might be changed to avoid this.

5a. CITY ATTORNEY (Continued)

Chief Casper explained that the Fire Department normally secures a dwelling where there has been a forcible entry. It appeared that in this case the officer in charge did not assure that it was secure.

Commissioner Nicco stated that he agreed the Fire Department should take every reasonable precaution and attempt to secure a building where there has been forcible entry, but stated that the responsibility of crime prevention is the Police Department's, not the Fire Department. He asked if there is any notification made to the Police Department to advise them when a building is not secure.

Chief Casper stated that the Police are not always at the scene of such an incident, but they they are normally advised of such a situtation if on the scene. In cases of a large commercial building the owner is usually informed and advised to provide guards to protect the building.

Commissioner Nicco asked that that the City Attorney's opinion be requested to clarify the responsibility of the Fire Department once they leave the scene of a fire. Commissioner Berman agreed, and commented that even if the Fire Department had properly secured the building and a burglary subsequently occurred, there might still be a question of responsibility.

Chief Casper stated that he would request a City Attorney opinion on this matter.

President Del Carlo suggested that the report filed by the officer in charge after an incident has occurred be required to include a statement that the building has been secured and the Police Department notified.

There were no further questions or discussion and the recommended settlement of the above claims were approved.

5b. Communication received from Deputy City Attorney Jerome A. DeFilippo, recommending settlement of the following claim:

> UNITED SERVICES AUTOMOBILE ASSOCIATION, in the amount of $1,439.11. Claim arises out of damages occurring on May 11, 1976, at Pine and Franklin Streets, S.F., and compromise of Municipal Court Action No. 766-027.

Commissioner Barnhill moved and Commissioner Berman seconded. There were no questions or discussion and the recommended settlement of the above claim was approved.

6. RETIREMENTS

Communication received from Retirement Board, dated June 21, 1979, indicating the following member has retired:

			Retirement Date
Petersen, Gordon V.	7388 Utility Plumber	Disability	June 20, 1979

President Del Carlo directed that this retired member be requested to appear at meeting of August 29, 1979, for Retirement Certificate.

6. RETIREMENTS (Continued)

Commissioner Berman asked if this position will be filled. Chief Casper stated that one vacant Utility Plumber position was unfunded as of July 1, 1979, but that this second position will have to be filled.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted five letters commending members of the Department for response to requests for assistance.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * * *

May 26, 1979

Dear Chief Casper:

I am a long time writing this, but I want to say that the most satisfactory aspect of the BART fire in January was that the P.U.C. members put the determination of what is safe in the hands of you professionsls, who have to be mindful of the safety of your men every day.

I am very glad the public safety has been put in the hands of good men like you and Chief Moore of Oakland, whose daily concern it is to keep people alive. Office workers off the scene do not have the same vigilant perspective.

You may quote my sentiments when it will promote reasonable safety to do so. I will back a Fire Chief as a judge of reasonable safety as my first choice.

With every good wish for you and yours and continuing thanks for protecting all of us.

Sincerely,

/s/ GEORGE WALDO
P.O. Box 2346
San Francisco, CA 94126

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

June 28, 1979

Chief Andrew Casper
San Francisco Fire Department
San Francisco, California

Dear Chief Casper:

This is just a short letter to thank your fine department for making my recent visit enjoyable. After visiting the San Francisco Fire Museum, I stopped by Engine 10's house and was greeted by both men and officers very warmly.

Not only did these men take the time to show off the fine apparatus, but also explained the operations of your department. Unfortunately, I did not have the time to contact your office concerning the possibility of riding on one of your companies. I look forward to returning to your fine city some day, at which time I will contact the department about station visits, riding along, etc.

Thank you and your men for an enjoyable and informative outing.

Yours in firefighting,

/s/ TIMOTHY M. HELLYER
415 S. Evergreen
Arlington Hts., Illinois

* * * * * * * *

HOTEL GATES
140 Ellis Street
San Francisco, CA 94102

June 27, 1979

Dear Chief Casper:

At about 8:00 a.m. this morning, I was sitting in the lobby of the Gates Hotel when the maid came running down and told the Manager, Marcel Ladrech (also an owner) that a woman had jumped or fallen off the roof of the Marina Manor, next door.

Mr. Ladrech called the Fire Department and we timed the interval between the call and arrival of the rescue unit, hook and ladder, and police cars. The time was three minutes - unbelievable! If you answer this letter, please stress to the Manager to always call the Fire Department because one month ago we had a heart attack victim on the street. They called an ambulance and it took 30 minutes or more to get there.

I am so proud of our fire department - always there when you need them. What a fire department - what an organization - what speed - great!

My appreciation.

/s/ DEAN THOMPSON
Gates Hotel

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

June 29, 1979

Chief, Fire Department
San Francisco, California

Dear Sir:

I would like to take this opportunity to thank the personnel responsible for the swift response to my call for assistance on June 19th at 2:00 a.m.

They were so professional and worked very hard and were so comforting to me. I was all alone at the time my husband had the attack and they really assured me that everything possible was being done.

Please extend my sincere thanks and gratitude to each person responsible. I sincerely appreciate their efforts.

Sincerely,

/s/ MRS. GEORGE NIENI
251 Country Club Dr., SF

* * * * * * * *

THE PHOENIX SOCIETY
of San Francisco

July 2, 1979

President Juanita Del Carlo and
Members of the Board of Fire Commissioners

I would like to take this opportunity to inform you that the Phoenix Society of San Francisco has enjoyed and appreciated the two informative slide programs Mr. Richard Hansen has been kind enough to present to the Society recently. We also appreciate his taking the time to attend and photograph the activities of the Phoenix Society the night we presented Engine Company 42 with a small check for supplies for their newly rebuilt Fire House.

Sincerely yours,

/s/ DONALD H. CHEU, M.D., Ra

* * * * * * * *

B) As required by Ordinance No. 383-77, and in accordance therewith, reported having made 177 temporary assignments during Payroll Period #13, June 20 through July 3, 1979.

(These items have been pre-typed in the interests of saving time.

Please see the following pages.)

As required by ordinance #383-77 and accordance therewith reported having made 177 temporary appointments during Payroll Period 13, June 20 thru Jul 3, 1979.

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Berthold, George	H40	H50	6	(20-21-28-29-1-2)
Cresci, Charles	"	"	4	(26-27-1-2)
Donohue, Robert	"	"	2	(30-1)
Farrell, Micheal	"	"	2	(20-21)
Flaherty, John	"	"	7	(20-24-25-27-28-1-2)
Korbus, Robert	"	"	1	(3)
Lambrechts, Albert	"	"	1	(3)
Macaluso, Thomas	"	"	8	(22-23-25-26-28-29-2-3)
Medina, Joseph	"	"	2	(21-22)
Olson, James	"	"	2	(23-24)
Shaughnessy, William	"	"	10	(20-21-22-25-26-27-28-29
Storti, Oliver	"	"	4	(25-26-28-29)
Weingand, Jack	"	"	2	(22-23)
Zerbe, Charles	"	"	2	(25-26)
Ahrens, Edwin	H30	H40	7	(20-21-23-24-30-1-3)
Azich, William	"	"	3	(23-24-3)
Bruno, Robert	"	"	4	(20-22-23-3)
Correll, William	"	"	3	(20-22-23)
Dunphy, Frank	"	"	8	(21-22-25-26-28-29-1-2)
Fauss, Mervin	"	"	4	(22-23-25-26)
Grillo, Louis	"	"	8	(20-22-23-25-26-30-1-3)
Grimm, Charles	"	"	4	(21-22-24-25)
Hinman, David	"	"	8	(22-23-25-26-28-29-2-3)
Judson, Ronald	"	"	1	(20)
Kelly, Thomas	"	"	6	(21-22-25-26-1-2)
Kenny, Alfred	"	"	2	(22-23)
MacGurn, William	"	"	2	(23-24)
McCarthy, Joseph	"	"	1	(3)
Osuna, Herbert	"	"	6	(25-26-28-29-1-2)
Pease, Edward	"	"	2	(29-30)
Smail, Andrew	"	"	1	(20)
Vouchilas. George	"	"		
Citron, Arthur	H20	H30	7	(23-24-26-27-30-1-3)
Comaduran, Louis	"	"	2	(29-30)
Costella, Guido	"	"	2	(21-22)
Cutler, Ronald	"	"	4	(21-22-1-2)
Cutone, Micheal	"	"	3	(20-23-24)
Edwards, James	"	"	1	(3)
Ferry, James	"	"	9	(20-21-23-24-26-27-30-1-
Goodin, Micheal	"	"	6	(20-21-24-25-27-28)
Groshong, James	"	"	5	(22-23-25-26-3)
Haberlin, David	"	"	2	(23-24)
Harris, John	"	"	3	(21-22-25)
Kenny, Arthur	"	"	9	(20-22-23-26-27-29-30-2-
Kiely, Daniel	"	"	4	(25-26-28-29)
Krieger, Charles	"	"	1	(3)
Langley, George	"	"	2	(21-22)
Lehane, Francis	"	"	3	(20-23-24)
Malfatti, Paul	"	"	8	(22-23-25-26-28-29-1-2)
McGovern, James D.	"	"	6	(20-21-24-25-27-28)
Miles, William	"	"	5	(20-22-23-29-30)
Miller, Richard	"	"	6	(22-23-25-26-28-29)
Moran, Micheal	"	"	1	(20)
Nyhan, Richard	"	"	8	(21-22-24-25-27-28-2-3)
O'Callaghan, Thomas	"	"	3	(22-23-3)
O'Sullivan, Daniel	"	"	8	(20-21-24-25-27-28-30-1)
Pell, John	"	"	9	(20-21-23-24-26-27-30-1-
Putman, John	"	"	6	(25-26-28-29-1-2)
Rebholtz, John	"	"	3	(21-25-26)

AIE	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
th, Henry	H20	H30	8	(21-22-25-26-28-29-1-2)
netta, Dominic	"	"	8	(20-21-23-24-28-29-1-2)
llivan, Micheal	"	"	1	(3)
anor, Frank	"	"	3	(20-22-23)
sh, Richard	"	"	3	(20-22-23)
rn, Eugene	H2	H20	4	(20-23-29-30)
er, Paul	"	"	2	(28-29)
en, Samuel	"	"	5	(20-22-23-26-27)
erson, Robert	"	"	6	(20-21-28-29-1-2)
strong, Richard	"	"	6	(21-22-25-26-28-29)
emoff, George	"	"	8	(21-22-25-26-28-29-1-2)
zarini, Raymond	"	"	8	(21-22-26-27-29-30-2-3)
cher, Everett	"	"	6	(21-22-26-27-29-30)
ckburn, Robert	"	"	1	(29)
cco, Richard	"	"	6	(22-23-25-26-28-29)
ant, Edgar	"	"	9	(20-21-23-24-26-27-30-1-3)
rowes, Robert	"	"	2	(23-24)
onico, John	"	"	6	(21-22-24-25-2-3)
evaro, Melvin	"	"	3	(23-24-3)
ndler, Jack	"	"	4	(23-30-1-3)
nyn, Peter	"	"	5	(20-23-24-26-27)
s, William	"	"	5	(23-24-30-1-3)
artini, George	H10	"	2	(30-1)
attie, William	H2	"	6	(21-22-25-26-1-2)
bury, William	"	"	2	(22-23)
nelly, Mark	"	"	7	(20-22-23-25-26-29-30)
, Richard	"	"	7	(20-24-25-27-28-30-1)
nell, Robert	"	"	2	(22-23)
eman, Stephen	"	"	8	(20-22-23-25-26-30-1-3)
mer, Daniel	"	"	8	(20-21-23-24-27-28-30-1)
ry, Kevin	"	"	6	(22-23-25-26-28-29)
ssler, Jack	"	"	2	(28-29)
ffin, James	"	"	4	(20-22-23-25)
nley, Frank	H10	"	7	(20-21-27-28-30-1-3)
chon, Cobden	H2	"	2	(27-28)
kins, Richard	"	"	2	(28-29)
lbard, Fredrick	"	"	6	(21-22-24-25-27-28)
es, Francis	H10	"	2	(30-1)
ick, William	H2	"	4	(22-23-28-29)
gariff, James	"	"	5	(26-27-30-1-3)
lpack, Peter	"	"	2	(23-24)
tsen, Wayne	"	"	6	(23-24-28-29-1-2)
, John	"	"	8	(21-22-25-26-28-29-1-2)
g, William	"	"	5	(20-23-24-26-27)
e, Francis	"	"	2	(29-3)
bretti, Louis	"	"	1	(2)
, Gary	"	"	6	(20-21-23-24-1-2)
laughlin, Patrick	"	"	2	(1-2)
ller, Joel	"	"	8	(21-22-24-25-27-28-2-3)
eno, Gilbert	"	"	6	(20-21-27-28-30-1)
ris, Micheal	"	"	7	(20-22-23-26-27-29-30)
ray, Noel	"	"	4	(27-28-30-1)
ray, Thomas	"	"	2	(25-26-1-2)
s, Robert	H10	"	2	(22-23)
ton, William	"	"	2	(20-21)
ley, Floyd	H2	"	2	(23-24)
rien, Edward	"	"	2	(28-29)
eary, John	"	"	2	(1-2)
er, Robert	"	"	2	(27-28)
ples, John	"	"	6	(20-21-23-24-26-27)
yn, Roger	"	"	4	(27-30-1-3)
nardson, Richard	"	"	2	(28-29)
ey, James	"	"	1	(3)
bal, Peter	"	"	6	(21-22-27-28-1-2)
eppler, Donald	"	"	2	(1-2)
ler, Richard	"	"	4	(25-26-29-30)
re, William	"	"	7	(21-26-27-29-30-2-3)

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Steddin, John	H2	H20	5	(20-21-23-24-3)
Tomasello, Raymond	"	"	3	(22-23-3)
Trainor, Gerald	"	"	6	(22-23-25-26-28-29)
Underwood, Thomas	"	"	4	(20-21-23-24)
Velesquez, Thomas	"	"	5	(20-22-23-30-1)
Vetrano, Charles	"	"	2	(1-2)
Kurpinsky, Paul	"	"	1	(20)
Cummins, Henry	"	"	1	(23)
Ahern, John	H2	H10	2	(1-2)
Blackburn, Robert	"	"	4	(24-25-1-2)
Bullwinkle, George	"	"	2	(24-25)
Demmons, Robert	"	"	5	(22-23-25-26-3)
DeStefano, Leonard	"	"	3	(20-21-3)
Dobshinsky, John	"	"	2	(24-25)
Driscoll, Joesph	"	"	1	(20)
Maher, Eugene	"	"	4	(20-21-27-28)
Markel, Alexander	"	"	2	(28-29)
Martorana, Frank	"	"	2	(29-30)
Morris, Micheal	"	"	2	(2-3)
Panama, Ekepati	"	"	3	(22-23-29)
Parent, John	"	"	2	(28-29)
Perricone, Edward	"	"	2	(22-23)
Quinn, Wallace	"	"	2	(1-2)
Relei, Robert	"	"	8	(20-21-27-28-29-30-1-3)
Ripoll, Geroeg	"	"	2	(23-24)
Grainger, Donald	"	"	4	(23-24-26-27)
Hester, John	"	"	6	(21-22-28-29-1-2)
Jebe, Henry	"	"	4	(21-22-29-30)
Jones, Albert	"	"	1	(23)
Lowe, Francis	"	"	3	(26-27-30)
Thouvenin, Maurice	"	"	2	(30-1)
Volkoff, George	"	"	4	(26-27-2-3)
Weissgerber, Micheal	"	"	2	(22-23)
Zanini, Ray	"	"	6	(21-22-24-25-27-28)
Rapp, William	"	"	9	(20-21-23-24-25-27-30-1-2
Sellin, Stephen	"	"	3	(20-21-24)
Puckett, Jerry	"	"	4	(27-28-30-1)
Jackson, David	"	"	8	(20-21-23-24-26-27-1-2)
McCloskey, John	"	"	9	(20-21-23-24-26-27-30-1-3
Tomasello, Raymond	"	"	6	(20-25-26-28-29-3)
Tomlinson, Richard	"	"	9	(20-22-23-26-27-28-30-1-3
Baine, Walter	H4	H22	2	(25-29)
Silva, Norman	"	"	6	(21-22-26-27-28-29)
Willet, Robert	"	"	8	(20-21-22-25-26-27-28-29)
Daly, Joseph	H2	H6	8	(20-21-22-25-26-30-1-3)
Mambretti, Louis	"	"	1	(25)
Skain, Patrick	"	"	1	(29)
Omitted from Payroll Period #9				
Malfatti, Paul	H20	H30	1	(8)
Omitted from Payroll Period #10				
Malfatti, Paul	"	"	1	(9)
Omitted from Payroll Period #11				
Seyler, Richard	H2	H20	2	(29-30)

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the report of temporary assignments was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

C) Submitted monthly report of Assistant Chief, Division of Training, for the month of June, 1979.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record.

D) Submitted monthly report of Permit Applications from Assistant Chief, Division of Fire Prevention and Investigation, for the month of June, 1979.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record.

E) Submitted report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for the month of June, 1979.

1. There are 119 vacancies in the uniformed forces, of which 16 represent retirees receiving their accumulated sick pay.

2. The daily average of uniformed personnel on authorized leave was as follows:

	June	May
Sick Leave	14	14
Disability Leave	31	28
Military Leave	0.53	0.35
Vacation	35	33
TOTAL	80.53	75.35

3. The following W.D.O.'s were awarded during the month of June:

567	H2	Firefighters for 24 hours
85	H2	Firefighters for 12 hours
1	H10	Chief's Aide for 12 hours
22	H10	Chief's Aides for 24 hours
1	H6	Investigator for 12 hours
2	H6	Investigators for 24 hours
21	H4	Inspectors for 8 hours
5	H22	Lieutenants for 8 hours
2	H32	Captains for 8 hours
3	H20	Lieutenants for 12 hours
5	H20	Lieutenants for 24 hours
2	H30	Captains for 24 hours
2	H30	Captains for 12 hours

4. The following units were unmanned during the month of June:

Attack Hose Tender 1	6 days for 12 hours
" " " 1	7 days for 16 hours
" " " 1	11 days for 24 hours
Attack Hose Tender 7	5 days for 12 hours
" " " 7	9 days for 16 hours
" " " 7	11 days for 24 hours
Attack Hose Tender 21	4 days for 12 hours
" " " 21	10 days for 16 hours
" " " 21	10 days for 24 hours

(Continued)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

E) Continued.

4. Continued.

a) The following apparatus was sent to Central Shops for repairs:

12 Triple Combination Pumpers
7 Aerial Ladder Trucks

b) The following apparatus was out of service and under repair at Central Shops:

5 Triple Combination Pumpers
1 Aerial Ladder Truck

c) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

1 Aerial Ladder Truck

d) The following apparatus was available for relief purposes:

4 Triple Combination Pumpers
6 Aerial Ladder Trucks

e) All in-service pumpers or relief pumpers were able to draft.

f) The following apparatus was on loan to the Airport:

1 Aerial Ladder Truck

g) The following new apparatus was at Central Shops for outfitting:

1 Aerial Ladder Truck

Respectfully submitted,

/s/ ANDREW C. CASPER
Chief of Department

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the report of Chief of Department was approved.

F) Reported reassignments of 39 H2 Firefighters and two H20 Lieutenants, effective July 1, 1979, incorporated in General Order 79 A-89, dated June 27, 1979. (These reassignments necessitated by the deactivation of units resulting from the 95% budget for fiscal year 1979-80).

President Del Carlo directed that these two pages of reassignments be incorporated in the minutes of today's meeting.

G) Reporting the following reassignment as authorized by Section 3958 of the Rules and Regulations:

EFFECTIVE DATE - JULY 4, 1979

H2 Firefighter	From:	To:
Ronald H. Morehen	Communications Center	Vacation Relief

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

G) Continued.

Commissioner Berman moved and Commissioner Nicco seconded. There were no questions or discussion and the report of reassignments was approved.

H) Reported the following PROBATIONARY appointments:

EFFECTIVE DATE - JULY 1, 1979

H4 Inspector, BFP&PS
Charles Farrell (vice: Wylie Low, reinstated as H2 Firefighter 9/18/78)

1224 Principal Payroll and Personnel Clerk
Patricia Cowan (new position)

Commissioner Berman moved and Commissioner Barnhill seconded.

Chief Casper commented that Inspector Farrell is returning to the Bureau of Fire Prevention as a result of the new "flex-hours" plan which will go into effect in August. He had been in the Bureau for approximately one year, resigned to be reinstated as an H2 Firefighter, and is now being reappointed as an Inspector.

There were no further questions or discussion and the report of probationary appointments was approved on recommendation of the Chief of Department.

I) Reported the following Limited Tenure (CETA) appointments:

EFFECTIVE DATE - JUNE 28, 1979

9910 Paralegal Trainee
Maria Elsa Cesena
Teresa Leon

Commissioner Berman moved and Commissioner Nicco seconded. There were no questions or discussion and the report of Limited Tenure appointments was approved.

J) Reported the following PERMANENT appointments in accordance with provisions of Section 503 of the Rules & Regulations:

EFFECTIVE DATE - JULY 4, 1979

H4 Inspector, BFP&PS
William T. Carey

EFFECTIVE DATE - JULY 6, 1979

H40 Battalion Chief
William A. Roberts

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

J) Continued.

Commissioner Berman moved and Commissioner Nicco seconded. There were no questions or discussion and the report of Permanent Appointments was approved on recommendation of Chief of Department.

K) Submitted for approval proposed shoulder patch and helmet sticker to be worn by the Fire Department's certified Emergency Medical Technicians (EMT's).

Commissioner Barnhill moved and Commissioner Berman seconded.

Commissioner Berman stated that at last week's meeting the Commission received a report from Chief Casper on the Department's EMT program and the advantages of the proposed shoulder patch and helmet sticker. Commissioner Berman stated that he felt this was highly commendable and a move in the right direction. He expressed the gratitude of the Fire Commission to these members who take extra time and make the effort to receive the training involved, and felt they are a great asset to the Department and to the citizens of San Francisco. This recognition of their efforts is well-deserved.

Chief Casper stated that Firefighter Richard Allen, who was present today, is very dedicated and has put a great deal of time and effort into the EMT program. President Del Carlo thanked Firefighter Allen for his efforts on behalf of this program and the entire department, and expressed the hope that funding will become available to expand this worthwhile program.

Firefighter Joseph Morrison, representing the Black Firefighters Association, stated that there are no black Firefighters who have been trained as EMT's and stated that he has been on the waiting list for this training for seven years.

President Del Carlo asked for an explanation as to how members are chosen for this training. Chief Casper stated that at one time there was a list of members, based on seniority, who volunteered to receive this training. Firefighter Allen explained further that this training is given by the Community College District at John Adams Community College Center, and is now given on a "first come, first served" basis. An application must be submitted directly to the school. The training is given free of charge by the Community College District, but the enrollment is limited. Firefighter Allen commented that Bob Demmons, President of the Black Firefighters Association, is a certified EMT.

Firefighter Morrison stated that he had received conflicting information regarding the EMT training, and was not told to apply directly to John Adams Community College Center. Firefighter Allen stated that a teletype message was sent out with this information two weeks before the last class was to begin. President Del Carlo stated that this procedure should be clarified and the information made available to all members who may be interested in EMT training.

Chief Casper stated that a matter such as this should be reported first to the Chief of Department, as required by the Department's Rules and Regulations, before being brought to the attention of the Fire Commission. This was the first information he had received that there was any problem regarding availability of information on EMT training.

Commissioner Berman agreed that a matter such as this should first go through the proper channels before being brought to the attention of the Fire Commission. He commented further that some clarification of the procedure should be set forth to assure that everyone will know about it.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

K) Continued.

Chief Casper stated that a General Order will be issued setting forth the procedure in detail for applying for EMT training.

There were no further questions or discussion and the proposed shoulder patch and helmet sticker to be worn by the Fire Department's certified Emergency Medical Technicians was approved.

L) Introduction of New Business, Reports, and Unfinished Business:

1) Submitted biweekly report of Fire Department Physician concerning disability injuries during the period June 20 through July 3, 1979.

Dr. Bonfilio commented that, apropos the discussion of EMT training, there is a requirement that physicians maintain their certification for CPR training, and that in the past they have used members of the Fire Department for assistance. He stated that the staff physicians were greatly impressed with the capabilities of members of the Fire Department.

2) Report from Chief of Department on testimony given before the Fire, Safety and Police Committee on June 28, 1979, regarding the civil disturbance of May 21, 1979.

Chief Casper reported that on the instructions of the Fire Commission and at the request of the Fire, Safety and Police Committee, he appeared to testify regarding the Fire Department's participation in the activities of May 21. He reported that the testimony requested was mainly about the activities in the Castro Street area, where the Fire Department had very little involvement. He briefly described the incidents involving Fire Department responses which were reported to the Committee. He stated that he also assured the Committee members and audience that it was not the function of the Fire Department to turn hoses onto people.

Chief Casper also reported that Supervisor Hutch stated that she expected open public hearings to be conducted by both the Police and Fire Commissions regarding the investigation of the riot, and mentioned the possibility of asking that a joint hearing be held.

It was the consensus of the Fire Commission that, unless directed to do so, they could see no purpose in conducting such a joint hearing. It was felt that the Fire Commission should continue its own investigation, conduct public hearings, and present as thorough a report as possible on this incident without becoming involved in the Police Department aspects of the activities the night of the riot.

3) Report from Chief of Department on declaration of emergency because of inadequate staffing.

Chief Casper reported that as of July 3, Firefighters refused to work voluntary overtime (WDO's). From July 3 through July 6, it was necessary to deactivate an average of three engine companies each day and limit the effectiveness of five truck companies by cutting back manning, because of the limited number of firefighters on duty. It was projected that fewer than 310 firefighters would be on duty on Saturday and Sunday, July 7 and July 8.

L) Introduction of New Business, Reports, and Unfinished Business:

3) Continued.

Because of inadequate staffing and supported by a City Attorney opinion, Chief Casper declared an emergency on Saturday morning, July 7, at 0800 hours, to continue until Monday, July 9, at 0800 hours. That declaration of emergency has now been extended indefinitely in order that firefighters may be ordered to work WDO's.

Chief Casper stated that the situation can only be resolved if the Firefighters Union is successful in getting the Board of Supervisors to pass a proposed resolution now pending before the Legislative and Personnel Committee which would declare Board of Supervisors' policy to provide funds for new hirings in the Fire Department. It might also be necessary to reach a compromise regarding the number of firefighters on duty per day. Chief Casper commented that the staffing level is now at an all-time low in the Fire Department.

Chief Casper also stated that it may be necessary to hire a fire protection engineering firm to look into the level of staffing and perhaps study the possibility of consolidating fire stations.

Commissioner Nicco asked if, as a result of Chief Casper's declaration of emergency, the firefighters have responded and worked WDO's. Chief Casper responded affirmatively and complimented the uniformed force and Firefighters Local 798 for their complete cooperation in this matter. He commented that this is a mutual problem that both the administration and the union are attempting to resolve.

Commissioner Berman congratulated the firefighters union on their cooperation and stated that they had done an excellent job in presenting this problem to the public even though no solution has yet been reached. He expressed the hope that, within the limitations available, a solution can be reached which will take care of the needs of the Fire Department and especially the needs of the residents of San Francisco.

Commissioner Berman referred to a letter from Chief Casper to the Fire Commission, dated July 9, regarding the manpower situation, which stated that the vote by the uniformed members against working voluntary overtime was unanimous. Since copies of this letter were sent to the Mayor and members of the Board of Supervisors, he asked that this be corrected to show that the vote was 70% to 30% in favor of discontinuing WDO's. Chief Casper stated that he would make this correction.

President Del Carlo asked Chief Casper for a report on exactly what units have had to be closed or deactivated. Chief Casper reported that as a result of the 95% funding in our 1979-80 budget, the Fireboat has been placed on standby status and that Engine 4 and the three attack hosetenders have been deactivated. In order to balance the staffing level, various other adjustments are made each day. Prior to the declaration of emergency it was necessary to close an average of three engine companies each day because of the lack of manpower.

Chief Casper briefly explained, at the request of President Del Carlo, the method of responding to calls for the Fireboat while it is in a standby status.

L) Introduction of New Business, Reports, and Unfinished Business:

4) Report from Chief of Department on testimony given before the Legislative and Personnel Committee on July 3, 1979, concerning new hirings and staffing problems since July 1, 1979.

Chief Casper reported that the proposed resolution declaring Board of Supervisors' policy to provide funds for new hirings in the Fire Department, pending before the Legislative and Personnel Committee, was continued for one week. He stated that he would be appearing again this afternoon on this matter and would report to the Commission at next week's meeting.

Firefighter Joseph Driscoll, representing Firefighters Local 798, commented that the Fire Commission's letter in support of the resolution pending before the Legislative & Personnel Committee was not specific enough and asked for a clarification.

It was the consensus of the Fire Commission that it would be a mistake for the Commission to get into a position of being locked-in to a specific number. The Commission supports the Union 100% in its request for additional manpower, without naming a specific figure, in order to give more flexibility to the Chief of Department and the Committee in attempting to work out a solution.

5) Report from Chief of Department on physical condition of Firefighters Zeno Contreras and Francis Steil.

Chief Casper stated that unfortunately Firefighter Contreras' condition has not improved and is still critical.

He stated that Firefighter Steil, who was shot by a sniper last week when his unit was returning from a fire, is in very good condition considering the extent of his injuries. He is still hospitalized, and is not expected to return to duty for another four months.

Chief Casper reported further that a softball game for the benefit of Firefighter Contreras is being planned for July 21, 1979, at 11:00 a.m. at Rolph Playground, between the Fire Department and the Police Department All Stars.

(NOTE: INFORMATION LATER RECEIVED THAT LOCATION AND TIME HAVE BEEN CHANGED TO ROSSI PLAYGROUND (Arguello Blvd. and Edward Street), AT 10:00 A.M., JULY 21, 1979.)

Commissioner Berman inquired about the response received from the public regarding Firefighter Contreras. Chief Casper reported that the receipt of funds is being handled by the firefighters at Station 7 and the Bob Little Trust Fund. He stated that he would submit a report on the funds received at next week's meeting. He stated that information regarding the benefit softball game will be distributed through the media.

L) Introduction of New Business, Reports and Unfinished Business:

6) Investigation by Fire Commission into City Hall Riot of May 21, 1979. (Continued from Meeting of June 27, 1979).

President Del Carlo introduced the CETA Paralegal Trainees, Maria Cesena and Teresa Leon, who have been assigned to assist the Fire Commission in this investigation.

Ms. Cesena reported that they have been working in conjunction with the Fire Commission in reviewing the reports and transcripts of the tapes regarding the City Hall riot. They spent some time familiarizing themselves with the Fire Department's terms and organization and will be calling in certain officers who have filed reports in order to clarify certain points. This will be done to keep them from making any incorrect assumptions based on the written reports, and to assure that their final report is as factually accurate as possible.

Ms. Cesena commented that they have been receiving excellent cooperation and assistance from Fire Department personnel in attempting to obtain information. She stated that this work is being done as a preliminary to the Fire Commission's investigation and public hearings.

President Del Carlo advised the other members of the Commission that as they review the reports submitted if they have any questions, they should be submitted in writing and will be investigated further.

President Del Carlo announced that the Fire Commission is prepared to hear public testimony at the next five successive Fire Commission meetings and that notice of these public hearings has been published in the San Francisco Progress to assure that any persons who may wish to attend or testify will be aware that the hearings will take place.

Firefighter Joseph Driscoll, representing Firefighters Local 798, was present at today's meeting.

Firefighters Robert Demmons and Joseph Morrison, representing the Black Firefighters Association, were present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1020 Hours.

Raymond G. Connors, Jr.
Secretary

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No. 2843

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - July 18, 1979 - 0900 Hours

ITEM NO.

AUG 17 1979
DOCUMENTS DEPT.

1. On Roll Call, the following were noted present:
Commissioner Agnes Barnhill, Commissioner Henry E. Berman, Commissioner Robert Nicco.
President Juanita Del Carlo and Vice President Curtis McClain were absent.

Commissioner Henry Berman was chosen by his colleagues to serve as Acting President for today's meeting.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Andrew J. Brandi - Chief, Division of Training
William J. Graham - Chief, Division of Fire Prevention & Investigation
Robert E. Rose - Chief, Division of Planning & Research

Fire Fighting Services:

Charles D. Cresci - Assistant Chief, Division 1 (Acting)
Joseph A. Sullivan - Assistant Chief, Division 2
Thomas C. Macaluso - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the Regular Meeting of July 11, 1979.

Commissioner Nicco moved and Commissioner Barnhill seconded. There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Kenney, Arthur W.	H20 Lieutenant	-	1 day	-	death of uncle
Kenney, Grover G.	H10 Chief's Aide	-	1 day	-	death of uncle
Creedon, Michael	H2 Firefighter	-	2 days	-	death of grandfather
Dunham, Richard L.	H2 Firefighter	-	1 day	-	death of grandmother

Commissioner Barnhill moved and Commissioner Nicco seconded. There were no questions or discussion and the applications were approved as shown.

4. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Truck 14	2886	5/13/79	652	Preventable	File
Off: Lt. Norman Etzel; Driver: FF Garrett Griffin Tillerman: FF Robert Van Dis					
Plymouth Sedan Batt. 4	2888	5/21/79	273	Non-Preventable	File
Off: Batt. Chief Frank Blackburn; Driver: Chief's Aide Hector Garcia					
Engine 40	2891	6/8/79	566	Preventable	File
Off: Lt. Alberto DaCunha; Driver: FF Frank Kunst					
Engine 28	2892	6/7/79	522	Preventable	File
Off: Lt. John D. McDermott; Driver: FF Lee Latimore					
Chevrolet Sedan Bur.Fire Prev.	2894	6/11/79	330	Non-Preventable	File
Driver: Inspector William Strambi					
Truck 1	2895	6/20/79	629	Preventable	File
Off: Lt. Daniel Kiely; Driver: FF Stephen Roche; Tillerman: FF Patrick Buddington					
Engine 13	2896	6/21/79	588	Preventable	File
Off: Lt. Harold E. Gamble; Driver: FF William Sutherland					

Commissioner Barnhill moved and Commissioner Nicco seconded.

Commissioner Berman noted that several of the accidents reported on today involved the backing-up of apparatus and that the recommendation of the Accident Committee is always that other company members should assist the driver during this procedure. He asked if there wasn't a General Order in effect stating that company members shall assist the driver, and asked if Chief Casper had any further recommendations as to how this type of accident can be avoided and the order enforced.

Chief Casper stated that there is a General Order in effect regarding assistance during the backing-up of apparatus, and stated that he felt these accidents are the result of laxity in supervision by the company officers. It is the responsibility of the Division Chiefs and Battalion Chiefs to see that the company officers enforce this order and stricter measures must be taken at that level.

Chief Casper stated further that a report is now being compiled, and will be presented to the Commission at next week's meeting, which will show a breakdown of accidents by company. This will give a better indication of which companies have been more lax in this regard.

Commissioner Berman commented further on the Accident Committee's recommendation regarding Accident #2895, involving Truck 1. This accident was caused by the station door closure being activated too soon, striking the Truck as it left the station. Commissioner Berman stated that serious damage to the apparatus could occur as a result of this type of negligence, or someone injured as a result, and did not feel that the Committee's recommendation in this case was worded strongly enough.

4. ACCIDENTS (Continued)

Chief Casper stated that one more attempt will be made to improve the enforcement of the order that company members assist the driver of apparatus in backing-up and other difficult procedures which have been the cause of frequent accidents. He stated that if unsuccessful, it may be necessary to resort to more punitive measures, such as a day's suspension for the member responsible for a preventable accident.

There were no further questions or discussion and the reports and recommendations of the Accident Committee were approved.

5. Submitted for approval application from one member for Military Leave of Absence with Pay, in order to comply with Military Orders received from his Commanding Officer.

	Rank	Dates	Days	Military Organization	Purpose
Peeff, John (Captain)	H20 Lt.	8/6/79 thru 8/17/79	12	U.S. Army (Res.), Fort Knox, Kentucky	Attend Active Duty Training

Commissioner Nicco moved and Commissioner Barnhill seconded. There were no questions or discussion and the application was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted six letters commending members of the Department for response to requests for assistance or emergencies.

Commissioner Berman directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * *

DISCOVERY CENTER
65 Ocean Ave.
San Francisco, CA 94112

June 21, 1979

Chief Andrew C. Casper
260 Golden Gate Ave.
San Francisco, CA 94102

Dear Chief Casper:

I would like to thank your department, and especially Battalion Chief Conti, for his excellent presentation last week to our group of school bus drivers. It provided a valuable addition to our safety training, both for continuing drivers and trainees.

Sincerely yours,

/s/ ELANI HILL
Transportation Supervisor

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

U.S. DEPARTMENT OF LABOR
OCCUPATIONAL SAFETY & HEALTH ADMINISTRATION
211 Main Street
San Francisco, CA 94105

June 19, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

It is a pleasure to be writing this letter to you. Lt. Richard Crispen, the Port Fire Marshal, generously shared his experiences and expertise with the students who attended the Shipyard Competent Person Training Course which was presented by the Dept. of Labor, Occupational Safety and Health Administration.

The Shipyard Competent Person is designated by ship repair establishments to test for explosive and other hazardous atmospheres aboard ships being repaired. The San Francisco Shipyard "hot work" Permit Program, which is administered by Lt. Crispen, closely supports the role of the competent person. Lt. Crispen's awareness of the needs of the ship repair industry made him an ideal choice to instruct the students on the purpose and goals of the "hot work" permit program.

We are grateful for the Department's support of the Competent Person Training Program.

Sincerely,

/s/ CARROL BURTNER
Area Director

* * * * * * * *

June 24, 1979

Chief Andrew Casper
San Francisco Fire Department

Dear Chief Casper:

Last week I unfortunately needed the aid of our Fire Department. I would like you to know they arrived within minutes, and it was not a serious matter. They were very polite, most helpful, and I was proud that they were men who would protect and help our City.

They were from the Fire Station and Powell and Broadway. To them I say "thanks".

/s/ MRS. BERT SILVER
30 Miller Place, #1
San Francisco, CA 94108

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

June 25, 1979

Mr. Andrew C. Casper
Fire Chief of San Francisco
260 Golden Gate Ave., SF

Dear Chief Casper:

Having worked a number of years for the Governor's office in State service, I am used to working with both City and State representatives and when I do come across a person that I think is dedicated to the civil service he represents, and whom I see goes out of his way to do his job for the constituents he represents, I think it appropriate to bring this to the attention of his superior.

Over the past months myself and my wife, as owners of a couple of buildings in San Francisco, have had the fortunate ability to work with Inspector Gene Young, the project coordinator for the state regulations for existing highrise buildings.

From the many Fire Department representatives and city inspectors we have worked with over the years, I do have to personally praise the enthusiasm and assistance by Inspector Young since he has come up with many a helpful suggestion on how our buildings can be properly and safely maintained for the consumers utilizing them. He has always been available for answering our questions and for discussing the various means of protecting the public and is certainly an example of what I wish many other government employees could be.

Yours truly,

/s/ ALEXANDER ANOLIK, Attorney
693 Sutter St., SF 94102

* * * * * * * *

June 27, 1979

PERRY'S
1944 Union Street
San Francisco, CA 94123

San Francisco Fire Department
260 Golden Gate Avenue, S.F.

Dear Sirs:

Approximately three times during the past few years we have had to call the San Francisco Fire Department for assistance. None of the calls were for fires; all involved elderly customers suffering dizziness and requiring professional help.

Each call was answered by your department with gratifying speed and efficiency. For example, today we required help and called; less than five minutes after the call a truck arrived, followed shortly thereafter by an ambulance.

The station which normally responds to our calls is on Greenwich, near Steiner. The firemen are unfailingly competent and sympathetic and their assistance is always appreciated. Thank you.

/s/ CHARLES P. ROBBINS, Manager

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

June 29, 1979

Fire Chief Andrew Casper
260 Golden Gate Ave., SF

Dear Chief Casper:

Early this morning at 5:00 a.m., our ambulance (1H85) was faced with a very difficult emergency transport. We had been called to 1199 Tennessee St., and followed a citizen through a long, narrow alley and up two flights of winding and badly constructed stairs to find the patient. He had sustained a gunshot wound to the head a few days earlier and was now unconscious with recurring violent seizures.

I am writing to express my appreciation for the aid of Engine Co. 25 who responded to our request for aid in transporting the victim. They arrived within 3 minutes, assisted in securing the combative patient to the stretcher (which was no small task), and then carried him down to the ambulance safely and quickly.

None of this could have been accomplished without the five firefighters of Engine Company 25. Both the Emergency Medical Service and the citizens of San Francisco are fortunate to have such valued assistance at hand when needed. Please convey to them our sincere thanks.

Sincerely,

/s/ MARY A. MILTON
Paramedic 108T
San Francisco Emergency Medical Service

* * * * * * * *

B) Reported the following reassignments as authorized by Section 3958 of the Rules and Regulations:

EFFECTIVE DATE - JULY 9, 1979

H30 Captain	From:	To:
Eugene Calamonari	Communications Center	Headquarters (Salvage Officer)
William Whitfield	Headquarters	Communications Center

EFFECTIVE DATE - JULY 12, 1979

H20 Lieutenant	From:	To:
Harry Paretchan	Truck 4	Vacation Relief
H2 Firefighter		
Robert Mathes	Truck 20	Vacation Relief
Ronald Restivo	Engine 20	Vacation Relief

Commissioner Barnhill moved and Commissioner Nicco seconded. There were no questions or discussion and the report of reassignments was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

C) Submitted resignation of 1424 Clerk Typist (CETA) Bienvenido Gorospe, effective close of business July 10, 1979, in order to accept other employment. (Approximate length of service - 17 months).

Commissioner Barnhill moved and Commissioner Nicco seconded.

Commissioner Berman commented that this is an example of the CETA program serving its purpose well. The program's aim is to provide the education and training to enable participants to obtain permanent employment. Even though this may create some problems for the department in replacing employees and covering the workload, he is pleased to see the effectiveness of the program.

There were no further questions or discussion and the resignation was accepted on recommendation of Chief of Department.

D) Reported, with regret, the death of Firefighter Zeno Contreras, Truck 7. Firefighter Contreras died at 0850 hours on July 16, 1979.

Commissioner Berman directed that a letter be sent to Firefighter Contreras' family, expressing the Commission's sympathy, and that today's meeting be adjourned out of respect to Firefighter Contreras.

Commissioner Berman stated that this action hardly seems adequate for an heroic man who lost his life in the line of duty. He commented that this is a situation that every fireman is faced with daily and that the other members of the Commission join him in his deep expression of grief and sympathy for his loss to his family and to the Department.

Chief Casper commented that Firefighter Contreras is being recommended for a posthumous award for his actions in rescuing three occupants of the Thor Hotel who were trapped by fire. It was after this rescue operation that Firefighter Contreras fell. The other members who participated in this rescue will also be recommended for an award.

Chief Casper also reported that Firefighter Contreras will lie in state and the rosary held in the City Hall Rotunda this evening at 7:30 p.m. The funeral will be tomorrow morning at 10:30 a.m. at St. Mary's Cathedral, and internment at the Italian Cemetery, Colma.

Chief Casper also stated that the Softball Game between the Fire Department and Police Department teams for the benefit of the Contreras family will be held on Saturday, July 21, at 10:00 a.m. at Rossi Playground. An on-going memorial trophy will be provided by the Mayor.

Commissioner Berman asked who would be investigating Firefighter Contreras' death and the cause of the accident at the Fire Department level. Chief Casper stated that the State Department of Industrial Safety requires that the Department investigate all deaths or serious injuries occurring on duty. An additional investigation will be conducted by the Department's Safety Committee, chaired by Division Chief Brandi.

Commissioner Berman asked if the Fire Commission would be advised of the results of this investigation. Chief Casper responded affirmatively.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

D) Continued.

Commissioner Nicco asked if the fire at the Thor Hotel, where Firefighter Contreras was injured, was caused by arson. Chief Casper stated that the probable cause was the carelessness of an occupant with smoking materials that ignited a mattress, and that Assistant District Attorney Tom Crary is reviewing the possibility of criminal charges against the person responsible.

E) Introduction of New Business, Reports and Unfinished Business:

1) Report from Chief of Department on testimony given before the Legislative and Personnel Committee on July 11, 1979, concerning new hirings and staffing problems since July 1, 1979.

Chief Casper stated that he appeared before the Legislative and Personnel Committee for the second time on July 11, regarding the resolution concerning levels of staffing in the Fire Department.

This proposed resolution, which was amended by the Committee, now calls for 343 firefighters on duty per day. The resolution will be considered by the full Board of Supervisors on Monday, July 23, 1979. The total cost to bring the manpower up to this level is $3.4 Million this fiscal year. Chief Casper gave a breakdown and a brief explanation of this cost. He stated further that he and members of the accounting staff would be meeting with Mr. Nothenberg of the Mayor's office, and Mr. Mialocq of the Board of Supervisors Budget Analyst office to review these calculations.

Commissioner Nicco asked if the Chief's declaration of emergency is still in effect. Chief Casper responded affirmatively.

Commissioner Berman asked what the level of staffing is currently. Chief Casper stated that the Department is now averaging 329 firefighters on duty each day.

Chief Casper stated that he would report to the Commission next week on the action taken by the full Board of Supervisors on this resolution on Monday, July 23.

2) Report from Chief of Department on funds received to date for Zeno Contreras Family.

Chief Casper reported that approximately $2500 has been contributed. It will be increased after the sale of tickets to the benefit softball game to be held on Saturday, July 21.

Commissioner Berman asked what method is being used to sell tickets to the softball game and if the news media has been advised.

Chief Casper stated that there have been some problems getting the tickets printed in such a short time, but that they are now available and have been distributed to each fire house. The media has also been contacted and will be publicizing this event.

E) Introduction of New Business, Reports and Unfinished Business:

3) Investigation by Fire Commission into City Hall Riot of May 21, 1979 (Continued from meeting of July 11, 1979).

Commissioner Berman announced that notice of this meeting was published in the San Francisco Progress, advising that the Fire Commission is prepared to hear public testimony on this subject. He asked if anyone was present in the audience who wished to speak. There being no response, the matter was continued until the next meeting. He stated that the Fire Commission will continue to review the material submitted and the CETA Para-legal Trainees will continue to prepare their report to the Commission.

OFF-CALENDAR DISCUSSION:

4) Request for Leave of Absence with Pay for Chief of Department Andrew C. Casper for four days, July 30 through August 2, 1979.

Commissioner Berman read a letter received from Chief Casper requesting this leave in order to attend a meeting held at the U.S. Fire Academy in Emmitsburg, Maryland. This meeting involves Chief Casper's appointment as Chairman of the Board of Visitors (Board of Regents) and the purpose of the meeting is to review the course curriculum and Academy budget. Attendance at this meeting will involve no cost to the City.

Commissioner Barnhill moved and Commissioner Nicco seconded. There were no further questions or discussion and the request for leave of absence with pay was approved.

5) Introduction of Visitor.

Chief Casper introduced Rev. R. Michael Wynkoop, of the Montgomery County, Maryland, Department of Fire and Rescue Services. He is a former firefighter and is now Chief of Chaplains of that department. He is visiting various Fire Departments in the United States and will be participating in our department's activities where appropriate.

Commissioner Berman welcomed Father Wynkoop on behalf of the Commission, to San Francisco and this meeting.

On behalf of the Chief and members of the Montgomery County Fire Department, Father Wynkoop extended his sincere condolences to Chief Casper, the officers and members of the San Francisco Fire Department on the death of Firefighter Contreras.

President James Ferguson of Firefighters Local 798, and Firefighter Joseph Morrison, representing the Black Firefighters Association were present at today's meeting.

Commissioner Berman called for a minute of silent prayer for Firefighter Contreras and there being no further business to come before the Commission, the meeting was adjourned at 0935 hours out of respect to his memory.

Raymond G. Connors, Jr.
Secretary

No. 2844

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - July 25, 1979 - 0900 Hours

- -

ITEM NO.

AUG 3 1979

DOCUMENTS DEPT
S.F. PUBLIC L

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain,
Commissioner Agnes Barnhill, Commissioner Henry E. Berman,
Commissioner Robert Nicco.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Andrew J. Brandi - Chief, Division of Training
William J. Graham - Chief, Division of Fire Prevention & Investigation
Robert E. Rose - Chief, Division of Planning & Research
John H. Sherratt - Chief, Division of Public Education & Internal Control

Fire Fighting Services:

John H. Hirshfeld - Assistant Chief, Division 1
Ronald J. McInnis - Assistant Chief, Division 2
John W. Flaherty - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the regular meeting of July 18, 1979.

Commissioner McClain moved and Commissioner Nicco seconded.
There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval, application for pay, while off duty, due to death of relative:

Frommoethelydo, Clydelho H2 Firefighter - 2 days - death of grandmother

Commissioner Barnhill moved and Commissioner McClain seconded.
There were no questions or discussion and the application was approved as shown.

4. Submitted for approval applications from four members for Military Leave of Absence with Pay, in order to comply with Military Orders received from their Commanding Officers.

	Rank	Dates	Days	Military Organization	Purpose
Alianza, Frank (Sr.Chief Petty Ofcr.)	H6 Inv.	8/13/79 thru 8/24/79	12	U.S.Navy Res., North Island Naval Air Stn. San Diego, CA	Attend Active Duty Training
Gold, Theodore (Major)	H2 FF	7/19/79 thru 7/23/79, & 8/19/79 thru 8/23/79	10	U.S.A.F. Res., Travis AFB, California	Attend Active Duty Training
Lauer, Richard (Captain)	H2 FF	8/1/79 thru 8/19/79	19	U.S. Natl.Guard, Fort Ord, California	Attend Active Duty Training
Penirian, Wm. (Chief Yeoman)	H2 FF	7/21/79 thru 8/3/79	14	U.S.Navy Res., Pearl Harbor, Hawaii	Attend Active Duty Training

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and the applications were approved on recommendation of Chief of Department.

5a. CITY ATTORNEY

Communication received from Deputy City Attorney A. Balfour Chinn, Jr., dated July 5, 1979, submitting for Fire Commission's approval Board of Supervisors ordinance authorizing settlement of the following claim:

BESSIE WOOTEN, in the amount of $19,608.50. Claim arises out of injuries (death) occurring on December 31, 1976, at 16th and Folsom Streets, S.F., and compromise and settlement of Superior Court Action No. 723-955. (Acc. #2638 (P); Bur. of Equip. Tow Truck; Driver: FF Thomas Creedon.)

Commissioner McClain moved and Commissioner Barnhill seconded. There were no questions or discussion and the ordinance authorizing settlement of the above claim was approved.

5b. Communications received from City Attorney (Bernard Shew, Claims Adjuster), concerning settlement of the following claims:

MARIA E. BISHARAT, in the amount of $500. Claim arises out of automobile damage occurring on April 6, 1979, at Eddy and Taylor Sts., S.F. (Acc. #2870 (P); Res. Sq. #1; Off: Lt. Walter Lehigh; Driver: FF Ralph Merillion.)

(Continued)

5b. CITY ATTORNEY (Continued)

NORVELLA CARMEL, in the amount of $37.67. Claim arises out of property damage (window), occurring on May 4, 1979, at 1808 Fulton Street, S.F.

PEDRO REYES, in the amount of $229.94. Claim arises out of property damage (car window) occurring on May 12, 1979, at 35 Woodward Street, S.F.

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the recommended settlement of the above claims was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted seven letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

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KAISER PERMANENTE MEDICAL CENTER
2425 Geary Boulevard
San Francisco, CA 94115

July 2, 1979

Officers and Firefighters
San Francisco Fire Department
Station #10, Presidio Avenue
San Francisco, CA

Gentlemen:

Please accept our thanks and sincere appreciation for the services you provide to our hospital and medical office buildings.

Your prompt response to fire calls and false alarms is recognized and always your professional behavior reflects your reputation as "San Francisco's Finest".

Sincerely,

/s/ W.H. CAULFIELD, JR., M.D.
Physician-in Chief

/s/ MIKAEL PETERSON
Medical Center Administrator

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

July 5, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

I would like to take this opportunity to thank your department for the prompt response to the call for aid to my husband, Emil Bender, when he had a heart attack at Dr. Kent Mason's office at 90 Woodacre Drive and Ocean Ave. on Monday, June 25, 1979.

Your men were wonderful and did everything humanly possible to save him. Unfortunately this was not to be.

My family and I are very grateful for your efforts on my husband's behalf and sincerely hope that your department will be able to continue their good work in this field. It is a great comfort to know such wonderful help is available.

Thank you again for your prompt attention and sincere efforts.

Very sincerely,

/s/ MRS. ELSA E. BENDER
3008 - 20th Ave., SF 94132

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CITY OF EMERYVILLE
2449 Powell Street
Emeryville, CA 94608

July 10, 1979

Fire Chief Andrew Casper
260 Golden Gate Ave.
San Francisco, CA 94102

Dear Chief Casper:

Thank you very much for lending me the services of Lieutenant Paul Tobacco. He was a great asset as an assessor in my assessment lab promotional for Captain and Lieutenant, June 26 through 29, 1979.

Two days of the test were done on his own, which speaks highly for his conscientiousness and devotion to the fire service.

Thanks again, and if I can ever return the favor, please call me.

Sincerely,

/s/ RAMON VITTORI, Fire Chief
Emeryville Fire Department
4331 San Pablo Ave.
Emeryville, CA 94608

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

July 10, 1979

San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Friends:

We wish to express our great appreciation to the firemen of the 18th Avenue Station for coming to our home three times (in the 3-week period preceding June 17) in the middle of the night to help lift our husband and father, Frank N. Cereghino, off the floor after he had slipped.

We were highly edified by the spirit of concern and dedication shown.

Sincerely,

/s/ EVA D. CEREGHINO and
SISTER EVA FRANCIS CEREGHINO

(Relatives of Grover and Arthur Kenney)

* * * * * * * *

July 10, 1979

Chief Andrew Casper
City of S.F. Fire Department
260 Golden Gate Ave., SF

Dear Sir:

I have recently returned from a pleasant vacation in San Francisco. One of my more pleasant memories was a visit to the San Francisco Fire Department Museum on Presidio Avenue.

The museum was spic and span, well laid out, and very informative. The people on duty there were very helpful and informative in answering our questions. The person I was visiting in San Francisco was retired Captain Ed Mullany.

I am pleased to say that the younger firemen welcomed Capt. Ed to the station and chatted with him in a real sincere manner. It is good to see this kind of brotherhood in a day and age where not all young people look kindly towards older people.

I just wanted to share this little incident with somebody who may care. And my thanks to those who keep the Museum going.

Sincerely,

/s/ DONALD W. PUCKETT
4000 Pierce Street, #95
Riverside, CA 92505

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

July 11, 1979

Andrew Casper, Fire Chief
City of San Francisco
260 Golden Gate Ave., SF

Dear Sir:

This letter is to commend and thank your men at Fire Station #5 located at Turk & Webster for their very needed assistance.

I attend evening law classes at Lincoln University. On the night of June 25, my husband had picked up my friend (Ms. Nancy Peterson) and I after classes and we had proceeded down Golden Gate Avenue to catch the freeway back to our home in Foster City. It was approximately 10:00 p.m. While attempting to cross the intersection at Golden Gate and Webster, we were struck by an auto proceeding down Webster.

The men at Fire Station #5 came immediately to our aid and assisted Ms. Peterson and I back to the station while others stayed with my husband at the scene until the police arrived some 40 minutes later. My husband suffered a blow to his head in the accident and was having difficulty in handling himself at the time. While we were trying to extricate ourselves from the car after the accident, a young man was trying to remove a hubcap from it. I believe it is safe to say that the presence of your men in that situation kept a bad experience from becoming very ugly. I also believe that I join with many others who experience relief and trust at the sight of a fireman whenever there is trouble.

Gratefully yours,

/s/ MRS. MAX HARRISON
1024 Condor Lane
Foster City, CA 94404

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CITY OF DALY CITY
10 Wembley Drive
Daly City, CA 94015

July 17, 1979

Fire Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Avenue, SF

Dear Andy:

Just a few words to express our appreciation for your assistance at the brush fire that occurred on the afternoon of Friday, July 13th, in Daly City. The fire consisted of approximately 120 acres of heavy grass and brush on the northeast slopes of San Bruno Mountain and threatened approximately 25 homes.

Fortunately, with the assistance of your personnel and equipment we were able to protect the homes from any fire damage. The knowledge that your assistance is available, when needed, is very reassuring and makes my job much easier. Please express my appreciation to all parties concerned.

Sincerely,

/s/ H. K. SCHROCK, Fire Chief

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B)

As required by ordinance # 338-79 and accordance therewith reported having made 129 temporary appointments during Payroll Period 14, July 4 thru July 17, 1979.

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Berthold, George	H40	H50	2	(6-7)
Cresci, Charles	"	"	8	(4-5-8-9-11-12-14-15)
Flaherty, John	"	"	9	(4-5-7-8-11-12-14-15-17)
Korbus, Robert	"	"	1	(4)
Lambrechts, Albert	"	"	1	(4)
Macaluso, Thomas	"	"	8	(5-6-8-9-12-13-15-16)
Shaughnessy, William	"	"	8	(4-5-6-9-13-14-16-17)
Weingand, Jack	"	"	2	(6-7)
Ahrens, Edwin	H30	H40	6	(4-6-7-14-15-17)
Azich, William	"	"	1	(4)
Bruno, Robert	"	"	1	(4)
Cochrane, William	"	"	2	(4-5)
Dunphy, Frank	"	"	8	(5-6-8-9-11-12-16-17)
Fauss, Mervin	"	"	2	(5-6)
Grillo, Louis	"	"	7	(4-8-9-11-12-15-16)
Grimm, Charles	"	"	2	(15-16)
Hinamn, David	"	"	6	(7-8-10-11-15-16)
Kamler, Elliot	"	"	1	(17)
Kelly, Thomas	"	"	2	(6-7)
Kenny, Alfred	"	"	2	(5-6)
McCarthy, Joseph	"	"	1	(4)
Osuna, Herbert	"	"	2	(5-6)
Pease, Edward	"	"	2	(4-5)
Seike, Richard	"	"	2	(6-7)
Smail, Andrew	"	"	2	(4-5)
Vouchilas, George	"	"	1	(4)
Citron, Arthur	H20	H30	8	(4-6-7-9-10-14-15-17)
Comaduran, Louis	"	"	1	(6)
Costella, Guido	"	"	1	(6)
Cutler, Ronald	"	"	2	(4-5)
Edwards, James	"	"	1	(4)
Fauss, Dennis	"	"	2	(4-5)
Ferry, James	"	"	6	(4-6-7-14-15-17)
Goodin, Micheal	"	"	2	(15-16)
Groshong, James	"	"	1	(4)
Kiely, Daniel	"	"	2	(5-6)
Krieger, Charles	"	"	1	(4)
Malfatti, Paul	"	"	6	(5-6-11-12-16-17)
McGuire, Thomas	"	"	2	(14-15)
McGovern, James D.	"	"	2	(5-6)
Nyhan, Richard	"	"	8	(5-6-8-9-12-13-16-17)
O'Callaghan, Thomas	"	"	1	(4)
O'Sullivan, Daniel	"	"	8	(4-5-7-8-10-11-15-16)
Pell, John	"	"	4	(4-6-7-17)
Putman, John	"	"	2	(5-6)
Smith, Henry	"	"	9	(4-5-7-8-11-12-14-15-17)
Sobrano, Micheal	"	"	2	(6-7)
Spinetta, Dominic	"	"	2	(4-5)
Sullivan, Micheal	"	"	1	(4)
Treanor, Frank	"	"	2	(13-14)
Ahern, Eugene	H2	H20	2	(13-14)
Allen, Samuel	"	"	2	(6-7)
Anderson, Robert	"	"	2	(11-12)
Armstrong, Richard	"	"	2	(6-7)
Artemoff, George	"	"	4	(6-7-12-13)
Balzarini, Raymond	"	"	6	(6-7-12-13-16-17)
Belcher, Everret	"	"	8	(4-5-7-8-12-13-15-16)

	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
at, Edgar	H2	H20	2	(4-6)
ico, John	"	"	6	(5-6-12-13-15-16)
aro, Melvin	"	"	1	(4)
ller, Jack	"	"	3	(4-6-7)
m, Peter	"	"	2	(4-5)
William	"	"	1	(4)
tini, George	"	"	2	(4-5)
tie, William	"	"	6	(5-6-11-12-16-17)
lly, Mark	"	"	2	(5-6)
Richard	"	"	7	(4-5-10-11-14-15-17)
an, Stephen	"	"	3	(4-6-7)
r, Daniel	"	"	4	(10-11-13-14)
, Kevin	"	"	1	(6)
ey, Frank	H10	"	3	(4-13-14)
on, Cobden	H2	"	2	(5-6)
rd, Fredrick	"	"	4	(5-6-8-9)
, Francis	H10	"	9	(4-5-7-8-10-11-14-15-17)
riff, James	H2	"	4	(4-6-7-17)
, Dennis	"	"	2	(6-7)
John	"	"	2	(6-7)
William	"	"	2	(4-5)
Francis	"	"	3	(4-6-7)
ghlin, Patrick	"	"	6	(4-5-11-12-14-15)
y, Noel	"	"	7	(4-5-10-11-14-15-17)
y, Thomas	"	"	2	(6-7)
ry, John	"	"	1	(17)
, Robert	"	"	2	(4-5)
es, John	"	"	5	(6-7-14-15-17)
, Roger	"	"	1	(4)
David	"	"	3	(4-5-17)
, James	"	"	1	(4)
l, Peter	"	"	4	(12-13-15-16)
r, Richard	"	"	1	(5)
, William	"	"	2	(16-17)
in, John	"	"	3	(4-6-7)
rt, Thomas	"	"	2	(6-7)
ello, Raymond	"	"	3	(4-16-17)
or, Gerald	"	"	2	(13-14)
, John	H2	H10	2	(5-6)
, John	"	"	2	(5-6)
e, Robert	"	"	3	(14-15-17)
ns, Robert	"	"	3	(4-13-14)
fano, Leonard	"	"	3	(4-6-7)
linsky, John	"	"	2	(5-6)
oll, Joseph	"	"	2	(10-11)
ann, Richard	"	"	2	(4-5)
r, John	"	"	4	(5-6-16-17)
erdo, Rodrigo	"	"	1	(5)
Henry	"	"	2	(12-13)
, Albert	"	"	2	(4-5)
William	"	"	1	(17)
Francis	"	"	6	(9-10-13-14-16-17)
l, Guy	"	"	2	(12-13)
n, Frank	"	"	2	(4-5)
s, Micheal	"	"	2	(13-14)
a, Ekepati	"	"	2	(12-13)
, Robert	"	"	7	(4-10-11-14-15-16-17)
l, George	"	"	4	(8-9-14-15)
e, John	"	"	2	(4-5)
enin, Maurice	"	"	2	(13-14)
ff, George	"	"	9	(6-7-9-10-11-12-13-16-17)
l, Ray	"	"	4	(8-9-15-16)
William	"	"	6	(4-6-7-10-11-17)
off, George	"	"	2	(16-17)
on, David	"	"	10	(4-5-7-8-11-12-13-14-15-17)
skey, John	"	"	9	(4-6-7-10-11-13-14-16-17)

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Tomasello, Raymond	H2	H10	7	(4-6-7-9-10-13-14)
Tomlinson, Richard	"	"	1	(4)
Hesse, Ted	H22	H32	2	(16-17)
Silva, Norman	H4	H22	2	(16-17)
Willet, Robert	"	"	7	(9-10-11-12-13-16-17)
Daly, Joseph	H2	H6	10	(4-5-6-9-10-11-12-13-16-1
Long, William	"	"	1	(14)
Gregg, Robert	"	"	1	(15)

Omitted from Payroll Period #11

Riley, James	H2	H20	1	(3)

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the report of temporary assignments were approved.

C) Reported the following PROBATIONARY appointment:

EFFECTIVE DATE - JULY 18, 1979

1446 Senior Clerk Stenographer
Erlinda Blanckensee (new position)

Commissioner Barnhill moved and Commissioner Berman seconded.

Commissioner Berman asked if Mrs. Blanckensee is a CETA employee or permanent. Secretary Connors stated that she is a permanent employee.

There were no further questions or discussion and the report of Probationary Appointment was approved on recommendation of Chief of Department.

D) Reported the following PERMANENT appointments in accordance with the provisions of Section 503 of the Rules & Regulations:

EFFECTIVE DATE - JULY 11, 1979

Permanent H50 Assistant Chief
~~John J. Mullin~~ (deleted)

Permanent H40 Battalion Chief
Ernest H. Hohndorf

(Continued)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

F) Submitted resignation of 1426 Senior Clerk Typist, Helen M. Donnelly, effective close of business August 1, 1979. (Resigned in order to enter into private business; approximate length of service - 6½ years).

Commissioner McClain moved and Commissioner Barnhill seconded. There were no questions or discussion and the resignation was accepted on recommendation of Chief of Department.

G) Reported Awards of Honorable Service to the following members:

Name		Retirement Date
Captain Frank J. O'Rourke	Disability	July 13, 1979
Firefighter Charles T. Rosa	Disability	February 2, 1979

Captain O'Rourke and Firefighter Rosa were unable to be present. Their retirement certificates will be mailed to them.

H) Reported, with regret, the death of Victor P. Bonfilio, M.D., Fire Department Physician. Dr. Bonfilio died at 10:30 p.m., July 19, 1979.

President Del Carlo directed that a letter be sent to his family, expressing the Commission's sympathy, and that today's meeting be adjourned out of respect to Dr. Bonfilio.

President Del Carlo, speaking on behalf of the other members of the Commission, stated that they all feel a great loss at the death of Dr. Bonfilio.

I) Introduction of New Business, Reports, and Unfinished Business:

1) Submitted biweekly report of Fire Department Physician concerning disability injuries, July 4 through July 17, 1979.

2) Submitted report from Chief of Department regarding analysis of vehicle accidents, fiscal years 1974 through 1979. Report includes a breakdown of accidents by unit for the past two years.

Secretary Connors stated that each Commissioner received a copy of this report, which Chief Casper has incorporated in a General Order.

Commissioner Berman suggested that discussion of this report be continued for one week in order to give the Commissioners more time to review its contents. He withdrew the suggestion, however, when informed that Chief Casper would not be present at next week's meeting.

Chief Casper briefly reviewed the contents of the report, which includes a breakdown of total accidents (by unit, kinds of accidents, individual companies, etc.) each year during the period reported (July 1, 1974 through June 30, 1979). Chief Casper also noted that even though there has been an increase in total alarms since 1976, the number of vehicular accidents has decreased.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

D) Continued.

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - JULY 13, 1979

Permanent H40 Battalion Chief

James M. Anderson, Jr.
John E. Voelker

Commissioner Barnhill moved and Commissioner McClain seconded.

Chief Casper explained that there is a technicality involved in the approval of Assistant Chief John J. Mullin's permanent appointment. Assistant Chief Mullin has been on disability leave and only served 3-1/2 months of his probationary period as Assistant Chief (1/11/79 to 4/28/79). He did not serve the entire six months of the probationary period, nor did he receive the required physical examination or evaluation required for his permanent appointment to this position. Chief Casper stated that he had every confidence that Assistant Chief Mullin would receive this permanent appointment if he returns to duty and completes the probationary period.

President Del Carlo asked how this would affect Assistant Chief Mullin's retirement if he does not return to duty. Chief Casper explained that he would be retired at the rank of Assistant Chief since that was the rank in which he served at the time of his injury, and he had previous service in the rank on a temporary basis.

Commissioner Barnhill moved to amend her motion to approve these permanent appointments, seconded by Commissioner McClain, by deleting the appointment of Assistant Chief Mullin. There were no further questions or discussion and the report of Permanent Appointments was approved with the exception of Assistant Chief Mullin.

E) Submitted request for leave of absence without pay for eight months, effective August 15, 1979, for H2 Firefighter James K. Maloney, Engine 29. Leave requested for personal reasons (appointed 4/7/75).

Commissioner McClain moved and Commissioner Barnhill seconded.

Commissioner Nicco asked if there is any limitation on the length of this type of leave of absence. Chief Casper explained that the Civil Service Rules govern the amount of time which can be granted for such a leave, based on the employee's length of service.

Secretary Connors explained further that Civil Service Rules state that the Appointing Officer may grant one month of leave for every six months of service, not to exceed nine months for personal leaves. This employee has four years of service and was therefore able to obtain an eight-month leave.

President Del Carlo asked if this is the rule for members of the Fire Department, or for all City employees. Secretary Connors stated that these Civil Service Rules apply to all City employees.

Commissioner Berman asked if Chief Casper thoroughly reviews such requests for leave and evaluates the person's reasons for requesting it before giving his approval. Chief Casper responded affirmatively.

There were no further questions or discussion and the request for leave of absence without pay was approved on recommendation of Chief of Department.

I) Introduction of New Business, Reports and Unfinished Business:

2) Continued.

Commissioner Barnhill noted that there seemed to be an increase in vehicular accidents during 1975-76, when Fire Department morale was very low. Commissioner Berman took exception to this statement, which he felt was based on facts not in evidence, and expressed concern that it might be construed to mean that the increase in accidents during that period was due to deliberate negligence on the part of the firefighters. Commissioner Barnhill stated that this was not the assumption she was making.

Commissioner Del Carlo asked how long the Accident Review Committee has been in effect. Chief Casper stated that the Accident Review Committee was reinstituted in 1976, after a large rise in the number of vehicle accidents occurred during fiscal year 1975-76. Assistant Chief Jack Sherratt is the Chairman.

Chief Casper commented that since this Committee has been in operation, the number of vehicular accidents has been reduced, and complimented Assistant Chief Sherratt and the members of the Committee for doing such an excellent job. He also commended the Chief Officers in the field, who investigate these accidents, for being fair and honest in the findings as to how an accident occurred.

For several minutes Chief Casper and Assistant Chief Sherratt responded to questions from the Commission regarding the number and type of accidents included in the report and the type of records the Department maintains regarding accidents and the personnel responsible.

Chief Casper also commented on the need for a safe driving course for Fire Department personnel, and employees of other City departments as well. It was the consensus of the Fire Commission that such a safe driving course would be advantageous. They directed Chief Casper to obtain vehicle accident statistics from other City departments, particularly those involved in emergency services (such as the Police Department and Emergency Ambulance Service). These statistics could then be used to emphasize the need for such a safe driving course, and letter incorporating these statistics sent to the City's Central Safety Committee, expressing the Fire Commission's concern.

President Del Carlo directed that this item be continued and re-calendared for discussion at the meeting of August 8. Chief Casper commented that this is an in-depth report and requested that the Fire Commission provide a list of any questions they may have prior to that meeting in order that they may be adequately researched.

President Del Carlo commented that this is an excellent and very thorough report, noted the decrease in accidents since the formulation of the Accident Review Committee, and complimented Assistant Chief Sherratt and the members of the Committee for their efforts.

I) Introduction of New Business, Reports and Unfinished Business (Contd.)

3) Report from Chief of Department on action taken by the Board of Supervisors on Monday, July 23, 1979, on resolution declaring Board policy to provide funds for new hirings in the Fire Department.

Chief Casper reported that this item was continued by the Board of Supervisors for one week, at the request of the Fire Department administration and the Firefighters Union. The pending resolution as amended by the Legislative and Personnel Committee, now calls for 343 firefighters on duty per day.

Chief Casper stated that he and members of the accounting staff, as well as representatives from the Budget Analyst's office have been attempting to determine an accurate figure as to the cost of this staffing level. He explained that it is very difficult to calculate the exact cost because of the many factors such as retirements, length of time to train new firefighters, extended work week costs, and relief replacement. It is anticipated that an accurate cost figure will be determined by the end of this week, and the information will be available when this item is reconsidered by the Board of Supervisors next Monday, July 30, 1979.

President Del Carlo asked if Chief Casper had any indication where the funds would come from in order to hire new firefighters. Chief Casper stated that information was received this morning that State bail-out funds would be forthcoming, but it is not known exactly how much San Francisco and the various City departments would receive. Chief Casper commented that Mayor Feinstein had indicated that the Fire and Police Departments would receive priority when additional funds became available.

4) Investigation by Fire Commission into City Hall Riot of May 21, 1979 (Continued from meeting of July 18, 1979).

President Del Carlo stated that notice of this hearing and the Fire Commission's intention to hear public testimony on this subject has been advertised, and asked if anyone was present today who wished to speak. There was no response.

President Del Carlo stated that the Fire Commission will continue to investigate the Fire Department role in this incident, and review the reports and other material submitted.

President Del Carlo then asked Maria Cesena and Teresa Leon, the CETA Paralegal Trainees assigned to assist the Fire Commission in this investigation, to give a report on the progress of their investigation.

Teresa Leon stated that for the last two weeks they have been attempting to verify the edited version of the communications tapes with the transcripts. They will be visiting the Communications Center in order to clear up some areas of confusion regarding these tapes. They are now in the process of reviewing certain journal entries from various companies as part of their attempt to determine how well the Fire Department was prepared and how well-trained to handle riot conditions. This determination is one of the points covered by Mayor Dianne Feinstein in her letter to the Fire Commission dated June 8, 1979.

I) Introduction of New Business, Reports and Unfinished Business

4) Continued.

Commissioner Berman expressed concern that they might be going beyond the scope of the original purpose and intent of this investigation, as directed by Mayor Feinstein. President Del Carlo assured the Commission that she has been in close contact with Ms. Leon and Ms. Cesena throughout the course of their investigation, and will continue to do so, and felt that they were proceeding well within the guidelines and scope of the investigation as directed.

Commissioner McClain expressed the hope that their written report will be first presented to the Commission for review and analysis prior to its being released, since the final responsibility for this investigation is the Fire Commission's. President Del Carlo stated that the Paralegal Trainees' job is only to gather all information and submit an overview report to the Fire Commission. The Commission will investigate further before preparing its own report. Their work is being done for the Commission's information and assistance.

President Del Carlo thanked Ms. Leon for her report and expressed the hope that the other members of the Commission would keep in touch with them during their investigation and bring to their attention any questions they wish to have answered.

OFF-CALENDAR DISCUSSION:

5) Commending members of the Department on their conduct during the funeral of Firefighter Zeno Contreras.

Commissioner Berman moved, seconded by Commissioner McClain, that the officers and members of the San Francisco Fire Department be highly commended for their professional manner during the arrangements for and the funeral of Firefighter Contreras. He stated that it was a very proud, albeit sad, moment in the life of the City and the Fire Department. The manner in which the services were held was a tribute to the life and death of a firefighter and to the entire Fire Department.

Chief Casper stated that a great deal of the credit for the manner in which the funeral was conducted should go to Assistant Chief Ronald McInnis. This was, unfortunately, the second time that he was asked to make arrangements for a full military funeral for a firefighter killed in the line of duty. Certain other officers and members also rendered outstanding assistance during the funerals of both Firefighter Contreras and Dr. Bonfilio.

The motion commending the officers and members of the Department was unanimously adopted, and its substance was requested to be incorporated in Chief Casper's General Order to the uniformed forces.

OFF-CALENDAR DISCUSSION:

6) Report on Benefit Softball Game held Saturday, July 21, for the Contreras Family, between Police Department and Fire Department.

Chief Casper stated that unfortunately the Fire Department lost the game held Saturday, but that it was played for an excellent cause. The Mayor's Perpetual Memorial Trophy was presented by the Chief after the game. There was a good turn-out at the game, considering the stormy weather, and there was an excellent response to the sale of tickets.

7) Report on Meeting of Bayview/Hunters Point Coordinating Council.

Chief Casper reported that yesterday he appeared before the Coordinating Council to discuss the matter of hiring black firefighters. He explained that the Civil Service Commission is responsible for the recruitment, testing and hiring of employees, although the Fire Department does have some input. He briefly commented on the Fire Department's past and present participation in minority recruitment, and his desire that the racial make-up of the Fire Department mirror that of San Francisco.

Chief Casper also explained the terms of the Consent Decree in the litigation entitled WACO vs. Alioto, which deals with the question of minority hiring in the Fire Department. Its implementation is being closely monitored by the Federal Court. This Consent Decree was signed in May, 1977, and is in effect for 5 years from that date.

Chief Casper stated that he would be attending another meeting of the Council in three weeks to answer further questions, and stated further that he would hope to have a representative of the City Attorney's office and Civil Service Commission present at that time to answer questions regarding legal points on the Consent Decree and recruitment and testing procedures. Chief Casper stated that he would be in touch with Deputy Mayor Roth in this regard.

After a brief dialogue among members of the Fire Commission, Chief Casper, and Robert Demmons of the Black Firefighters Association, it was the consensus that the Council's next meeting should be in a "panel" format to be most productive.

8) Management Audit.

Chief Casper reported that members of the Budget Analyst's Management Audit team will be visiting several Fire Department installations on Friday, and will be looking into our activities as part of their audit. He commented that this Management Audit is very important to the Fire Department and expressed the hope that all members of the Department will cooperate fully.

President James Ferguson of Firefighters Local 798, and President Robert Demmons and Mr. Joseph Morrison of the Black Firefighters Association were present at today's meeting.

There being no further business to come before the Commission, President Del Carlo called for a minute of silent prayer, and adjourned today's meeting out of respect to the memory of Dr. Victor Bonfilio at 1025 hours.

Raymond G. Connors, Jr., Secretary

No. 2845

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - August 1, 1979 - 0900 Hours

ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain,
Commissioner Henry E. Berman, Commissioner Robert Nicco.
Commissioner Agnes Barnhill was absent on vacation.

Officers Present: Emmet D. Condon, Acting Chief of Department

Assistant Chiefs:

Andrew J. Brandi	- Chief, Division of Training
William J. Graham	- Chief, Division of Fire Prevention & Investigation
Ray A. Landi	- Chief, Bureau of Administration
Robert E. Rose	- Chief, Division of Planning & Research
John H. Sherratt	- Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Charles D. Cresci	- Assistant Chief, Division 1 (Acting)
Michael T. Farrell	- Assistant Chief, Division 2 (Acting)
John W. Flaherty	- Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the Regular Meeting of July 25, 1979.

Commissioner Berman moved and Commissioner Nicco seconded.
There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Connolly, Patrick	H40 Battalion Chief	- 1 day	-	death of aunt
DiGiovanni, Anthony	H30 Captain	- 1 day	-	death of sister-in-law
Radford, Charles J.	H4 Inspector, BFP&PS	- 1 day	-	death of nephew
Caracter, Le Roy	H2 Firefighter	- 3 days	-	death of father-in-law
Serpa, Anthony J.	H2 Firefighter	- 1 day	-	death of step-father
Coulter, Margaret	1446 Sr.Clk.Steno	- 1 day	-	death of mother-in-law
Casserly, Rose	1202 Personnel Clerk	- 3 days	-	death of father

Commissioner Nicco moved and Commissioner McClain seconded.
There were no questions or discussion and the applications were approved as shown.

4. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Rescue Sq. #1	2893	6/11/79	870	Preventable	File
Off: T/Capt. George Langley; Driver: FF William Lafferty					
Truck 16	2897	6/30/79	630	Preventable	File
Off: Lt. Michael Goodin; Driver: Kevin Callaghan Tillerman: Peter Schembri					
Truck 5	2901	7/5/79	661	Preventable	File
Off: Lt. David Haberlin; Driver: Richard Ford; Tillerman: Brad Rey					
Ford Sedan Bur.Water Supply	2902	7/6/79	336	Non-Preventable	Bill
Driver: Eugene Andersen, Supt., Bur. of Engr. & Water Supply					
Truck 1	2904	7/8/79	763	Preventable	File
Off: Lt. Donald Walsh; Driver: Daniel O'Donnell; Tillerman: Ronald Barney					
Truck 13	2905	7/13/79	626	Preventable	File
Off: Capt. Gerald B. Mahoney; Driver: Thomas J. Sullivan; Tillerman: George Drake					
Engine 42	2907	7/13/79	569	Non-Preventable	File
Off: Lt. Robert Matlack; Driver: Daniel Garibaldi					

Commissioner McClain moved and Commissioner Nicco seconded.

Commissioner Berman referred to the Accident Committee's report regarding Accident #2893 involving Rescue Squad No. 1, which indicated that Temporary Captain George Langley was not present at the hearing on this subject. He asked if the officer involved is normally present at the hearing.

Acting Chief Condon stated that the officer on duty at the time of the accident is usually present at the time of the hearing. Assistant Chief Jack Sherratt commented further that under the new procedures now in effect, all officers involved in an accident, including the company officers, Battalion Chief, and Division Chief, receive copies of the findings and recommendations of the Accident Review Committee.

Commissioner McClain noted that the comprehensive report regarding vehicular accidents received by the Commission last week will be scheduled for further review at next week's meeting, and that any additional questions on the subject can be brought up at that time.

There were no further questions or discussion and the reports and recommendations of the Accident Committee were approved.

5. Submitted for approval application from one member for Military Leave of Absence with Pay in order to comply with Military Orders received from his Commanding Officer.

	Rank	Dates	Days	Military Organization	Purpose
Richmond, Douglas (Captain)	H2 FF	7/28/79 thru 7/29/79	2	U.S.A.F. (Res.) Travis AFB, California	Attend Active Duty Training

Commissioner Berman moved and Commissioner Nicco seconded. There were no questions or discussion and the application was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted six letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

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MACY'S CALIFORNIA
P.O. Box 7888
San Francisco, CA 94120

July 13, 1979

Fire Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Casper:

Many thanks to you for helping us with the Macy's San Francisco employee fire drill. As you may know, Battalion Chief Bill Roberts came on Friday, July 6, 1979, to observe this drill. We were able to evacuate 2,000 employees from ten floors in seven minutes without using elevators or escalators. On Saturday, July 7, 1979, Battalion Chief Ed Phipps assisted us in the evacuation of 500 employees in five minutes.

I want to thank you for their valuable contribution to the success of these drills.

Sincerely,

/s/ R. L. APPLEBY
Vice President & Store Manager
Macy's San Francisco

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

July 16, 1979

Fire Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Sir:

I want you to know personally that my life was saved on May 6 current, by the fast response on the accident scene which occurred on Lake Merced Boulevard, this city, when someone placed the telephone call for help.

I was on my professional racing bicycle when a speeding car hit me from behind in the center of my rear wheel, causing me extensive injuries. I was strapped to my bicycle pedals with my professional racing shoes and your efficient firefighters removed my feet from my shoes in order to remove me from the bicycle and administer aid to me. They were great, assured me I would be all right while waiting for the Mission Emergency ambulance to arrive.

My gratitude and appreciation goes to the following: Captain Frisella, Lt. Serranno, and Firefighters Kazarian, Banks, Ingram, Pasquell, Martin, Vayssie, Veal and Crabtree from Station #19, Buckingham Way, Stonestown, San Francisco, Battalion 8. Many thanks to each and every one.

Sincerely yours,

/s/ JOHN B. PENZATO
96 Meadowbrook Dr., SF 94132

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SUPERVISOR LEE S. DOLSON, Ph.D.
MEMBER, BOARD OF SUPERVISORS
Room 235, City Hall

July 17, 1979

Chief Andrew C. Casper
San Francisco Fire Department
260 Golden Gate Ave., SF 94102

Dear Chief Casper:

I would like to take this opportunity to thank those dedicated and helpful firefighters who rescued the cat of one of my aides last week. The names of these men are: Lt. Michael Cutone, Firefighters Robert Schaadt, James Sweeney, Howard Cross, Gary Bradford.

Their immediate attention to the situation was most appreciated proving, once again, how well the San Francisco Fire Department serves our City.

Sincerely,

/s/ LEE S. DOLSON

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

July 18, 1979

Chief, San Francisco Fire Dept.
260 Golden Gate Avenue
San Francisco, Calif.

Dear Sir:

On June 9th, we had a large fire in this building during the night. I have not had an opportunity until now to write you and express my appreciation to your Department not only for putting out the fire, but for their excellence in doing what was necessary during the emergency - and further following up the next several days.

When we had trouble getting the water out of the building basement several days later, your representative responded with suggestions (that worked) as to how to take care of the problem.

Certainly, you should be proud of the Fire Department for doing their job well every time. Now I am very sorry to learn of the death of Zeno Contreras who died as a result of injuries from another fire on June 8. I am enclosing a check for $25 which I would like to be passed on to his family. I hope in some manner this will let his family know that the citizens of San Francisco appreciate his dying in the line of duty, and that he is a real hero.

Yours truly,

/s/ PHILIP KARP
Central Apartments
574 Third St., SF 94107

* * * * * * * *

July 20, 1979

Fire Chief Andrew Casper
San Francisco Fire Department

Dear Chief Casper:

We would like to put in a word of commendation for the fire crews of Engine Companies 5, 6 and 21. We had an arson fire in our apartment building at 291 Broderick last Sunday afternoon, July 15th, and those crews responded to the call.

They were quick and thorough; the fire was out in moments after they arrived. Things could have been much different. As it was, there was no major damage done, and no one was hurt. They did an excellent job, and their professionalism saved our building, our possessions, and our lives.

We greatly appreciate what they did, and wanted to let you know.

Yours sincerely,

/s/ THE PEOPLE OF 291 BRODERICK

cc: Mayor Dianne Feinstein
Engine Companies 5, 6 and 21

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

July 21, 1979

Fire Chief Andrew Casper
260 Golden Gate Avenue, SF

Dear Sir:

On Thursday, July 19, about 11:00 a.m., I thought my wife was having a heart attack. I phoned the fire department and asked where I could take her. The man on the phone said "stay where you are - we will be right there". In about two minutes your men arrived and looked after her. The Lieutenant told me not to worry as an ambulance was on the way.

We are seniors and your men were efficient, kind and courteous. I was upset and did not get their names, but being old-time residents, they restore our faith in San Francisco. We wish to thank you and your men for their prompt response and service. May God look after all of you.

Thankfully,

/s/ MR. AND MRS. LOUIS A. BOTTERO
2101 Bayshore Blvd., SF 94134

* * * * * * * *

B) Reported the following Temporary Non-Civil Service Appointment:

EFFECTIVE DATE - JULY 25, 1979

1222 Sr. Payroll & Personnel Clerk

Maureen Hrenoff (vice Patricia Cowan, promoted to 1224 Principal Payroll & Personnel Clerk)

Commissioner McClain moved and Commissioner Berman seconded. There were no questions or discussion and the report of Temporary Non-Civil Service Appointment was approved.

C) Reported the following PERMANENT appointment:

EFFECTIVE DATE - JULY 25, 1979

Permanent 1220 Payroll Clerk

Susan Peirano

Commissioner Berman moved and Commissioner Nicco seconded. There were no questions or discussion and the report of permanent appointment was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

D) Reported suspension of H2 Firefighter James W. Podesta, Engine 3, for one day, July 24, 1979, for violation of Section 3925 of the Rules and Regulations - Failure to Report for Duty.

President Del Carlo directed that this suspension be filed for the record.

E) Submitted for approval proposed flex-hours work schedule for the Bureau of Fire Prevention, to be effective August 6, 1979. (Provides for four 10-hour work days per week. Work day begins at 0730 hours and concludes at 1800 hours, with one half-hour for lunch).

Commissioner Berman moved and Commissioner Nicco seconded.

President Del Carlo noted that this proposed plan was submitted by Assistant Chief William Graham to the Chief of Department, and asked if Chief Casper has approved it.

Acting Chief Condon stated that Chief Casper reviewed this plan thoroughly with Assistant Chief Graham and has approved it.

President Del Carlo also noted that this plan is to go into effect on August 6, and asked if there will be some type of trial period and evaluation of its effectiveness. Acting Chief Condon stated that detailed records will be kept to determine if there is an increased level of efficiency as a result of this new schedule, and a report will be submitted to the Fire Commission.

Commissioner Berman stated that he understood that other communities have tried this type of schedule and found it to be very successful. He stated that he was pleased to see it initiated in this department and felt that it would increase efficiency.

There were no further questions or discussion and the proposed flex-hours work schedule for the Bureau of Fire Prevention was approved on recommendation of Chief of Department.

F) Introduction of New Business, Reports and Unfinished Business:

1) Report from Acting Chief of Department Emmet D. Condon on action taken by the Board of Supervisors on Monday, July 30, on resolution declaring Board policy to provide funds for new hirings in the Fire Department.

Acting Chief Condon reported that this resolution, as amended by the Legislative and Personnel Committee and recommended to the full Board of Supervisors, calls for 343 firefighters on duty per day. It was continued at last week's meeting of the Board of Supervisors in order that accurate cost figures could be calculated.

(Continued)

F) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

At Monday's Board meeting, Mr. Roger Mialocq of the Board of Supervisors Budget Analyst Office presented a report on the estimated costs of maintaining a staffing level of 343 firefighters per day. The total cost would be $3.4 Million if the fireboat remains in a standby status, and $3.7 Million with the fireboat on a full-time status. (Note: Mr. Mialocq informed the Board of Supervisors that 343 should be 345 to accurately reflect staffing at minimum level. The two additional numbers represent the Pilot and Marine Engineer of the fireboat).

A lengthy discussion of the proposed resolution ensued among varous members of the Board of Supervisors, including the fiscal impact and the question of adequate fire protection. The resolution was passed by a vote of 8 to 2, with Supervisors Gonzales and Renne dissenting, and Supervisor Pelosi absent.

The resolution is now in the Mayor's office. Mayor Feinstein has ten days within which she may approve or veto this legislation. If no action is taken by the Mayor either to approve or veto the resolution, it would become effective without her signature after 10 days.

If the resolution is approved, it will then be incumbent upon the Chief of Department to initiate a Request for Supplemental Appropriation to implement the provisions of the resolution.

Commissioner Berman noted that Firefighters Local 798 is seeking an injunction to end Chief Casper's declaration of emergency which gives him the authority to order firefighters to work WDO's. Acting Chief Condon stated that he was correct, and that Chief Casper was to appear in court on Friday on this matter. Because Chief Casper is out of town, the City Attorney was granted an extension on this matter. It is now scheduled to be heard on Wednesday, August 8. Commissioner Berman stated that he would assume that if the resolution is approved by Mayor Feinstein, and the request for funds initiated, the Union would withdraw its request for an injunction.

President Del Carlo asked if this resolution, as passed by the Board of Supervisors, would allow the hiring of 90 new firefighters. Acting Chief Condon responded affirmatively.

2) Investigation by Fire Commission into City Hall Riot of May 21, 1979. (Continued from meeting of July 25, 1979).

President Del Carlo announced that the Fire Commission was prepared to hear public testimony on this subject and asked if anyone was present today who wished to speak. There was no response.

President Del Carlo then asked Ms. Maria Cesena, one of the CETA Paralegal Trainees assigned to assist the Fire Commission in this investigation, to give a report on the progress of their work.

(Continued)

F) Introduction of New Business, Reports and Unfinished Business:

2) Continued.

Ms. Cesena reported that they have visited the Fire Department's Division of Training and have reviewed various training procedures. They have also been reviewing the Journals from various fire stations. This has been done in order to respond to one of the points raised by Mayor Feinstein in her letter calling for this investigation, regarding the preparedness and training of Fire Department personnel. A draft report regarding this portion of the investigation is being prepared for submission to the Fire Commission. Ms. Cesena also stated that they will be visiting the Communications Center again in order to clarify certain items in the transcripts of transmissions during the night of the riot.

President Del Carlo stated that the Fire Commission will continue its review and investigation of this matter and it will be re-calendared for next week's meeting. She noted that this item has been calendared for public hearing for three consecutive weeks, with notice of the hearing published in the S.F. Progress, and no public response has been received.

OFF-CALENDAR DISCUSSION:

3) Budget Analyst Management Audit of Fire Department.

President Del Carlo acknowledged the presence in the audience of two members of the Budget Analyst's Office, Mr. Steve Edwards and Mr. Tom Dorn, who are members of the Management Audit Team.

Firefighter Joseph Morrison, representing the Black Firefighters Association, was present at today's meeting. No representatives of Firefighters Local 798 were present.

There being no further business to come before the Commission, the meeting was adjourned at 0925 hours.

Raymond G. Connors, Jr.
Secretary

SF
F50
.2
8/8/79

No. 2846

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - August 8, 1979 - 0900 Hours

ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain,
Commissioner Agnes Barnhill, Commissioner Henry E. Berman,
Commissioner Robert Nicco.

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Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Andrew J. Brandi	- Chief, Division of Training
William J. Graham	- Chief, Division of Fire Prevention & Investigation
Robert E. Rose	- Chief, Division of Planning & Research
John H. Sherratt	- Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Edward E. Murphy	- Assistant Chief, Division 1
Charles D. Cresci	- Assistant Chief, Division 2 (Acting)
Michael T. Farrell	- Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the Regular Meeting of August 1, 1979.

Commissioner McClain moved and Commissioner Nicco seconded.
There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Granzella, Frank	H4 Inspector	- 1 day	-	death of uncle
Ness, Robert E.	H10 Chief's Aide	- 1 day	-	death of uncle

Commissioner Berman moved and Commissioner McClain seconded.
There were no questions or discussion and the applications were approved as shown.

4. CITY ATTORNEY

Communications received from City Attorney (Bernard Shew, Claims Adjuster) concerning settlement of the following claims:

CALIFORNIA STATE AUTOMOBILE ASSOCIATION (Insured: Kenneth Orlando) in the amount of $291.83. Claim arises out of automobile damage occurring on August 7, 1978, at 1045 Folsom Street, S.F. (Acc. #2804 (P); Engine 1; Off: Lt. George Politis; Driver: John Cercos)

BETTY J. DE LA ROSA in the amount of $287.18. Claim arises out of automobile damage occurring on December 7, 1978, at Franklin & Eddy Streets, S.F. and settlement of Small Claims Court Action No. 358-965. (Acc. #2838 (NP), Plymouth Sedan, Batt. 2; Off: T/Batt.Chief Ernest Hohndorf; Driver: Chief's Aide James Leonard).

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and the recommended settlement of the above claims was approved.

5. RETIREMENTS

Communication received from Retirement Board, dated July 23, 1979, indicating the following member has retired:

			Retirement Date
Horgan, Donald E.	H30 Captain	Disability	August 10, 1979

President Del Carlo directed that this retired member be requested to appear at meeting of August 29, 1979, for Retirement Certificate.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted four letters commending members of the department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * * *

July 26, 1979

Fire Chief Andrew Casper
San Francisco Fire Department

Dear Chief Casper:

Just a few words to express my gratitude to the emergency crew who responded to my call on July 21st. Not only were they efficient and polite, but arrived within a few minutes of my call. Although I do not know who they were or where they were stationed, they should be commended. Please express my deep appreciation through your Commission to these gentlemen.

Sincerely,

/s/ ROSLYN J. BEAUCHAMP
2482 Great Highway, SF 94116

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

VETERANS ADMINISTRATION HOSPITAL
4150 Clement Street
San Francisco, CA 94121

July 26, 1979

Chief Andrew C. Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

I wish to express my thanks to you and to Battalion Chief Clement, Captain Azich, Firefighters Burrows, Van Dis and May for the excellent training program given our private fire brigade on July 24, 1979.

Not only were your personnel highly professional in their instruction, but I feel as equally important, their outgoing rapport and willing attitude in sharing some of their knowledge with our people helped make the training session one which the knowledge learned will be retained and, if necessary, will be applied in a fire emergency.

My thanks again.

Sincerely yours,

/s/ LAURANCE V. FOYE, JR., M.D.
Medical Center Director

* * * * * * * *

July 31, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Andy:

Last night we had the opportunity to watch San Francisco's Fire Department respond to a kitchen fire at the end of 7th Avenue (across from our home). Given the fact that the adjoining homes are all wood-framed and are adjacent to Mountain Lake Park and the Presidio, a large complement of equipment responded and had the blaze out in a matter of a few minutes. Fortunately, it turned out to be only a rather nasty grease fire in a kitchen flue.

The crew handled themselves well and kept the damage down to a minimum and earned the respect of all of the residents of the block, as well as, I'm sure, the occupants of the house.

I think you should be proud of your men.

Best wishes,

/s/ ALAN E. ROTHENBERG, Sr. Vice President
Citizens Savings & Loan
700 Market St., SF

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

Chief Andy Casper
260 Golden Gate Ave., SF

Dear Chief Casper:

On 7/7/79, I had to call your fire department squad for help for my mother, Mrs. Gemma Lucchesi, 2350 Filbert Street, as she had had a stroke. I live across the street from her, and as I was opening the door, there were your men to give all the assistance we needed. They were a very good group of men who did their duty immediately, kindly, intelligently and with concern. I know people in your department must get letters from people to see how much trouble they can give you in regards to the men on your force. I, in turn, want to send you a letter to tell you they are a fine group of men.

In a week or so after this episode, my husband, who is a hemiplegia and has been for more than eight years, got himself caught sitting on the living room chesterfield corner and in now way could I help him get up. So again, I phoned the Fire Department and within a very few minutes they were there helping me again.

All I can say of the men that helped us in both these cases that they did not do anything wron or were they amiss in the way they handled the situation. I know one thing, if anything ever comes on the voting ballots for the benefits of the firemen, not only I, but all my friends will do the right thing for them because they deserve it. They do their duty accurately, diligently, and are very kind, polite and compassionate. They also check to see that it is true you called your doctor and that your own private ambulance is on the way, check the medication the patient was taking, and make sure everything is under control. Only then do they leave.

Thank you, and all of them. I am very proud to be able to live in the same city they do.

Very sincerely & gratefully yours,

/s/ MRS. F. L. BOZZINI
2321 Filbert St., SF 94123

* * * * * * * *

B) As required by Ordinance No. 338-79, and in accordance therewith, reported having made 105 temporary assignments during Payroll Period #15, July 18 through July 31, 1979.

(These items have been pre-typed in the interests of saving time. Please see the following pages.)

As required by ordinance #338-79 and accordance therewith reported having made 105 temporary appointments during Payroll Period 15, July 18 thru July 31, 1979.

NAME	PRESENT RANK	HIGHER RANK	NO. OF WORK DAYS	DATES
Berthold, George	H40	H50	2	(26-27)
Cresci, Charles	"	"	8	(18-19-21-22-24-25-29-30)
Flaherty, John	"	"	7	(18-22-23-25-26-28-29)
Macaluso, Thomas	"	"	2	(18-19)
Phipps, Edward	"	"	2	(28-29)
Shaughnessy, William	"	"	7	(20-21-23-24-26-27-31)
Storti, Oliver	"	"	2	(26-27)
Landi, Ray	155	"	2	(29-30)
Ahrens, Edwin	H30	H40	9	(18-20-21-23-24-27-28-30-31)
Azich, William	"	"	2	(28-29)
Dunphy, Ernak	"	"	8	(19-20-22-23-26-27-29-30)
Grillo, Louis	"	"	7	(18-19-21-22-26-27-31)
Grimm, Charles	"	"	2	(25-26)
Hinman, David	"	"	7	(18-19-22-23-28-29-31)
Kamler, Elliot	"	"	3	(18-24-25)
Kelly, Thomas	"	"	4	(19-20-29-30)
Osuna, Herbert	"	"	4	(26-27-29-30)
Vouchilas, George	"	"	2	(28-29)
Blackburn, Richard	H20	H30	2	(28-29)
Citron, Arthur	"	"	6	(18-24-25-27-28-31)
Cutler, Ronald	"	"	6	(22-23-25-26-28-29)
Ferry, James	"	"	3	(18-24-25)
Goodin, Micheal	"	"	7	(20-21-23-24-28-29-31)
Malfatti, Paul	"	"	2	(19-20)
McGovern, James D.	"	"	6	(21-22-25-26-28-29)
Nyhan, Richard	"	"	8	(19-20-22-23-26-27-29-30)
O'Sullivan, Daniel	"	"	9	(18-19-21-22-25-26-28-29-31)
Pell, John	"	"	3	(18-24-25)
Petty, George	"	"	2	(28-29)
Smith, Henry	"	"	3	(18-22-23)
Spinetta, Dominic	"	"	6	(18-19-21-22-29-30)
Anderson, Robert	H2	H20	2	(21-22)
Artemoff, George	"	"	4	(19-20-26-27)
Balzarini, Raymond	"	"	2	(30-31)
Belcher, Everret	"	"	3	(28-29-31)
Blackburn, Robert	"	"	2	(25-26)
Bracco, Richard	"	"	6	(23-24-26-27-29-30)
Bryant, Edgar	"	"	2	(27-28)
Calonico, John	"	"	2	(19-20)
DeMattie, William	"	"	4	(26-27-29-30)
Donnelly, Mark	"	"	2	(30-31)
Dunn, Franklin	"	"	4	(25-26-29-30)
Elb, Richard	"	"	6	(18-20-21-28-29-31)
Fennell, Robert	"	"	1	(18)
Fulmer, Daniel	"	"	6	(21-22-24-25-28-29)
Garvey, James	"	"	5	(25-26-28-29-31)
Gregg, Robert	"	"	2	(27-28)
Hubbard, Fredrick	"	"	4	(22-23-28-29)
Jones, Francis	"	"	8	(18-21-22-25-26-28-29-31)
Kilgariff, James	"	"	5	(18-21-22-24-25)
Kubel, Dennis	"	"	2	(27-28)
Lee, John	"	"	2	(29-30)
Long, William	"	"	4	(24-25-27-28)
Lowe, Francis	"	"	2	(24-25)
May, Gary	"	"	2	(21-22)
Moeller, Joel	"	"	2	(25-26)
Morris, Micheal	"	"	4	(18-19-27-28)
Murray, Noel	"	"	5	(18-20-21-28-29)

M	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Bary, John	H2	H20	1	(18)
oles, John	"	"	3	(18-24-25)
, Joel	"	"	2	(21-22)
, David	"	"	3	(18-27-28)
al, Peter	"	"	6	(19-21-25-26-28-29)
e, William	"	"	4	(19-20-30-31)
art, Thomas	"	"	6	(21-22-24-25-27-28)
sello, Raymond	"	"	6	(19-20-23-24-26-27)
ano, Charles	"	"	2	(27-28)
en, Eugene	H2	H10	2	(20-21)
en, John	"	"	4	(18-19-26-27)
ek, Carl	"	"	2	(26-27)
tne, Robert	"	"	7	(18-21-22-24-25-27-28)
ons, Robert	"	"	6	(18-19-21-28-29-31)
icoll, Joseph	"	"	5	(20-21-22-23-24)
man, Stephen	"	"	3	(20-23-24)
anger, Donald	"	"	2	(30-31)
ser, John	"	"	6	(19-20-26-27-29-30)
, William	"	"	4	(18-21-30-31)
, Francis	"	"	2	(19-20)
rel , Alexander	"	"	3	(19-20-27)
rell, Guy	"	"	2	(19-20)
ma, Ekepati	"	"	2	(27-28)
nt, John	"	"	2	(29-30)
ihard, Allen	"	"	2	(28-29)
li, Robert	"	"	8	(18-20-22-23-27-28-30-31)
oll, George	"	"	6	(18-19-21-22-24-25)
loff, George	"	"	7	(20-21-23-24-28-29-31)
l, Austin	"	"	2	(19-20)
ni, Ray	"	"	4	(26-27-29-30)
o, William	"	"	7	(18-21-22-24-25-27-28)
ett, Jerry	"	"	6	(18-19-28-29-30-31)
son, David	"	"	7	(18-21-22-24-25-27-28)
oskey, John	"	"	7	(21-22-24-25-27-28-31)
lin, Stephen	"	"	2	(28-29)
nsello, Raymond	"	"	2	(28-29)
se, Ted	H22	H32	9	(18-19-23-24-25-26-27-30-31)
n, Thomas	"	"	1	(20)
ie, Walter	H4	H22	1	(20)
la, Norman	"	"	2	(18-19)
mbi, William	"	"	1	(20)
let, Robert	"	"	10	(18-19-20-23-24-25-26-27-30-31)
la, Norman	"	H24	4	(26-29-30-31)
l, Joseph	H2	H6	9	(18-19-20-23-24-25-26-27-31)
Wylie	"	"	8	(20-21-23-24-27-28-30-31)
r, Micheal	"	"	1	(21)
no, R.	"	"	1	(31)
ited from Payroll Period #5				
ell, Gerald	H2	H20	2	(11-12)

Commissioner Berman moved and Commissioner McClain seconded.

There were no questions or discussion and the report of temporary assignments was approved as shown.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

C) Submitted monthly report of Assistant Chief, Division of Training, for the month of July, 1979.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record.

D) Submitted monthly report of Permit Applications from Assistant Chief, Division of Fire Prevention and Investigation, for the month of July, 1979.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record

E) Submitted report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for the month of July, 1979.

1. There are 127 vacancies in the uniformed forces of which 23 represent retirees receiving their accumulated sick pay.

2. The daily average of uniformed personnel on authorized leave was as follows:

	July	June
Sick Leave	16	14
Disability Leave	32	31
Military Leave	0.68	0.53
Vacation	40	35
TOTAL	88.68	80.53

3. The following W.D.O.'s were awarded during the month of July:

290	H2	Firefighters for 24 hours
1	H2	Firefighter for 12 hours
45	H10	Chief's Aides for 24 hours
2	H6	Investigators for 24 hours
12	H4	Inspectors for 8 hours
3	H22	Lieutenants for 8 hours
4	H32	Captains for 8 hours
107	H20	Lieutenants for 24 hours
36	H30	Captains for 24 hours
31	H40	Battalion Chiefs for 24 hours
7	H50	Assistant Chiefs for 24 hours

4. The following units reported as unmanned in prior fiscal year reports, have been deactivated effective July 1, 1979:

Attack Hose Tender 1
Attack Hose Tender 7
Attack Hose Tender 21

Their deactivation is a result of the 95% budget approved for this fiscal year. Additionally, Engine 4 has been deactivated effective July 1, 1979, and the Fireboat Phoenix has been placed on a standby status.

(Continued)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

E) Continued.

4. (a) The following apparatus was sent to Central Shops for repairs:

13 Triple combination pumpers

(b) The following apparatus was out of service and under repair at Central Shops:

8 Triple combination pumpers
1 Aerial ladder truck

(c) The following apparatus was stored at the Airport for turn-in to Purchasing Department for eventual sale:

1 Aerial ladder truck

(d) The following apparatus was available for relief purposes:

8 Triple combination pumpers
7 Aerial ladder trucks

(e) All in-service pumpers and relief pumpers were able to draft.

(f) The following apparatus was at Central Shops for outfitting:

1 Aerial ladder truck

Respectfully submitted,

/s/ ANDREW C. CASPER
Chief of Department

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the report of Chief of Department was approved.

F) Reported the following PROBATIONARY appointments in accordance with the provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - AUGUST 1, 1979

Probationary H6 Investigator, BFI

Roger Elbeck (vice: George Alboff, reassigned to Req. P-5776)

Probationary H4 Inspector, BFP

Joseph F. Sebastinelli (vice: Donald L. Martin, reinstated as H2 Firefighter 9/18/78)

Commissioner Berman moved and Commissioner McClain seconded.

President Del Carlo asked if either of these appointments were a result of establishing the new flex-hours schedule in the Bureau of Fire Prevention. Chief Casper stated that the appointment of Investigator Elbeck was not related, but the appointment of Inspector Sebastinelli was a result of the new flex-hours schedule.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

F) Continued.

Chief Casper also stated that Inspector Sebastinelli had served previously in the Bureau of Fire Prevention and resigned to be reinstated as a Firefighter. He is now being reappointed as an Inspector, and it is anticipated that other members may do likewise.

There were no further questions or discussion and the report of Probationary appointments was approved on recommendation of Chief of Department.

G) Reported resignation of H24 Lieutenant, BFI, John E. Hopkins, effective close of business July 31, 1979, and reinstatement to permanent position of H6 Investigator, BFI, effective August 1, 1979.

Commissioner McClain moved and Commissioner Barnhill seconded. There were no questions or discussion and the report of resignation and reinstatement was approved on recommendation of Chief of Department.

H) Reported the following TEMPORARY - CIVIL SERVICE appointments:

EFFECTIVE DATE - AUGUST 1, 1979

H24 Lieutenant, BFI

Richard E. Crispen (vice: John E. Hopkins, reinstated as H6 Investigator 8/1/79)

H22 Lieutenant, BFP&PS

Robert Willett (vice: Richard E. Crispen, apptd. temporary H24 Lieutenant, BFI)

Commissioner Barnhill moved and Commissioner Berman seconded. There were no questions or discussion and the report of Temporary Civil Service Appointments was approved on recommendation of Chief of Department.

I) Introduction of New Business, Reports and Unfinished Business:

1) Submitted biweekly report of Fire Department Physician's Office concerning disability injuries, July 18 - 31, 1979.

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the report of the Fire Department Physician's Office was accepted.

I) Introduction of New Business, Reports and Unfinished Business:

2) Discussion of Vehicle Accident Report and Analysis (General Order 79 A-102), continued from meeting of July 25, 1979.

President Del Carlo asked the members of the Commission if they had any questions regarding this report. For the next eighteen minutes, Chief Casper and Assistant Chief John Sherratt responded to questions from the Commission regarding the report.

Chief Casper commented that when this report was discussed earlier by the Fire Commission, the need for a safe driving course was mentioned. Chief Casper was directed at that time to ascertain from other City agencies involved in emergency responses (Police Department and Emergency Ambulance Service) statistics regarding their vehicular accidents.

Chief Casper reported that their method of recording such statistics was not similar to ours, and the only information readily available was that the Police Department experiences an average of 28 accidents per month (approximately 330 per year), and that this calendar year the Emergency Ambulance Service has had 30 accidents.

Commissioner Berman stated that he felt a comparison of the Fire Department with the Police Department or Emergency Ambulance Service was not a valid one for the purpose of accident statistics and suggested that a comparison with accidents experienced by other fire departments might be more meaningful. Chief Casper agreed and stated that he would address a letter to the Fire Departments of various California metropolitan cities where traffic conditions are somewhat similar, requesting a report on their vehicular accidents.

Chief Casper also reported that he had been told by Mr. Keith Grand, the City's Risk Manager, that the State of California administers a safe driving program at a cost of $7 per student, which the Fire Department may want to consider. Chief Casper stated that he would attempt to determine if other fire departments are experiencing a problem with the number of vehicular accidents and are interested in joining in the request for such a safe driving course.

President Del Carlo noted that the number of accidents has been reduced during the last two years, while the number of responses has increased. She stated that the efforts of the Accident Review Committee have been very instrumental in bringing about this improvement and commended Assistant Chief Sherratt and the other members of the Committee for their good work.

3) Report from Chief of Department on meeting of National Fire Academy Board of Visitors in Emmitsburg, Maryland, and meeting with representatives of the National Transportation Safety Board in Washington, D.C., July 30 - August 3, 1979.

(Continued)

I) Introduction of New Business, Reports and Unfinished Business:

3) Chief Casper reported that the National Fire Academy is now in existence in Emmitsburg, Maryland, approximately 70 miles from Washington, D.C. The staff is now working on developing its programs, and attendance at the Academy will be from Fire Departments and fire-service industries throughout the country. It is expected that it will be in full operation on January 1, 1980, with 300 students on campus.

The purpose of the meeting of the Board of Visitors (Board of Regents) was to review the Academy's $9 Million budget, programs and schedules, and to set qualifications for the position of Superintendent of the National Fire Academy. This position will be advertised and applicants sought nationwide. The Board of Visitors will be meeting again on October 8 to review the applications and select five to be submitted to Mr. Gordon Vickery, Administrator of the U.S. Fire Administration, who will make the final selection.

Chief Casper also described the types of programs to be presented by the National Fire Academy, which he feels are very important to the fire service. The length of the courses will vary from three days to as long as six weeks.

Commissioner McClain asked if this is a government-supported program and how students will be selected. Chief Casper explained that the government will pay 75% of the cost to send a student to the Academy and they will be selected by state fire training directors or by metropolitan fire chiefs. The main emphasis will be on educating training officers and managers who will bring back the knowledge and expertise to their own departments and their communities.

For the next several minutes Chief Casper responded to questions from the Commission regarding the course curriculum and enrollment of students for the National Fire Academy.

Chief Casper also reported on the second meeting attended, with two members of the National Transportation Safety Board in Washington, D.C. They expressed concern regarding the lack of a regulatory agency for transit safety standards. The problems with BART and the transbay tube fire of January, 1979, were also topics of discussion. Their investigators were in San Francisco last month regarding the BART fire, and have prepared a report on the subject. There is a possibility that congressional hearings will be held regarding the establishment of a national regulatory agency for transit safety standards.

Chief Casper also reported that while in Washington, D.C. he visited Public Technology, Inc. He stated that the Commission may want to consider calling them in to study fire station locations and look into the possibility of consolidating stations when it may be necessary in the future. They are experts in this field and have done similar studies in several major cities.

Commissioner Berman stated that the Commission may want to consider a motion asking the Chief of Department to communicate with Public Technology, Inc. (PTI) requesting that they send a written proposal, including a description of what they intend to do, their purpose, an indication of how long such a survey would take, and how much it would cost, so that the Fire Commission can make a decision on whether or not to undertake such a study. The motion was seconded by Commissioner Nicco.

I) Introduction of New Business, Reports and Unfinished Business:

3) Continued.

Commissioner McClain asked who would pay for such a study. Chief Casper stated that the Fire Department would pay for it, and estimated the cost at $35,000.

Commissioner McClain asked Chief Casper if, in his opinion, such a survey should be conducted. Chief Casper responded affirmatively. He stated further that he has been in meetings during the last two days with the Mayor, Controller and other City officials, in which it was stated that there may be a serious financial problem next year when no State bail-out funds will be available and there is great concern over possible lay-offs and other cut-backs which may be necessary.

Chief Casper stated that he felt we may have too many single engine companies, and that consolidation may be inevitable under further budget restrictions. Consolidation of some units would make Fire Department property available for sale, and funds achieved through such sale would go into the department's land account. Monies from this account could be appropriated to purchase new equipment. He commented that the Department is currently being audited by two separate groups - the Board of Supervisors' Budget Analyst and the Mayor's Pro Bono Management Team, and felt it was likely that these groups would be making similar recommendations. Chief Casper stated that he did not want to be in a position where non-professionals dictate how our department should be run, and felt that if consolidation were necessary, the study should be conducted by experts in the fire service field such as PTI.

Commissioner Berman stated that he felt the Commission should anticipate such a financial crisis and be prepared to cope with such problems. He felt it would be highly desirable to proceed with this type of study at this time.

Commissioner McClain stated that he felt that such a study, which would lead to the consolidation and closure of fire stations, translates to elimination of jobs. He stated further that he has consistently taken the position of being opposed to such a move. He felt that it was not necessary to bring in any outside experts for such a purpose - that all the experts required were present in this room today and they are already familiar with the financial restrictions in the City. He stated that he would not vote to approve anything that might mean eliminating jobs.

Commissioner Berman stated that he too was concerned about people losing their jobs, and felt that Commissioner McClain had taken his statement out of context. He stated that PTI was a highly respected organization and would address its study to the needs of the community as a whole, not looking to reduce manpower but to the best use of the manpower available under budgetary restrictions.

A lengthy discussion ensued regarding the purpose and scope of Commissioner Berman's original motion. Commissioner Nicco stated that it should be merely a request for information from PTI and not go any further at this point.

I) Introduction of New Business, Reports and Unfinished Business:

3) Continued.

Chief Casper explained that PTI is a professional consulting firm, and they are experts not only in the area of fire service but other aspects of government as well. He briefly explained the method used by PTI when studying the feasibility of fire station consolidation, including the demographics of the area, response time, water flow, etc. He did not feel that the Fire Department had the engineering expertise necessary to make these determinations. He felt it was important for the Fire Department to explore more innovative uses of its resources now, before a fiscal crisis occurs.

Commissioner Nicco stated that following Chief Casper's recommendation, he would like to receive more information regarding PTI, without specifying any definite areas of concern. He felt this was a very important decision for the Fire Commission to make, and that it should not be done lightly. Such an overall survey would affect the whole department and should be thoroughly investigated and discussed by the Commission before any action is taken.

Commissioner Berman withdrew his original motion and moved, seconded by Commissioner Nicco, that Chief Casper be directed to communicate with Public Technology, Inc., requesting information on what services are available and that they send whatever literature they have describing their field of expertise in order that the Fire Commission can determine if what they have to offer is desirable to consider.

There were no further questions or discussion, and the motion was adopted by the following vote - Ayes: Commissioners Barnhill, Berman, Del Carlo, Nicco; No:.Commissioner McClain.

4) Investigation by Fire Commission into City Hall Riot of May 21, 1979. (Continued from meeting of August 1, 1979).

President Del Carlo asked if anyone was present today who wished to speak on this subject. There was no response and she announced that this item will be calendared for discussion at next week's meeting.

President Del Carlo then asked Teresa Leon, one of the CETA Paralegal Trainees assigned to assist the Fire Commission in this investigation, to give a report on the progress of their work.

Ms. Leon stated that they have completed their review of the master tape of the communications on the night of the riot, have made several notes regarding the edited version, and have begun preparing a draft report to the Fire Commission. They are also working on a draft report regarding the training of firefighters and Chief Officers regarding civil disturbances, and have met with Assistant Chief Brandi at the Division of Training to discuss this aspect of the report.

Commissioner McClain asked if the Fire Commission will be receiving their draft report by next Wednesday's meeting. Ms. Leon stated that they should have it by the end of this week.

OFF-CALENDAR DISCUSSION:

5) Report from Chief of Department on the legal action regarding the Declaration of Emergency issued July 1, 1979.

Chief Casper reported that his declaration of emergency following the firefighters' vote against working voluntary WDO's has been challenged and will be heard in Superior Court this morning.

The Union's position is that a state of emergency does not exist and it is Chief Casper's position that it does because of the serious drop in the level of manpower. The daily average is now 308 firefighters on duty per day without overtime hires. Without the declaration of emergency which allows him to order firefighters to work overtime, we cannot achieve even a minimal level of fire safety in San Francisco.

Chief Casper stated that he will keep the Fire Commission informed regarding the outcome of today's hearing.

6) Status of proposed new Grievance Procedure.

President Del Carlo asked Chief Casper for a report on the status of the Department's proposed new Grievance Procedure.

Chief Casper stated that a draft of the procedure has been submitted to the City Attorney's office for approval and no response has been received as yet.

Firefighter Joseph Morrison, representing the Black Firefighters Association, was present at today's meeting.

No representatives of Firefighters Local 798 were present.

There being no further business to come before the Commission, the meeting was adjourned at 1030 hours.

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - August 15, 1979 - 0900 Hours

ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain,
Commissioner Agnes Barnhill, Commissioner Henry E. Berman,
Commissioner Robert Nicco.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Andrew J. Brandi - Chief, Division of Training
Robert E. Rose - Chief, Division of Planning & Research
John H. Sherratt - Chief, Division of Public Education & Internal Control
Joseph A. Sullivan - Chief, Division of Airports

Fire Fighting Services:

Michael T. Farrell - Assistant Chief, Division 1 (Acting)
George Berthold - Assistant Chief, Division 2 (Acting)
Robert E. Donohue - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the Regular Meeting of August 8, 1979.

Commissioner McClain moved and Commissioner Barnhill seconded.
There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Lehane, Francis P.	H20 Lieutenant	-	1 day	-	death of cousin
Rey, Rene E.	H20 Lieutenant	-	2 days	-	death of mother
Callaghan, Kevin T.	H2 Firefighter	-	1 day	-	death of grandmother

Commissioner Berman moved and Commissioner Agnes Barnhill seconded.
There were no questions or discussion and the applications were approved as shown.

4. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Plymouth Sedan Batt. 5	2898	6/29/79	269	Non-Preventable	Bill
Off: Batt. Chief James Olson; Driver: Chief's Aide William Norton					
Engine 9	2900	7/4/79	532	Non-Preventable	Bill
Off: Lt. Michael McKinley; Driver: FF Donald Alexander					
Plymouth Sedan Division 2	2903	7/7/79	268	Non-Preventable	Bill
Off: Asst. Chief Ronald McInnis; Driver: Chief's Aide Wayne Lile					
Engine 25	2906	7/13/79	518	Preventable	File
Off: Lt. Joseph Collins; Driver: Paul Wyrsch					
Truck 1	2908	7/13/79	629	Preventable	File
Off: Lt. Charles Krieger; Driver: Stephen Flaherty Tillerman: Joseph L. King					
Engine 3	2910	7/23/79	574	Preventable	File
Off: Lt. Thomas O'Callaghan; Driver: Paul Alber					
Truck 7	2911	7/27/79	627	Preventable	File
Off: T/Lt. Dennis Kubel; Driver: John T. Minkel; Tillerman: John Dobshinsky					

Commissioner Berman moved and Commissioner McClain seconded.

Chief Casper noted that two of the accidents involved Chief Officers responding to an alarm, and both had the traffic light in their favor. In this regard, Chief Casper informed the Commission that several television stations had donated their time and equipment to do a Public Service Announcement on motorists not heeding sirens and flashing lights, and also on the need for reducing false alarms. The filming took place on last Saturday afternoon, involving 19 hours of shooting time. One of the television stations will edit the film, which was previewed on Channel 2 last Sunday night. He expressed the hope that these Announcements will reduce accidents and false alarms. After editing, the "clips" will be shown to the Fire Commission.

Commissioner Berman stated that many times motorists do not hear the sirens because of closed windows, or the fact that they have radios or stereos turned on. He also asked whether it was possible to have radio stations announce major fires or incidents to warn motorists in the area of such fire or incident, similar to the traffic information broadcast during rush hours.

President Del Carlo stated that perhaps the radio would be effective because a great deal more people would be using the radio in automobiles.

President Del Carlo asked if our cars have electronic sirens. Chief Casper responded that some do.

President Del Carlo commented favorably on the detailed accident reports each Commissioner is now receiving from the Accident Review Committee. Chief Casper advised that the accident reporting procedure has been changed so that the responsibility for reducing accidents has now been placed with the Battalion Chiefs and Company Officers.

4. ACCIDENTS (Continued)

There were no further questions or discussion and the reports and recommendations of the Accident Committee were approved.

5. Submitted for approval application from one member for Military Leave of Absence with Pay in order to comply with Military Orders received from his Commanding Officer.

	Rank	Dates	Days	Military Organization	Purpose
Ness, Robert (Boatswain 2nd)	H10 Chiefs Aide	8/12/79 thru 8/13/79	2	U.S.C.G. Res., Humboldt Bay, California	Attend Active Duty Training

Commissioner Barnhill moved and Commissioner Nicco seconded. There were no questions or discussion and the application was approved on recommendation of Chief of Department.

6. CITY ATTORNEY

Communications received from Mr. Bernard Shew, Claims Adjuster, City Attorney's Office, concerning settlement of the following claims:

FRANK J. McMAHAN, in the amount of $178.42. Claim arises out of automobile damage occurring on March 22, 1979, at 19th & Folsom Sts., S. F. (Acc. #2871 (P), Ford Mini-Bus, Div. of Training, Driver: Lt. John Brooks)

EDWARD A. ROBERTSON & CLARK W. BRADFORD, in the amount of $399.05. Claim arises out of automobile damage occurring on April 29, 1979, in Golden Gate Park, S.F. (Acc. #2881 (P), Truck 14; Off: Lt. Norman Etzel; Driver: William Connolly; Tillerman: Robert Fennell)

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the recommended settlement of the above claims was approved.

7. RETIREMENTS

Communication received from Retirement Board, dated August 3, 1979, indicating the following member has retired:

			Retirement Date
Grossman, Louis W.	H2 Firefighter	Disability	July 21, 1979

President Del Carlo directed that this retired member be requested to appear at meeting of August 29, 1979, for presentation of retirement certificate.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted three letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * * * * *

August 8, 1979

Chief of Fire Department
Andrew Casper
260 Golden Gate Ave.
San Francisco, CA

Re: Engine 10
Captain Waight & Men

Dear Sir:

I am a practical nurse, and taking care of a very old lady. One night she fell out of bed and I could not lift her to get her back in bed. I called the Fire Department and within 10 minutes Captain Waight and two of his men arrived and lifted the old lady in bed. They were so courteous and pleasant about helping me and I am very grateful to them and thought you should know that their courtesy is appreciated by one citizen of San Francisco.

Sincerely yours,

/s/ HELEN BEEMAN
641 O'Farrell, #401, SF

* * * * * * * * * * *

DEPARTMENT OF THE NAVY
NAVAL SUPPORT ACTIVITY
Treasure Island
San Francisco, California 94130

August 1, 1979

City and County of San Francisco
San Francisco Fire Department
Chief of Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Casper:

I would like to express my appreciation for the Mutual Aid responses on 12 July 1979 by the Fireboat Phoenix and Engine 35 of the San Francisco Fire Department. This Mutual Aid response provided back-up fire protection while the Treasure Island Fire Department was engaged in fighting a major grass fire on Yerba Buean Island.

Please convey to the personnel of the Phoenix, Engine 35 and the Bureau of Equipment thanks for a job "Well Done"!

Sincerely,

/a/ R.R. POHLI
Captain, U. S. Navy
Commanding Officer

* * * * * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

UNITED STATES DEPARTMENT OF THE INTERIOR
NATIONAL PARK SERVICE
GOLDEN GATE NATIONAL RECREATION AREA
FORT MASON, SAN FRANCISCO, CALIFORNIA 94123

July 26, 1979

Chief Andrew C. Casper
San Francisco Fire Department

Dear Chief Casper:

On behalf of the National Park Service, Golden Gate National Recreation Area, I thank you for your assistance in making this year's July 4th festivities such a tremendous success.

The input provided by your representatives allowed us to better plan our activities to minimize any potential dangers during this period of heavy traffic congestion.

Sincerely yours,

/s/ LYNN H. THOMPSON
General Superintendent

* * * * * * * * * *

B) Reported having made the following reassignments as authorized by Section 3958 of the Rules & Regulations:

EFFECTIVE DATE - AUGUST 2, 1979

H2 Firefighter	From:	To:
Arnold F. Diem	Engine 22	Vacation Relief

EFFECTIVE DATE - AUGUST 16, 1979

H2Firefighters	From:	To:
James M. Gravanis	Engine 36	Vacation Relief
William A. Sommers	Engine 36	Vacation Relief

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the reassignments were approved.

C) Reported the following PROBATIONARY appointments in accordance with provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - AUGUST 15, 1979

Probationary H4 Inspector, BFP&PS
Michael Kiser
Wylie Low

Commissioner Barnhill moved and Commissioner Berman seconded.

President Del Carlo asked if the two new H4 Inspectors were due to the Flex Hours. Chief Casper replied affirmatively.

There were no further questions or discussion and the report of probationary appointments was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

D) Submitted resignation of H2 Firefighter Thomas W. Creedon, Bureau of Equipment, effective close of business July 31, 1979. (Resigned for personal reasons. Length of service: 11 years)

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and the resignation was approved on recommendation of Chief of Department.

E) Submitted Request for Supplemental Appropriation in the amount of $11,538,114. Funds are required to reflect pay raises of 1978-79 (9.25%) and 1979-80 (5.4%). Both raises are retroactive to July 1, 1979.

Commissioner Barnhill moved and Commissioner Berman seconded. There were no further questions or discussion and the Request for Supplemental Appropriation in the amount of $11,538,114 was approved on recommendation of Chief of Department.

F) Submitted Request for Supplemental Appropriation in the amount of $1,868,618. Funds will provide average daily staffing of 329 officers and firefighters. Request includes hiring of 84 new H2 Firefighters.

Commissioner Berman moved and Commissioner Barnhill seconded.

Commissioner McClain asked if the request for Supplemental Appropriation provides for hiring 84 firefighters. He stated that during the first part of August Chief Casper reported that there were 127 vacancies in the uniformed forces, of which 23 represented retirees receiving accumulated sick pay, and if this is so, would we still be below our full strength with 84 new hires.

Chief Casper stated the supplemental appropriation is addressed to take care of his Declaration of Emergency. He also stated that we placed the fireboat on standby, cut staffing on three truck companies, deactivated Engine 4 and three Hose Tenders, bringing the manning level down from 343 to 329 in-service units. Chief Casper said that with the refusal of firefighters to work overtime on a voluntary basis, that he was forced to declare a state of emergency, making it mandatory for firefighters to work overtime. He said there is now a suit in Superior Court, in Judge Ira Brown's courtroom regarding the declaration of emergency.

On further questioning by Commissioner McClain regarding manpower, Chief Casper stated we will have to take another look at the staffing level. He also stated that the manpower shortage of 127 includes lump-sum sick leave payments and vacation pay, and that it takes eight months before we can hire new firefighters due to the inability to immediately replace retirees.

President Del Carlo also expressed concern about submitting this request for 84 firefighters since it would still leave us short of manpower. Chief Casper replied that there will still be a need for more hiring after January 1st.

Commissioner Nicco agreed that this was only a first step, and that we might be criticized at a later date if we request more money.

Commissioner Berman stated he believed this appropriation has only to do with one specific request for overcoming the present emergency.

President of Local 798 James Ferguson commented on the Meet and Confer meeting yesterday, with Chief Casper and Commissioner Berman. He stated that during the past few years daily staffing has been reduced from 390 to 343. He stated that the problem we have with this supplemental appropriation is that the amount is not enough to bring us out of our present emergency. He also stated that if the men continue to work overtime, and Judge Brown rules that they have to, that we will still have

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

F) Continued.

to close stations because the supplemental appropriation would bring us to 329 manning, with overtime. He stated that this is not enough, and that if we come back and ask for more that the people will fight it. Mr. Ferguson stated that the firefighters went into working overtime at the Mayor's request and that the other part of the bargain is not being upheld, and firefighters are saying they can no longer cooperate.

Mr. Ferguson asked Chief Casper to take back to the Mayor a request for an on-going hiring program. The reason is that we want to get out of this delemma, and also that overtime funds are going to run out in February, but that the Union is concerned with providing fire protection to the citizens of San Francisco.

Chief Casper did agree that some type of on-going hiring program must be developed.

Chief Casper stated that on the question of staffing, now is the time to establish rock bottom manning. He also stated there may not be any bail-out funds next year, and also the following year, but it might be possible to sell some land to increase the fire department's revenue. Chief Casper again brought up the proposal of having a high-rise building built on top of Station 13 on Sansome Street, with the income from rental of the building going towards the operation of the Fire Department.

Commissioner Berman volunteered to pursue the matter with some private citizens who might have information on the development of high rise buildings, stating it was his understanding that some surrounding property might have to be purchased in order to accomplish the construction. Commissioner Del Carlo inquired whether the fire station would remain intact. Chief Casper responded affirmatively, and stated that the San Diego Fire Department has a high rise on the top of two engine companies, with the Fire Department Headquarters and the Communications Center also quartered there. Commissioner McClain stated he was very concerned about working for the best fire protection for the city that we can obtain, and we should not mislead the people into believing that a patchwork system is going to take care of everything without letting people know that this is a stop-gap measure only and will not take care of the future. He believes the Commission has to act independently of the resolution.

Commissioner McClain suggested the Fire Commission should instruct the Chief of Department to determine the bottom line staffing level and notify the Fire Commission.

Chief Casper stated he has established a low level of 343 men, that we had to lower that to 329 within the constraints of a 95% budget, that whether we maintain the same number of companies that we have now or not, the bottom line is 329.

Commissioner Berman stated we have to take a definite stand that we will not go below 329, and the Fire Commission will fight to prevent this; and that there would be no layoffs and additional men would be brought in. He further stated that the minutes should show that all Fire Commission members are in concurrence that 329 should be the bottom line to maintain fire protection services to the city. Commissioner McClain stated a separate letter should go with the approrpiation to this effect.

President Del Carlo appointed Commissioner Berman as the Commission's representative to obtain information on possible construction of a high-rise building over Station 13.

There were no further questions or discussion and the Request for Supplemental Appropriation in the amount of $1,868,618 was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

G) Introduction of New Business, Reports and Unfinished Business:

1) Investigation by Fire Commission into City Hall Riot of May 21, 1979 (Continued from Meeting of August 8, 1979).

President Del Carlo stated the Commission has been holding hearings on the City Hall Riot of May 21st and asked if anyone present would like to say anything on the subject.

A member of the audience, Martin Cox, asked to address the Commission. He spoke for 15 minutes and his comments are summarized as follows:

He stated he was at the scene 20 minutes before the riot and remained there until 2:00 a.m. He confiscated a gallon can of paint thinner from the area, and took it to his place of business at 8th & Folsom, then delivered it to Station 27. He commented that there are a lot of people still stirred up over the incident, that there is a fact sheet printed and being distributed on how to make fire bombs and how to disable fire and police vehicles. Mr. Cox stated he was on top of the steps of the City Hall with about 150 other people, all attempting to quell the riot, and he saw several small fires, and there were no fire extinguishers available.

Mr. Cox is expecting a lot of trouble on the anniversary of Harvey Milk's election, and also on the date of the assassination. He stated the crowd consisted mostly of young black and Filipino punks, from the Polk Street area, and not too many gays.

Commissioner Berman objected to the use of the word "punks", that they happen in all classes of people, not only in "young blacks and Filipinos". He felt this was an ethnic slur and strongly objected to it.

Mr. Cox stated his group asked for fire extinguishers but none was available.

Commissioner Nicco asked if this was on the street, and who did Mr. Cox ask?

Mr. Cox stated he asked Supervisor Carol Silver and Mayor Feinstein. He also stated that his main concern was to get the police cars away from the building. He stated the fires did not start until one police group challenged the group of 150 peacemakers.

Commissioner Nicco inquired if Mr. Cox had seen any fire equipment on the scene the night of the City Hall Riot.

Mr. Cox replied that one piece of fire equipment came down on McAllister Street near the State Building, but could not proceed because of the crowd. Mr. Cox also stated he lost most of his radio equipment, but that he did hear the Fire Department Communications Center advising the men to back off.

Commissioner Nicco inquired if Mr. Cox had observed any improper conduct on the part of Fire Department personnel.

Mr. Cox stated he did not, that the Fire Department personnel were braver than he was because there were many people there with guns. Mr. Cox stated he is very appreciative of the work of the Fire Department. Commissioner Berman stated he did not believe the police cars should have been parked in front of the City Hall the night of the Riot, and Mr. Cox concurred, stating their group had requested that the police remove the cars from the area.

G) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

Commissioner McClain inquired whether Mr. Cox is with an organization.

Mr. Cox stated he is one of a group of 25 persons who belong to the South of Market Patrol.

Chief Casper stated he talked to Mr. Cox in the past and that Mr. Cox has been very informative and helpful in certain situations, along with Chuck Morris of the Sentinel Newspaper for information on arson type fires in the South of Market area.

Commissioner McClain inquired whether Mr. Cox was at the Riot as an observer or participant.

Mr. Cox stated he was there as both, and that the reason for this is that sometimes by being a participant you can control the crowds. He also stated the group did not have a speaker system, if they had, much of what happened could have been prevented.

Commissioner McClain inquired if the original Market Street walk was peaceful.

Mr. Cox replied that it was at first, and still was at City Hall, but that without some preparation, it got out of hand. He also stated that the people inside the building did not know what they were doing.

Mr. Cox was asked if he had attended any other inquiry meetings and he stated he had not.

President Del Carlo stated that we have been holding a public meeting after every Commission meeting, asking for the public to give information on what they had seen at the scene of the Riot, and that Mr. Cox was the first one to do so, and she, speaking for herself and the other members of the Commission, thanked Mr. Cox for his appearance and his very informative statements.

Chief Casper informed the Commission that the Arson Task Force is being expanded to include a Related Industries Committee comprised of insurance companies, real estate agents and adjusters, the Chamber of Commerce, and Security Service companies, and also a Community Support Group Committee, consisting of various merchant groups and public service organizations. When the Committee is complete we intend to come before the Fire Commission with detailed explanations of the several functions and responsibilities.

Commissioner Del Carlo called on Ms. Maria Cesena, one of the CETA Paralegal Trainees assigned to assist the Fire Commission in the investigation of the City Hall Riot, to give a report on the progress of their work.

Ms. Cesena requested that the ad which appeared in the San Francisco Progress be re-run for an additional two weeks in order that more members of the public can attend our meetings and give testimony.

President Del Carlo recommended a two week renewal of the ad.

F) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

Mr. Cesena stated she held an informal interview with Chief Casper, and talked to Deputy City Attorney Diane Hermann. She stated the Commission members will be receiving a report on some responses, although some responses will be confidential. She also stated she has received some information from the Communications Center which was requested in Mayor Feinstein's letter. Ms. Cesena stated she and Ms. Teresa Leon will have the complete draft soon and it will be forwarded to the Fire Commission. Ms. Cesena inquired whether each Fire Commission member had received a copy of the report from the Communications Center.

President Del Carlo replied in the affirmative.

Investigation by the Fire Commission into the City Hall Riot of May 21st is continued to next Wednesday's meeting.

OFF-CALENDAR DISCUSSION:

2) Chief Casper recommended that the Fire Commission send a letter to the Board of Supervisors regarding the lack of communication between the office of the labor negotiator for the Board of Supervisors, Milton Mares, and the Fire Department. Chief Casper stated he did not believe their office has adopted a businesslike attitude, and that communications from their office have been sporadic, sometimes at the last minute. He stated that yesterday, as an example, his office received a message from one of our other offices, that the labor negotiator's office had left a message that there would be a meeting at the City Hall today, regarding like work-like pay, a very important matter.

Chief Casper felt that the office of the labor negotiator should establish a direct line of communication to either the Fire Commission or the Chief of Department.

Chief Casper briefly explained the several proposals concerning like work-like pay, and informed the Commission that a second "Meet and Confer" session will be held this afternoon with Mr. Mares, Fire Department, Firefighters Local 798 and the Mayor's office.

Anthony Sacco, Vice-President, Firefighters Local 798, stated that a member of the Fire Department who is working out of classification should be compensated from the time he begins riding the equipment, since he has the full responsibility for the station and the equipment, and also the lives and property of San Franciscans. Mr. Sacco further stated he feels like work-like pay should begin when the responsibilities begin, and that no change should be made from the present procedure.

3) Communication regarding proposal submitted by I. Magnin Representatives to raise money for the Christmas Toy Program by selling various items of men's and children's sleepwear bearing the initials "S.F.F.D.".

Commissioner McClain moved and Commissioner Barnhill seconded that a letter be sent to Ms. Genevieve Knowles, fashion coordinator, and Mr. Don Charles, designer, for I. Magnin, to invite them to next week's Commission meeting. There were no further questions or discussion and the motion was unanimously adopted.

President James Ferguson, and Vice-President Anthony Sacco of Firefighters Local 798, and Firefighter Joseph Morrison, representing the Black Firefighters Association were present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1105 hours.

Raymond G. Connors, Jr.
Secretary

AUG 30 1979

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No. 2848

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - August 22, 1979 - 0900 Hours

- -

ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain, Commissioner Agnes Barnhill, Commissioner Henry E. Berman, Commissioner Robert Nicco

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Andrew J. Brandi - Chief, Division of Training
Robert E. Rose - Chief, Division of Planning & Research
John H. Sherratt - Chief, Division of Public Education & Internal Control

Fire Fighting Services:

John H. Hirshfeld - Assistant Chief, Division 1
John W. Flaherty - Assistant Chief, Division 2 (Acting)
Dulio Traversaro - Assistant Chief, Division 3

2. Approval of the minutes of the Regular Meeting of August 15, 1979.

President Del Carlo, referring to Item 2, Page 10, indicated that during last week's meeting a motion was made by Commissioner Berman, seconded by Commissioner McClain, and unanimously approved, recommending that the Fire Commission send a letter to the Board of Supervisors regarding a lack of communication between the office of the Labor Negotiator and the Fire Department. This motion was inadvertently omitted from the minutes of the meeting, and she requested they be included in today's minutes. Commissioner Nicco moved and Commissioner McClain seconded that the motion be included, and that the minutes of the meeting of August 15, 1979 be approved as amended. There were no further questions or discussion and the minutes were approved.

Commissioner McClain commented on the number of statements which were made at last week's meeting by Martin Cox, regarding his presence at the City Hall Riot of May 21, 1979. Commissioner McClain thought it was the responsibility of the Fire Commission to notify the proper authorities or people involved in protection of the public when discussions such as the one regarding the riot are made before the Commission. Commissioner McClain stated that Mr. Cox had made reference to expecting a lot of trouble on the anniversary of Harvey Milk's election, and also on the date of the assassination, and he felt that the Fire Commission should make the proper authorities aware of this.

Chief Casper indicated he would follow up on Commissioner McClain's request and make certain that the Arson Task Force has notified the police intelligence regarding Mr. Cox's comments.

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Ames, Richard	H2 Firefighter	-	2 days	-	death of mother-in-law
Ferguson, William F.	H2 Firefighter	-	1 day	-	death of grandmother
McHugh, Frank J.	H2 Firefighter	-	1 day	-	death of niece
Passanisi, Charles F.	H2 Firefighter	-	2 days	-	death of sister
Passanisi, Vincent	H2 Firefighter	-	2 days	-	death of sister
Rey, Brad L.	H2 Firefighter	-	1 day	-	death of grandmother

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the applications were approved as shown.

4. Submitted for approval application from two members for Military Leave of Absence with Pay in order to comply with Military Orders received from his Commanding Officer.

	Rank	Dates	Days	Military Organization	Purpose
Frisella, David (E-5 Sergeant)	H30 Capt.	9/23/79 thru 9/24/79	2	U.S.Marine Corps Naval Air Station Alameda, CA	Attend Active Duty Training
Richmond, Douglas (Captain)	H2 FF	8/18/79 thru 8/19/79 9/13/79 thru 9/14/79	4	USAF Travis AFB, CA	Attend Active Duty Training

Commissioner McClain moved and Commissioner Barnhill seconded. There were no questions or discussion and the applications were approved on recommendation of Chief of Department.

5a. CITY ATTORNEY

Communication received from Mr. Bernard Shew, Claims Adjuster, City Attorney's Office, concerning settlement of the following claim:

GEORGE E. JONES, in the amount of $505.52. Claim arises out of automobile damage occurring on June 30, 1979 at 3789 Fillmore St., San Francisco. (Acc. #2897 (P), Truck #16, Officer: Lt. Michael Goodin; Driver: Kevin Callaghan; Tillerman: Peter Schembri).

5b. Communication received from Deputy City Attorney Virginia J. Lum, dated August 13, 1979, submitting for Fire Commission's approval Board of Supervisors' ordinance authorizing settlement of the following claim:

JAMES LEE JONES, in the amount of $12,000.00. Claim arises out of damages occurring on August 17, 1976, at or near Polk and Pacific Avenue, San Francisco, California and Compromise of Superior Court action No. 719-198.

Commissioner Barnhill moved and Commissioner Berman seconded.

5a.
and
5b. CITY ATTORNEY

Commissioner Barnhill noted that the City Attorney's letter to the Finance Committee, dated August 13, 1979, indicated that the "Municipal Railway" was the responsible party instead of the Fire Department. President Del Carlo directed that the City Attorney's office be requested to send a corrected letter.

There were no questions or discussion and the recommended settlement of the above claim and ordinance was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted five letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * * * *

August 12, 1979

Chief Andrew Casper
San Francisco Fire Department
Headquarters
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Casper:

I wish to thank the Fire Department for their immediate response to my call for aid early in the morning of July 16, 1979. My husband was having a heart attack and the men of Engine Company 31 arrived at our house within minutes. Lt. Donald Larroache, Firemen Edward O'Brien, Robert Kehoe, and Raymond Capella did everything humanly possible to save him, but unfortunately this was not to be.

We are proud of the Fire Department and grateful for their assistance.

With appreciation,

/s/ MRS. JOHN T. CASSERLY
682 - 19th Ave., SF 94121

* * * * * * * * * *

August 7, 1979

San Francisco Fire Chief
San Francisco, CA

Dear Sir:

My wife and I wish to express our appreciation for the instant response and professional attention to an emergency call in our behalf.

The occasion was July 8, 1979 at the Curran Theater at approximately 3:15 p.m. My wife was suddenly stricken with acute chest pains. The theater management placed an emergency call and your crew responded instantly.

We were visiting your city to attend a matinee. We were so overwhelmed by the care and attention that we were not aware of "being far from home".

Our sincere thanks,

/s/ E. N. Archebald, Sr.
944 Sylvan Meadows Dr., Modesto

A) Continued.

August 9, 1979

San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA

Gentlemen:

On July 3, 1979 one of our members accidentally swallowed a bone and the Club operator contacted the San Francisco Fire Department requesting an emergency squad.

The Board of Directors and the entire membership of the Bohemian Club would like to express their thanks and gratitude for an extraordinary fast response, quick service and efficiency with which the squad arrived and took care of the member.

Sincerely yours,

/s/ Mortimer Smith III
Secretary, Board of Directors
Bohemian Club of San Francisco

* * * * * * * * * *

August 8, 1979

Dear Fire Chief Andrew Casper:

I want to take the opportunity to commend the San Francisco Fire Department and in particular, Charles Grim of Engine 18, Gerald Zari of Engine #25, Daniel Biagini of Engine 43 and John Guiral of Engine 18, for their bravery and quick thinking in accosting a narcotic suspect in the act of burglarizing my pharmacy.

On Monday morning at approximately 3:30 a.m. August 6, upon returning from a fire call, these men noticed the burglary in process and without fear or hesitation, and beyond their own call of duty, stopped their fire truck, and ran to scene and forced the suspect to surrender with the stolen narcotics in his possession.

They immediately contacted the Taraval Police Station, and within minutes he was placed under arrest.

It takes a special person today in these trying times, to involve themselves in the welfare of the community.

Again, I wholeheartedly thank the Fire Department and these brave men for concern and interest.

Respectfully,

/s/ Sal Ignoffo, owner
Ace Pharmacy
2505 Noriega St., SF CA 94122

* * * * * * * * * *

A) Continued.

In Reply, Please refer to
Our file: 804/17

August 9, 1979

Andrew Casper
Chief of Fire Department
260 Golden Gate Ave.
San Francisco, CA 94102

Dear Chief Casper:

On August 6, 1979 several of your firefighters were driving by a pharmacy at 2505 Noriega Street where they observed a burglar exiting the premises with a large amount of drugs in his possession.

The burglar, who has a six page police record, was arrested by the firefighters and held for the police.

We would like to extend our sincere thanks to the below named men for a job well done:

CHARLES GRIM, Engine 18

GERALD ZARI, Engine 25

DANIEL BIAGINI, Engine 43

JOHN GUIRAL, Truck 18

Sincerely yours,

/s/ CHARLES R. GAIN
Chief of Police

* * * * * * * * * * *

equired by ordinance #338-79 and accordance therewith reported having 101 temporary appointments during Payroll Period 16, August 1 thru st 14, 1979.

	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
y, Donald	H40	H50	2	(4-5)
ci, Charles	"	"	10	(1-2-4-5-7-8-9-10-11-14)
ell, Micheal	"	"	4	(1-2-8-9)
erty, John	"	"	10	(1-2-4-5-7-8-10-11-12-14)
lois, Lucien	"	"	2	(13-14)
ghnessy, William	"	"	7	(1-3-4-6-7-10-11)
gand, Jack	"	"	4	(2-3-12-13)
e, Charles	"	"	1	(6)
ns, Edwin	H30	H40	8	(2-3-6-7-10-11-13-14)
ell, William	"	"	2	(2-3)
ny, Frank	"	"	6	(1-2-4-5-8-9)
lo, Louis	"	"	9	(1-3-4-7-8-10-11-13-14)
n, Charles	"	"	2	(4-5)
an, David	"	"	7	(1-5-6-8-9-13-14)
y, Thomas	"	"	2	(12-13)
a, Herbert	"	"	3	(1-2-6)
e, Edward	"	"	2	(4-5)
on, Arthur	H20	H30	7	(1-3-4-6-7-11-12)
er, Ronald	"	"	6	(1-2-4-5-7-8)
in, Micheal	"	"	7	(1-3-4-7-8-12-13)
ey, Arthur	"	"	1	(5)
, Daniel	"	"	1	(6)
ure, Thomas	"	"	2	(4-5)
vern, James D.	"	"	1	(6)
er, Richard	"	"	5	(7-8-11-12-14)
r, Robert	"	"	4	(1-2-4-5)
n, Richard	"	"	6	(6-7-9-10-12-13)
llivan, Daniel	"	"	5	(1-4-5-7-8)
n, Henry	"	"	2	(3-4)
lacci, Richard	"	"	2	(4-5)
etta, Dominic	"	"	8	(1-2-4-5-9-10-12-13)
nor, Frank	"	"	2	(13-14)
n, Eugene	H2	H20	4	(2-3-10-11)
rong, Richard	"	"	2	(1-2)
noff, George	"	"	6	(1-2-9-10-12-13)
arini, Raymond	"	"	8	(2-3-6-7-9-10-12-13)
ner, Everret	"	"	7	(1-5-6-8-9-13-14)
co, Richard	"	"	5	(3-4-6-13-14)
, Harry	H10	"	2	(4-5)
tie, William	H2	"	4	(1-2-11-12)
ns, Robert	"	"	2	(8-9)
elly, Mark	"	"	3	(2-3-6)
, Franklin	"	"	4	(4-5-11-12)
Richard	"	"	4	(4-5-10-11)
er, Daniel	"	"	4	(3-4-7-8)
ey, James	"	"	8	(1-5-7-8-10-11-13-14)
ley, Frank	H10	"	2	(13-14)
ard, Fredrick	H2	"	2	(2-3)
s, Francis	H10	"	7	(1-4-5-7-8-10-11)
John	H2	"	2	(1-2)
, William	"	"	4	(4-5-7-8)
ghlin, Patrick	"	"	4	(4-5-11-12)
ler, Joel	"	"	4	(1-2-7-8)
no, Gilbert	"	"	2	(11-12)
, John	H10	"	3	(1-2-6)
ary, John	H2	"	4	(4-5-11-12)

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Oller, Robert	H2	H20	2	(4-5)
Peoples, John	"	"	2	(11-12)
Pera, Joel	"	"	3	(5-7-8)
Perrick, John	"	"	1	(11)
Roybal, Peter	"	"	6	(4-5-7-8-12-13)
Seyler, Richard	"	"	3	(5-10-11)
Shore, William	"	"	6	(2-3-6-7-9-10)
Tomasello, Raymond	"	"	4	(6-7-13-14)
Trainor, Gerald	"	"	2	(2-3)
Baeck, Carl	H2	H10	2	(12-13)
Canevaro, Melvin	"	"	2	(3-4)
Cutone, Robert	"	"	8	(1-2-7-8-11-12-13-14)
Demmons, Robert	"	"	6	(1-8-9-11-12-14)
Driscoll, Joseph	"	"	3	(10-11-14)
Freeman, Stephen	"	"	2	(13-14)
Grainger, Donald	"	"	2	(3-4)
Harper, Samuel	"	"	4	(3-4-13-14)
Hester, John	"	"	2	(1-2)
Huntley, Mark	"	"	2	(4-5)
Long, William	"	"	3	(10-11-14)
Lowe, Francis	"	"	9	(3-4-5-6-7-9-10-13-14)
Maher, Eugene	"	"	2	(8-9)
Mambretti, Louis	"	"	2	(4-5)
Markell, Guy	"	"	2	(9-10)
May, Gary	"	"	2	(4-5)
Morris, Micheal	"	"	2	(13-14)
Oller, Robert	"	"	2	(12-13)
Relei, Robert	"	"	6	(2-3-10-11-13-14)
Ripoll, George	"	"	4	(10-11-13-14)
Volkoff, George	"	"	5	(1-3-4-7-8)
Weissgerber, Micheal	"	"	2	(3-4)
Zanini, Ray	"	"	2	(1-2)
Rapp, William	"	"	5	(6-7-11-12-14)
Puckett, Jerry	"	"	2	(4-5)
Jackson, David	"	"	9	(1-2-4-5-7-8-11-12-13)
McCloskey, John	"	"	5	(1-3-4-10-11)
Tomasello, Raymond	"	"	4	(3-4-9-10)
Hesse, Ted	H22	H32	3	(1-2-3)
Baine, Walter	H4	H22	3	(1-2-3)
Silva, Norman	"	H24	3	(1-2-3)
Strambi, William	"	"	1	(3)
Skain, Patrick	H2	H6	1	(10)
Brajkovich, John	"	"	1	(8)
Moreno, Raymond	"	"	1	(5)
Riordan, Timothy	"	"	1	(6)
Omitted from Payroll Period #14				
Lowe, Francis	H2	H10	2	(11-12)

B) Continued.

Commissioner Berman moved and Commissioner Barnhill seconded. There were no questions or discussion and the report of temporary appointments was approved.

C) Reported having made the following reassignment as authorized by Section 3958 of the Rules and Regulations:

EFFECTIVE DATE - AUGUST 22, 1979

H2 Firefighter	From:	To:
Michael Helgeson	Engine 12	Vacation Relief

Commissioner Berman moved and Commissioner Nicco seconded. There were no questions or discussion and the reassignment was approved.

D) Reported the following PERMANENT appointments:

EFFECTIVE DATE - AUGUST 11, 1979

Permanent H40 Battalion Chief
Alf. J. Arneson

EFFECTIVE DATE - AUGUST 14, 1979

1446 Senior Clerk Stenographer
Fiola C. Palacio

Commissioner Barnhill moved and Commissioner Nicco seconded.

There were no further questions or discussion and the report of permanent appointments was approved.

E) Reported the following PERMANENT appointments:

EFFECTIVE DATE - AUGUST 21, 1979

Probationary H2 Firefighter	Probationary H2 Firefighter
Andrew S. Barron	Dennis A. King
Michael P. Beere	Joseph L. King
George J. Bruce	Arnold J. Logue
Chris B. Callen	Jeffrey J. Malone
Michael L. Castagnola	John Minnick
Martin D. Condon	Neil G. Morrison
Theodore J. Corporandy	Vincent J. Nolan
James B. Edwards	Robert P. Palu
William C. Emde	Eric T. Richardson
Gerald R. Engler	Karl T. Selchau
Rudolph L. Erler	Hugh B. Smith
Michael H. Fauss	James A. Smyk
Theodore R. Groger	Richard C. Veal
Alphonso Howard	Micahel M. Walsh
Steven W. Kazarian	Dudley C. Wood

Commissioner Nicco moved and Commissioner McClain seconded.

E) Continued.

Commissioner Berman inquired if this was the last class sworn in during fiscal year 1978-79. Chief Casper stated that this was the first class of Probationary Firefighters hired last fiscal year. Chief Casper also brought up the fact that one of the reasons for a heavy vacation period now is that these Firefighters, with their one year's service, are now entitled to a vacation, and that many of them are taking one before the end of the calendar year. He stated they will also be entitled to a vacation during the next calendar year, but that their vacations will be spread over a longer period of time.

There were no further questions or discussion and the report of permanent appointments was approved.

F) Introduction of New Business, Reports and Unfinished Business:

1) Submitted biweekly report of Fire Department Physician's office concerning disability injuries, from August 1 through August 14, 1979.

Commissioner McClain moved and Commissioner Nicco seconded. There were no further questions or discussion and the biweekly report of Fire Department Physician's office was accepted.

2) Presentation by two I. Magnin representatives:

A fifteen minute presentation was made by I. Magnin representatives Genevieve Knowles, fashion coordinator, and Don Charles, buyer, concerning a new line of sleepwear, with the initials "S.F.F.D". They stated that I. Magnin would run an ad in the local media, with appropriate explanation, and that part of the proceeds from the sale of the items will go to the San Francisco Fire Department Toy Program. Another portion of royalties will be contributed to the Fire Department's equipment account. Two young women demonstrated the sleepwear, and the members of the Commission asked several questions of the I. Magnin representatives.

Chief Casper stated that he had requested an opinion from the City Attorney's office as to the legality of using the initials, and that he was advised that it will be legal.

Commissioner Berman inquired if the Commission would need to approve the plan so that I. Magnin can proceed with the project without delay. Commissioner McClain stated the Commission should have an enabling motion. Commissioner Berman moved and Commissioner McClain seconded the motion that the plan be approved, allowing I. Magnin to proceed, subject to the subsequent agreement concerning fees or royalties between I. Magnin and the San Francisco Fire Department.

Commissioner Berman inquired whether it would be possible for I. Magnin to place a tag on each garment, stating that a portion of the royalties would go to the San Francisco Fire Department's Christmas Toy Program, stating that in this way the buyer and the recipient would be made aware of the charitable aspect of the project. Mr. Don Charles stated that this would be possible.

F) Introduction of New Business, Reports and Unfinished Business:

2) Continued.

A brief discussion ensued concerning the flame retardation of the garments and Chief Casper recommended that when the agreement is drawn up, that it include mention that the garments do not contain a fire hazard out of the ordinary. There being no further questions or discussions the motion was unanimously passed.

3) Investigation by Fire Commission into City Hall Riot of May 21, 1979 (Continued from meeting of August 15, 1979).

President Del Carlo asked if there was anyone in the audience who wished to speak on the City Hall Riot of May 21st. No one responded and President Del Carlo then asked Ms. Teresa Leon, one of the CETA Paralegal Trainees for a progress report. Ms. Leon stated that the section on training has not been finished yet, but that she hoped to have it completed by Friday. Ms. Leon also stated that Ms. Maria Leon, the other Paralegal Trainee, hopes to have the complete draft ready by Monday. President Del Carlo acknowledged she and the other Commissioners had received the 24 page transcript of radio traffic during May 21, 1979.

4) EXECUTIVE SESSION: (continued until end of OFF CALENDAR discussion)

The Fire Commission will go into executive session to consider the appointment of a Fire Department Physician.

OFF-CALENDAR DISCUSSION:

5) Report from Chief of Department on status of Grievance Committee.

President Del Carlo asked for an up to date report on the Grievance Committee.

Chief Casper stated he is almost ready to issue a General Order to set up a Grievance Committee, but that he has to get an opinion from the City Attorney as to whether the grievance form is legal, but that the mechanism has been set up.

Chief Casper stated he had a meeting this week with members of the Black Firefighters' Association which lasted for 2 1/2 hours. He stated he was enlightened by some of the testimony, as to what is happening in the field. He stated that the incidents of discrimination were not widespread throughout the department, but that there are some things that might be looked into. Chief Casper stated he will meet with the Black Firefighters Association on a monthly basis. He also stated that their President and Board of Directors would sit down with the Division Chiefs to discuss any problems that are occurring. He stated the Division Chiefs would have the responsibility of preventing any discriminations in the field. Chief Casper stated that the problem of discrimination occurs even in all sectors of private industry and business, but that since we are a public service organization, serving all the people of San Francisco, that we have a responsibility to minimize or prevent any discrimination from occurring.

Assistant Chief John Sherratt stated the General Order will hopefully be issued tomorrow.

F) Introduction of New Business, Reports and Unfinished Business:

5) Continued.

Chief Capser stated the City Attorney has not given final approval to the Grievance Committee forms but asked Commissioner Nicco to review the General Order. Commissioner Nicco agreed to do so

Assistant Chief Sherratt stated the format of the Grievance procedure is based on Rule 34 of the Civil Service Commission.

Chief Casper stated he had requested the City College of San Francisco - Community College District, for an instructor to conduct a class on Human Relations for company officers for next semester. He stated that if it involved funding, that we will have to go to the Commission.

Commissioner Berman stated the San Francisco Fire Department cannot be covered by a blanket indictment, but there are problems that do come up and we could use the Community College District for training at officer level in order to train firefighters in the field.

President Del Carlo recommended that Chief Casper and Assistant Chief Sherratt work on getting started with the program. She also requested that the City Attorney be requested to furnish their opinion as soon as possible. President Del Carlo stated she would be glad to work with the Community College District if needed.

6) Report from Chief of Department on Educational Incentive Program.

Chief Casper stated that regarding the educational incentive program, that we have already had some members sign up for the courses, but that we need approval by the Fire Commission. He asked that the matter be calendared in the near future. He stated the committee consists of: Chairman, Assistant Chief John Sherratt; Assistant Chief Ronald McInnis; Battalion Chief Samuel Golden, Oakland Fire Department; Firefighter Joseph Driscoll, Firefighter representative-Local 798; Dr. Jack Aldridge, City College of San Francisco, Community College District; and Coordinator of Community Services Earl Gage, Committee Secretary.

Chief Casper stated the main thrust of the program is to advance professionalism in the department by allowing incentive credits at all levels of promotion, and to allow firefighters with fewer years of service to compete in the examining processes without having the weight of seniority as a disadvantage.

Chief Casper stated that much of the material for the course came from the Educational Committee of the National Fire Protection Association, and that the courses are geared to Fire Department promotion.

President Del Carlo asked that this subject be calendared for the meeting of August 29, 1979.

F) Introduction of New Business, Reports and Unfinished Business:

7) Request from Lieutenant Anthony Sacco, Vice President, Local 798, concerning Like Work-Like Pay.

Lieutenant Anthony Sacco, Vice President Firefighters Local 798, stated the Fire Commission would be receiving a letter from Firefighters Local 798 requesting a Meet and Confer session regarding Like-Work-Live Pay. He stated he would like a representative from the Fire Commission to attend the Meet and Confer session.

President Del Carlo inquired whether a representative of the Commission should attend.

Commissioner Berman stated that this is an on-going situation because of the restrictions of Proposition 13 and he felt the Fire Commission should be involved on an on-going basis.

Commissioner McClain stated we should honor the request of participation by the Fire Commission.

Chief Casper indicated that time is of the essence because the Like-Work-Like-Pay requisitions expire August 31st, and that we should do something before that date.

Vice President Sacco stated the time has not yet been set.

4) EXECUTIVE SESSION: (Continued)

At 9:50 hours the Fire Commission met in Executive Session to consider the appointment of a Fire Department Physician.

The Commission reconvened at 10:48 hours to announce that the matter of the Fire Department Physician will be continued to a special meeting at 0800 on Thursday, August 30, 1979.

Lieutenant Anthony Sacco, Vice President of Local 798, and Firefighter Joseph Driscoll, representing Firefighters Local 798, and Firefighter Joseph Morrison, representing the Black Firefighters Association, were present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 10:50 hours.

Raymond G. Connors, Jr.
Secretary

SEP 11 1979

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No. 2849

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - August 29, 1979 - 0900 Hours

ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Commissioner Agnes Barnhill,
Commissioner Henry E. Berman, Commissioner Robert Nicco.
Vice President Curtis McClain was absent on business.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

William J. Graham - Chief, Division of Training
Robert E. Rose - Chief, Division of Planning & Research
John H. Sherratt - Chief, Division of Public Education & Internal Control
Joseph A. Sullivan - Chief, Division of Airports

Fire Fighting Services:

Edward E. Murphy - Assistant Chief, Division 1
George Berthold - Assistant Chief, Division 2 (Acting)
Thomas Macaluso - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the Regular Meeting of August 22, 1979.

Commissioner Barnhill moved and Commissioner Berman seconded.
There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval, applications for pay, while off duty, due to death of relatives:

Calkin, Elbert	H2 Firefighter	-	1 day	-	death of stepbrother
Creedon, Michael	H2 Firefighter	-	1 day	-	death of uncle
Passanisi, Richard	H2 Firefighter	-	2 days	-	death of sister
Wilhelm, Roger J.	H2 Firefighter	-	1 day	-	death of uncle

Commissioner Berman moved and Commissioner Barnhill seconded.
There were no questions or discussion and the applications were approved as shown.

4. RETIREMENTS

Communications received from Retirement Board dated August 20 and August 21, 1979, indicating the following members have retired:

			Retirement Date
McKeon, Joseph B.	H30 Captain	Disability	July 2, 1979
Lancy, Joseph P.	H2 Firefighter	Service	August 15, 1979
Hartmann, Frederick	H2 Firefighter	Service	July 17, 1979
Rogers, John L.	H2 Firefighter	Disability	July 2, 1979

President Del Carlo directed that these retired members be requested to appear at meeting of September 26, 1979, for Retirement Certificates.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted three letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * *

OFFICE OF THE MAYOR
San Francisco

August 16, 1979

On behalf of the people of the City and County of San Francisco, I am honored to present this Letter of Commendation to San Francisco Captain Charles Grimm on Engine No. 18, Firefighters Gerald Zari of Engine No. 25, Daniel Biagini of Engine No. 43, and John Guiral of Engine No. 18, for their Act of Bravery and for their contribution to the Civil Order of San Francisco on August 6, 1979.

Firemen Grimm, Zari, Biagini and Guiral, upon returning from a fire call on this date, observed a burglary in process at the Ace Pharmacy on Noriega Street and without fear or hesitation acted beyond the call of their own duty and helped to apprehend the suspect, who was then arrested by the San Francisco Police.

As Mayor of San Francisco, I congratulate these Firemen for this act of civic responsibility and commend their behavior to all of the City's citizens as exemplary involvement in the welfare of the City.

Warmest regards,

/s/ DIANNE FEINSTEIN, Mayor

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

August 17, 1979

Lt. Donald M. Walsh & Crew
Airport Rescue No. 3
San Francisco Fire Department
San Francisco Int. Airport 94128

You are a very efficient and well-trained group. I can't praise you enough for the way you handled my injury coming off the unloading ramp of United Air Lines Flight 123 from Chicago on July 16th and delivering me to Mary's Help Hospital with a minimum of discomfort enroute.

I am now at home in Plainfield, Illinois, recovering from a broken left leg and a broken right shoulder.

Respectfully yours,

/s/ IRVING J. BESSETTE
20 Chicago Street
Plainfield, Ill. 60544

* * * * * * * *

August 18, 1979

San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Sirs:

This letter is to tell you of the efficient and considerate service provided by the San Francisco Fire Department in a fire at our home on August 14, 1979.

The response time of the department was approximately four minutes. The firemen were extremely efficient and considerate. They put out the fire while destroying as little of our home as possible. The Captain was very helpful in contacting the PG&E and in providing for cleaning debris from the house.

In a time when public employees are constantly criticized, I feel that praise should also be given when deserved.

Sincerely,

/s/ MRS. MERRILYNN PROSS
39 Buena Vista Terrace
San Francisco, CA 94117

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

B) Reported Awards of Honorable Service to the following members:

Name		Retirement Date
Captain Donald E. Horgan	Disability	August 10, 1979
Firefighter Louis W. Grossman	Disability	July 21, 1979
Utility Plumber Gordon Peterson	Disability	June 20, 1979

Captain Horgan and Mr. Peterson were present to receive their retirement certificates. They were warmly congratulated by Chief Casper and the members of the Fire Commission.

C) Introduction of New Business, Reports and Unfinished Business:

1) Report from Andrew C. Casper, Chief of Department, and Assistant Chief John H. Sherratt, Division of Public Education and Internal Control, concerning educational promotional credits.

Chief Casper stated that each member of the Fire Commission had received a copy of the booklet which explains the Educational Promotional Credits Program and contains the course outlines.

He stated that as a result of the passage of Proposition "M" in November, 1977, the number of points granted for seniority of service on promotional examinations was reduced, and points will now be given for educational credits. Proposition "M" also required the formation of an Educational Promotional Credits Committee to establish recommended college courses for each promotive rank in the Fire Department, subject to approval by the Fire Commission.

The Fire Department's Educational Promotional Credits Committee is Chaired by Assistant Chief John H. Sherratt. The other members are Assistant Chief Ronald McInnis (representing the Chief Officers Association), Battalion Chief Samuel Golden of the Oakland Fire Department, Firefighters Joseph Driscoll and Marcus Gonzales (representing Firefighters Local 798), and Dr. Jack Aldridge, Dean of Instruction, City College of San Francisco. Coordinator of Community Services Earl Gage serves as Secretary and Ex-Officio member of the Committee.

The Committee sought and obtained expert opinions from professional educators, fire science instructors and fire service officers of all ranks, and also took into consideration the recommendations for course material issued by the National Fire Protection Association before making its recommendations.

Chief Casper then introduced Assistant Chief Sherratt, Chairman of the Committee, who explained that there are five courses being recommended for each promotive rank in the Fire Department. The curriculum for the various ranks was developed primarily to complement the technical needs and requirements for each promotive position. The objective was to prescribe five courses of study that would provide the required skills for the candidate to function effectively when promoted to the rank for which he is preparing.

Assistant Chief Sherratt stated that 5% or 50 points on the examination score will be granted to candidates who have taken all five courses. Candidates who take less than the five recommended courses can acquire a maximum of 25 points or 2-1/2%.

C) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

Assistant Chief Sherratt stated that this material is being presented to the Fire Commission today in order that they may have an opportunity to review it thoroughly before being asked to approve the recommendations. He stated that he and the other members of the Committee will be available to answer any questions which Commission members may wish to raise.

Commissioner Nicco expressed concern over the career development opportunities for entry level firefighters and asked if this educational incentive program applies to them as well.

Assistant Chief Sherratt explained that this program does provide a career development ladder within the Department. He stated, as an example, that a high school graduate looking for a career could enroll in the Fire Science Program in the Community College and attain an Associate of Arts or Science degree, and be well on his way to establishing a career in the fire service. Firefighters in our Department are also able to taken these courses which are available both in the evening and daytime.

President Del Carlo expressed concern as to whether these same courses might be available through the community colleges in other cities, for firefighters who live out of town. Chief Casper explained that many of these same courses are available in schools outside of San Francisco. He stated further that fire science courses have been available at City College for a number of years, but this is the first time that the Fire Department has been able to play an active role in the development of this curriculum.

Commissioner Berman asked how many hours of education are required for a B.A. degree. Assistant Chief Sherratt stated that 120 semester units are required for a B.A. and 60 units for an A.A. or A.S. degree.

President Del Carlo again stated that she wanted to be assured that all members will have an opportunity to take these classes and obtain the promotional credits available. Chief Casper stated that fire science courses at City College have been available for several years and San Francisco firefighters who live out of the City have found the means of attending these classes in San Francisco if they were interested enough to do so.

Chief Casper also stated that the Fire Department's interests must be considered in that the fire science courses presented at City College would teach the tactics of dealing with specific problems of firefighting in San Francisco.

Commissioner Barnhill stated that she felt that Firefighters who are working for the City and County of San Francisco should find ways of attending the fire science courses in San Francisco, rather than going to outlying colleges where firefighting problems are entirely different.

Commissioner Berman stated that he shared Commissioner Barnhill's concern and stated that the San Francisco firefighters have an obligation to the citizens of San Francisco, even though they may choose to live elsewhere. If their promotional career depends on attending classes here, they should make every effort to do so.

C) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

Chief Casper asked Dr. Jack Aldridge of City College if he wished to make any comments. Dr. Aldridge stated that there is a standard fire science curriculum at the State level. San Francisco City College includes all of that curriculum with the exception of portions not relevant to San Francisco, such as forest and grassland fires. Dr. Aldridge also stated that in his ten years with City College he has not heard of any problems regarding ability to attend these courses. Class schedules are adjusted to make them as available as possible and many San Francisco Fire Department officers serve as instructors on a part-time basis.

Commissioner Berman asked Dr. Aldridge about the average enrollment and the drop-out rate for these courses. Dr. Aldridge stated that the average enrollment is 70 to 140 students per semester. Approximately one-third to one-half of these students are members of the San Francisco Fire Department; the others are persons who are interested in employment in the fire service. The drop-out rate for the evening classes is 15 to 20%, and practically zero for the daytime classes.

Commissioner Nicco expressed his appreciation to Dr. Aldridge and the Community College District for their efforts in making these courses available to San Francisco's firefighters.

Firefighter Joseph Driscoll, who is a member of the Educational Promotional Credits Committee representing Firefighters Local 798, made several comments regarding the course curriculum being recommended by the Committee. He stated that fire science courses offered in other community colleges must comply with State standards and it has been their experience that similar courses throughout Northern California are more than adequate.

For the next several minutes Firefighter Driscoll raised specific points regarding the recommended course curriculum to which he objected, even though the majority of the committee members were in favor of retaining this material. Dr. Aldridge and Assistant Chief Sherratt responded to the points raised by Firefighter Driscoll.

President Del Carlo stated that the Fire Commission will review the report submitted by the Educational Promotional Credits Committee and take into consideration the comments made at today's meeting. This matter will be calendared for discussion at next week's Commission meeting.

There were no further questions or discussion and this item was continued for one week.

C) Introduction of New Business, Reports and Unfinished Business:

2) Investigation by Fire Commission into City Hall Riot of May 21, 1979. (Continued from Meeting of August 22, 1979).

President Del Carlo asked if anyone was present in the audience today who wished to give testimony on this matter. There was no response.

President Del Carlo stated that the two CETA Paralegal Trainees assigned to assist the Fire Commission in this investigation have prepared a draft report on this subject which will be presented to the members of the Commission by the end of this week.

President Del Carlo directed that this item be continued for one week.

OFF-CALENDAR DISCUSSION:

3) Report on status of La Casa de Las Madres.

Commissioner Berman asked Chief Casper for a report on the situation regarding La Casa de Las Madres, the home for battered women. The Fire Department recently ordered all persons under the age of 18 to leave the premises because of Fire Code violations.

Chief Casper stated that two weeks ago the Fire Department was asked to inspect this home for a fire clearance as part of the requirements for a Federal grant being sought for the home. At that time it was found that there were six women and 15 very young children living on the top floor. There was no sprinkler or fire alarm system and no second means of egress in this building. It was determined that a serious fire hazard existed and that this home was a potential death trap. The Fire Department then advised that all persons under the age of 18 must vacate the building.

The Mayor's office asked the Fire Department to negotiate a compromise in order to keep the home open until another location could be found. The Fire Department granted an extension of the order to vacate the building from Friday, August 24, until Tuesday, August 28.

A meeting was held yesterday in the Mayor's office on this subject, with representatives of the City Attorney's office, Department of Social Services, and the other involved City agencies. After some discussion it was agreed that another extension would be granted in order to allow time for moving into a new location. A fire department inspector was to visit the proposed new location this morning, and it looks as though the building can be approved for use as soon as certain corrections are made.

During this extension period, the following stipulations were agreed to: 1) Two firefighters will be assigned as a fire detail at the home each night; 2) The number of children in the building will be progressively lowered; and 3) The home will accept no new referrals until the current problem is resolved.

OFF-CALENDAR DISCUSSION:

3) Continued.

President Del Carlo noted that this home has been in operation for over two years, and wondered why this is the first time the Fire Department has taken action on the fire hazards which existed for some time. Chief Casper explained that the building was inspected by the Fire Department two years ago. At that time the inspection was done on an advisory basis since there were to be only six women residing at the home, and that type of occupancy did not fall under the jurisdiction of the Fire Department under existing Code requirements. A recommendation was made at that time that the building be sprinklered.

Chief Casper expressed the opinion that as the Fire Chief he has the final responsibility for the fire safety of the citizens of San Francisco, and that he could not allow the hazardous situation at La Casa de Las Madres to continue once it became known.

4) Resignation of Commissioner Agnes Barnhill.

Commissioner Barnhill stated that she is resigning as a member of the Fire Commission, effective close of business August 31, 1979, as she is moving out of the City of San Francisco. She stated that tomorrow's special meeting will be her last Fire Commission meeting.

Commissioner Barnhill stated that it has been an honor and a privilege to serve on the Fire Commission, and extended best wishes to her colleagues on the Commission and to the Chief and members of the Fire Department.

Chief Casper and the other members of the Commission expressed their thanks to Commissioner Barnhill for her service on the Commission and the support and assistance she has given. President Del Carlo stated that she has served with Commissioner Barnhill since they were both first appointed to the Commission three years ago, and she will especially miss her honesty, reliability and counsel as a fellow member. They all wished her happiness in her retirement.

Leon Bruschera, Secretary of Firefighters Local 798, expressed the best wishes of the Firefighters Union and their gratitude for her assistance over the years.

Leon Bruschera, Joseph Driscoll, and Ernest Aitken, representing Firefighters Local 798; and Robert Demmons representing the Black Firefighters Association, were present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1005 hours with an expression of gratitude and best wishes to Commissioner Agnes Barnhill.

Raymond G. Connors, Jr.
Secretary

SEP 11 1979

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No. 2850

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Special Meeting - Thursday - August 30, 1979 - 0830 Hours

ITEM NO.

1. On Roll Call, the following were noted present: President Juanita Del Carlo, Vice President Curtis McClain, Commissioner Agnes Barnhill, Commissioner Henry E. Berman, Commissioner Robert Nicco.

   Officer Present: Andrew C. Casper, Chief of Department

2. EXECUTIVE SESSION:

   The Fire Commission went into Executive Session to consider the appointment of a Fire Department Physician.

   The Fire Commission interviewed several candidates for this position and at 1023 hours announced that they will go into Executive Session again on Wednesday, September 5, 1979, at 0830 Hours, to conclude the interview process.

There being no further business to come before the Commission, the Special Meeting was adjourned at 1025 Hours.

Raymond G. Connors, Jr.
Secretary

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No. 2851

SEP 13 1979
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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - September 5, 1979 - 0830 Hours

ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain, Commissioner Henry E. Berman, Commissioner Robert Nicco.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

William J. Graham - Chief, Division of Fire Prevention & Investigation
Robert E. Rose - Chief, Division of Planning & Research
John H. Sherratt - Chief, Division of Public Education & Internal Control
Joseph A. Sullivan - Chief, Division of Airports

Fire Fighting Services:

William Shaughnessy - Assistant Chief, Division 2 (Acting)
Thomas Macaluso - Assistant Chief, Division 3 (Acting)

2. EXECUTIVE SESSION:

At 0830 Hours the Fire Commission went into Executive Session to consider the appointment of a Fire Department Physician.

The Executive Session was recessed at 0910 Hours in order to convene the Regular Meeting. President Del Carlo announced that the Fire Commission would meet again in executive session at the conclusion of the regular meeting.

3. Approval of the minutes of the Regular Meeting of August 29, 1979, and the Special Meeting of August 30, 1979.

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the minutes were approved as presented.

4. Submitted for approval application for pay, while off duty, due to death of relative:

Morris, Michael H2 Firefighter - 2 days - death of grandmother

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the application was approved as shown.

5. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Engine 2	2899	7/4/79	573	Non-Preventable	Bill
Off: T/Capt. Dominic Spinetta; Driver: FF Robert Sirois					
Plymouth Sedan Batt. 5	2912	8/4/79	265	Non-Preventable	Bill
Off: Batt.Chief James P. Olson; Driver: T/Chief's Aide Jerry Puckett					
Truck 16	2913	8/1/79	630	Non-Preventable	Bill
Off: Lt. Anthony Avalos; Driver: FF Tyrone Diggs Tillerman: FF John Carvajal					
Truck 4	2914	8/3/79	658	Preventable	File
Off: Lt. Edward Gee; Driver: Michael J. Cunnie; Tillerman: Robert Beattie					
Plymouth Sedan Batt. 9	2915	8/6/79	341	Non-Preventable	File
Off:Batt.Chief Robert Korbus; Driver: Chief's Aide Robert Blanchard					
Engine 28	2916	8/9/79	522	Preventable	File
Off: T/Lt. George Artemoff; Driver: Patrick Skain					
Plymouth Sedan Division 2	2917	8/11/79	268	Non-Preventable	File
Off: Asst.Chief Duilio Traversaro; Driver: T/CA Jerry Puckett					
Truck 8	2919	8/14/79	811	Non-Preventable	Bill
Off: Capt. James Goodwin; Driver: Peter Seckols					
Plymouth Sedan Batt. 1	2920	8/18/79	274	Non-Preventable	Bill
Off: Batt.Chief Michael Farrell; Driver: Chief's Aide Robert Brady					

Commissioner McClain moved and Commissioner Berman seconded.

Commissioner Nicco noted that out of the nine accidents reported, only two were deemed "preventable", and expressed the hope that this trend reflects the efforts of the Accident Review Committee. Commissioner Berman noted that Temporary Chief's Aide Jerry Puckett was the driver in two of the nine accidents reported, though both were rated "non-preventable".

Commissioner McClain asked if there is any difficulty in collecting reimbursement on accidents where the other party is responsible. Chief Casper explained that when the Department bills the responsible party for damages the payment is often slow in being received; however, the Bureau of Delinquent Revenue pursues the collection of these funds when necessary.

Commissioner McClain asked if these funds, when received, are credited to the Fire Department's accounts or are deposited in the City's General Fund. Chief Casper stated that at one time the money was deposited in our Equipment Account, but it now goes into the General Fund.

There were no further questions or discussion and the reports and recommendations of the Accident Committee were approved.

6. MILITARY LEAVE

Submitted for approval applications from two members for Military Leave of Absence with Pay, in order to comply with Military Orders received from their Commanding Officers.

	Rank	Dates	Days	Military Organization	Purpose
Relei, Robert E. (Staff Sgt.)	H2 FF	9/13/79 thru 9/30/79	18	U.S.A. (Res.), Hamilton AFB, California	Attend Active Duty Training
Williams, Howard (Sergeant)	H2 FF	9/8/79 thru 9/9/79	2	U.S.A. (Res.), Hamilton AFB, California	Attend Active Duty Training

Commissioner McClain moved and Commissioner Nicco seconded.

Commissioner Berman asked if records are maintained of these members who are eligible for military leave of absence, showing the amount of time which is taken for this purpose. Chief Casper responded affirmatively and commented that a member receives full pay from the City for 30 days military leave each year. Also, the City Attorney has stated that under the State Veterans Code, the department must allow up to 120 days a year of military leave. If a member wishes to take it, the department is required to grant such leave.

There were no further questions or discussion and the applications were approved on recommendation of Chief of Department.

7. RETIREMENTS

Communications received from Retirement Board, dated August 21 and August 27, 1979, indicating the following members have retired:

			Retirement Date
Voelker, John E.	H40 Battalion Chief	Service	August 1, 1979
McCarthy, Alfred A.	H2 Firefighter	Service	July 20, 1979
Vahanian, Massie	H2 Firefighter	Service	July 18, 1979

President Del Carlo directed that these retired members be requested to appear at meeting of September 26, 1979, for Retirement Certificates.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Reported having made 91 temporary appointments during Payroll Period #17, August 15 through August 28, 1979.

(These items have been pre-typed in the interests of saving time.

Please see the following pages.)

s required by ordinance #338-79 and accordance therewith reported having
de 91 temporary appointments during Payroll Period 17, August 15 thru
gust 28, 1979.

ME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
thold, George	H40	H50	8	(15-16-18-19-21-22-26-27)
esci, Charles	"	"	10	(15-17-18-20-21-23-24-25-26-28)
nohue, Robert	"	"	2	(15-16)
rrell, Micheal	"	"	2	(15-16)
aherty, John	"	"	9	(15-17-18-22-23-24-25-26-28)
abrechts, Albert	"	"	2	(19-20)
caluso, Thomas	"	"	2	(26-27)
ingand, Jack	"	"	9	(16-17-20-21-23-24-26-27-28)
rens, Edwin	H30	H40	8	(16-17-20-21-23-24-26-27)
azee, Clayton	"	"	4	(23-24-26-27)
llo, Louis	"	"	7	(17-18-22-23-25-26-28)
man, David	"	"	8	(16-17-19-20-22-23-25-26)
aler, Elliot	"	"	6	(19-20-23-24-26-27)
sma, Herbert	"	"	2	(15-16)
ader, John	"	"	1	(26)
ckburn, Richard	H20	H30	1	(28)
iron, Arthur	"	"	6	(20-21-23-24-26-27)
aduran, Louis	"	"	2	(19-20)
ler, Ronald	"	"	2	(26-28)
ry, James	"	"	2	(17-18)
din, Micheal	"	"	8	(15-16-18-19-22-23-25-26)
ney, Arthur	"	"	6	(15-16-18-19-23-24)
fatti, Paul	"	"	2	(16-17)
overn, James D.	"	"	7	(18-19-21-22-25-26-28)
ler, Richard	"	"	9	(15-17-18-20-21-23-24-27-28)
an, Richard	"	"	9	(15-16-19-20-22-23-24-25-26)
ullivan, Daniel	"	"	9	(15-16-18-19-21-22-24-25-28)
l, John	"	"	4	(17-18-27-28)
man, John	"	"	2	(19-20)
th, Henry	"	"	8	(17-18-20-21-24-25-27-28)
netta, Dominic	"	"	9	(15-16-18-19-21-22-25-26-28)
rn, Eugene	H2	H20	2	(20-21)
emoff, George	"	"	2	(16-17)
zarini, Raymond	"	"	6	(16-17-19-20-27-28)
cher, Everret	"	"	2	(16-17)
attie, William	"	"	2	(16-17)
nehey, Donald	"	"	2	(18-28)
n, Franklin	"	"	4	(19-20-25-26)
, Richard	"	"	5	(17-18-20-21-28)
eman, Stephen	"	"	2	(20-21)
mer, Daniel	"	"	5	(18-19-24-25-28)
vey, James	"	"	5	(18-19-21-22-28)
mley, Frank	H10	"	1	(28)
chon, Codben	H2	"	2	(15-16)
bard, Fredrick	"	"	6	(15-16-18-19-25-26)
es, Francis	H10	"	4	(15-16-19-20)
aughlin, Patrick	H2	"	2	(25-26)
ller, Joel	"	"	2	(17-18)
eno, Gilbert	"	"	10	(15-16-17-20-21-22-23-24-27-28)
l, John	H10	"	1	(15)
er, Robert	H2	"	1	(28)
ples, John	"	"	2	(24-25)
a, Joel	"	"	1	(28)
bal, Peter	"	"	4	(15-16-26-28)
asello, Raymond	"	"	2	(23-24)

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Trainor, Gerald	H2	H20	2	(23-24)
Ahern, John	H2	H10	2	(21-22)
Baeck, Carl	"	"	2	(23-24)
Cutone, Robert	"	"	9	(16-17-19-20-21-22-23-26-27)
Demmons, Robert	"	"	5	(15-18-19-24-25)
Driscoll, Joseph	"	"	8	(15-17-18-20-21-22-24-25)
Glynn, Walter	"	"	2	(23-24)
Hester, John	"	"	2	(19-20)
Long, William	"	"	8	(15-17-18-19-20-21-27-28)
Lowe, Francis	"	"	6	(16-17-24-25-27-28)
Maher, Eugene	"	"	1	(28)
Markell, Guy	"	"	2	(19-20)
Martin, Frank	"	"	2	(22-23)
Morris, Micheal	"	"	2	(23-24)
Oller, Robert	"	"	2	(25-26)
Panama, Ekepati	"	"	1	(23)
Perricone, Edward	"	"	2	(20-21)
Quinn, Wallace	"	"	2	(16-17)
Relei, Robert	"	"	7	(17-18-20-21-23-24-28)
Ripoll, George	"	"	6	(17-18-23-24-27-28)
Thouvenin, Maurice	"	"	2	(23-24)
White, Patrick	"	"	2	(24-25)
Rapp, William	"	"	3	(15-17-18)
Puckett, Jerry	"	"	5	(15-18-19-21-22)
Jackson, David	"	"	8	(17-18-21-22-24-25-27-28)
McCloskey, John	"	"	8	(16-17-21-22-24-25-27-28)
Tomasello, Raymond	"	"	6	(16-17-19-20-26-27)
Baine, Walter	H4	H22	7	(20-21-22-23-24-27-28)
Gregg, Robert	H2	H6	1	(28)
Steddin, John	"	"	6	(19-20-22-23-25-26)
Skain, Patrick	"	"	2	(17-18)
Riordan, Timothy	"	"	8	(16-17-20-21-23-24-26-27)
Moreno, Ray	"	"	2	(18-19)
Omitted from Payroll Period #3				
Postel, Fredrick	H20	H30	2	(12-13)
Omitted from Payroll Period #9				
Rapp, Charles	H10	H6	1	(8)
Omitted from Payroll Period #15				
Lowe, Francis	H2	H10	4	(27-28-30-31)

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the report of temporary appointments was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

B) Recommended that the San Francisco Water Department be requested and authorized to relocate the following low pressure fire hydrant to a position in the new sidewalk area; said position to be the standard 24 to 27 inches from the new curb line.

Low Pressure Hydrant D3463, Northeast Corner of Fifth and Berry Streets.

Commissioner McClain moved and Commissioner Nicco seconded.

Commissioner Berman asked if the Fire Department is billed by the Water Department for the relocation of this hydrant. Chief Casper stated that the Fire Department is charged for the hydrant itself and for drilling six feet to the domestic water supply mains. Funds for this purpose are included in our budget and transferred each year by work order to the Water Department.

There were no further questions or discussion and the relocation of hydrant was approved on recommendation of Chief of Department.

C) Submitted for Fire Commission approval the recommended college courses for educational promotional credit for all promotive ranks, and the proration schedule setting forth the percentage of credits to be allowed for the completion of less than all college courses, pursuant to Charter Section 8.327(i) and (j).

Commissioner McClain moved and Commissioner Nicco seconded.

Commissioner Berman asked that a copy of the letter sent by Firefighter Joseph Driscoll to the Fire Commission be forwarded to all members of the Educational Promotional Credits Committee to see that proper recognition is given to his minority report and that the objections raised in his letter are duly noted.

Commissioner Nicco commented that he felt Firefighter Driscoll did not intend to create an obstacle to the approval of the Committee's recommendations, but wished to make his objections known. He commented further that if any problems develop in the future, the recommended course curriculum can be amended or modified.

There were no further questions or discussion and the recommended college courses and proration schedule were approved on recommendation of Chief of Department.

D) Submitted for approval a one-year grant from the U.S. Fire Administration entitled "Development of an Arson Early Warning System". This grant, in the amount of $19,960, is issued pursuant to the Federal Fire Prevention and Control Act of 1974, and will be administered by the Arson Task Force.

Commissioner McClain moved and Commissioner Nicco seconded.

Commissioner Berman asked Chief Casper to give the Commission a brief report regarding this grant, and whether any matching funds are required.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

D) Continued.

Chief Casper stated that this is a direct, discretionary grant as part of the $500,000 given to the U.S. Fire Administration by Congress to implement various projects throughout the country relating to arson.

This particular grant is for the development of an Arson Early Warning System. Chief Casper explained that this type of system was first tried in Boston, with much success. The City of New Haven also has an Arson Early Warning System funded by the U.S. Fire Administration. This is an attempt to see if this program will work in other cities throughout the U.S.

Inspector Charles Radford, the Arson Task Force Coordinator for San Francisco, will be setting up the program. The program will include the Tenderloin and South of Market areas, and will be tied into the Department's computerized arson information retrieval system.

Chief Casper stated further that a second grant is being applied for, through the Mayor's Criminal Justice Council, in the amount of $225,000 from L.E.A.A. funds. This amount will also go toward the Arson Task Force.

Commissioner Berman asked if this grant will be administered by the Mayor's Criminal Justice Council. Chief Casper stated that it will be administered by the Fire Department. There will be specific guidelines set forth as to how the money will be spent, and a continuing evaluation process also takes place.

Commissioner Nicco asked if the acceptance of this $19,960 grant will in any way jeopardize the Fire Department's chances of receiving the second grant which Chief Casper described. Chief Casper stated that it would not.

President Del Carlo asked if there is any time schedule regarding the new program funded by this grant. Chief Casper stated that it is a one-year program, and will be evaluated at the end of that period. President Del Carlo asked that the Fire Commission be kept abreast of the progress of this new program. Chief Casper stated that he would do so, and commented that if the program is deemed a success when the results are analyzed at the end of the one-year period, it will be implemented in other cities throughout the U.S.

There were no further questions or discussion and the Chief of Department was authorized to accept the grant from the U.S. Fire Administration and the necessary steps be taken to establish the accounts to make payments during the course of the grant.

E) Submitted for approval the assignment of Investigator John T. Ricketts to the U.S. Fire Administration for one year (9/10/79 to 9/10/80), pursuant to the Intergovernmental Personnel Act of 1970. Salary and all fringe benefits will be paid by the U.S. Fire Administration.

Commissioner Berman moved and Commissioner McClain seconded.

Commissioner Nicco commented that it is quite an honor for Investigator Ricketts to have been offered this opportunity, not only for him, but the entire Department. He also noted that no cost to the City is involved with this assignment. Commissioner Nicco asked how this assignment can be justified, however, in light of the current lack of manpower in the Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

E) Continued.

Chief Casper stated that this assignment, if approved by the Commission, will involve a detailed study and analysis of the cause of electrical fires. The U.S. Fire Administration has received a grant from the U.S. Consumer Product Safety Commission to do this study. Investigator Ricketts will be joining a team of fire investigators from throughout the U.S. to participate in the study.

Under the Intergovernmental Personnel Act, the City will be paid for Investigator Ricketts' salary and all fringe benefits. Also, he will be given an expense account while in Washington, D.C.

Chief Casper also explained that a temporary Investigator currently assigned to the Bureau of Fire Investigation will assume Investigator Ricketts' duties during this period. Chief Casper felt that any disadvantage to the Department in terms of the loss of Investigator Ricketts' services would be outweighed by the advantage of the training and expertise gained by him and by the overall benefits of the study in which he will be participating. The purpose of the study is to bring about an improvement of electrical safety standards in the U.S. and hopefully stricter legislation in this field.

Chief Casper introduced Lieutenant Richard Crispen, who is now in charge of the Bureau of Fire Investigation. Chief Casper stated that Lt. Crispen has a great deal of experience and an excellent background in fire investigation and felt he will be a real asset to that bureau.

Commissioner Nicco asked Lt. Crispen to comment on Inv. Ricketts' assignment and if he could foresee any problems because of it. Lt. Crispen stated that they did not want to lose Investigator Ricketts, who he felt was one of the Department's finest investigators, but stated that since it is the Department's intent to reduce the number of fires, both accidental and intentional, he could not be opposed to his participation in such a worthwhile effort.

Chief Casper commented further that he did not personally select Investigator Ricketts to participate in this study. Investigator Ricketts wrote a paper on the causes of electrical fires which came to the attention of the U.S. Fire Administration, and they selected him as one of the participants.

Commissioner Berman stated that he felt this was a highly commendable program. President Del Carlo wished Investigator Ricketts the best of luck in this endeavor.

There were no further questions or discussion and the Chief of Department was authorized to enter into an assignment agreement with the U.S. Fire Administration concerning Investigator Ricketts, and that the necessary steps be taken to establish the accounts to pay Inv. Ricketts during the year's assignment.

F) Introduction of New Business, Reports and Unfinished Business:

1) Submitted biweekly report of Fire Department Physician's Office concerning disability injuries, August 15 through August 28, 1979.

Commissioner McClain moved, seconded by Commissioner Nicco. There were no questions or discussion and the report of the Fire Department Physician's office was accepted.

F) Introduction of New Business, Reports and Unfinished Business:

2) Discussion of letter and supporting documents from Public Technology, Inc., dated August 24, 1979, concerning their methods, practices, benefits and costs for implementing a fire station location plan.

Commissioner Berman stated that he felt this was a very important matter in light of the City's current budget and the fiscal situation likely next year, and moved to enter into an agreement with PTI to get this survey underway.

Commissioner McClain expressed his opposition to this proposal, because he felt that this survey will lead to the eventual loss of jobs in the Fire Department.

Commissioner Berman stated that he did not see this survey as an opportunity to reduce the number of firefighters, but for the more efficient staffing with the number of firefighters available. This may lead to the consolidation or relocation of firehouses, but he felt the department could not afford to fall below the absolute minimum of 329 firefighters on duty per day.

Chief Casper stated that PTI does not set levels of staffing - that is done by local authority. He stated further that consolidation of some companies does not necessarily mean the elimination of positions. If the study is approved, it will merely be to prepare ourselves to deal with future budget restraints and still operate as efficiently as possible. The fire department would receive the property sale funds in its land account if stations were eventually consolidated, and could use these funds to purchase apparatus through a capital improvement program.

For several minutes Chief Casper reviewed the methods PTI would use to conduct such a survey, and the factors upon which their recommendations would be based. He briefly described the experience of other cities with studies conducted by other firms, and also mentioned the recommendations which may be forthcoming from the Mayor's Pro Bono Management Team and the Board of Supervisors Budget Analyst in their current management audits of the Fire Department. There are indications that the two management audits will recommend major changes, i.e., possible elimination of Chief's Aides.

A lengthy discussion ensued among the members of the Fire Commission and Chief Casper regarding the PTI proposal. Commissioner McClain continued to express his opposition to the survey as leading to the eventual loss of jobs.

Commissioner Nicco asked how this study would be funded. Chief Casper stated that he would recommend submitting a request for supplemental appropriation for this purpose.

Commissioner Berman, seconded by Commissioner Nicco, moved that the Fire Commission engage Public Technology, Inc., to conduct a fire station location survey in accordance with the conditions as stated in their written proposal, to begin as soon as possible.

The motion was adopted by the following vote:
Ayes: Commissioners Berman, Del Carlo, Nicco; No: Commissioner McClain.

F) Introduction of New Business, Reports and Unfinished Business:

3) Investigation by Fire Commission into City Hall Riot of May 21, 1979. (Continued from Meeting of August 29, 1979).

President Del Carlo asked if anyone was present in the audience who wished to speak on this subject. There was no response.

President Del Carlo stated that the two CETA Paralegal Trainees who have been assisting the Fire Commission in this investigation have submitted a preliminary report and a further report is expected later this week. She asked Secretary Connors if he had any further knowledge of the progress of their work.

Secretary Connors stated that Ms. Leon is now in the process of typing her portion of the report and that Ms. Cesena expects to conclude her portion of the report at the end of the week. They will work together on the third segment of the report which should be ready by the end of the month.

President Del Carlo noted that they are only able to work on this project on a part-time basis now that they have returned to school. Commissioner Berman expressed concern over the length of time they are taking to complete this report and hoped that they are not going beyond the scope of what is necessary. President Del Carlo stated that they have been advised to stay within the scope of the investigation as outlined by the Mayor, and she will speak to them further on this subject.

OFF-CALENDAR DISCUSSION:

4) Report regarding Like-Work-Like-Pay.

Chief Casper stated that the Mayor's Office is requesting a change regarding the Department's like-work-like-pay procedure. A meet and confer session with Firefighters Local 798 will be held in the near future on this issue. Pending these negotiations with the union, it is the Department's intention to continue under the present system until a new program is agreed upon.

Mr. Ray Sullivan, Mayor's Budget Analyst, on advice of the Secretary to the Fire Commission, will allow the present system to continue up to the date a new one is decided on. The Mayor's Office is opposed to the practice of paying like-pay for like-work on the first day of such temporary appointment, and wants a longer period of time before pay starts.

Commissioner Berman asked Chief Casper if he had any indication as to when Judge Brown would be making a decision regarding the Firefighters Local 798 action against the Chief's declaration of emergency. Chief Casper stated that he had no definite date for a ruling.

THE FIRE COMMISSION RECESSED AT 1035 HOURS TO RECONVENE IN EXECUTIVE SESSION. AT 1120 HOURS, THE FIRE COMMISSION RECONVENED.

President Del Carlo announced that the Fire Commission had reached a decision regarding the appointment of a Fire Department Physician, but the announcement will be continued until the next regular meeting in order that the unsuccessful applicants may be notified in writing. The new physician will be invited to next week's meeting.

There were no representatives of Firefighters Local 798 or the Black Firefighters Association present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1122 hours.

Raymond G. Connors, Jr.
Secretary

No. 2852

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - September 12, 1979 - 0900 Hours

- -

ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain,
Commissioner Henry E. Berman, Commissioner Robert Nicco.

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Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Andrew J. Brandi - Chief, Division of Training
William J. Graham - Chief, Division of Fire Prevention & Investigation
Robert E. Rose - Chief, Division of Planning & Research
Joseph A. Sullivan - Chief, Division of Airports
John H. Sherratt - Chief, Division of Public Education & Internal Control

Fire Fighting Services:

John H. Hirshfeld - Assistant Chief, Division 1
Ronald J. McInnis - Assistant Chief, Division 2
Thomas Macaluso - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the Regular Meeting of September 5, 1979.

Commissioner McClain moved and Commissioner Nicco seconded.
There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Redmond, Peter D.	H40 Battalion Chief	- 3 days	- death of mother
Torres, Gary J.	H30 Captain	- 1 day	- death of uncle
Edwards, James R.	H20 Lieutenant	- 2 days	- death of father-in-law
Treanor, Frank R.	H20 Lieutenant	- 1 day	- death of grandmother
Reidy, John	H2 Firefighter	- 1 day	- death of mother

Commissioner Berman moved and Commissioner McClain seconded.
There were no questions or discussion and the applications were approved as shown.

4. Submitted for approval application from one member for Military Leave of Absence with Pay, in order to comply with Military Orders received from his Commanding Officer:

	Rank	Dates	Days	Military Organization	Purpose
Winslow, Michael J. (Captain)	H2 FF	9/14/79 thru 9/15/79	2	U.S.A. (Res.), Hamilton AFB, California	Attend Active Duty Training

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the application was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted five letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

Commissioner Berman commented that he had spoken to a person who was present at the scene of the tragic accident which occurred last Sunday involving attorney James Martin McInnis. Commissioner Berman was informed of the Fire Department's immediate response to the scene and the excellent service provided. He indicated that the person who witnessed the Fire Department's action will send a letter of commendation.

* * * * * * * *

August 23, 1979

Chief Andrew Casper
S.F. Fire Department
San Francisco, Calif.

Dear Chief Casper:

I wish to express my very deep appreciation to the Fire Department for the marvelous way they came to my assistance when they responded to an emergency water flood in my apartment last Sunday afternoon, August 19, as a result of a shut-off valve in the toilet leaking.

Without the prompt response of these wonderful young men, I don't know what I would have done. Not only were they most efficient but extremely kind and considerate of me.

I am so grateful to these men from the Greenwich St. firehouse for without them the damage would have been excessive. I know it would mean a great deal to these young men if you personally would commend them for a job more than well done.

You and your fine men have my deep gratitude.

Sincerely,

/s/ MRS. EILEEN EDWARDS
1600 Beach St., #105, SF 94123

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

August 25, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF 94102

Dear Chief Casper:

I want to express my grateful appreciation to your Department for the response, within minutes, to my call for assistance at 4:30 a.m. on Thursday, August 16, 1979.

At that time my husband had passed out after trying to assist me when I fainted. The unit responded with promptness, and a Mr. Williams was most solicitous of my own personal well-being while the others attended to my husband. In my distress I didn't obtain the names of the other three involved who performed so wonderfully and assured me that my husband did not have a heart attack.

My concern for my husband's welfare has resulted in this delay in acknowledging a service so well performed by your men, whom I trust will duly receive your commendation. My husband is now home again and I would appreciate if you would accept the enclosed check for the San Francisco Fire Department's Widows and Orphans Fund as a small expression of my very grateful thanks.

Yours very sincerely,

/s/ MRS. ERIC H. SHEKURY
1145 Noriega St., SF 94122

* * * * * * * *

August 26, 1979

Andrew C. Casper, Chief
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

While on a routine ambulance call at 443 Broadway on the morning of August 26, 1979, at shortly after 2:00 a.m., my partner and I were assisting a semi-conscious female when suddenly we were attacked by a group of people who were fighting for some unknown reason. I was thrown to the ground while trying to protect the patient and one of the attackers came upon me. In the process my wrist was sprained, but the injury is relatively minor at this time.

Firefighter Adrian Terranova of Engine 13 pulled the attacker from me, and prevented a more serious injury. I wish to commend this fireman individually for his assistance, and I feel that other members of the Fire Department would have done as much had they been given the opportunity. I feel that this sort of cooperation between our two departments is to be commended and perpetuated, because I shall continue in my efforts to cooperate with all members of the San Francisco Fire Department, of whom we are very proud.

/s/ ROBERT M. DUTTON, Ambulance Driver
S.F. Emergency Medical Service

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

AMERICAN CANCER SOCIETY
545 Post Street
San Francisco, CA 94102

August 28, 1979

Chief's Aide Richard Dineen
Technical Supervisor
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Mr. Dineen:

On behalf of the staff and attendants with the American Cancer Society, I'd like to thank you for your talk on Emergency Procedures at our August 18th workshop.

Your presentation was very informative and lively and you certainly raised the consciousness among participants about the services of the Fire Department.

Thank you again for taking time on a Saturday morning to help us. Your presence was most appreciated. I'll be contacting you soon about a follow-up CPR course for our staff and attendants.

Sincerely,

/s/ CONSTANCE E. PLUTH, Coordinator

cc: Fire Chief Andrew Casper

* * * * * * * *

August 28, 1979

Chief Andrew C. Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

On the evening of July 28th, at about 11:30 p.m., your men from the fire station at 26th and Church Streets were kind enough to help us get my crippled aunt up the stairs at 1369 Sanchez. My husband has a bad back and couldn't handle her.

The men were so thoughtful and kind that I wanted to thank them. I realize that you get many complaints, and we want to say something positive for a change.

Thank you.

/s/ MRS. ROBERT HANSEN
52 Silvia
Cazadero, CA 95421

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

B) Submitted monthly report of Assistant Chief, Division of Training, for the month of August, 1979.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record.

C) Submitted monthly report of Permit Applications from Assistant Chief, Division of Fire Prevention and Investigation, for the month of August, 1979.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record.

D) Submitted report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for the month of August, 1979.

1. There are 125 vacancies in the uniformed forces of which 25 represent retirees receiving their accumulated sick pay.

2. The daily average of uniformed personnel on authorized leave was as follows:

	August	July
Sick Leave	12	16
Disability Leave	30	32
Military Leave	0.45	0.68
Vacation	38	40
TOTAL	80.45	88.68

3. The following W.D.O.'s were awarded during the month of August:

330	H2	Firefighters for 24 hours
2	H2	Firefighters for 12 hours
43	H10	Chief's Aides for 24 hours
2	H6	Investigators for 24 hours
35	H4	Inspectors for 8 hours
5	H22	Lieutenants for 8 hours
4	H32	Captains for 8 hours
110	H20	Lieutenants for 24 hours
1	H20	Lieutenant for 12 hours
52	H30	Captains for 24 hours
1	H30	Captain for 12 hours
49	H40	Battalion Chiefs for 24 hours
9	H50	Assistant Chiefs for 24 hours

4. The following units reported as unmanned in prior fiscal year reports were deactivated effective July 1, 1979, as a result of the 95% budget approved this fiscal year:

Attack Hose Tender 1
Attack Hose Tender 7
Attack Hose Tender 21

Additionally, Engine 4 has been deactivated and the Fireboat Phoenix has been placed on a standby status.

(Continued)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

D) Continued.

4. a) The following apparatus was sent to Central Shops for repairs:

7 Triple Combination Pumpers
10 Aerial Ladder Trucks

b) The following apparatus was out of service and under repair at Central Shops:

8 Triple Combination Pumpers
3 Aerial Ladder Trucks

c) The following apparatus was out of service and stored in stations awaiting turn-in to Purchasing Department for eventual sale:

1 Triple Combination Pumper
1 Aerial Ladder Truck

d) The following apparatus was available for relief purposes:

8 Triple Combination Pumpers
5 Aerial Ladder Trucks

e) The following apparatus was stored at American-LaFrance Shop in Sunnyvale, for outfitting:

1 New Aerial Ladder Truck

f) All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ ANDREW C. CASPER
Chief of Department

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the report of Chief of Department was approved.

E) Submitted request for leave of absence with pay for H22 Lieutenant, BFP, Thomas T. Nyhan, for four days, September 24 through 28, 1979, in order to attend the U.S. Fire Administration's Fifth Public Education Planning Conference in Airlie, Virginia. Attendance at this conference will involve no cost to the City.

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the leave of absence with pay was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

F) Submitted request for leave of absence with pay for Chief of Department Andrew C. Casper, on the following dates:

1) Three days, September 26 through 28, 1979, to speak at seminar entitled "Low-Cost Residential Sprinkler Systems", sponsored jointly by N.F.P.A. and U.S. Fire Administration, to be held in Washington, D.C.

2) Two days, October 8 and 9, 1979, to attend the opening dedication ceremonies of the National Fire Academy in Emmitsburg, Maryland, and attend the quarterly meeting of the Board of Visitors.

No cost to the City is involved in attendance at these meetings. Expenses will be paid by the U.S. Fire Administration.

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the request for leave of absence with pay was approved.

G) Submitted for adoption proposed Fire Commission Resolution No. 534, adding Section 3960 to the Fire Department's Rules & Regulations, setting forth a grievance procedure.

President Del Carlo directed that this proposed resolution adding Section 3960 to the Fire Department's Rules & Regulations be posted and continued until the next regular meeting.

Chief Casper briefly described the procedure by which a request can be made in the initial steps of reporting a grievance, that it be kept confidential. It will be up to the Chief of Department to make the decision to do so. In such a case the matter would be turned over directly to the Assistant Chief in charge of the Division of Public Education & Internal Control or the grievance committee. The issue of confidentiality was added to the grievance procedure on the advice of the City Attorney's office.

There was no further discussion and the matter was continued until the next regular meeting.

H) Introduction of New Business, Reports and Unfinished Business:

1) Announcement of the appointment of a Fire Department Physician.

President Del Carlo stated that after considering the background, qualifications and experience of each applicant, and conducting personal interviews, the Fire Commission has appointed William A. Newsom, M.D., as the Fire Department Physician; said appointment to be effective September 10, 1979.

On behalf of the Fire Commission, President Del Carlo extended a warm welcome to Dr. Newsom.

Dr. Newsom thanked the Fire Commission for their consideration of his application and his appointment to the position of Fire Department Physician. He stated that as a San Franciscan he has always been proud of the men and women of the San Francisco Fire Department, and is happy to be associated with people of their caliber.

H) Introduction of New Business, Reports and Unfinished Business:

2) Investigation by Fire Commission into City Hall Riot of May 21, 1979. (Continued from meeting of September 5, 1979.)

President Del Carlo asked if there was anyone present today who wished to speak on this subject. There was no response.

President Del Carlo asked Ms. Theresa Leon, one of the CETA Paralegal Trainees assigned to assist the Fire Commission in their investigation, to give a brief report on the progress of their work.

Ms. Leon apologized for the delay in the completion of their report, and stated that the section on which she has been working is completed and ready to be typed. This report deals with the Department's civil disturbance training and raises several questions which the Fire Commission may wish to ask of certain personnel of the Fire Department, in conjunction with the transcripts of the communications center transmissions and the Department's civil disturbance training manual.

President Del Carlo expressed the Commission's desire to conclude this report as swiftly as possible and announced that no further public testimony will be taken.

There were no further questions or discussion and consideration of this matter was continued until the next regular meeting.

OFF-CALENDAR DISCUSSION:

3) Report from Chief of Department regarding Like-Work-Like-Pay.

Chief Casper stated that the Department must proceed as swiftly as possible to hold a meet and confer session with Firefighters Local 798 regarding like-work-like-pay. The Mayor's office has directed that a new procedure be developed and differences be resolved as soon as possible regarding like-work-like-pay and the department has until the end of this month to do so.

President Del Carlo announced that Commissioners Nicco and Berman have been appointed to serve as the Fire Commission's subcommittee to meet with Firefighters Local 798 on this issue.

President Del Carlo also announced that a special meeting of this Subcommittee will be held on Monday, September 17, 1979, at 1400 hours, in the Fire Commission Meeting Room. She explained that two members of the Commission will be absent on vacation next week. Under the provisions of the Brown Act and the San Francisco Charter, no meeting can be held on this type of issue unless it is an open, public meeting. Since there will be no quorum, it will be necessary for the Subcommittee to hold this meeting, rather than the full Fire Commission. The Subcommittee will report to the entire Fire Commission at its next regular meeting.

President James Ferguson of Firefighters Local 798 expressed concern that even though a meeting will be held with representatives of their union and the Fire Commission Subcommittee and an agreement may be reached, no official action can be taken by the Fire Commission at that time. In addition, any agreement

OFF-CALENDAR DISCUSSION:

3) Continued.

that may be reached with the Fire Commission will be ineffective as it is up to the Mayor and Board of Supervisors to give us the funds to implement the like-work-like-pay procedure.

Chief Casper recommended that the Fire Commission request the Mayor and Board of Supervisors to send a representative to attend this meeting - perhaps Mr. Rudy Nothenberg from the Mayor's Office, and Mr. Milton Mares, the Board of Supervisors' Chief Labor Negotiator.

Chief Casper asked Mr. Ferguson if Firefighters Local 798 is contemplating any legal action against the City regarding like-work-like-pay. Mr. Ferguson stated that any action would be premature at this time. The law requires that a meet and confer session be held and an attempt made to reach an agreement or an impasse is reached, before legal action is taken.

Secretary Connors briefly clarified the current situation regarding LWLP, explaining that although the Fire Department has the necessary funds in its 1979-80 budget to continue under the past procedure of paying like-pay for like-work on the first day of such an assignment, the requisitions for these temporary appointments have not been approved by the Mayor beyond August 31, 1979. As of that date the Department can no longer submit a timeroll for LWLP since there is no valid requisition against which these temporary appointments may be charged. It is therefore not a budget problem, since the Department has the necessary funds. No payment may be made, however, until the requisitions have been extended.

President Del Carlo directed that a request be sent to the Mayor and Board of Supervisors asking that they send a representative to the special meeting to be held on Monday, September 17, 1979.

4) Request by Firefighters Local 798 that the Fire Commission endorse Proposition "A" - Charter amendment regarding collective bargaining and binding arbitration - on the November, 1979 ballot.

President Ferguson of Firefighters Local 798 stated that a letter was sent to the members of the Fire Commission asking that the question of their endorsement of Proposition "A" be calendared for consideration at their regular meeting.

President Del Carlo stated that the members of the Commission have not had an opportunity to review the text of the subject Charter amendment and that they wish to do so before considering the matter of endorsing it.

Mr. Ferguson stated that he would furnish the Commissioners with a copy of the proposed Charter amendment for review, and requested that this item be calendared for discussion at their next regular meeting.

President Del Carlo explained that there will be no quorum for the next two weeks, and that the next regular meeting may be held the first week of October. She directed that this item be calendared for discussion at that time.

PRESIDENT DEL CARLO ANNOUNCED THAT DUE TO THE ABSENCE OF A QUORUM, THERE WILL BE NO REGULAR MEETING OF THE FIRE COMMISSION ON WEDNESDAY, SEPTEMBER 19, 1979. THE MEETING OF SEPTEMBER 26, 1979, WILL NOT BE HELD UNLESS AGNES BARNHILL'S REPLACEMENT IS APPOINTED PRIOR TO THAT DATE, ALSO DUE TO THE ABSENCE OF A QUORUM.

A SPECIAL MEETING OF THE "LIKE-WORK-LIKE-PAY" SUBCOMMITTEE WILL BE HELD ON MONDAY, SEPTEMBER 17, 1979, AT 1400 HOURS.

President James Ferguson of Firefighters Local 798, and Firefighter Joseph Morrison representing the Black Firefighters Association, were present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0938 Hours.

Raymond G. Connors, Jr.
Secretary

No. 2853

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - October 3, 1979 - 0900 Hours

ITEM NO.

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1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain, Commissioner Henry E. Berman, Commissioner Anne S. Howden, Commissioner Robert Nicco.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Andrew J. Brandi - Chief, Division of Training
William J. Graham - Chief, Division of Fire Prevention & Investigation
John H. Sherratt - Chief, Division of Public Education & Internal Control
Joseph A. Sullivan - Chief, Division of Airports

Fire Fighting Services:

John H. Hirshfeld - Assistant Chief, Division 1
Duilio Traversaro - Assistant Chief, Division 2
Thomas Macaluso - Assistant Chief, Division 3 (Acting)

President Del Carlo introduced Commissioner Anne S. Howden, the newest member of the Commission, appointed by Mayor Feinstein September 28, 1979. Commissioner Howden was warmly welcomed by Chief Casper and the members of the Fire Commission.

2. Approval of the minutes of the regular meeting of September 12, 1979.

Commissioner Berman moved and Commissioner Nicco seconded. There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval, application for pay, while off duty, due to death of relative:

Griffin, Thomas J. H2 Firefighter - 1 day - death of uncle

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the application was approved as shown.

4. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Plymouth Sedan Battalion 8	2909	7/22/79	262	Non-Preventable	Bill
Off: Batt.Chief Patrick Connolly; Driver: Chief's Aide Joseph Driscoll					
Hosetender 1	2921	8/21/79	809	Non-Preventable	Bill
Driver: Firefighter John M. Chapman					

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the reports and recommendations of the Accident Committee were approved.

5. Submitted for approval application from one member for Military Leave of Absence with Pay, in order to comply with Military Orders received from his Commanding Officer.

	Rank	Dates	Days	Military Organization	Purpose
Norton, William S.	H10 Chief's Aide	9/17/79 thru 9/28/79	12	U.S.C.G.(Res.) Treasure Island California	Attend Active Duty Training

Commissioner McClain moved and Commissioner Nicco seconded.

Commissioner Berman asked if this member is replaced during the 12 days he is absent on military leave. Chief Casper stated that this position will be filled, either by a member working overtime or on like-work-like-pay.

There were no further questions or discussion and the application was approved on recommendation of Chief of Department.

6a. CITY ATTORNEY

Communications received from Bernard Shew, Claims Adjuster, City Attorney's Office, concerning settlement of the following claims:

WILLIAM L. SNIDER, in the amount of $590.87. Claim arises out of automobile damage occurring on July 5, 1979, at Bush & Laguna Streets, S.F. (Acc. #2901 (P), Truck 5; Off: Lt. David Haberlin; Driver: Richard Ford; Tillerman: Brad Rey)

GILBRITO URENA, in the amount of $1,132.85. Claim arises out of automobile damage occurring on July 13, 1979, on Girard Street, S.F. (Acc. #2907 (NP), Engine 42; Off: Lt. Robert Matlack; Driver: Daniel Gallagher).

6a. CITY ATTORNEY (Continued)

Commissioner McClain moved and Commissioner Nicco seconded.

Commissioner Berman noted that the action by the City Attorney's office in settling these particular claims was unusually quick, since it is usually months, or even as long as a year, before a claim is settled. Chief Casper stated that it depends on the complexity of the accident and the length of time required to investigate the circumstances and determine responsibility.

There were no further questions or discussion and the recommended settlement of the above claims was approved.

6b. Communication received from Donald A. Friend, Deputy City Attorney, submitting for Fire Commission's approval Board of Supervisors' resolution authorizing settlement of the following claim:

GREENLEAF PRODUCE COMPANY, in the amount of $3,279. Claim arises out of vehicle damage occurring on August 23, 1978, on the 900 block of Church Street. (Acc. #2811 (NP); Truck 11; Off: Lt. Michael Nolan; Driver: Raymond Molinari; Tillerman: Joseph Collins.)

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the resolution authorizing settlement of the above claim was approved.

7. RETIREMENTS

Communications received from Retirement Board, dated September 6, September 13, and September 21, 1979, indicating the following members have retired:

			Retirement Date
Irwin, Robert P.	H20 Lieutenant	Service	September 12, 1979
Gallagher, Thomas J.	H4 Inspector	Service	August 29, 1979
Madden, Martin	H10 Chief's Aide	Disability	October 1, 1979
Armenta, Martin	H2 Firefighter	Disability	August 31, 1979
Mancuso, James	H2 Firefighter	Disability	March 26, 1979

President Del Carlo directed that these retired members be requested to appear at meeting of October 31, 1979, for Retirement Certificates.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted two letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

August 20, 1979

San Francisco Fire Department
260 Golden Gate Ave., SF

To Whom it May Concern:

On August 18, 1979, at approximately 0700 hours, members of your fire department were summoned to 213 Amazon, San Francisco, to render aid to my father, who was having difficulty breathing due to an unknown respiratory ailment. Due to their immediate response and efficient service my father is now recovering in the intensive care unit at Kaiser Hospital.

I and other members of my family feel the men listed below are to be commended for their quick response and the professional manner in which they handled this situation: Captain George Kniese, Firefighters Donald Wilson, Daniel Biagini, Charles Pistoia. I believe all of these men work out of Engine No. 43.

Again, my heartfelt thanks,

/s/ CAPTAIN RICHARD A. VERDUCCI
(Daly City Fire Department)
717 Las Barrancas Drive
Danville, CA 94526

* * * * * * * *

August 30, 1979

San Francisco Fire Department
260 Golden Gate Ave., SF

Gentlemen:

On August 11, 1979, at 11:15 p.m., my husband became ill and collapsed. I wish to commend the men of the Fire Department for their quick response (I thought he had a heart attack), and also for their fine and competent manner in which they treated my husband.

Also, sincere thanks to the paramedics which responded. All the fine young men were considerate, solicitous, and understanding. However, more important, they knew exactly what to do.

Thank you for a skilled and efficient department.

Sincerely and gratefully,

/s/ MRS.THERESA PIAZZA
819 Amazon Ave, SF 94112

* * * * * * * *

B) Reported having made 90 temporary appointments during Payroll Period #18, August 29 through September 11, 1979; and 91 temporary appointments during Payroll Period #19, September 12 through September 25, 1979.

(These items have been pre-typed in the interests of saving time. Please see the following pages.)

Reported having made 90 temporary appointments during Payroll Period 18, Augu
29 thru September 11, 1979.

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Berthold, George	H40	H50	4	(29-30-1-2)
Cresci, Charles	"	"	9	(29-31-1-3-4-7-8-10-11)
Flaherty, John	"	"	8	(29-1-2-4-5-7-8-11)
Macaluso, Thomas	"	"	8	(29-30-2-3-5-6-8-9)
Shaughnessy, William	"	"	5	(5-6-8-9-11)
Weingand, Jack	"	"	4	(31-1-3-4)
Ahrens, Edwin	H30	H40	4	(31-1-3-4)
Azich, William	"	"	2	(31-1)
Dunphy, Frank	"	"	1	(11)
Frazee, Clayton	"	"	10	(29-30-31-1-2-3-5-6-8-9)
Grillo, Louis	"	"	7	(29-1-2-4-5-7-8)
Hinman, David	"	"	4	(29-30-1-2)
Kamler, Elliot	"	"	2	(29-30)
Mahoney, Gerald	"	"	1	(11)
Osuna, Herbert	"	"	3	(29-30-11)
Pease, Edward	"	"	2	(30-31)
Blackburn, Richard	H20	H30	1	(29)
Citron, Arthur	"	"	4	(30-31-5-6)
Comaduran, Louis	"	"	4	(30-31-9-10)
Cutler, Ronald	"	"	3	(29-4-5)
Goodin, Micheal	"	"	2	(4-5)
Kenney, Arthur	"	"	2	(8-9)
Kiely, Daniel	"	"	2	(29-30)
Malfatti, Paul	"	"	7	(29-30-1-2-8-9-11)
McGuire, Thomas	"	"	2	(4-5)
McGovern, James. D.	"	"	3	(29-31-1)
Miller, Richard	"	"	5	(30-31-2-3-7)
Moriarity, Stephen	"	"	1	(11)
Nyhan, Richard	"	"	6	(1-2-4-5-9-10)
O'Sullivan, Daniel	"	"	9	(29-31-1-3-4-7-8-10-11)
Pell, John	"	"	2	(31-1)
Polan, Jack	"	"	2	(29-30)
Putman, John	"	"	1	(11)
Rebholtz, John	"	"	2	(29-30)
Smith, Henry	"	"	2	(30-31)
Spinetta, Dominic	"	"	7	(29-1-2-5-6-8-9)
Walsh, Donald	"	"	2	(31-1)
Anderson, Robert	H2	H20	2	(29-30)
Artemoff, George	"	"	4	(29-30-2-3)
Balzarini, Raymond	"	"	4	(30-1-3-4)
Belcher, Everret	"	"	4	(6-7-9-10)
Bracco, Richard	"	"	2	(29-30)
Calonico, John	"	"	4	(5-6-9-10)
DeMattie, William	"	"	2	(29-30)
Dennehey, Donald	"	"	1	(29)
Donnelly, Mark	"	"	2	(30-31)
Dunn, Franklin	"	"	2	(8-9)
Elb, Richard	"	"	7	(29-31-1-4-7-8-11)
Fulmer, Daniel	"	"	3	(29-31-1)
Garvey, James	"	"	8	(29-31-1-5-6-8-9-11)
Grimley, Frank	H10	"	1	(29)
Jones, Francis	"	"	6	(3-4-6-7-9-10)
Lee, John	H2	"	4	(29-30-9-10)
Lowe, Francis	"	"	8	(30-31-3-4-6-7-9-10)
May, Gary	"	"	2	(29-30)
McLaughlin, Patrick	"	"	2	(8-9)
Moeller, Joel	"	"	2	(1-2)

ME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
reno, Gilbert	H2	H20	2	(29-30)
rray, Noel	"	"	2	(7-8)
il, John	H10	"	2	(29-30)
ller, Robert	"	"	1	(29)
ra, Joel	"	"	2	(7-8)
ybal, Peter	"	"	1	(29)
bre, William	"	"	2	(30-31)
ewart, Thomas	"	"	2	(31-1)
nasello, Raymond	"	"	2	(9-10)
ninor, Gerald	"	"	2	(29-30)
ern, John	H2	H10	3	(8-9-11)
rney, Ronald	"	"	2	(5-6)
lackburn, Robert	"	"	2	(29-30)
tone, Robert	"	"	9	(29-30-1-2-5-6-8-9-11)
emmons, Robert	"	"	4	(31-1-7-8)
riscoll, Joseph	"	"	2	(30-31)
ester, John	"	"	2	(29-30)
ng, William	"	"	2	(4-5)
ve, Francis	"	"	9	(30-31-3-4-5-6-7-9-10)
ner, Eugene	"	"	1	(29)
ner, Ronald	"	"	2	(7-8)
elei, Robert	"	"	9	(29-31-1-3-4-7-8-10-11)
boll, George	"	"	8	(30-31-3-4-7-8-10-11)
nnell, Joseph	"	"	2	(29-30)
aini, Ray	"	"	2	(8-9)
ckett, Jerry	"	"	2	(7-8)
kson, David	"	"	7	(1-2-4-5-7-8-11)
Closkey, John	"	"	8	(31-1-3-4-6-7-10-11)
nasello, Raymond	"	"	6	(29-30-3-4-6-7)
ane, Walter	H4	H22	3	(29-30-31)
ay, Joseph	H2	H6	4	(5-6-9-10)
ddin, John	"	"	4	(30-31-2-3)
ng, W.	"	"	2	(7-8)
reno, R.	"	"	2	(8-9)

Reported having made 91 temporary appointments during Payroll Period 19, September 12 thru September 25, 1979.

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Cresci, Charles	H40	H50	7	(13-14-16-17-20-21-24)
Flaherty, John	"	"	8	(12-14-15-17-18-22-23-25)
Macaluso, Thomas	"	"	6	(12-13-15-16-18-19)
Shaughnessy, William	"	"	7	(12-13-14-15-16-21-22)
Zerbe, Charles	"	"	2	(18-19)
Landi, Ray	"	"	2	(23-24)
Dunphy, Frank	H30	H40	10	(12-14-15-17-18-19-21-22-2
Frazee, Clayton	"	"	9	(12-13-15-16-19-20-22-23-2
Grillo, Louis	"	"	9	(12-13-15-16-18-19-21-22-2
Grimm, Charles	"	"	3	(22-23-25)
Kamler, Elliot	"	"	4	(14-15-24-25)
Kelly, Thomas	"	"	6	(12-13-16-17-19-20)
Kenny, Alfred	"	"	2	(19-20)
MacGurn, William	"	"	3	(12-24-25)
Osuna, Herbert	"	"	1	(12)
Pease, Edward	"	"	2	(24-25)
Vouchilas, George	"	"	2	(18-19)
Citron, Arthur	H20	H30	6	(13-14-17-18-20-21)
Cutone, Micheal	"	"	1	(25)
Ferry, James	"	"	2	(24-25)
Goodin, Micheal	"	"	4	(12-13-18-19)
Kenney, Arthur	"	"	2	(12-13)
Malfatti, Paul	"	"	3	(12-19-20)
McGuire, Thomas	"	"	4	(14-15-24-25)
Miles, William	"	"	2	(20-21)
Miller, Richard	"	"	8	(13-14-18-19-21-22-24-25)
Nyhan, Richard	"	"	9	(12-13-16-17-18-19-20-23-24
O'Sullivan, Daniel	"	"	10	(12-13-15-16-17-18-20-21-23
Pell, John	"	"	5	(14-15-18-24-25)
Putman, John	"	"	2	(12-19)
Smith, Henry	"	"	2	(16-17)
Spinetta, Dominic	"	"	8	(13-14-16-17-19-20-23-24)
Armstrong, Richard	H2	H20	2	(12-13)
Artemoff, George	"	"	2	(16-17)
Belcher, Everret	"	"	7	(14-15-17-18-22-23-25)
Bracco, Richard	"	"	2	(23-24)
Calonico, John	"	"	9	(12-13-15-16-19-20-22-23-25
Donnelly, Mark	"	"	6	(12-13-15-16-23-24)
Dunn, Franklin	"	"	6	(14-15-19-20-22-23)
Elb, Richard	"	"	6	(14-15-17-18-20-21)
Fulmer, Daniel	"	"	5	(13-14-18-19-21)
Garvey, James	"	"	7	(15-16-18-19-21-22-25)
Grimley, Frank	H10	"	6	(18-19-21-22-24-25)
Jones, Francis	"	"	8	(13-14-16-17-19-20-24-25)
Long, William	H2	"	3	(14-15-25)
May, Gary	"	"	2	(14-15)
Moeller, Joel	"	"	5	(17-18-22-23-25)
Murray, Noel	"	"	6	(14-15-17-18-20-21)
Peoples, John	"	"	2	(24-25)
Pera, Joel	"	"	2	(15-16)
Roybal, Peter	"	"	6	(12-13-15-16-18-19)
Seyler, Richard	"	"	2	(23-24)
Steddin, John	"	"	2	(24-25)
Tomasello, Raymond	"	"	2	(23-24)
Underwood, Thomas	"	"	1	(14)

NAME	PRESENT RANK	HIGHER RANK	NO. OF WORK DAYS	DATES
rn, John	H2	H10	1	(12)
ck, Carl	"	"	4	(12-13-23-24)
one, Robert	"	"	8	(12-13-15-16-18-19-23-24)
mons, Robert	"	"	7	(12-13-15-16-19-20-25)
tefano, Leonard	"	"	4	(21-22-24-25)
scoll, Joseph	"	"	4	(20-21-23-24)
eman, Stephen	"	"	2	(13-14)
per, Samuel	"	"	1	(25)
ter, John	"	"	2	(22-23)
chon, Cobden	"	"	1	(25)
tley, Mark	"	"	1	(25)
e, Henry	"	"	2	(12-13)
g, William	"	"	1	(24)
e, Francis	"	"	8	(13-14-16-17-19-20-24-25)
er, Eugene	"	"	5	(18-19-21-22-25)
kell, Guy	"	"	2	(16-17)
, Gary	"	"	2	(24-25)
er, Robert	"	"	2	(12-13)
ei, Robert	"	"	8	(13-14-17-18-20-21-23-24)
oll, George	"	"	9	(13-14-17-18-20-21-23-24-25)
nnon, Gerald	"	"	1	(25)
uvenin, Maurice	"	"	2	(23-24)
in, William	"	"	2	(24-25)
koff, George	"	"	2	(13-14)
ssgerber, Micheal	"	"	2	(19-20)
p, William	"	"	4	(21-22-24-25)
kett, Jerry	"	"	1	(15)
kson, David	"	"	6	(14-15-17-18-21-22)
loskey, John	"	"	6	(13-14-16-17-21-22)
lin, Stephen	"	"	4	(18-19-21-22)
asello, Raymond	"	"	4	(13-14-16-17)
rien, William	H22	H32	1	(24)
he, Walter	H4	H22	1	(18)
va, Norman	"	"	4	(12-17-19-24)
y, Joseph	H2	H6	9	(12-13-15-16-19-20-22-23-25)
g, William	"	"	1	(18)

Commissioner Berman moved and Commissioner McClain seconded.

There were no questions or discussion and the report of temporary appointments was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

C) Reported the following PERMANENT appointments in accordance with provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - SEPTEMBER 9, 1979

Permanent H40 Battalion Chief

Peter M. Sorensen

Permanent H30 Captain

Richard E. Condon
Victor M. Shannon
Daniel E. Barden
John J. Norton
John F. Boscacci
William H. Crabtree
James R. Lynch
James A. Goodwin
Howard L. Slater
Gary L. Musante
James J. Lang
Lino Scrivant

Permanent H30 Captain

William J. Moore
David A. Frisella
Frank Carrozzi
John G. Mandas
John J. Hickey
David F. McCarroll
Gregory W. Abell
Lynwood R. Dee
William E. Ference
Louis J. Birleffi
Anthony V. DiGiovanni
Gary Torres

EFFECTIVE DATE - SEPTEMBER 18, 1979

Permanent H30 Captain

Gerald Grey

EFFECTIVE DATE - SEPTEMBER 24, 1979

Permanent H30 Captain

George Politis

EFFECTIVE DATE - SEPTEMBER 29, 1979

Permanent H30 Captain

Frederick F. Postel
William G. Richardson

- - - - - - - - - - - - - - - - -

EFFECTIVE DATE - SEPTEMBER 9, 1979

Permanent H20 Lieutenant

William G. Carey
Robert L. Rand
Harold J. Vogl
James R. Cavellini
James J. O'Connor
Larry M. Henry
Francis G. Loughran
Gerald J. White
James P. Lyons
Douglas L. Goodin
Frederick E. Leidecker
John Tizio
John D. Carroll
Harold E. Gamble

Permanent H20 Lieutenant

Timothy F. O'Brien
John F. Harrington
Terry Millard
Tilden I. Hansen
James D. Holthaus
Albert L. Thuesen
Michael J. McKinley
Phillip R. Kavanaugh
Thomas J. Santoro
Alberto B. DaCunha
Edward N. Gee
John B. Strange
John M. Traversaro
Robert C. Jabs

(Continued)

C) PERMANENT APPOINTMENTS (Continued)

EFFECTIVE DATE - SEPTEMBER 9, 1979

Permanent H2O Lieutenant

James M. Tracey
George W. Maloney
Jerry E. Hansen
Gerald C. Fennell, Jr.
Ronald E. Trainor
Richard W. Jonasson
Kenneth J. Conroy
William T. Utikal, Jr.
Richard C. Quinn
Gerald J. Kilroy
Michael J. Murray
Gary D. Curto
Anthony M. Simi
James A. Barden
Robert T. Serrano
Paul D. Jones
Frank Scales
Kevin J. Gonzalves
Wayne D. Mitchell
Robert J. Tully
Jean F. Lacues

Permanent H2O Lieutenant

William M. Breslin
Donald A. Hall
James J. Stephens
Joseph M. Wright
Anthony P. Avalos
Mark J. Barbano
Milford I. Patsel
Gary J. Lavaysse
Joseph P. Collins
John E. Ronan
Keith D. Calden
James A. Sullivan
Dan Dobbins
Richard H. Kain
John M. Payne
Paul J. Tabacco
Robert G. Boudoures
John T. Peeff
Kenneth Brodie
Anthony Stefani

EFFECTIVE DATE - SEPTEMBER 11, 1979

Permanent H2O Lieutenant

Frank Cercos III

EFFECTIVE DATE - SEPTEMBER 13, 1979

Permanent H2O Lieutenant

Thomas P. Ryan
Donald A. Carlson

EFFECTIVE DATE - SEPTEMBER 18, 1979

Permanent H2O Lieutenant

Joseph J. Mazeau

EFFECTIVE DATE - SEPTEMBER 21, 1979

Permanent H2O Lieutenant

Elmer M. Ballard

EFFECTIVE DATE - SEPTEMBER 25, 1979

Permanent H2O Lieutenant

Joseph F. Pierce

EFFECTIVE DATE - SEPTEMBER 27, 1979

Permanent H2O Lieutenant

Robert J. Quattrin

(Continued)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

C) PERMANENT APPOINTMENTS (Continued)

EFFECTIVE DATE - OCTOBER 12, 1979

Permanent H20 Lieutenant

Daniel J. Murphy

EFFECTIVE DATE - OCTOBER 2, 1979

Permanent H6 Investigator, BFI

Richard F. Kucich
George S. Alboff

Commissioner McClain moved and Commissioner Berman seconded.

President Del Carlo asked for an explanation as to why the dates of permanent appointment were different for several of the Captains and Lieutenants, even though they received their original probationary appointments on the same date.

Chief Casper explained that several Captains and Lieutenants were absent on disability leave for various numbers of days during their probationary period, and that Civil Service Commission Rule 16 requires that a person's probationary period be extended by the period of time that a member is absent on disability leave.

There were no further questions or discussion and the report of permanent appointments was approved on recommendation of Chief of Department.

D) Reported the following reassignments as authorized by Section 3958 of the Rules and Regulations:

EFFECTIVE DATE - SEPTEMBER 26, 1979

H2 Firefighter	From:	To:
Galen Giambruno	Airport 1	Vacation Relief
William Penerian	Airport 3	Vacation Relief
Harry Wentworth	Airport 1	Vacation Relief

Commissioner Berman moved and Commissioner McClain seconded.

Commissioner Berman asked if Firefighter Giambruno has been returned to duty. Deputy Chief Condon stated that he is still on sick leave without pay.

There were no further questions or discussion and the report of reassignments was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

E) Reported resignation of the following CETA employees:

THAI NGUYEN, 1650 Accountant, resigned c.o.b. September 14, 1979, in order to accept permanent employment with the State of California (Length of Service: 2 years).

MURIEL WU, 1424 Clerk Typist, resigned c.o.b. September 25, 1979, in order to accept permanent City position (Length of Service: 18 months).

Commissioner McClain moved and Commissioner Nicco seconded.

Commissioner Berman asked if these CETA employees have been replaced. Secretary Connors explained that the CETA program is being phased out, and it is not likely that these employees will be replaced.

There were no further questions or discussion and the resignations were accepted on recommendation of Chief of Department.

F) Reported suspension of H2 Firefighter Ronald R. Barney, Truck 1, for four days, October 3, 4, 6 and 7, 1979, for violation of Section 3911 (Altercations); Section 3916 (Ungentlemanly Conduct); 3919 (Obscene Language); and 3945 (Unauthorized Use of Property), of the Rules and Regulations.

President Del Carlo directed that this suspension be filed for the record.

G) Introduction of New Business, Reports and Unfinished Business:

1) Submitted biweekly report of Fire Department Physician concerning disability injuries, August 29 through September 11, 1979, and September 12 through September 25, 1979.

Commissioner Nicco asked Dr. Newsom for his reaction to his first few weeks as Fire Department Physician. Dr. Newsom stated that he appreciates the courtesy extended by Chief Casper and Deputy Chief Condon, with whom he has been working closely on various types of problems in the Department, including problems with morale and inter-personal relationships.

President Del Carlo stated that the Fire Commission appreciates Dr. Newsom's efforts, and realizes that it must be difficult for him to step into this new and unfamiliar position. She stated further that the Fire Commission will be asking questions from time to time regarding his biweekly reports, general matters concerning health problems of firefighters, and is prepared to assist him in any way.

(NOTE: Commissioner Curtis McClain was excused at 0925 hours because of a medical appointment).

G) Introduction of New Business, Reports and Unfinished Business (Continued)

2) Investigation by Fire Commission into City Hall Riot of May 21, 1979. (Continued from meeting of September 12, 1979).

President Del Carlo asked if anyone was present in the audience today who wished to speak on this subject. There was no response.

President Del Carlo asked Teresa Leon, one of the CETA Paralegal Trainees assigned to assist the Fire Commission in this investigation, to give a report on the progress of their work.

Ms. Leon stated that their reports, which deal with the Department's civil disturbance training and with communications problems on the night of the riot, are in the process of being typed. These are two of the points which Mayor Feinstein asked to have investigated. Their reports will set the framework and contain information from which the Fire Commission may form its own conclusions and make its own recommendations.

The reports will be completed on Friday, which will be their last day at work. They will be present at next Wednesday's meeting to formally submit their reports and answer any questions the members of the Fire Commission may wish to raise.

President Del Carlo thanked Ms. Leon and Ms. Cesena for their efforts and directed that this item be calendared for discussion at next week's Commission meeting.

3) Report from "Like-Work-Like-Pay" Subcommittee (Commissioners Berman and Nicco) on meet and confer sessions with Firefighters Local 798, held on September 17, 21, and 27, 1979.

Commissioner Berman reported on behalf of the Subcommittee, commenting that the question of like-work-like-pay is a very serious matter, which they hope to resolve as soon as possible.

Commissioner Berman reported on the various proposals and counter-proposals submitted by Firefighters Local 798 and the Fire Department Administration at the subject meetings. (Minutes of these meetings are on file in the office of the Secretary to the Fire Commission).

The latest proposal submitted by the Administration was to amend the LWLP procedure to provide that members working at a higher classification would not receive the additional pay of the higher rank until after working 17 days at that rank. These days would not have to be consecutive in order for the member to receive the additional pay. It was the consensus of both the administration and Firefighters Local 798 that classified relief (members in the same classification working overtime) should be used whenever possible, rather than LWLP.

Another meeting will be scheduled with representatives of Firefighters Local 798, and hopefully an agreement can be reached and submitted to the Fire Commission for approval.

Chief Casper emphasized that "meet and confer" does not mean negotiation. The Fire Department administration has extended itself by going through these meetings in order to bring about a compromise solution to this problem. He also stated that any agreement which may be reached will depend on the firefighters being willing to work overtime.

G) Introduction of New Business, Reports and Unfinished Business (Continued)

3) Continued.

Michael Weisgerber, member of the Executive Board of Firefighters Local 798, spoke on behalf of the union. He explained that President Ferguson and Secretary Bruschera were unable to be present at today's meeting, but wished to submit a formal counter-offer. This will be submitted tomorrow.

A meeting of the LWLP Subcommittee was scheduled for 0800 Hours on Thursday, October 4, 1979, with Commissioners Berman and Del Carlo, Chief Casper, and representatives of Local 798 to discuss this counter-proposal.

OFF-CALENDAR DISCUSSION:

4) Letter from Black Firefighters Association concerning discrimination.

President Del Carlo stated that she wished to acknowledge reciept by the Fire Commission of a copy of a letter from the Black Firefighters Association, addressed to Mayor Feinstein, outlining various problems in the Fire Department.

President Del Carlo stated that the Fire Commission will be working closely with the Fire Department administration in an effort to resolve any problems which may exist.

Chief Casper stated that efforts are being made now by the Administration to resolve these problems. Meetings have been held with the principals involved, including Division Chiefs, representatives of the Chiefs Association, Firefighters Local 798, and the Black Firefighters Association. Mr. Frank Anderson of the Human Rights Commission staff has also been sitting in on these meetings for whatever guidance he may be able to provide. It is the Division Chiefs' responsibility to carry this information back to the Battalion Chiefs, and so on, down to the company level. These meetings will continue to be held until all the Division Chiefs have had an opportunity to attend.

Chief Casper emphasized that these meetings are not held for the purpose of a confrontation, but rather to attempt to work out any problems and stop any polarization of the Fire Department. He also stated that a meeting will be held tomorrow with representatives of the Civil Service College of the Community College District, regarding the establishment of a human relations program for officers in the Fire Department.

Commissioner Berman asked Earl Gage, Coordinator of Community Services, if he thought the Black Firefighters Association was satisfied with the manner in which the administration is attempting to resolve this problem. Coordinator Gage stated that he felt they were satisfied by the efforts being made at the administration level, but were dubious about how well the information was being disseminated down to the company level.

Commissioner Howden asked if it would be proper for Commission members to sit in on these meetings, and expressed a wish to do so. Chief Casper responded affirmatively and stated that the administration would like to have her sit in on the next meetings.

OFF-CALENDAR DISCUSSION

4) Continued.

President Del Carlo asked what is the current status of the Department's proposed grievance procedure.

Chief Casper stated that it is ready to be approved, but a meet and confer session should be held with Firefighters Local 798 on this subject before it is calendared for approval by the Fire Commission.

Commissioner Nicco suggested that this item be calendared for Fire Commission approval at next week's meeting, and that the meet and confer with the union be held sometime before that date.

5) Fire Prevention Week.

Chief Casper announced that by Presidential Proclamation, the week of October 7 - 13, 1979, has been declared Fire Prevention Week. Mayor Feinstein will issue a similar proclamation regarding Fire Prevention Week in San Francisco.

The Fire Department's Annual Open House will be held on Saturday, October 6, 1979, at the Division of Training, from Noon to 3:00 p.m. If it is as successful as last year, it is anticipated that there will be 1400 in attendance. Events will include distribution of plastic fire helmets and balloons, demonstrations of firefighting equipment, display of old-fashioned fire department apparatus, display of slide show of the 1906 earthquake and fire, and a fire prevention film.

Chief Casper also announced that during Fire Prevention Week, the two scavenger companies in San Francisco will be funding a questionnaire seeking information regarding smoke detectors. This project will provide information regarding the number of smoke detectors in use, the areas of the City where they are most prevalent, etc.

There will also be several radio public service announcements during the week, regarding fire prevention.

6) 1979 Columbus Day Parade.

Commissioner Nicco stated that the 1979 Columbus Day Parade will be held on Sunday, October 7. He commented that this is one of San Francisco's finest parades, with participants from all over the State. They have always chosen an outstanding person to act as the Parade's Grand Marshal, and this year Chief Casper has been selected. Commissioner Nicco felt that this is quite a tribute to Chief Casper. He also invited any members of the Fire Commission who may wish to do so, to participate in this year's parade.

OFF-CALENDAR DISCUSSION

7) Report from Chief Casper on Conference held in Washington, D.C., September 26-28, 1979.

Chief Casper reported on the seminar he attended, which was sponsored by the U.S. Fire Administration and the N.F.P.A. regarding low-cost residential sprinkler systems. He commented on the need for such low-cost systems and presented the fire service view that the development of this program has been progressing much too slowly.

Chief Casper also reported on his visit with Fire Commissioner Joseph Rizzo in Philadelphia, and commented on certain aspects of their operations, including their communications system and manpower status.

8) Hearing before Court of Historical Review regarding Lillie Hitchcock Coit.

Commissioner Nicco reported that Mr. Bernard Averbuch has made a motion for a hearing before the Court of Historical Review and Appeals seeking to have the title of "Honorary Fire Chief" awarded to the late Lillie Hitchcock Coit. Commissioner Nicco briefly reviewed the distinctive history of the life of Lillie Hitchcock Coit and her dedication to the fire service.

The Court will hear this motion on Thursday, October 25, 1979, at 12:00 Noon, in Judge Harry Low's Court. Commissioner Nicco invited all interested members of the Fire Commission, Chief Casper, and members of the Fire Department to participate and support this motion.

There being no further business to come before the Commission, the meeting was adjourned at 1015 Hours.

Mr. Michael Weisgerber, member, Board of Directors, Firefighters Local 798 was present at today's meeting.

Raymond G. Connors, Jr.
Secretary

No. 2854

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - October 10, 1979 - 0900 Hours

ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain,
Commissioner Henry E. Berman, Commissioner Anne S. Howden,
Commissioner Robert Nicco.

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Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Andrew J. Brandi - Chief, Division of Training
William J. Graham - Chief, Division of Fire Prevention & Investigation
Robert E. Rose - Chief, Division of Planning & Research
John H. Sherratt - Chief, Division of Public Education & Internal Control
Joseph A. Sullivan - Chief, Division of Airports

Fire Fighting Services:

John H. Hirshfeld - Assistant Chief, Division 1
Duilio Traversaro - Assistant Chief, Division 2
Allen G. Burnham - Assistant Chief, Division 3

2. Approval of the minutes of the regular meeting of October 3, 1979.

Commissioner Berman moved and Commissioner McClain seconded.
There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval application from one member for Military Leave of Absence with Pay, in order to comply with Military Orders received from his Commanding Officer:

	Rank	Dates	Days	Military Organization	Purpose
Owen, Kenneth H. (SFC)	H2 FF	10/14/79 and 10/15/79	2	Army Natl.Guard Long Beach, Calif.	Attend Active Duty Training

Commissioner McClain moved and Commissioner Nicco seconded.
There were no questions or discussion and the application was approved on recommendation of Chief of Department.

4. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Ford Sedan, BFP Driver: Inspector William T. Carey	2922	8/22/79	324	Non-Preventable	Bill
Engine 7 Off: Capt. Richard Condon; Driver: Michael Ebert	2929	9/15/79	563	Preventable	File
Engine 35 Off: Lt. Rene Rey; Driver: John Barden	2930	8/27/79	536	Preventable	File

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the reports and recommendations of the Accident Committee were approved.

5. CITY ATTORNEY

Communications received from City Attorney's Office, concerning settlement of the following claims:

MICHAEL T. GUILKEY, in the amount of $137. Claim arises out of automobile damage occurring on May 13, 1979, at 548-26th Avenue, S.F.; and settlement of Small Claims Court Action No. 364-055. (Acc. #2886 (P); Truck 14; Off: Lt. Norman Etzel; Driver: Garret Griffin; Tillerman: Robert Van Dis)

STATE FARM INSURANCE (Insured: George Arata), in the amount of $227.20. Claim arises out of automobile damage occurring at Fireboat Quarters, Pier 22½, S.F. (Acc. #2896 (P); Engine 13; Off: Lt. Harold E. Gamble: Driver: William Sutherland.)

MANUEL FERNANDEZ, JR., in the amount of $125. Claim for reward for his contribution to the arrest of person who pulled a false fire alarm on July 9, 1979, at 24th & York Sts., S.F.

Commissioner McClain moved and Commissioner Nicco seconded.

President Del Carlo asked why the claim for false alarm reward was not for a larger amount. Chief Casper explained that the reward for information leading to the arrest and conviction of a person pulling a false alarm is $500. In this case, four persons were involved, thus the reward is being divided four ways.

There were no further questions or discussion and the recommended settlement of the above claims was approved.

6. RETIREMENTS

Communication received from Retirement Board, dated October 3, 1979, indicating the following member has retired:

			Retirement Date
Anderson, Paul A.	H2 Firefighter	Service	September 19, 1979

President Del Carlo directed that this retired member be requested to appear at meeting of October 31, 1979, for Retirement Certificate.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted five letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * *

September 18, 1979

Chief Andrew Casper
Fire Department, San Francisco
260 Golden Gate Ave., SF 94102

Dear Chief Casper:

As a San Francisco resident, I know it has become almost habitual to grouse about the City's services. However, it is my pleasure to commend you and the personnel of the Fire Department on their efficiency and expertise.

On the night of September 15, 1979, there was a severe fire in my apartment building. I couldn't help but marvel at the speed and efficiency with which the firepersons handled the entire matter.

Each person fanned out, covered the entire building, and knew exactly what they were supposed to do. The entire unit acted as one machine. It is a personal comfort to know that our Fire Department can act with such expedience.

Please extend my hearty thanks to the firepersons of Station No. 2. Special thanks should go to Battalion Chief Mike Farrell.

Very truly yours,

/s/ JADINE WONG
1420 Taylor St., #4
San Francisco, CA 94133

cc: Mayor Dianne Feinstein
Supervisor John Molinari

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
Army and Air Force Exchange Service
755 Sansome Street
San Francisco, CA 94119

September 18, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

This letter is forwarded to express our sincere appreciation to you and Battalion Chief William Roberts for his appearance at our annual fire prevention training session September 12, 1979.

In addition to screening two films on the nature of fires and the use of fire extinguishers, Chief Roberts' technical expertise and personnel experiences with your department provided further insight into the true complexities of fire prevention.

Again, I wish to state my sincere thanks to you and Chief Roberts for the assistance provided in making fire prevention a more meaningful subject.

Sincerely,

/s/ ROBERT B. TURNER
Chief

* * * * * * * *

September 19, 1979

San Francisco Fire Department
260 Golden Gate Ave., SF

Gentlemen:

I wish to express my deepest thanks to the members of the San Francisco Fire Department who responded to our call when my husband Edward Johnston suffered a massive heart attack. Not only did they arrive in such short time, but they worked so very hard to save him.

Also, I wish to thank Chief Peter Redmond for being so kind at the hospital. My family and I will always be grateful to you all.

Sincerely,

/s/ EILEEN JOHNSTON
1327 Diamond Street
San Francisco, CA 94131

* * * * * * * *

A) Continued.

PACIFIC TELEPHONE AND TELEGRAPH COMPANY
215 Fremont Street
San Francisco, CA 94105

September 24, 1979

Andrew C. Casper
Chief of Department
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

I would like to convey my appreciation to Firefighter Ron Apostoli for speaking to a group of Pacific Telephone employees on September 19, 1979. His talk was informative and well received by the group.

There were six forty-five minute presentations during the day. Although Firefighter Apostoli only spoke at the first meeting, I used information from his presentation for the other five sessions. I am certain the information will be put to good use.

Sincerely,

/s/ C. A. ARON
Customer Operations Staff Administrator

* * * * * * * *

CITY OF SAN RAFAEL
Fire Department
1400 Fifth Avenue
San Rafael, CA 94902

September 26, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF 94102

Dear Chief Casper:

I wish to commend you for the professional demeanor displayed by Mike Hennigan, John Hicks, Dave Sager, Rick Siekert, Brendon O'Leary and Dick May, during fire operations at the Chili Bar forest fire in Placerville on September 17-20, 1979.

As Commander of OES Strike Team 9, your men offered advice and unlimited assistance which resulted in a safe and successful deployment of our Strike Team.

The most memorable part of the entire venture was working with men from your department.

Sincerely,

/s/ DONALD L. WOFORD
Battalion Chief

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

B) Submitted monthly report of Assistant Chief, Division of Training, for the month of September, 1979.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record.

C) Submitted monthly report of Permit Applications from Assistant Chief, Division of Fire Prevention and Investigation, for the month of September, 1979.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record.

D) Submitted report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for the month of September, 1979.

1. There are 136 vacancies in the uniformed forces, of which 27 represent retirees receiving their accumulated sick pay.

2. The daily average of uniformed personnel on authorized leave was as follows:

	September	August
Sick Leave	12	12
Disability Leave	31	30
Military Leave	0.27	0.45
Vacation	35	38
TOTAL	78.27	80.45

3. The following W.D.O.'s were awarded during the month of September:

1	H2	Firefighter for 12 hours
443	H2	Firefighters for 24 hours
28	H10	Chief's Aides for 24 hours
4	H20	Lieutenants for 12 hours
85	H20	Lieutenants for 24 hours
2	H30	Captains for 12 hours
35	H30	Captsins for 24 hours
31	H40	Battalion Chiefs for 24 hours
5	H50	Assistant Chiefs for 24 hours
40	H4	Inspectors for 8 hours
5	H22	Lieutenants, BFP, for 8 hours
8	H32	Captains, BFP, for 8 hours

4. The following units reported as unmanned in prior fiscal year reports were deactivated effective July 1, 1979, as a result of the 95% budget approved for this fiscal year:

Attack Hose Tender 1
Attack Hose Tender 7
Attack Hose Tender 21

Additionally, Engine 4 has been deactivated and the Fireboat Phoenix has been placed on a standby status.

(Continued)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

D) Continued.

4. a) The following apparatus was sent to Central Shops for repairs:

12 Triple Combination Pumpers
2 Aerial Ladder Trucks

b) The following apparatus was out of service and under repair at Central Shops:

11 Triple Combination Pumpers
5 Aerial Ladder Trucks

c) The following apparatus was out of service and stored in stations awaiting turn-in to Purchasing Department for eventual sale:

1 Triple Combination Pumper
1 Aerial Ladder Truck

d) The following apparatus was available for relief purposes:

4 Triple Combination Pumpers
4 Aerial Ladder Trucks

e) The following apparatus was stored at American-LaFrance Shop in Sunnyvale, for outfitting:

1 New Aerial Ladder Truck

f) All in-service pumpers and relief pumpers were able to draft.

Respectfully submitted,

/s/ ANDREW C. CASPER
Chief of Department

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the report of Chief of Department was approved.

E) Reported reassignments of 148 H2 Firefighters effective October 10, 1979, incorporated in General Order 79 A-125, dated September 26, 1979.

President Del Carlo directed that these nine pages of reassignments be incorporated in the minutes of today's meeting.

F) Reported the following LIMITED TENURE appointment in accordance with provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - OCTOBER 1, 1979

H50 Assistant Chief

John W. Flaherty (vice: Russell Morris, retired 12/9/78)

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the report of Limited Tenure appointment was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

G) Reported the following PROBATIONARY appointments in accordance with provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - OCTOBER 1, 1979

Probationary H40 Battalion Chief

Louis Grillo (vice: John Flaherty, apptd. LT H50 Asst Chief)

Probationary H30 Captain

Richard L. Nyhan (vice: Louis Grillo, apptd. H40 Batt. Chief)
Daniel K. O'Sullivan (vice: Thomas Ryan, retired 9/17/78)

Probationary H20 Lieutenant

James C. Garvey (vice: Richard Nyhan, apptd. H30 Captain)
Francis S. Jones (vice: Daniel O'Sullivan, apptd. H30 Captain)
Joel Moeller (vice: Joseph H. Miller, retired 3/4/79)

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the report of Probationary Appointments was approved on recommendation of Chief of Department.

Chief Casper, assisted by Deputy Chief Condon, administered the Oath of Office to the new officers and presented each with his badge. Chief Casper and the members of the Fire Commission warmly congratulated the newly promoted members and introduced the members of their families present in the audience.

H) Reported the following Temporary - Civil Service appointment:

EFFECTIVE DATE - OCTOBER 1, 1979

H6 Investigator, BFI

Joseph W. Daly (vice: John Ricketts,assigned to U.S. Fire Admin. 9/10/79)

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the report of temporary - civil service appointment was approved on recommendation of Chief of Department.

I) Reported the following PERMANENT appointments:

EFFECTIVE DATE - OCTOBER 10, 1979

Permanent H2 Firefighters

Thomas J. Griffin
James O. Patt
Jesse A. Frias
William D. Hogan
Gerald M. Zari
Eugene A. Baraona
James P. Harrington
James W. Jenkins
Gardner E. Cole
Marshall W. Granger

Permanent H2 Firefighters

Carl J. Champion
Richard C. Shortall, Jr.
Nathaniel Winston
Stephen J. Smith
Leslie W. Moy
Aaron C. Stevenson
Stephen A. Hart
John J. Forbes III
Robert F. Schaadt

(Continued)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

I) PERMANENT Appointments (Continued)

EFFECTIVE DATE - OCTOBER 12, 1979

Permanent H2 Firefighter
Michael R. Ebert
John H. Brown

EFFECTIVE DATE - OCTOBER 13, 1979

Permanent H2 Firefighter
Howard W. Williams

EFFECTIVE DATE - OCTOBER 14, 1979

Permanent H2 Firefighter
Thomas F. McDonagh

EFFECTIVE DATE - OCTOBER 18, 1979

Permanent H2 Firefighter
John A. Murphy

EFFECTIVE DATE - OCTOBER 20, 1979

Permanent H2 Firefighter
Walter T. Posey

EFFECTIVE DATE - OCTOBER 21, 1979

Permanent H2 Firefighter
Lawrence J. Zammarchi

EFFECTIVE DATE - OCTOBER 28, 1979

Permanent H2 Firefighter
George E. Ohlson, Jr.

Commissioner McClain moved and Commissioner Nicco seconded.

Chief Casper pointed out that the majority of these H2 Firefighters received their permanent appointment on October 10, 1979, after completing their one-year probationary period. Several members, however, were absent on disability leave for several days during their probationary period. Civil Service Commission rules require that their probationary periods be extended for the number of days absent on disability leave, which is the reason for the different dates of permanent appointment.

There were no further questions or discussion and the report of permanent appointments was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

J) Reported Lay-Off of CETA 1404 Clerk Richard Hansen, effective close of business September 28, 1979. (Length of Service: 2 years)

Commissioner McClain moved and Commissioner Nicco seconded.

Commissioner Berman asked the reason for this lay-off, whether this employee will be replaced, and who will be performing the duties.

Chief Casper explained that Mr. Hansen, as a CETA employee, had to be laid off in accordance with directives received from the Mayor's Office of Manpower, as part of the eventual phasing-out of the CETA program. He explained that Mr. Hansen will continue to perform the same duties under a personal services contract, which is explained in the next calendar item.

There were no further questions or discussion and the report of lay-off was approved.

K) Submitted for approval Agreement for Professional Services for Offset Printing, Photography, Film Laboratory Processing and Developing, and Graphic Art, between Richard Hansen and Andrew C. Casper, Chief of Department.

This agreement, made in accordance with Charter Section 8.300-1, is effective October 1, 1979 through June 30, 1980.

Commissioner McClain moved and Commissioner Nicco seconded.

Commissioner Berman stated that before voting on this item, the Commissioners would like some further explanation of the details of this agreement. President Del Carlo also raised several questions regarding the wording of the contract, the question of using a fire department vehicle and the possible problems with liability.

Chief Casper explained that this agreement, which has been approved by the City Attorney, Mayor's Office, Board of Supervisors, and the City Purchaser, is similar to the contract for personal services which the Department uses for its computer programmer. In this case, Mr. Hansen will be performing the duties of a 1762 Senior Offset Machine Operator and 1770 Photographer (a position which was unfunded in the 1979-80 budget), for the period October 1, 1979 through June 30, 1980. As a result, the Department will realize a savings of approximately $10,050 this fiscal year. The contract provides for salary only - no fringe benefits are included.

President Del Carlo noted that the contract does not mention use of a City car, and felt that this should be spelled out in the contract. Chief Casper stated that the City Attorney's office has advised that the Fire Department vehicle can be classified as equipment, and equipment is covered in the terms of the contract.

Commissioner McClain noted that the members of the Commission have not had an opportunity to review this contract and asked if it would cause any problems if they were to continue this matter for one week before voting on its approval. Chief Casper explained that since Mr. Hansen was laid off on September 28, 1979, and the contract is effective October 1, there would be a period of time when Mr. Hansen might not be paid for his services.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

K) Continued.

Commissioner Nicco noted that the personal services agreement had already been executed and was already in effect, so he did not feel it was necessary to delay voting, since the Fire Commission was really only approving it in principle.

Secretary Connors briefly reviewed the terms of the personal services agreement for the benefit of the Fire Commissioners.

The Commissioners directed that in the future, the Fire Commission should be informed of any proposed contracts before they have been approved, and be given an opportunity to review and discuss such contracts.

There were no further questions or discussion and the Agreement for Professional Services between Richard Hansen and Andrew C. Casper was approved.

L) Submitted for adoption proposed Fire Commission Resolution No. 534, adding Section 3960 to the Fire Department's Rules and Regulations, setting forth a grievance procedure. (Continued from meeting of September 12, 1979).

Commissioner McClain moved, seconded by Commissioner Nicco, that this item be continued for one week.

Chief Casper noted that this item is being deferred at the request of Firefighters Local 798.

Ernest Aitken, member of the Board of Directors of Firefighters Local 798, explained that the union requested this continuance in order that they might have an opportunity to bring it before their membership before it is approved by the Fire Commission.

There were no further questions or discussion and the motion to continue this item for one week was unanimously adopted.

M) Introduction of New Business, Reports and Unfinished Business:

1) Report from "Like-Work-Like-Pay" Subcommittee (Commissioners Berman and Nicco*) on meet and confer session with Firefighters Local 798 held on October 4, 1979. (*Note: President Del Carlo sat in for Commissioner Nicco at this meeting).

Commissioner Berman reported that there has been no real progress in their discussions with Local 798 and the situation remains the same. At the meeting of October 4, two sets of figures were discussed, which indicated that a savings will result from using classified relief rather than LWLP.

It is anticipated that another meet and confer session will be held in the next few days and hopefully this matter can be resolved and brought before the Fire Commission for approval at its next meeting.

A meeting was scheduled for tomorrow afternoon at 1700 hours.

M) Introduction of New Business, Reports and Unfinished Business: (Continued)

2) Investigation by Fire Commission into City Hall Riot of May 21, 1979. (Continued from meeting of October 3, 1979).

President Del Carlo announced that the Fire Commission is continuing its investigation into the City Hall Riot. The two CETA Paralegal Trainees assigned to assist the Fire Commission in this investigation completed their work last Friday, and are preparing their final reports for submission to the Fire Commission.

President Del Carlo directed that this item be removed from the Fire Commission calendar while the Commissioners are reviewing the information and reports submitted. The Commission will, however, still accept any testimony or evidence from members of the public.

Chief Casper commented that he has met with members of the Fire Department Committee of the new Civil Grand Jury and they are very interested in the investigation of the events on the night of the riot.

OFF-CALENDAR DISCUSSION:

3) Emergency Medical Training.

Commissioner McClain, referring to the monthly report submitted by the Division of Training (Item 1-b), asked for a description of this type of training.

Assistant Chief Brandi, Division of Training, reported that this is a six-week course being conducted by medical personnel of the Emergency Hospital Service, and using the facilities at the Division of Training. The class now in session began September 17.

President Del Carlo asked how the 18 members currently enrolled in this class were chosen. Chief Casper stated that they are all volunteers and attend either on Department time or on their days off as necessary.

Commissioner Howden asked how these members are deployed once they are trained. Chief Casper explained that all members of the Department's two rescue squads are trained Emergency Medical Technicians. Others work in various units throughout the Department. The ideal situation is to have at least one assigned to every unit, but there are not enough trained EMTs at the present time to accomplish this. He commented that the Department is trying to encourage the EMT program and the Fire Commission recently approved a uniform shoulder patch and helmet sticker to identify members with EMT training.

Director Ernest Aitken of Firefighters Local 798 and President Robert Demmons of the Black Firefighters Association were present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0940 hours.

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - October 17, 1979 - 0900 Hours

ITEM NO.

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1. On Roll Call, the following were noted present:
Commissioner Henry E. Berman, Commissioner Anne S. Howden, Commissioner Robert Nicco.
President Juanita Del Carlo was absent because of illness and Vice President Curtis McClain was absent for business reasons.

Commissioner Berman was chosen by his colleagues to serve as Acting President for today's meeting.

Officers Present: Andrew C. Casper, Chief of Department

Assistant Chiefs:
Andrew J. Brandi - Chief, Division of Training
William J. Graham - Chief, Division of Fire Prevention & Investigation
John H. Sherratt - Chief, Division of Public Education & Internal Control

Fire Fighting Services:
Charles D. Cresci - Assistant Chief, Division 1 (Acting)
Duilio Traversaro - Assistant Chief, Division 2
Allen G. Burnham - Assistant Chief, Division 3

2. Approval of the minutes of the regular meeting of October 10, 1979.

Commissioner Nicco moved and Commissioner Howden seconded.
There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Murray, Lawrence F.	H2 Firefighter	-	2 days	-	death of father
Murray, Thomas E.	H2 Firefighter	-	1 day	-	death of father
Navarret, Bruce A.	H2 Firefighter	-	3 days	-	death of father-in-law
Pistoia, Charles	H2 Firefighter	-	1 day	-	death of grandmother
Sarracino, Joseph	H2 Firefighter	-	2 days	-	death of grandmother

Commissioner Howden moved and Commissioner Nicco seconded.
There were no questions or discussion and the minutes were approved as presented.

4. Submitting for approval application from one member for Military Leave of Absence with Pay, in order to comply with Military Orders received from his Commanding Officer:

	Rank	Dates	Days	Military Organization	Purpose
Gold, Theodore P. (Major)	H2 FF	10/20/79 and 10/21/79	2	USAF (Res.), Travis AFB, California	Attend Active Duty Training

Commissioner Nicco moved and Commissioner Howden seconded. There were no questions or discussion and the application was approved on recommendation of Chief of Department.

5. CITY ATTORNEY

Communications received from Bernard Shew, Claims Adjuster, City Attorney's Office, concerning settlement of the following claims:

CALIFORNIA STATE AUTOMOBILE ASSOCIATION (Insured: Charles H. Krieger) in the amount of $783.41. Claim arises out of automobile damage occurring on July 13, 1979, at Jessie & Mint Streets, S.F. (Acc. #2908 (P); Truck 1; Off: Lt. Charles Krieger; Driver: Stephen Flaherty; Tillerman: Joseph King)

LA FE RESTAURANT, in the amount of $392.03. Claim arises out of property damage (broken front door) occurring on September 5, 1979, at 1052 Folsom Street, S.F.

Commissioner Nicco moved and Commissioner Howden seconded.

Commissioner Berman, referring to the claim of La Fe Restaurant, asked for a brief explanation of the circumstances of this incident. Chief Casper explained that during the fifth alarm fire at the Reno Hotel, as hose lines were being led across this property, a hose burst, breaking the large front door of the restaurant.

There were no further questions or discussion and the recommended settlement of the above claims were approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted letter commending members of the Department for response to request for assistance in an emergency.

Commissioner Berman directed that this letter be acknowledged and incorporated in the minutes of today's meeting.

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

October 4, 1979

Andrew Casper, Chief
S.F. Fire Department
260 Golden Gate Ave., SF

Sir:

On October 3 around 2:00 p.m., an Engine Company (possibly Co. 6) was at Sanchez and Market Streets doing CPR on an 80-year old man. Two of your men came with me to the hospital and assisted in the ambulance, doing good CPR and kept calm and collected.

Unfortunately, I did not have time to catch their names. By the time I was looking for them after arriving at S.F. General Hospital they had gone.

I would appreciate it if you could pass along this informal commendation to them. They did a fine job under difficult circumstances.

Thank you.

/s/ CLAYTON B. HEATLEY
S.F. Emergency Medical Service
Paramedic No. 186

* * * * * * * *

B) Reported having made 81 temporary appointments during Payroll Period #20, September 26 through October 9, 1979.

(These items have been pre-typed in the interests of saving time.

Please see the following pages.)

Reported having made 81 temporary appointments during Payroll Period #20, September 26 through October 9, 1979.

NAME	PRESENT RANK	HIGHER RANK	NO. OF WORK DAYS	DATES
Cresci, Charles	H40	H50	5	(26-27-5-7-8)
Flaherty, John	"	"	3	(26-28-29)
Macaluso, Thomas	"	"	9	(26-27-29-30-3-4-6-7-9)
Shaughnessy, William	"	"	9	(26-27-29-30-2-3-6-7-9)
Dunphy, Frank	H30	H40	1	(27)
Frazee, Clayton	"	"	9	(26-29-30-2-3-5-6-8-9)
Grillo, Louis	"	"	3	(26-28-29)
Grimm, Charles	"	"	1	(26)
Hinman, David	"	"	2	(6-7)
Kamler, Elliot	"	"	1	(27)
Pease, Edward	"	"	1	(6)
Vouchilas, George	"	"	5	(1-2-5-8-9)
Citron, Arthur	H20	H30	1	(2)
Cutler, Ronald	"	"	2	(5-6)
Ferry, James	"	"	2	(27-28)
Goodin, Michael	"	"	7	(28-29-3-5-6-8-9)
Malfatti, Paul	"	"	2	(6-7)
McGuire, Thomas	"	"	1	(27)
Miller, Richard	"	"	8	(28-29-1-2-5-6-8-9)
Moser, Robert	"	"	1	(6)
Myhan, Richard	"	"	4	(26-27-29-30)
O'Sullivan, Daniel	"	"	3	(27-28-30)
Pell, John	"	"	5	(27-28-1-2-5)
Smith, Henry	"	"	2	(1-2)
Sobrano, Michael	"	"	2	(27-28)
Spinetta, Dominic	"	"	6	(26-27-29-30-2-3)
Ahern, Eugene	H2	H20	2	(6-7)
Armstrong, Richard	"	"	2	(29-30)
Artemoff, George	"	"	2	(26-27)
Balzarini, Raymond	"	"	6	(28-29-1-2-4-5)
Belcher, Everett	"	"	7	(26-30-1-3-4-8-9)
Bracco, Richard	"	"	3	(29-30-5)
Calcnico, John	"	"	4	(30-1-3-4)
Cole, Galen	"	"	1	(27)
Donnelly, Mark	"	"	1	(1)
Dunn, Franklin	"	"	4	(29-30-6-9)
Elb, Richard	"	"	6	(1-2-5-6-8-9)
Fulmer, Daniel	"	"	6	(28-29-1-2-4-5)
Garvey, James	"	"	3	(26-28-29)
Grimley, Frank	H10	"	2	(1-2)
Hitchon, Cobden	H2	"	2	(6-7)
Hubbard, Fredrick	"	"	4	(28-29-6-7)
Jones, Francis	H10	"	4	(26-27-29-30)
Lee, John	H2	"	5	(26-27-29-30-7)
Markell, Guy	"	"	2	(6-7)
McLaughlin, Patrick	"	"	3	(29-30-9)
Moeller, Joel	"	"	1	(26)
Murray, Noel	"	"	4	(28-29-1-2)
Oller, Robert	"	"	1	(28)
Roybal, Peter	"	"	2	(8-9)

NAME	PRESENT RATE	HIGHER RATE	NO. OF WORK DAYS	DATES
Shore, William	H2	H20	4	(27-28-30-1)
Stewart, Thomas	"	"	1	(27)
Tomasello, Raymond	"	"	2	(4-5)
Allan, James	H2	H10	2	(7-8)
Cruz, Eduard	"	"	2	(6-7)
Cutone, Robert	"	"	8	(26-27-30-1-5-6-8-9)
Demmons, Robert	"	"	8	(26-29-30-2-3-6-7-9)
DeStefano, Leonard	"	"	2	(6-7)
Driscoll, Joseph	"	"	6	(27-28-30-1-8-9)
Harper, Samuel	"	"	1	(28)
Haster, John	"	"	2	(6-7)
Hitchon, Cobden	"	"	1	(26)
Huntley, Mark	"	"	1	(26)
Long, Jilliam	"	"	6	(27-28-30-1-5-6)
Lowe, Francis	"	"	8	(27-28-30-1-4-5-7-8)
Maher, Eugene	"	"	3	(26-1-2)
Mambretti, Louis	"	"	2	(8-9)
Martin, Frank	"	"	2	(5-6)
Oller, Robert	"	"	2	(2-3)
Relei, Robert	"	"	10	(28-29-1-2-5-6-7-8/8-9)
Ripoll, George	"	"	8	(28-29-1-2-4-5-8-9)
Shannon, Gerald	"	"	1	(26)
Zanini, Ray	"	"	2	(6-7)
Rapp, Jilliam	"	"	4	(27-28-4-5)
Jackson, David	"	"	3	(27-28-2)
McCloskey, John	"	"	8	(27-28-1-2-4-5-7-8)
Tomasello, Raymond	"	"	6	(26-27-29-30-7-8)
Tomlinson, Richard	"	"	8	(28-29-1-2-4-5-8-9)
Jaino, Walter	H4	H22	1	(5)
Silva, Norman	"	"	3	(28-1-4)
Daly, Joseph	H2	H6	2	(26-30)

Commissioner Nicco moved and Commissioner Howden seconded.

There were no questions or discussion and the report of temporary appointments was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

D) Continued.

Chief Casper commented that Firefighters Local 798 should be commended for bringing this issue before their membership at a recent meeting. Mr. Aitken stated that the discussion of this proposed grievance procedure has brought to the attention of their members the fact that there are problems in this area and the Union intends to address itself to those problems.

Chief Casper commented that Mr. Aitken is a member of the Fire Department's Grievance Committee, representing Firefighters Local 798.

Commissioner Howden stated that she is pleased with the way problems of this nature have been brought to the Commission's attention and the manner in which they are being handled by the Administration. Commissioner Howden attended one session in which human relations problems were discussed among Chief Casper, representatives of Firefighters Local 798, the Black Firefighters Association, and various Chief Officers, and felt it was an excellent meeting.

There were no further questions or discussion and Resolution No. 534, adding Section 3960 to the Rules and Regulations, setting forth a Grievance Procedure, was unanimously adopted.

E) Introduction of New Business, Reports and Unfinished Business:

1) Submitted biweekly report of Fire Department Physician concerning disability injuries, September 26 through October 9, 1979.

Commissioner Nicco asked Dr. Newsom if he wished to make any comments regarding the physical condition of our firefighters.

Dr. Newsom stated that he has concluded examinations of several firefighters receiving permanent appointments after completing their year's probationary period. He stated that these men are generally in excellent physical condition, although there are a few problems regarding members on disability which he would like to observe further before making any comment.

Dr. Newsom noted that there were 152 members off on disability leave during this biweekly period, 35 of whom have been off for four to ten months. He is awaiting reports from the Retirement System regarding members who have been on disability for six weeks or more, which he will be reviewing at lenght. Dr. Newsom stated that he is also concerned over certain specific disability cases which he is reviewing, and will report to the Commission on this subject at a later date.

Commissioner Berman stated that the Fire Commission appreciates Dr. Newsom's concern and thanked him for his report.

2) Report from "Like-Work-Like-Pay" Subcommittee (Commissioners Berman and Nicco) on meet and confer session with Firefighters Local 798 held on October 11, 1979.

Commissioner Berman stated that the final meeting of this Subcommittee was held on October 11, with he and Commissioner Nicco, representatives of the Fire Department Administration, Firefighters Local 798, and Deputy City Attorney James Lazarus attending.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

C) Reported lay-off of the following CETA employees, effective close of business October 5, 1979:

9910 CETA Paralegal Trainee

Maria Cesena
Teresa Leon

Commissioner Nicco moved and Commissioner Howden seconded.

Commissioner Berman noted that these CETA employees were the persons assigned to assist the Fire Commission in their investigation of the City Hall riot and asked if their reports had been submitted. Secretary Connors stated that their completed reports will be available at next Wednesday's meeting.

There were no further questions or discussion and the report of lay-off was approved.

D) Submitted for adoption proposed Fire Commission Resolution No. 534, adding Section 3960 to the Fire Department's Rules & Regulations, setting forth a grievance procedure. (Continued from meeting of October 10, 1979).

Commissioner Nicco moved and Commissioner Howden seconded.

Commissioner Berman noted that this item was continued last week at the request of Firefighters Local 798 in order that they might bring this matter up for discussion at their last regular meeting.

Director Ernest Aitken of Firefighters Local 798 stated that the Union has no objections to this proposed grievance procedure. He stated however, that some concern was expressed by their membership about the matter of confidentiality when this procedure is followed. The Union hopes that matters that may be handled under this procedure will be kept in the open as much as possible.

Chief Casper commented that in the past a grievance was reported through the chain of command, and therefore not confidential when reported. Under this new procedure, if a person wishes to have a problem discussed in confidence it will be up to the discretion of the Chief of Department to make that determination. Once the Grievance Committee has investigated the problem and made a determination as to whether a valid grievance exists, it would then be an open process.

Commissioner Berman asked if a problem is being considered confidential by the Chief of Department, would the Fire Commission also be excluded. Chief Casper stated that initially, when the grievance is first presented, it will exclude the Fire Commission. When the matter has been investigated and if it is found to be valid, it will be brought to the attention of the Fire Commission. The Commission will continue to be advised, however, when matters of a sensitive nature, especially those dealing with human relations problems, are brought to Chief Casper's attention. Such matters would be discussed by the Fire Commission in executive session.

E) Introduction of New Business, Reports and Unfinished Business:

2) Continued.

Commissioner Berman explained the Administration's latest proposal which states that LWLP will continue to be paid from the first day and emphasis will be placed upon the use of Extended Work Week (classified relief) wherever practical. This proposal will be reviewed early in January, 1980, so that the first six months of fiscal year 1979-80 can be evaluated to determine the total savings picture. If sufficient savings are not realized the administration will consider changes in the LWLP procedure at that time.

Commissioner Berman also noted that this proposal is based on the agreement of the Union to allow Chief Officers, Company Officers and members to work overtime from now through December 31, 1979.

Commissioners Berman and Nicco, as the members of this Subcommittee, recommended to the Fire Commission that this agreement be approved.

Secretary Connors suggested that, in light of the absence of Commissioners Del Carlo and McClain, this item be continued for one week and calendared for Fire Commission approval on October 24. This will also allow time to finalize the agreement and present it in the proper language to the Fire Commission.

There were no further questions or discussion and the proposed agreement was continued for one week.

OFF-CALENDAR DISCUSSION:

3) I. Magnin Sleepwear Proposal.

Commissioner Nicco asked Chief Casper for a report on the status of the proposal by I. Magnin to sell sleepwear with the "S.F.F.D." logo.

Chief Casper stated that a flammability test was performed by the Fire Department on a sample of the fabric to be used in the sleepwear, and the fabric failed to meet the Department's flammability standards. It was decided not to permit the use of the Fire Department's initials on such garments.

4) Report on proposed Request for Supplemental Appropriation to allow hiring of 84 H2 Firefighters.

Director Ernest Aitken of Firefighters Local 798 stated that the Union wished to express its concern that no action is being taken by the Board of Supervisors on the pending request for supplemental appropriation to allow hiring 84 new firefighters, and that the minimum level of manning has been dropped from 329 to 323 firefighters on duty per day. He commented that the Fire Commission, during a meeting in August, expressed its support for the absolute minimum level of 329 firefighters per day.

OFF-CALENDAR DISCUSSION:

4) Continued.

Commissioner Berman stated that the supplemental appropriation has not been heard for the last two weeks by the Board of Supervisors' Finance Committee because they have been involved in Community Development hearings. Chief Casper is attempting to have the Chairman calendar this item as soon as possible. The efforts being made to resolve the LWLP issue also affect the potential availability of funds for Extended Work Week, which relates to the daily staffing of 329.

Commissioner Berman commented that the Commission is aware of this problem and shares the Union's concern, and that steps are being taken to resolve it.

Chief Casper stated that he has been advised by Supervisor Silver's administrative assistant that this item will be calendared for hearing by the Finance Committee on Wednesday, October 24. He also stated that he would be speaking to Supervisor Silver directly to assure that this item will be calendared.

5) Fire Prevention Day, October 6, 1979.

Chief Casper reported that Fire Prevention day was held on October 6, 1979, as a lead-in to Fire Prevention Week in San Francisco. An open house was held at the Division of Training, with approximately 3,000 adults and children in attendance. Events included demonstrations of firefighting equipment and fire prevention techniques, distribution of fire prevention literature, films, and a tour of a fire station. Also, red plastic fire helmets, balloons and soft drinks were given to the children. All of these items were donated to the Fire Department.

Chief Casper suggested that the Fire Commission might want to express its appreciation to the organizations involved in making this Fire Prevention Day a success, including Hartford Insurance Company (donated the fire hats), the Coca-Cola Bottling Company (provided free Coke) and the Junior League of San Francisco, who donated $400 to the cost of various events as well as the assistance of their members in organizing the program.

Commissioner Berman directed that letters expressing the Fire Commission's appreciation be sent to those who contributed to the success of Fire Prevention Day.

6) Arson Task Force.

Chief Casper stated that at next week's Commission meeting a report on the progress of the Arson Task Force will be presented by representatives of the Police Department, District Attorney's Office, and the Fire Department's Arson Division. Inspector Charles Radford, Coordinator of the Arson Task Force, will also present a report.

Chief Casper commented briefly on the reduction of arson in San Francisco by 4%, while the incidence of arson is rising nationwide, and stated that Mayor Feinstein included this fact in her recent "State of the City" message before the Board of Supervisors. He also commented on the recent expansion of the Task Force into the Community Support Committee.

OFF-CALENDAR DISCUSSION:

7) Report from Chief of Department on Mission Community Meeting held at Horace Mann Junior High School.

Chief Casper reported on the meeting held last night at Horace Mann Junior High, at which Mayor Feinstein gave a report.

He stated that there were several questions raised at the meeting regarding the activities of the Fire Department in the Mission District. Chief Casper explained the activities of the CRISP Program (Commercial, Residential, Industrial Safety Program) which has been concentrated in certain areas of the Mission district. This program has been responsible for the detection, correction and/or removal of many serious fire hazards.

Chief Casper also reported on the availability of various fire prevention materials in Spanish, particularly a brochure (cost of printing donated by Firefighters Local 798) containing fire prevention advice in Spanish and English, and the program for placing bilingual instruction decals on fire alarm boxes (cost donated by Bechtel Corporation).

Also discussed were the Arson Task Froce and its recently formed Community Support Committee, Fire Department response time, and problems on Mission Street with "low-riders", which may cause a delay in Fire Department response. Chief Casper felt the merchants and residents of the Mission District were assured at this meeting that the Fire Department is interested in and concerned with their problems.

8) Personal Services Contract with Richard Hansen for Printing/Photography services.

Commissioner Berman noted that the members of the Commission had just received copies of the documents relating to the personal services contract between Chief Casper and Richard Hansen effective October 1, 1979. He noted that there was correspondence dated August 28, 1979, from Chief Casper addressed to various City officials regarding approval of the proposed contract, but no copies were sent to the Fire Commission.

Commissioner Berman expressed the Commission's wish that they be kept informed of all such proposals in the future, before they are scheduled for final approval. He felt that the Fire Commission should have an opportunity to thoroughly review such proposals whenever they are matters over which the Fire Commission has some responsibility.

Commissioner Berman also noted that the use of a City vehicle is to be included as part of Mr. Hansen's contract. Although the Department has been advised by the City Attorney's office that an automobile can be considered "equipment" which is to be used in the performance of his duties, he felt that in the future this item should be spelled out in greater detail.

Chief Casper stated that it was an oversight on his part in not advising the Commission of this contract when first proposed. He stated that he understood the Commission's concern and that he would make certain that in the future such matters are immediately brought to their attention. He also commented that specific guidelines regarding the use of the Fire Department vehicle were given to Mr. Hansen, with copies sent to the Commission.

Mr. Ernest Aitken, Member, Board of Directors of Firefighters Local 798, was present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0955 Hours.

Raymond G. Connors, Jr.
Secretary

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No. 2856

SF

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - October 24, 1979 - 0900 Hours

ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain,
Commissioner Anne S. Howden, Commissioner Robert Nicco.
Commissioner Henry E. Berman was absent due to illness.

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Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Andrew J. Brandi - Chief, Division of Training
William J. Graham - Chief, Division of Fire Prevention & Investigation
Robert E. Rose - Chief, Division of Planning & Research
John H. Sherratt - Chief, Division of Public Education & Internal Control
Joseph A. Sullivan - Chief, Division of Airports

Fire Fighting Services:

Robert H. Sherratt - Assistant Chief, Division 1
Charles D. Cresci - Assistant Chief, Division 2 (Acting)

2. Approval of the minutes of the regular meeting of October 17, 1979.

Commissioner McClain moved and Commissioner Nicco seconded.
There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

White, Gerald J.	H20 Lieutenant	- 1 day	-	death of uncle
Zerbe, Roy T.	H2 Firefighter	- 2 days	-	death of father-in-law

Commissioner McClain moved and Commissioner Nicco seconded.
There were no questions or discussion and the applications were approved as shown.

4. Submitted for approval applications from two members for Military Leave of Absence with Pay, in order to comply with Military Orders received from their Commanding Officers.

	Rank	Dates	Days	Military Organization	Purpose
Richmond, Douglas W. (Captain)	H2 FF	10/19/79, 10/20/79, 10/29/79, 10/30/79	4	USAF (Res.), Travis AFB California	Attend Active Duty Training
Winslow, Michael J. (Captain)	H2 FF	10/21/79 & 10/22/79	2	USAF (Res.), Salt Lake City Utah	Attend Active Duty Training

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the applications were approved on recommendation of Chief of Department.

5a. CITY ATTORNEY

Communication received from Bernard Shew, Claims Adjuster, City Attorney's Office, dated October 16, 1979, concerning settlement of the following claim:

PACIFIC TELEPHONE & TELEGRAPH CO. in the amount of $237.30. Claim arises out of automobile damage occurring on August 27, 1979, at Front & Jackson Streets, S.F. (Acc. #2930 (P), Engine 35; Off: Lt. Rene Rey; Driver: John Barden)

Commissioner McClain moved and Commissioner Howden seconded. There were no questions or discussion and the recommended settlement of the above claim was approved.

5b. Communication received from Deputy City Attorney Donald A. Friend, dated October 16, 1979, submitting for Fire Commission's approval proposed Board of Supervisors' Resolution authorizing settlement of the following claim:

FIREMANS FUND INSURANCE COMPANY AND JANET OLIVER in the amount of $3,060. Claim arises out of automobile damage occurring on August 23, 1978, at 923 Church Street, S.F. (Acc. #2811 (NP); Truck 11; Off: Lt. Michael Nolan; Driver: Raymond Molinari; Tillerman: Joseph Collins)

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the resolution authorizing settlement of the above claim was approved.

6. RETIREMENTS

Communication received from Retirement Board dated June 11, 1979, indicating the following member has retired:

			Retirement Date
McDonald, George D.	H2 Firefighter	Disability	October 20, 1979

President Del Carlo directed that this retired member be requested to appear at meeting of November 28, 1979, for Retirement Certificate.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted two letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * *

October 11, 1979

Chief Andrew C. Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper and Crew:

Thank you so much for the wonderful program you put on for the public on Saturday, October 6.

My children, ages 2 - 8, were truly impressed and learned a lot. I think they gained some insight into the complexity of the Fire Department and the work that goes into the job. The little ones loved their hats and the older ones were thrilled by the chance to be in a real fire station.

Thank you again for taking your valuable time to educate our youth.

Sincerely,

/s/ DONNA AMADOR
777 San Jose Avenue
San Francisco, CA 94110

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

October 1, 1979

Fire Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Fire Chief Casper:

I am writing this letter to express how grateful we are and to let you know what a great bunch of men we have in our Fire Department.

I saw a most remarkable rescue event on Labor Day last month, which I will never forget as long as I live.

My mother fell on her kitchen floor and she lay there for over two hours calling for help. One of her neighbors, knowing she was home, called her by phone. After many tries and not getting an answer, she realized something was wrong. Her son climbed a back fence and through a window he saw my mother on the floor. The young fellow broke through the back door and called me at my house. He said my Mom had fallen and was in great pain, and his mother was going to call an ambulance.

It only takes me 10 minutes to get to Mom's house, and I couldn't believe how fast San Francisco General had dispatched an ambulance. They were there on the spot.

Mom is a very big and heavy lady. The attendant said in all probability her leg was broken, but couldn't say if anything else was hurt, so they had a big problem.

The Fire Department was called because of the weak and narrow steps. These fellows had to make some fast decisions as to what to do. You had to be there to appreciate the teamwork. Every suggestion fell into place like it had been done many many times before.

They had to remove windows and use a ladder to slide her out. They were just unbelievable. These men were not only quick thinking and very concerned, but very warm and courteous and couldn't do enough for her. As heavy a bundle as my mom is, they were ever so gentle and even the ambulance driver on the way to the hospital was very careful not to jostle her so she wouldn't feel so much pain.

I just had to write to tell you what a bunch of great men we have on our fire fighters team. Starting with the ambulance attendants, one of whom made the call to the Fire Department and hospital to make all the arrangements and started the rescue operation going, and the firefighters involved - I thank them over and over again. I believe the men were from Station #9 and included Batt. Chief Drago, Lt. Steve Moriarity, and Firefighters Rich Cortez, Tom Callan, Lonny Magnuson, Bob McGuire, Cob Hitchon and Mike Keating.

I can't say enough to describe the fantastic and dedicated jobs our fellows behind the scenes do. God bless them all. I'll remember each one of them in my daily prayers. Thank you from the bottom of our hearts. Mom is still in the hospital and doing nicely.

Forever grateful,

/s/ MRS. MARY LOPEZ
226 Hanover Street, SF

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

B) Submitted request for leave of absence without pay from H2 Firefighter Carl T. English, Engine 22, for 5 months, effective October 25, 1979. Leave requested for personal reasons.

Commissioner McClain moved and Commissioner Nicco seconded.

Commissioner McClain asked how many members are presently absent on leave. Chief Casper stated that there are four - one Lieutenant who is serving as the State Fire Marshal, and three Firefighters on personal leave.

Chief Casper stated that due to the current manpower shortage this will be the last request for leave of absence to be granted unless there are very extenuating circumstances. He commented that Firefighter English had very good reasons for requesting this leave, which was due to illness in his family.

Chief Casper stated that four firefighters on leave is equivalent to one unfilled position, since it takes 3.4 firefighters to man one position around the clock.

President Del Carlo asked if this excludes members on military leave. Chief Casper responded affirmatively, explaining that the City is required to grant up to six months of military leave per year under State law, and the Charter states that a member must be allowed 30 days military leave with pay per year, if requested.

President Del Carlo asked if it is up to the discretion of the Department Head to determine the length of the personal leave to be granted. Chief Casper explained that Civil Service Rules provide that a member may be allowed one month of leave for each six months of permanent service. This member has been in the department for 2-1/2 years (30 months) and was therefore granted five months' leave, the maximum he would be allowed.

Commissioner McClain stated that he would not like to see a request for personal leave denied when valid reasons are submitted for the request, but did express concern over the manpower situation. He was pleased to see that such requests are reviewed by Chief Casper on an individual basis.

President Del Carlo also expressed concern over the loss of manpower resulting from such leaves, and asked Chief Casper to continue to carefully evaluate all such requests in the future to determine that the reasons are legitimate and that a member is not, for example, requesting the leave in order to accept other employment. Chief Casper stated that he would do so.

There were no further questions or discussion and the request for leave of absence without pay was approved.

OFF-CALENDAR DISCUSSION:

1) Survey regarding San Francisco Firefighters.

President Del Carlo noted that each Commissioner had received a copy of the results of a survey regarding San Francisco firefighters, giving them an excellent rating. She asked who initiated this survey and how it was conducted.

Chief Casper stated that the survey was done by the public relations firm employed by Firefighters Local 798 in order to determine the feelings of the people of San Francisco regarding their Fire Department. The survey consisted of a random sampling of 825 registered voters and the results were very favorable.

2) Report on status of Supplemental Appropriation to hire 84 new H2 Firefighters.

Chief Casper reported that the subject Request for Supplemental Appropriation was called out of the Finance Committee by Supervisor Kopp, heard by the Board of Supervisors at its meeting on Monday, October 22, and passed by a vote of 11 to 0.

The amount of the supplemental appropriation was reduced from $1,301,852 to $1,271,487. This reduction was due to the fact that several months have elapsed since the original request was made and less money is required in our permanent salaries account to hire these new firefighters for the remainder of this fiscal year. It will be necessary, however, to submit an additional request for supplemental appropriation to replenish the overtime account, which was used extensively during the period we were waiting for the funds to hire the 84 new firefighters.

The Mayor has indicated her support of this legislation and will sign it as soon as it comes to her office for approval. This means that a class of 30 new firefighters will be hired approximately November 13, 1979, with a second class of 30 hired on January 7, 1980. It is anticipated that the last class to begin this fiscal year will be 24 new firefighters hired in June of 1980.

President Del Carlo asked why there will be such a time lapse between the second and third classes of firefighters. Chief Casper explained that this is necessary due to the reduction in the amount of the supplemental appropriation. There were not sufficient funds in the City's emergency reserve to appropriate the entire amount requested.

A brief discussion ensued regarding the Department's manpower status as a result of these new firefighters to be hired, the number of retirements, and the average daily strength.

3) Request for immediate filling of vacated Battalion Chief position.

President Del Carlo referred to a copy of a letter from Chief Casper to the General Manager of Personnel, Civil Service Commission, requesting the immediate filling of a vacated position of H40 Battalion Chief before the expiration of the current eligible list, and asked Chief Casper if he thought this could be accomplished.

OFF-CALENDAR DISCUSSION:

3) Continued.

Chief Casper explained that it has been his policy to request such an immediate filling of a vacated position when the current eligible list is due to expire, and in the past has been able to accomplish this. He explained that this procedure avoids the necessity of waiting for the retired member's lump sum sick pay and vacation time to expire before hiring his replacement. The funds required for this purpose are available in the Department's permanent salary account and no supplemental appropriation is required.

4) Fire Commission Report on City Hall Civil Disturbance of May 21, 1979.

President Del Carlo stated that the Fire Commission has received the report prepared by the two CETA Paralegal Trainees assigned to assist them in the conduct of their investigation of the City Hall Riot. Their report provides the framework and background information from which the Fire Commission will formulate its report to the Mayor regarding the Fire Department's activities on the night of the riot.

The Fire Commission will be reviewing the contents of this report very carefully and at next week's meeting will discuss the next step to be taken by the Commission, and establish the procedure to be followed in completing the final report.

Commissioner Howden asked if Fire Department personnel are precluded from participation in the analysis of the data submitted. President Del Carlo explained that the Fire Commission has been directed by the Mayor to conduct this investigation. The Commission may wish to call on specific officers or members involved in the activities during the riot in order to obtain additional information.

Commissioner McClain noted that this civil disturbance occurred quite some time ago and the Fire Commission was directed by the Mayor to respond to four specific points. He felt the Fire Commission's responsibility is to deal with those four points and add any comments they may wish to make, and not go beyond the scope of that directive.

President Del Carlo stated that after reviewing the data submitted by the paralegal trainees, the Fire Commission will have a better idea of how it wishes to proceed with this investigation. It is her intention to address the four points raised by Mayor Feinstein and submit a thorough but concise report to the Mayor.

5) Agreement with Bay Area Rapid Transit District regarding firefighting equipment.

Commissioner McClain noted that the Commissioners had received a signed agreement with BART regarding firefighting equipment and asked if it met with Chief Casper's full approval. Chief Casper stated that it does, and commented that the recommendations contained in the agreement were made originally by the Fire Department and were recently agreed to by BART management.

OFF-CALENDAR DISCUSSION:

5) Continued.

Chief Casper noted that this agreement only applies to firefighting equipment to be used in the BART system and is not the proposed agreement with BART that calls for better fire protection in the Transbay Tube. That agreement is still pending and deals with several fire protection matters, including communications and the designation of an incident commander.

6) Approval by the Fire Commission of Like-Work-Like-Pay Subcommittee recommendations.

Commissioner Howden asked about the status of the proposed LWLP procedure agreed upon by the administration and Firefighters Local 798.

Secretary Connors explained that this item was considered by the Commission at its last meeting and continued in order that all members of the Commission would be present for the discussion, to allow time to finalize the agreement and present it in the proper language to the Fire Commission. It will be calendared for discussion at the next meeting when all members are present.

7) Presentation regarding Arson Task Force.

Chief Casper announced that the presentation regarding the Arson Task Force, which was originally scheduled for today's meeting, was postponed due to a meeting scheduled in the Mayor's office at 10:00 a.m. today.

The presentation will be made at a later date by representatives of the District Attorney's office and the Police Department assigned to the Arson Task Force, the Lieutenant in charge of the Fire Department's Fire Investigation Division, and the Coordinator of the Arson Task Force. The presentation will include a progress report as well as a report on the expansion of the Arson Task Force to include a Related Industries Committee and a Community Support Committee. Chief Casper stated that the presentation could be made at next week's meeting.

Commissioner McClain suggested that this matter be continued until all members of the Fire Commission could be present, noting that Commissioner Berman would be absent for approximately two weeks and Commissioner Nicco would not be present at next week's meeting.

There were no further questions or discussion and President Del Carlo directed that this item be continued until all members of the Commission are present.

8) Hearing before Court of Historical Review regarding Lillie Hitchcock Coit.

Commissioner Nicco reminded the members of the Commission, Chief Casper, and anyone who may be interested, that the Court of Historical Review and Appeals will be meeting on Thursday, October 25, 1979, regarding the matter of awarding the title of "Honorary Fire Chief" to Lillie Hitchcock Coit. The hearing will be held at 12:00 Noon, in Judge Harry Low's Court, Room 403, City Hall.

Commissioner Nicco invited anyone interested to participate and support this motion. Chief Casper stated that he was unable to attend, but Deputy Chief Condon will be present to testify in support of this motion.

OFF-CALENDAR DISCUSSION:

9) Report on Communications System.

President Del Carlo asked Assistant Chief Robert Rose, Division of Planning & Research, for a report on the Department's new radio system.

Assistant Chief Rose reported that the current radio system has been in use since 1958 or 1960. The Motorola Company has been awarded the bid for the department's new system, and most of the new equipment has arrived. The equipment is being tested and the preliminary field work for the project is underway. Engineers are planning the phasing-in of the new system and the conversion to the new system should be accomplished by March or April of next year.

10) Report on Airport Fire Station.

President Del Carlo asked Assistant Chief Sullivan, Airport Division, to report on the status of the proposed new fire station at the Airport.

Assistant Chief Sullivan stated that the Airport is attempting to obtain the property proposed for the new fire station, which is located directly behind the existing station. He commented that the current station is in a deplorable condition. He reported briefly on the problems in obtaining the property, FAA requirements regarding the location of the new station, and the increased costs of building the new station.

Assistant Chief Sullivan also reported that a new Crash/Fire/Rescue vehicle purchased by the Airport for the use of the Fire Department will be received next week. The firefighters assigned to the airport will begin an intensive training program on the use of this new equipment next week.

11) Expression of Get-Well wishes to Commissioner Henry Berman.

President Del Carlo asked Secretary Connors to extend the sincere wishes of all members of the Fire Commission for Commissioner Berman's speedy recovery from his recent surgery.

President Robert Demmons of the Black Firefighters Association was present at today's meeting. No representatives of Firefighters Local 798 were present.

There being no further business to come before the Commission, the meeting was adjourned at 0950 Hours.

Raymond G. Connors, Jr.
Secretary

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31/79

No. 2857

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - October 31, 1979 - 0900 Hours

ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain,
Commissioner Anne S. Howden.
Commissioner Henry Berman was absent due to illness;
Commissioner Robert Nicco was absent on vacation.

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Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Andrew J. Brandi - Chief, Division of Training
William J. Graham - Chief, Division of Fire Prevention & Investigation
Robert E. Rose - Chief, Division of Planning & Research
John H. Sherratt - Chief, Division of Public Education & Internal Control
Joseph A. Sullivan - Chief, Division of Airports

Fire Fighting Services:

John H. Hirshfeld - Assistant Chief, Division 1
Duilio Traversaro - Assistant Chief, Division 2
Edward E. Murphy - Assistant Chief, Division 3

2. Approval of the minutes of the regular meeting of October 24, 1979.

Commissioner McClain moved and Commissioner Howden seconded.
There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Elbeck, Roger C.	H6 Investigator, BFI	-	1 day	-	death of mother
Kentzell, Warren	H10 Chief's Aide	-	2 days	-	death of mother
Baxter, John A.	H2 Firefighter	-	1 day	-	death of aunt

Commissioner McClain moved and Commissioner Howden seconded.
There were no questions or discussion and the applications were approved as shown.

4. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Truck 17	2918	8/12/79	673	Preventable	File
Off: Lt. Thomas E. Sheehan; Driver: Michael J. Noethig; Tillerman: Henry T. Wesch					
Truck 20	2923	8/26/79	664	Preventable	File
Off: Lt. Thomas Santoro; Driver: Peter Batanides; Tillerman: James Cunningham					
Truck 5 and Engine 5	2931	9/26/79	668 552	Preventable	File
Eng. 5 Off: Lt. Robert Quattrin; Driver: Paul Fuhrman					
Engine 22	2932	9/26/79	539	Preventable	File
Off: T/Lt. Raymond Foley; Driver: Roger Erickson					
Engine 9	2934	10/8/79	553	Preventable	File
Off: Lt. Harry J. Vogl; Driver: Timothy Fewell					

Commissioner McClain moved and Commissioner Howden seconded. There were no questions or discussion and the reports and recommendations of the Accident Committee were approved.

5. Submitted for approval applications from two members for Military Leave of Absence with Pay, in order to comply with Military Orders received from their Commanding Officers:

	Rank	Dates	Days	Military Organization	Purpose
Doherty, Gerald F. (Petty Ofcr.)	H2O Lt.	11/10/79 and 11/11/79	2	U.S.N. (Res.), Alameda, California	Attend Active Duty Training
Freeman, Stephen T. (Captain)	H2 FF	11/5/79 thru 11/16/79	12	U.S.Army (Res.) Fort Carson, Colorado	Attend Active Duty Training

Commissioner McClain moved and Commissioner Howden seconded. There were no questions or discussion and the applications were approved on recommendation of Chief of Department.

6a. CITY ATTORNEY

Communication received from Bernard Shew, Claims Adjuster, City Attorney's office, concerning settlement of the following claim:

RICHARD G. BARBERIAN, in the amount of $432.12. Claim arises out of automobile damage occurring on August 26, 1979, at 275 Olympia Way, S.F. (Acc. #2923 (P) Truck 20; Off: Lt. Thomas Santoro; Driver: Peter Batanides; Tillerman: James Cunningham).

Commissioner McClain moved and Commissioner Howden seconded. There were no questions or discussion and the recommended settlement of the above claim was approved.

6b. CITY ATTORNEY

Communication received from Deputy City Attorney David Goldman, concerning settlement of the following claim:

> ROBERT J. BAIREUTHER, in the amount of $15,000. Claim was previously approved by Fire Commission on September 28, 1977, but rejected by Board of Supervisors. Claim relates to allegation of improper suspension during the period September 12, 1975 through November 24, 1976, and reflects settlement of Superior Court Action No. 749-906.

Commissioner McClain moved and Commissioner Howden seconded.

Commissioner McClain noted that the Fire Commission previously recommended settlement of this claim in the amount of $14,000, which was rejected by the Board of Supervisors. The amount of settlement is now $15,000 and he asked if the additional amount was due to the delay in reaching this settlement.

Chief Casper stated that the increase may be due to additional court and attorneys fees as a result of the delayed settlement.

President Del Carlo asked if the amount of this settlement will come out of the Fire Department's budgeted funds since it reflects back wages. Chief Casper responded affirmatively.

There were no further questions or discussion and the recommended settlement of the above claim was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted four letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * *

SACRED HEART SCHOOL
660 Oak Street
San Francisco, CA 94117

October 16, 1979

Chief Andrew Casper
San Francisco Fire Department

Dear Chief Casper:

On Thursday, October 11, a San Francisco fireman, Jeff Byrne, visited my fourth grade class here at Sacred Heart School in observance of Fire Prevention Week. Mr. Byrne was informative and very popular with my students. I wish to express my appreciation to him and to the Department for participating in this aspect of the education of our young people.

Sincerely,

/s/ MRS. K. SHEA

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

THE SAN FRANCISCO ZOOLOGICAL SOCIETY
Sloat Boulevard at the Pacific Ocean
San Francisco, CA 94132

October 19, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF 94102

Dear Chief Casper:

On behalf of the Zoological Society, I'd like to express our sincere thanks for the support of your department for Zoofest '79. The event last Friday evening raised more than $40,000 for animal habitat improvements at the Zoo.

I'd like to commend the men from your department who inspected our facilities and gave their supportive approval, ensuring proper public safety, so important at these gatherings under a canopy.

Thank you again. We look forward to a continued association.

Very truly yours,

/s/ MARGARET K. BURKS
Executive Director

* * * * * * * * *

SHASTA COUNTY FIRE DEPARTMENT
1065 No. Old Oregon Trail
Redding, CA 96001

October 20, 1979

San Francisco Fire Commission
260 Golden Gate Avenue, S.F.

Dear Madam President:

It was our privilege to spend time working alongside the men of San Francisco Fire Department's Station #5 crew at 1301 Turk Street during this past month. We visited the station to observe the fire equipment and men and see how a major metropolitan fire department operates on the day-to-day level. We were afforded an opportunity to do this type of observing at Station 5 by working with the men on shift.

We would like to take this opportunity to commend the men of Station 5 for their most courteous and hospitable friendship and professional education they showed us while we were at their station house.

Special thanks to Chiefs Casper, Landi, McInnis and Traversaro for their efforts in approving our visit. Through spending time with the company at Station 5 we have become more interested and have gained more insight into the firefighting aspects of the City of San Francisco. Thank you for all of the experience and education we have gained from your department.

/s/ FIREFIGHTER JOHN BRUNO
FIREFIGHTER ROBERT ABERHAM

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

CESAR'S PALACE
3140 Mission Street
San Francisco, CA 94110

October 22, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Chief Casper:

Throughout all the years I have operated restaurants, cafes, night-clubs, and other businesses in our great city, I have always had the greatest admiration for the San Francisco Fire Department.

I would like to especially commend Battalion Chief O. Storti. His most recent inspection of my premises at 3140 Mission Street was handled with the highest degree of professionialism combined with that beautiful San Francisco warmth.

It's a pleasure!

/s/ CESAR ASCARRUNZ

* * * * * * * *

B) Reported having made 82 temporary appointments during Payroll Period #21, October 10 through October 23, 1979.

(These items have been pre-typed in the interests of saving time.

Please see the following pages.)

orted having made 82 temporary appointments during Payroll Period 21,
ober 10 through October 23, 1979.

	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
ci, Charles	H40	H50	8	(11-12-14-15-17-18-21-22)
luso, Thomas	"	"	7	(10-13-14-16-17-19-20)
ghnessy, William	"	"	9	(10-12-13-16-17-19-20-22-23)
ns, Edwin	H30	H40	2	(18-19)
hy, Frank	"	"	2	(18-19)
ee, Clayton	"	"	8	(10-11-12-14-15-20-21-23)
an, David	"	"	1	(17)
er, Elliot	"	"	2	(14-15)
se, George	"	"	1	(13)
a, Herbert	"	"	2	(16-17)
, Charles	"	"	2	(15-16)
hilas, George	"	"	1	(23)
on, Arthur	H20	H30	2	(18-19)
er, Ronald	"	"	2	(13-14)
ne, Micheal	"	"	2	(15-16)
in, Micheal	"	"	2	(11-12)
atti, Paul	"	"	5	(12-13-17-18-23)
ire, Thomas	"	"	4	(15-16-18-19)
vern, James D.	"	"	3	(16-17-23)
s, William	"	"	2	(18-19)
er, Richard	"	"	8	(12-13-15-16-19-20-22-23)
, John	"	"	4	(15-16-18-19)
an, John	"	"	4	(12-13-17-23)
h, Henry	"	"	2	(18-19)
ano, Micheal	"	"	2	(10-11)
trong, Richard	H2	H20	2	(13-14)
arini, Raymond	"	"	3	(11-12-23)
her, Everret	"	"	6	(11-12-16-17-19-20)
co, Richard	"	"	2	(13-14)
nico, John	"	"	2	(16-17)
ehey, Donald	"	"	2	(16-17)
, Franklin	"	"	1	(10)
, Thomas	"	"	1	(12)
Richard	"	"	6	(11-12-15-16-18-19)
ell, Robert	"	"	2	(14-15)
er, Daniel	"	"	3	(14-15-22)
y, Kevin	"	"	2	(13-14)
ard, Fredrick	"	"	5	(13-14-16-17-20)
l, Dennis	"	"	2	(13-14)
John	"	"	4	(13-14-17-18)
ughlin, Patrick	"	"	3	(10-12-13)
is, Micheal	"	"	1	(14)
ay, Noel	"	"	4	(11-12-18-19)
ay, Thomas	"	"	2	(13-14)
les, John	"	"	2	(18-19)
ick, John	"	"	4	(11-12-18-19)
e, William	"	"	4	(13-14-17-18)
art, Thomas	"	"	2	(14-15)
sello, Raymond	"	"	6	(10-11-14-15-17-18)
n, Eugene	H2	H10	2	(14-15)
k, Carl	"	"	2	(10-11)
ara, Robert	"	"	2	(20-21)
ey, Ronald	"	"	2	(13-14)

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Cruz, Edward	H2	H10	2	(16-17)
Cutone, Robert	"	"	8	(12-13-15-16-18-19-22-23)
Demmons, Robert	"	"	6	(10-12-13-19-20-23)
Freeman, Stephen	"	"	2	(12-13)
Harper, Samuel	"	"	2	(14-15)
Hester, John	"	"	4	(12-13-20-21)
Izquierdo, Rodrigo	"	"	2	(13-14)
Lowe, Francis	"	"	10	(10-11-14-15-17-18-20-21-22-
Martin, Frank	"	"	1	(23)
Morris, Micheal	"	"	2	(11-12)
Parent, John	"	"	4	(14-p5-20-21)
Perricone, Edward	"	"	4	(11-12-14-15)
Relei, Robert	"	"	8	(11-12-15-16-18-19-21-22)
Ripoll, George	"	"	4	(11-12-14-15)
Shannon, Gerald	"	"	3	(10-11-16)
Thouvenin, Maurice	"	"	2	(14-15)
Volkoff, George	"	"	4	(18-19-21-22)
Zanini, Ray	"	"	7	(10-12-13-16-17-19-20)
Rapp, William	"	"	3	(12-13-15)
McCloskey, John	"	"	8	(11-12-14-15-17-18-22-23)
Tomasello, Raymond	"	"	2	(20-21)
Tomlinson, Richard	"	"	6	(11-12-14-15-18-19)
Hesse, Ted	H22	H32	1	(23)
O'Brien	"	"	1	(22)
Silva, Norman	H4	H22	2	(22-23)
Hopkins, John	H6	H24	2	(16-17)
Underwood, Thomas	H2	H6	1	(10)
Omitted from Payroll Period #19				
Balzarini, Ray	H2	H20	2	(18-19)
Omitted from Payroll Period #18				
Dunn, Franklin	H2	H20	1	(5)

Commissioner McClain moved and Commissioner Howden seconded.

There were no questions or discussion and the report of temporary appointments was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

C) Reported the following LIMITED TENURE appointment in accordance with provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - OCTOBER 25, 1979

H50 Assistant Chief

Thomas C. Macaluso (vice: William Favilla, retired 2/27/79)

Commissioner Howden moved and Commissioner McClain seconded. There were no questions or discussion and the report of Limited Tenure appointment was approved on recommendation of Chief of Department.

D) Reported the following reassignments as authorized by Section 3958 of the Rules & Regulations:

EFFECTIVE DATE - NOVEMBER 7, 1979

H30 Captain	From:	To:
Norbert M. Alvarado	Airport 2	Vacation Relief
H20 Lieutenant		
Gabriel Gallegos	Engine 20	Airport 3
Richard A. Thomas	Airport 3	Vacation Relief
Donald M. Walsh	Engine 13	Airport 3
H2 Firefighter		
Kenneth A. Ahrens	Engine 19	Airport 3
Edward De Cossio	Truck 6	Airport 3
Ronald E. Restivo	Truck 2	Airport 3
Richard Robinson	Engine 20	Airport 3
David Dyc	Rescue Squad 2	Bureau of Equipment

Commissioner McClain moved and Commissioner Howden seconded. There were no questions or discussion and the report of reassignments was approved.

E) Reported Awards of Honorable Service to the following members:

Name		Retirement Date
Battalion Chief John E. Voelker	Service	August 1, 1979
Captain Joseph B. McKeon	Disability	July 2, 1979
Lieutenant Robert P. Irwin	Service	September 12, 1979
Inspector Thomas J. Gallagher	Service	August 29, 1979
Chief's Aide Martin Madden	Disability	October 1, 1979
Firefighter Paul A. Anderson	Service	September 19, 1979
Firefighter Martin Armenta	Disability	August 31, 1979
Firefighter Frederick W. Hartmann	Service	July 19, 1979
Firefighter Joseph P. Lancy	Service	August 15, 1979
Firefighter James Mancuso	Disability	March 26, 1979
Firefighter Alfred A. McCarthy	Service	July 25, 1979
Firefighter John L. Rogers, Jr.	Disability	July 2, 1979
Firefighter Massie S. Vahanian	Service	July 18, 1979

E) Continued.

President Del Carlo noted that the number of years of service of the retired members is not shown on the calendar, and directed Secretary Connors to include this information in the future.

Lieutenant Irwin and Firefighters Armenta, Hartmann, Mancuso, Rogers, and Vahanian were present to receive their Retirement Certificates. They were warmly congratulated by Chief Casper and the members of the Fire Commission.

F) Introduction of New Business, Reports and Unfinished Business:

1) Submitted biweekly report of Fire Department Physician concerning Disability Injuries, October 10 through October 23, 1979.

President Del Carlo asked Dr. Newsom if he had anything further to report.

Dr. Newsom stated that his office is preparing to begin the physical examinations of 84 new H2 firefighters next Thursday.

Chief Casper noted that hearing tests will be added to the examination of these new Firefighters, since the matter of hearing loss experienced by firefighters has become a matter of increasing concern. This problem is being experienced in Fire Departments all over the country and is thought to be due to the firefighters' exposure to the extremely loud noise of sirens, radios, diesel engines and air horns in the performance of their duties.

Dr. Newsom stated that it is anticipated that a hearing test will be included for these new firefighters in order to enable the Department to monitor any hearing loss which may occur during the course of their careers. The Department will also be looking into new types of hearing protection devices that may be suitable for use by firefighters while on the apparatus and would mute high intensity sounds as much as possible.

Dr. Newsom also commented on the seriousness of this problem of hearing loss among firefighters and stated that studies have shown that after three or four years in the fire service a firefighter's hearing is less acute than the general population.

Commissioner McClain stated that he had read an article regarding a European country where workers were subjected to high noise levels and some type of protective devices were designed to help mute noises. He stated that he would attempt to obtain a copy of the article and would forward it to Dr. Newsom.

Commissioner McClain also noted that the Fire Department was beginning to develop a physical fitness program prior to Dr. Bonfilio's death, and asked Dr. Newsom if he has had an opportunity to look into this problem. Dr. Newsom responded affirmatively and stated that he and Chief Casper and Deputy Chief Condon have discussed this matter and plan to meet shortly with the Department's Physical Fitness Advisory Committee.

F) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

Deputy Chief Condon reported that the Department completed a 12-week pilot program for physical fitness, using 30 members from Station 7. The statistical results were just being received and evaluated at the time of Dr. Bonfilio's death. A meeting will be held with the Physical Fitness Advisory Board in order to bring Dr. Newsom up to date on this program and plan for further implementation.

Dr. Newsom commented that he has recently completed physical examinations of the firefighters who were completing their one-year probationary period, and noted that almost all of the members examined stated that they were involved in some type of physical fitness activity on their own. Dr. Newsom was pleased to see how physically fit the majority of these members were.

President Del Carlo, referred to Dr. Newsom's biweekly disability report, and noted that four members assigned to the Airport have been off because of hearing problems. Dr. Newsom stated that there is a unique situation at the Airport since in addition to the usual apparatus noise, there is a problem with aircraft noise.

Assistant Chief Sullivan, Airport Division, reported that recommendations have been made that members assigned to the Airport wear some type of protective ear covering when operating equipment. He stated that it is not practical and would interfere with emergency operations and essential verbal communications. Firefighters at the airport must take directions on radio from the Airport tower and from the officer in command at an incident. Any protective ear covering would be a problem unless it were designed to allow radio transmissions.

President Del Carlo asked if the Airport fire station is sound-proof. Assistant Chief Sullivan stated that it is not and commented that noise within the station from the aircraft engines makes normal speaking almost impossible. He also commented on the progress of the proposed new fire station at the Airport, which is not expected to be ready before June of 1981.

Commissioner Howden asked if the proposed new Airport fire station will be more sound-proof. Asst. Chief Sullivan responded affirmatively and commented that the present fire station is an old wooden building similar to a quonset hut and is the oldest building at the Airport.

President Del Carlo thanked Dr. Newsom and Assistant Chief Sullivan for their reports.

Commissioner McClain moved, seconded by Commissioner Howden, that the Physician's biweekly report be accepted. There were no further questions or discussion and the motion was adopted.

OFF-CALENDAR DISCUSSION:

2) Fire Commission Investigation of City Hall Riot of May 21, 1979.

President Del Carlo stated that at last week's meeting the Commission acknowledged receipt of the report from the two CETA paralegal trainees assigned to assist the Fire Commission in this investigation. This report provided the background information and data from which the Fire Commission will formulate its final report to the Mayor.

The Fire Commission is in the process of reviewing the information submitted and is attempting to decide upon the way to approach the next step in this investigation. President Del Carlo asked the other members of the Commission if they had any suggestions as to how to proceed.

Commissioner Howden stated that she has reviewed the data submitted and realized that it will take a person with some expertise in the field of government to put this information together in final form and formulate some conclusions. She stated that she had contacted the Department of Public Affairs at the University of California and they recommended that one of their graduate students be assigned to this task. Commissioner Howden spoke to the person recommended, and he is willing to work on this project. She suggested that the members of the Fire Commission interview him as a possible way to proceed on this project.

Commissioner McClain stated that he felt the Fire Commission's responsibility is to answer the four specific points raised by the Mayor and to make recommendations as to how incidents of this type might be better handled in the future. He stated that he was not opposed to bringing in a professional person to assist in bringing this raw data together, but he felt the Fire Commission should formulate its own approach before going outside for help.

President Del Carlo suggested waiting until all members of the Fire Commission were present before deciding how to proceed with this investigation and evaluating Commissioner Howden's suggestion. She stated that the Fire Commission might want to interview this person, let him review the report, and get an estimate of the cost involved before making any decision.

President Del Carlo stated that she too felt that the Fire Commission's responsibility was to answer the four points raised by the Mayor, make its own recommendations, and include Chief Casper's recommendations.

Further consideration of this item was continued until all members of the Fire Commission are able to be present.

3) Report from Chief of Department on proposed plan for Fire Department operations on Polk Street and Castro Street during Halloween celebrations.

Chief Casper reported that due to the disturbance which occurred last Halloween on Polk Street, there was no request made this year by the Polk Street merchants to close Polk Street this evening. Castro street will be closed, however, between 16th and 17th Streets.

OFF-CALENDAR DISCUSSION:

3) Continued.

It is expected that a large crowd will gather in both areas. The Police Department will be present and will provide access for Fire Department vehicles if necessary. The Fire Department will also have a command post at both locations. We will hire eight extra firefighters to man the Department's mini-pumpers at these locations, and an Assistant Chief and Battalion Chief at the Command Post on Castro Street. Ray A. Landi, Chief, Bureau of Administration, will run the Command Post on Polk Street. Chief Casper commented that he has performed this job in the past and has done an excellent job. He will move to the Castro Street area if needed.

Commissioner Howden expressed an interest in observing the Department's command post in action this evening. Chief Casper stated that he would make arrangements for her to do so.

4) Report on 1979 Toy Program.

Ernest Aitken, Member, Board of Directors, Firefighters Local 798, reported that application forms for toys will be available in fire stations the week of November 12.

President Del Carlo stated that she wanted the newer members of the Commission to be aware of the Department's toy program and also asked if any publicity was being planned.

Mr. Aitken stated that cards will be sent out to people who obtained toys in previous years to let them know the applications are available and other efforts will be made to get this information to the public.

Ernest Aitken, Member, Board of Directors, Firefighters Local 798, was present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0945 hours.

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - November 7, 1979 - 0900 Hours

ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain,
Commissioner Anne S. Howden, Commissioner Robert Nicco.
Commissioner Henry Berman was absent due to illness.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Andrew J. Brandi	- Chief, Division of Training
William J. Graham	- Chief, Division of Fire Prevention & Investigation
Robert E. Rose	- Chief, Division of Planning & Research
John H. Sherratt	- Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Charles Cresci	- Assistant Chief, Division 1 (Acting)
George Berthold	- Assistant Chief, Division 2 (Acting)
Allen Burnham	- Assistant Chief, Division 3

2. Approval of the minutes of the regular meeting of October 31, 1979.

Commissioner McClain moved and Commissioner Nicco seconded.
There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval application for pay, while off duty, due to death of relative:

Haberlin, David A. H20 Lieutenant - 1 day - death of aunt

Commissioner McClain moved and Commissioner Nicco seconded.
There were no questions or discussion and the application was approved as shown.

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4. Submitted for approval application from one member for Military Leave of Absence with Pay, in order to comply with Military Orders received from his Commanding Officer:

	Rank	Dates	Days	Military Organization	Purpose
Owen, Kenneth H. (SFC)	H2 FF	11/4/79	1	Calif. Army Natl.Guard Sacramento, CA	Attend Active Duty Training

Commissioner Howden moved and Commissioner McClain seconded. There were no questions or discussion and the application was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted three letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * * * * *

The Fine Arts Museums of San Francisco
Treasures of Tutankhamun
M.H. De Young Memoraial Meuseum
Golden Gate Park
San Francisco, CA 94118

October 18, 1979

Chief Andrew C. Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Casper:

On behalf of The Fine Arts Museums of San Francisco, I would like to take this opportunity to thank you and your department very much for the assistance that you provided during "The Splendor of Dresden" and "Treasures of Tutankhamun" Exhibitions.

These beautiful historical exhibitions were enjoyed by 1,911,500 people, and celebrated as the cultural events of the year.

My sincere appreciation for your cooperation in helping us make them a success.

Sincerely,

/s/ Rita Barela
Project Coordinator

* * * * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

CALA FOODS, INC.
3475 California Street San Francisco, California 94118

October 26, 1979

Andrew Casper, Chief
San Francisco Fire Dept.
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Casper:

I am writing to you at the request of the manager of our supermarket at 1445 Sutter Street, Yesterday a crew from your department came to our store and assisted in clearing the roof drains. This allowed the runoff of accumulated rain water, thus alleviating a potentially dangerous situation. Additionally, the crew instructed our employees in related safety matters.

On behalf of Cala Foods and, specifically, Bill Johnstone, our Sutter Street store manager, I thank you and commend you on the efficiency and courtesy of the San Francisco Fire Department.

Sincerely yours,

CALA FOODS, INC.

/s/ James W. Gundell
Assistant Controller

* * * * * * * * * * *

C&C INVESTMENTS
Suite 404 - 101 Howard Street
San Francisco, CA 94105

October 24, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Subject: Fire at 221 Main - October 19, 1979

Dear Sir:

Last Friday evening a fire of as yet undetermined origin developed on the 16th floor of 221 Main in such a way as to seriously jeapordize the safety of that building if it had not been for the prompt and able action by the San Francisco Fire Department.

Your personal attention and presence at the scene are most sincerely appreciated. We are particularly grateful to the men and equipment who worked so effectively. To the best of our knowledge the following responded to the fire:

1st Alarm (6:10 p.m.)

Engine Companies 1, 13, 35
Truck Companies 1, 13
Rescue Squad #1
Assistant Chief, Division 1
Chief, Battalion 3

2nd Alarm (6:14 p.m.)

Engine Companies 2, 8, 28, 41
Truck Company 8
Service Squad 1
Chief, Battalions 1 & 2

(Continued)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

(Letter from C&C Investments continued):

Our understanding is that the first equipment arrived on the scene within 3 or 4 minutes after the alarm was sounded and that the additional equipment arrived within 4 minutes after they were called upon the arrival of the first engine. This fantastic speed of action by the men in your department and the expeditious way they went to work once on the scene effectively confined the fire and resultant damage to a comparatively small space on that 16th floor and prevented any damage to the structural frame of the building.

The firemen's quick and effective work will enable us to have that area again productively employed by the tenant within a very short time.

Please express to your men our extreme gratitude.

Yours very truly,

C&C INVESTMENTS

/s/ Corwin Booth

* * * * * * * * * *

B) Submitted monthly report of Assistant Chief, Division of Training, for the month of October, 1979.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record.

C) Submitted monthly report of Permit Applications from Assistant Chief, Division of Fire Prevention and Investigation, for the month of October, 1979.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record.

D) Submitted report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for the month of October, 1979.

1. There are 137 vacancies in the uniformed forces, of which 24 represent retirees receiving their accumulated sick pay.

2. The daily average of uniformed personnel on authorized leave was as follows:

	October	September
Sick Leave	13	12
Disability Leave	31	31
Military Leave	0.16	0.27
Vacation	29	35
TOTAL	73.16	78.27

(Continued)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT:

D) Continued.

3. The following W.D.O.'s were awarded during the month of October:

27	H2	Firefighters for 12 hours
310	H2	Firefighters for 24 hours
41	H10	Chiefs Aides for 24 hours
5	H20	Lieutenants for 12 hours
91	H20	Lieutenants for 24 hours
52	H30	Captains for 24 hours
19	H40	Battalion Chiefs for 24 hours
4	H50	Assistant Chiefs for 24 hours
18	H4	Inspectors for 8 hours
2	H6	Investigators for 24 hours
5	H22	Lieutenant, BFP for 8 hours
2	H32	Captain, BFP, for 8 hours

4. The following units reported as unmanned in prior fiscal year reports were deactivated effective July 1, 1979, as a result of the 95% budget approved for this fiscal year:

Attack Hose Tender 1
Attack Hose Tender 7
Attack Hose Tender 21

Additionally, Engine 4 has been deactivated and the Fireboat Phoenix placed on standby status.

a) The following apparatus was sent to Central Shops for repairs:

6 Triple Combination Pumpers
3 Aerial Ladder Trucks

b) The following apparatus was out of service and under repair at Central Shops:

2 Triple Combination Pumpers
1 Aerial Ladder Truck

c) The following apparatus was out of service and stored in stations awaiting turn-in to Purchasing Department for eventual sale:

1 Triple combination pumper
1 Aerial Ladder Truck

d) The following apparatus was available for relief purposes:

10 Triple Combination Pumpers
5 Aerial Ladder Trucks

e) The following apparatus (new) was sent to Central Shops for outfitting:

1 Aerial Ladder Truck

f) All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ ANDREW C. CASPER
Chief of Department

Commission McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the report of Chief of Department was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

E) Reported the following PROBATIONARY appointments in accordance with provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - OCTOBER 31, 1979

Probationary H40 Battalion Chief

Frank J. Dunphy, Jr. (vice: Thomas Macaluso, apptd. H50 Asst. Chief)

Probationary H30 Captain

Richard S. Miller (vice: Frank Dunphy, apptd. H40 Batt. Chief)

Probationary H20 Lieutenant

Joseph A. Douglass (vice: Richard Miller, apptd. H30 Capt.)

Commissioner Nicco moved and Commissioner McClain seconded. There were no questions or discussion and the report of Probationary appointments was approved on recommendation of Chief of Department.

Chief Casper, assisted by Deputy Chief Condon, administered the Oath of Office to the new officers and presented each with his badge. Chief Casper and the members of the Fire Commission warmly congratulated the newly promoted members and introduced the members of their families present in the audience.

F) Reported the following PROBATIONARY appointment:

EFFECTIVE DATE - OCTOBER 29, 1979

1426 Senior Clerk Typist

Pamela D. Lewis (Vice: Helen Donnelly, resigned 8/1/79)

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the report of Probationary Appointment was approved on recommendation of Chief of Department.

G) Reported the following reassignment as authorized by Section 3958 of the Rules and Regulations:

EFFECTIVE DATE - NOVEMBER 5, 1979

H2 Firefighter	From:	To:
Albert Rubio	Service Squad 1	Vacation Relief

Commissioner Howden moved and Commissioner McClain seconded. There were no questions or discussion and the report of reassignment was approved.

H) Submitted resignation of H2 Firefighter Daniel L. Bastien, Jr., effective close of business November 6, 1979.
(Resigned in order to pursue real estate business in Marin County. Approximate length of service: 9 years.)

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the resignation was accepted on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

I) Reported suspension of H2 Firefighter William Emde, Truck 19, for two days, October 27 and 28, 1979, for violation of Section 3925 of the Rules and Regulations - Tardiness, Failure to Report.

President Del Carlo directed that the suspension be filed for record.

J) Submitted request for supplemental appropriation in the amount of $202,998. Funds will be transferred from Permanent Salaries to Extended Work Week (Overtime) to permit minimum daily staffing of 329 firefighters for the balance of this fiscal year.

Commissioner Howden moved and Commissioner McClain seconded. There were no questions or discussion and the request for supplemental appropriation was approved on recommendation of Chief of Department.

OFF-CALENDAR DISCUSSION:

1) Results of Hearing before Court of Historical Review Regarding Lillie Hitchcock Coit.

Commissioner Nicco reviewed the results of a meeting of the Court of Historical Review and Appeals which was held on October 25, 1979 before Judge Harry W. Low in courtroom 403 City Hall. The meeting was held to seek having the title of "Honorary Fire Chief" awarded to the late Lillie Hitchcock Coit.

Commissioner Nicco further stated that President Del Carlo and Commissioner Howden attended the hearing. Also, Deputy Chief Emmet Condon and former Fire Chief William Murray testified at the hearing. Commissioner Nicco stated that the hearing was only to present a report and review of the facts substantiating the awarding of the honorary title, that the Court did not have the right to actually award such title, that only the Chief of Department could make the award. Commissioner Nicco stated he advised the Court that the Commissioners would give their recommendations to the Fire Commission, who would in turn make a recommendation to the Chief of Department. President Del Carlo and Commissioner Howden both reported they were very favorably impressed with the testimony submitted on the life of Lillie Hitchcock Coit, Commissioner Howden stating she was indeed a woman far in advance of her time, and for this reason alone, she would like to see the award presented. President Del Carlo also expressed a feeling that the award should be made. Commissioner McClain moved, and Commissioner Nicco seconded that the Commission accept the report of the Commissioners and take under advisement the possibility of bestowing such an award in the future. Deputy Chief Condon commented that former Fire Chief William Murray was a member of the San Francisco Fire Department when Lillie Hitchcock Coit was still alive, and he made a significant testimony at the hearing.

There were no further questions or discussion and the motion to accept the recommendations of the Commissioners and take under advisement the possibility of granting an honorary award to Lillie Hitchcock Coit in the future was adopted.

OFF-CALENDAR DISCUSSION:

2) Memorandum from John J. Walsh, General Manager Personnel, dated October 23, 1979, re Department Affirmative Action Plan.

Commissioner McClain commented on the memorandum from Mr. John Walsh and inquired whether there had been any cooperation from the Fire Department on Mr. Walsh's request to designate one person in our department who will be responsible for the implementation of the ordinance regarding an Affirmative Action Plan. Chief Casper replied by calling on Earl Gage, Coordinator of Community Services for the Fire Department, stating he had appointed him to be the person representing this department on the Plan.

Earl Gage stated he talked with Sylvia Jacobson, in the Civil Service Commission office, and she said her office would advise this department when they have revised their tentative plan. Commissioner McClain inquired if there was a target date set for the implementation of the Plan. Earl Gage stated they are working towards a date, but do not have one now.

3) Letter from Chief of Department to Carl Williams, Executive Director, Housing Authority, dated November 5, 1979, regarding fire and health hazards at Housing Authority property caused by strike.

President Del Carlo commented that she has had many telephone calls regarding accumulation of garbage in areas surrounding some Housing Authority buildings in her neighborhood and inquired whether we have had any reply from Mr. Carl Williams regarding the strike.

Chief Casper stated we did not have a reply, but that he had talked with Deputy Mayor Hadley Roff and was advised that the strike would be settled today. He stated he has also been in contact with officials of both garbage disposal companies, and various labor organizations regarding the problem of garbage accumulation and other matters of fire safety; stating that we had six trash fires recently that were set, most of them in the Western Addition. He also stated we have a very serious problem of violations at a building at 3131 - 26th Street, and that he has repeatedly asked the Housing Authority to abate the hazards. Chief Casper stated that he is having the Battalion Chiefs make a quarterly inspection of all Housing Authority buildings. He also stated he has been in contact with the District Attorney's office and legal action may occur.

Commissioner McClain inquired whether the Fire Department conducts inspections of hallways and living quarters, as well as exterior inspections.

Chief Casper replied that the Battalion Chiefs inspect hallways, stairwells, and the exterior of the buildings on a quarterly basis. He also stated that these violations were against sections of the Fire Code, and if they are not abated, then legal action can be taken.

Commissioner Del Carlo inquired what action had been taken on the 26th Street buildings which are in her neighborhood, and on which she had received numerous complaints.

Chief Casper replied that it is now in the hands of the District Attorney.

4) Fire Commission Investigation of City Hall Riot of May 21, 1979.

President Del Carlo briefly summarized the comment made during last Wednesday's Fire Commission Meeting on this subject and then introduced Mr. Michael Genest, who has offered his services to analyze and synthesize the data, and compile a final draft based on the documents previously submitted to the Fire Commission. She stated that he had written a one-page proposal outlining the steps he would take to prepare a final draft.

OFF-CALENDAR DISCUSSION:

4) Continued.

Commissioner McClain moved and Commissioner Howden seconded that the Commission utilize the services of Mr. Genest in order to respond to the four guidelines set forth in Mayor Feinstein's letter to the Fire Commission dated June 8, 1979; that the contract for Mr. Genest's services stipulate that any expense above $650 must be approved by the Fire Commission.

President Del Carlo stated that it is the responsibility of the Fire Commission to answer the four specific points raised by the Mayor, and that in having the report finalized, this would be accomplished.

Commmissioner Howden inquired whether the cost of typing the report would be in excess of the $650.00. President Del Carlo replied that it would be.

Commissioner Nicco inquired if we need a contract for such a small amount. Secretary Connors replied that it is necessary.

There were no further questions or discussion and the motion to draw up a contract for the services of Mr. Michael Genest in the preparation of a final report on the City Hall Riot was approved.

5) Report on 1979 Toy Program.

President Del Carlo reported that the forms for obtaining toys by the public will be distributed to all fire stations on November 12, 1979.

There were no members of Firefighters Local 798 present at today's meeting. President Robert Demmons and Firefighter Joseph Morrison of the Black Firefighters Association were present at today's meeting.

There being no further business to come before the Commission the meeting was adjourned at 0950 hours.

Raymond G. Connors, Jr.
Secretary

No. 2859

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - November 14, 1979 - 0900 Hours

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ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Commissioner Anne S. Howden,
Commissioner Robert Nicco.
Vice President Curtis McClain was absent for business reasons,
Commissioner Henry Berman was absent due to illness.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Andrew J. Brandi	- Chief, Division of Training
William J. Graham	- Chief, Division of Fire Prevention & Investigation
Robert E. Rose	- Chief, Division of Planning & Research
John H. Sherratt	- Chief, Division of Public Education & Internal Control
Joseph A. Sullivan	- Chief, Division of Airports

Fire Fighting Services:

Robert H. Sherratt	- Assistant Chief, Division 1
Charles D. Cresci	- Assistant Chief, Division 2 (Acting)
Oliver Storti	- Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the Regular Meeting of November 7, 1979.

Commissioner Howden moved and Commissioner Nicco seconded.
There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Lavelle, David J.	H10 Chief's Aide	- 1 day	-	death of uncle
Schoenstein, Gilbert	H2 Firefighter	- 2 days	-	death of father
Calero, Cynthia	1450 Prin.Clk.Steno	- 1 day	-	death of uncle

Commissioner Nicco moved and Commissioner Howden seconded.
There were no questions or disucssion and the applications were approved as shown.

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4. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Rescue Sq. 2	2926	9/2/79	829	Preventable	File
Off: Capt. William Richardson; Driver: Robert Lamey					
Engine 36	2928	9/4/79	521	Preventable	File
Off: Lt. Paul J. Davis; Driver: Robert Childs					
Engine 12	2933	10/1/79	559	Preventable	File
Off: T/Lt. Thomas Stewart; Driver: Michael Fauss					
Truck 17	2935	10/11/79	673	Preventable	File
Off: Capt. Lynwood R. Dee; Driver: Frank Allegrini; Tillerman: Stanley Rokes					
Engine 32	2936	10/17/79	545	Preventable	File
Off: Actg.Lt. Paul R. Vega; Driver: Roldan Vigil					
Engine 3	2937	10/21/79	574	Preventable	File
Off: Lt. Thomas J. O'Callaghan; Driver: Thomas Dunn					
Truck 3	2938	10/16/79	766	Preventable	File
Off: Lt. Timothy J. Miles; Driver: Jack Fitzpatrick; Tillerman: Ronald Gardner					
Truck 4	2940	10/29/79	658	Preventable	File
Off: Capt. James Lynch; Driver: Thomas Hall; Tillerman: Bob Beattie					
Truck 19	2941	10/27/79	660	Preventable	File
Off: Capt. Gary Musante; Driver: William Jackson; Tillerman: Donald Crivello					

Commissioner Howden moved and Commissioner Nicco seconded.

President Del Carlo noted that all nine of the accidents included in this report were rated "preventable" and asked Chief Casper if he wished to make any comments.

Chief Casper stated that the majority of these accidents reflect the lack of proper guidance from the officer and company members to the driver of the vehicle. It is the responsibility of the Division Chiefs to see that the rule regarding assistance to the vehicle driver is enforced at the company level, and this will continue to be emphasized.

President Del Carlo asked if the company officer, as well as the driver involved in an accident, is brought in for the hearing before the Accident Review Committee. Assistant Chief Sherratt, Division of PEIC, responded affirmatively.

There were no further questions or discussion and the reports and recommendations of the Accident Committee were approved.

5. CITY ATTORNEY

Communication received from Bernard Shew, Claims Adjuster, City Attorney's Office, concerning settlement of the following claim:

RANDALL S. MORTIMER, in the amount of $250.00. Claim for payment of reward for information leading to the arrest and conviction of person pulling a false fire alarm on September 30, 1979, at Powell & O'Farrell Streets, S.F.

Commissioner Nicco moved and Commissioner Howden seconded. There were no questions or discussion and the recommended settlement of the above claim was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted six letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * * *

TOKYO FIRE DEPARTMENT
Tokyo, Japan

November 1, 1979

Andrew C. Casper
Chief of Department
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Sir:

I wish to express my deep appreciation of your assistance in our overseas training.

Fire Captain Takahashi and Fire Sergeant Cho returned home on October 21 after they had finished the 23-day study tour in the United States.

Thanks to your kind arrangements, they were ablt to enlarge their knowledge on the fire service, which will no doubt be very helpful in our fire service operations. I understand that they were much impressed with the hospitality and courtesy extended them during their visit to your Fire Department.

Thank you again for your kindness with my best wishes to you and your staff.

Sincerely yours,

/s/ KENJI AJIOKA
Fire Chief

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

November 1, 1979

Fire Chief Andrew Casper
260 Golden Gate Ave., SF

Dear Sir:

Just a brief note to say thanks to the firemen from Station 3 who rescued myself and several firemen who were trapped in an elevator at the YMCA on Turk Street this past Monday. They were efficient and cool and managed to keep us all calm throughout the ordeal.

Captain Bogue led the operation with Firemen Ryan, Byrne, Corrigan and White assisting him. Even the firemen from the engine appeared in awe of the expertise displayed by the truck crew.

Thank them all for helping me in my hour of need.

Yours truly,

/s/ THOMAS GONGA
YMCA Hotel - 351 Turk St., SF

* * * * * * * *

HOLY NAME SCHOOL
1560 - 40th Avenue
San Francisco, CA 94122

November 1, 1979

Dear Chief Casper:

Well Engine Company #23 did it again! They welcomed, demonstrated equipment, lifted (up the pole and into the cab) and showed around our two Kindergarten classes (totaling 60 kids) and a dozen adults (they didn't lift us).

This might sound easy to you so I thought I'd list some of the wonderful things they showed us:

The fire truck was in front of the driveway when we signed in. Two firemen pointed out the water gun on top of the rig, rubber hoses for smaller fires, water tank in truck, large black hoses for pools and lake water, cloth hoses on side of truck, gadgets where hose and pressure are controlled, etc. Then the children were passed through the cab and noted instruments.

So much for the outside - then they brought us inside (still smiling) and showed us hats, badges, tac helmet oxygen tank and how it works (everyone got to try it on and take a breath), jackets, steel shoes, uniforms, turn-out pants and boots. A fireman slid down the pole and all the kids were helped to slide down from 1/3 the way up. We then toured the kitchen and office, given a demonstration of the computer bulletin, shown the bell, radio and phone. And to finish the tour all the kids squirted water from the outside hydrant via a truck hose.

After this grand tour, we all waved a very fond farewell, and low and behold they waved back (still smiling!). Chief, they did you proud. We don't know what shift the officers and men were on, bet we went Wednesday, October 17, and Thursday, October 18. Again, our sincerest thanks for a wonderful day.

/s/ MARILYN PANELLI, Teacher

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

November 2, 1979

San Francisco Fire Department
260 Golden Gate Ave.
San Francisco, CA 94102

ATTENTION: Fire Chief Andrew Casper

Dear Chief Casper:

The October theme for Cub Scouts was fire safety. We spent the month exploring our homes for possible fire hazards and did crafts which related to this theme. One of our Den meetings was a walk to our neighborhood fire station.

We visited fire station #34 at 41st and Geary. I had six boys, aged 8-9, who were very excited about this trip. We were met at the gate by Lieutenant Santoro who conducted a tour of the building and showed the boys how calls were monitored. Lieutenant Santoro was extremely patient and kind to us. He answered questions clearly and at a level the boys could understand.

I am hoping this letter will be filed in Officer Santoro's records and will be a help to him in the future.

Sincerely,

/s/ DEANNA YAGI
Cub Scout Pack 39 - Den 3
4825 Anza St., SF 94121

* * * * * * * *

November 2, 1979

Dear Chief Casper,

On behalf of the members and leaders of Cub Scout Pack 15, St. Anne's School, I wish to thank you for giving Fireman Frank Dunn permission to speak to us about fire safety and prevention, at our October Pack Meeting. Thank you, too, for loaning us the movie "Learn Not to Burn".

We found Fireman Dunn's talk most interesting and informative and we all enjoyed the movie very much.

Sincerely,

/s/ RITA SWEENEY
Den Leader, Pack 15 - Den 4
1300 - 14th Ave., SF 94122

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COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

KRON - TV
Chronicle Broadcasting Company
1001 Van Ness Avenue
San Francisco, CA 94119

November 2, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Casper:

We in Children's Programming would like to remind you about the terrific bunch of firemen you have in Engine Company 38.

On November 2nd, we filmed a segment for one of our programs, "Buster and Me", which will air on Saturday, November 10, at 12:00 Noon. We received lots of cooperation and enthusiasm from the men, especially Lt. Guiney and Fireman Mickey Lavelle.

It was a thoroughly enjoyable experience.

Thank you.

Yours truly,

/s/ CHRISTOPHER PRAY AND ROBIN GOODROW

* * * * * * * *

B) Reported having made 52 temporary appointments during Payroll Period #22, October 24 through November 6, 1979.

(These items have been pre-typed in the interests of saving time.

Please see the following pages.)

Reported having made 52 temporary appointments during Payroll Period 22, October 24 through November 6, 1979.

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Berthold, George	H40	H50	2	(3-4)
Cresci, Charles	"	"	8	(24-25-27-28-1-2-4-5)
Macaluso, Thomas	"	"	1	(24)
Shaughnessy, William	"	"	9	(27-28-30-31-2-3-4-5-6)
Frazee, Clayton	H30	H40	9	(24-26-27-30-31-2-3-5-6
Hinman, David	"	"	2	(4-5)
MacGurn, William	"	"	1	(3)
Citron, Arthur	H20	H30	5	(30-31-3-4-6)
Cutler, Ronald	"	"	2	(5-6)
Dale, Gary	"	"	2	(26-27)
Goodin, Micheal	"	"	8	(26-27-29-30-1-2-5-6)
Malfatti, Paul	"	"	3	(24-31-3)
McGovern, James D.	"	"	1	(2)
Miller, Richard	"	"	5	(24-25-26-29-30)
Pell, John	"	"	2	(4-5)
Putman, John	"	"	1	(24)
Smith, Henry	"	"	5	(31-1-3-4-6)
Spinetta, Dominic	"	"	3	(3-4-6)
Belcher, Everret	H2	H20	5	(24-25-27-28-1)
Bracco, Richard	"	"	1	(25)
Dunn, Franklin	"	"	3	(31-3-5)
Hubbard, Fredrick	"	"	1	(4)
Kilgariff, James	"	"	1	(29)
Lee, John	"	"	1	(3)
Peoples, John	"	"	2	(4-5)
Stewart, Thomas	"	"	2	(4-5)
Balzarini, Ray	H2	H10	1	(29)
Cutone, Robert	"	"	4	(27-28-30-31)
Demmons, Robert	"	"	6	(24-25-26-27-29-30)
Demmons, Robert	"	"	6	(31-1-2-3-5-6)
Driscoll, Joseph	"	"	3	(25-31-1)
Freeman, Stephen	"	"	4	(25-26-27-28)
Hester, John	"	"	2	(30-31)
Long, William	"	"	3	(31-1-5)
Lowe, Francis	"	"	9	(24-25-26-28-29-31-1-4-
Mambretti, Louis	"	"	1	(29)
Martin, Frank	"	"	1	(24)
McCoy, James	"	"	2	(31-1)
Relei, Robert	"	"	7	(26-28-29-31-1-4-5)
Thouvenin, Maurice	"	"	2	(1-2)
Volkoff, George	"	"	8	(24-25-29-30-1-2-4-5)
Weissgerber, Micheal	"	"	2	(27-28)
Zanini, Ray	"	"	6	(24-25-27-28-30-31)
Rapp, William	"	"	6	(28-29-1-2-4-5)
Jackson, David	"	"	8	(25-26-28-29-2-3-5-6)
McCloskey, John	"	"	9	(25-26-28-29-1-2-3-4-5)
Tomasello, Raymond	"	"	8	(24-25-27-28-30-31-4-5)
Tomlinson, Richard	"	"	10	(24-25-27-28-29-30-1-2-4
Hesse, Ted	H22	H32	1	(25)
Baine, Walter	H4	H22	3	(25-2-5)

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Silva, Norman	H4	H22	5	(29-30-31-1-6)
Hopkin, John	H6	H24	5	(29-30-31-1-2)
Omitted from Payroll Period #20				
Dunn, Franklin	H2	H20	1	(2)

Commissioner Nicco moved and Commissioner Howden seconded. There were no questions or discussion and the report of temporary appointments was approved.

C) Reported the following CETA appointment:

EFFECTIVE DATE - NOVEMBER 7, 1979

8202 Security Guard

Lloyd Williams (vice Donald Ross, resigned 5/7/79)

Commissioner Howden moved and Commissioner Nicco seconded. There were no questions or discussion and the report of CETA appointment was approved on recommendation of Chief of Department.

D) Submitted resignation of H2 Firefighter Glenn G. Maiolini, Truck 14, effective close of business November 6, 1979. (Resigned for personal reasons. Approximate length of service: 10 months).

Commissioner Howden moved and Commissioner Nicco seconded. There were no questions or discussion and the resignation was accepted on recommendation of Chief of Department.

E) Submitted request for leave of absence with pay for T/H24 Lieutenant, Bureau of Fire Investigation, Richard Crispen, for four days, December 17-20, 1979, in order to attend National Symposium on Economic Arson to be held at F.B.I. Academy in Quantico, Virginia. Attendance at this symposium will involve no cost to the City.

Commissioner Howden moved and Commissioner Nicco seconded.

President Del Carlo directed that Lt. Crispen be asked to give an oral report to the Fire Commission upon returning from this symposium. Chief Casper stated that he would do so.

There were no further questions or discussion and the request for leave of absence with pay was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

F) Submitted request for leave of absence with pay for H4 Inspector Charles J. Radford, Arson Task Force Coordinator, for four days, January 7-10, 1980, in order to observe development of Arson Early Warning System in Phoenix, Arizona Fire Department. No cost to the City is involved. Expenses will be paid by grant funds from U.S. Fire Administration.

Commissioner Howden moved and Commissioner Nicco seconded.

President Del Carlo asked that Inspector Radford also be directed to give an oral report to the Fire Commission upon returning from this trip. Chief Casper stated that he would do so.

President Del Carlo stated that she felt it should be a regular practice for members who attend such meetings and conferences to report back to the Commission upon their return. It would be helpful for the Commission to be apprised of the knowledge and information obtained, and the subject of arson is a matter of great interest to the Commission.

Chief Casper commented that the Fire Commission would be receiving a report from the Arson Task Force at the next regular meeting when all members of the Commission are present.

There were no further questions or discussion and the request for leave of absence with pay was approved on recommendation of Chief of Department.

G) Introduction of New Business, Reports and Unfinished Business:

1) Submitted biweekly report of Fire Department Physician concerning disability injuries, October 24 through November 6, 1979.

Secretary Connors reported that Dr. Newsom was not able to be present at today's meeting because he is in the process of conducting physical examinations for the candidates for H2 Firefighter who are scheduled to begin their training on December 10, 1979.

President Del Carlo asked where Dr. Newsom conducts these examinations. Mr. Connors stated that Dr. Newsom conducts the primary examination in his office at headquarters and that X-rays and laboratory tests are conducted elsewhere.

2) Report from Chief of Department on implementation of State Supreme Court opinion regarding working hours for San Francisco Firefighters.

Chief Casper stated that he had been informed verbally by the City Attorney's office that the State Supreme Court turned down the petition filed by Firefighters Local 798 to negate the provisions of the Charter amendment passed by the voters in November, 1975, calling for a 10 and 14-hour work shift as opposed to the current 24-hour shift.

(Continued)

G) Introduction of New Business, Reports and Unfinished Business:

2) Continued.

The petition by the Union was based on the fact that the Board of Supervisors did not meet and confer with them on this item before placing the measure on the ballot. The Union petitioned the State Appellate Court and the State Supreme Court on this matter during the last four years, and was turned down.

It is therefore incumbent upon the Fire Department to begin to implement this new work shift as soon as possible, and plans are now being made to set up the new schedule. It is anticipated that it will be in effect by January 1, 1980.

It will take approximately three to six months to have the new schedule programmed into the Department's computer system. It is the Department's intention to handle the revised scheduling manually in order to meet the implementation date of January 1, 1980.

Chief Casper stated that a meet and confer session will be held on this matter with Local 798 in the next few days, and a more complete report will be submitted to the Fire Commission at the next meeting. Chief Casper commented that the Union had requested a meet and confer session on this matter, as well as the issue of working mandatory overtime and another relatively minor issue regarding the method for distributing work gloves.

President Del Carlo thanked Chief Casper for his report and stated that before discussing this matter further, the Commission would wait for his more complete report at next week's meeting. She also stated that she would prefer to have at least four members of the Commission present at the time this matter is discussed.

OFF-CALENDAR DISCUSSION:

3) Emergency Medical Technician Shoulder Patch.

Chief Casper displayed a sample of the new EMT shoulder patch, which was approved by the Fire Commission several months ago.

The same design will be shown on the helmet stickers which will also be worn by uniformed members who have been certified as Emergency Medical Technicians.

President Del Carlo commented that at the recent fire at 221 Main Street, she noticed someone in what appeared to be a firefighter's uniform with a white jacket over it, who responded with an emergency ambulance called to the scene. Chief Casper stated that this was probably a firefighter undergoing EMT training.

President Del Carlo asked how many members are undergoing this training. Chief Casper stated that there are approximately 18 firefighters taking this course, which is conducted by the Emergency Ambulance Service.

OFF-CALENDAR DISCUSSION:

4) Status of Proposed Contract with Michael Genest regarding investigation of City Hall Riot.

Commissioner Howden asked for a report on the status of the proposed contract with Mr. Genest, who was hired to review the data submitted regarding the City Hall riot and prepare a draft report for the Fire Commission.

Secretary Connors stated that Mr. Genest anticipates that the report should be completed by the end of the year. Arrangements have been made for him to visit the Communications Center in order to familiarize himself with the operations of the Center. He also has a map of the City showing the location of all fire stations. Mr. Genest hopes to have the first draft of a portion of his report submitted to the Commission by next Monday.

Mr. Connors stated that the proposed contract with Mr. Genest must be approved by the Civil Service Commission, and is scheduled to be heard by the Commission on Monday, November 19. Mr. Connors stated that he would attend the meeting and personally forward the document to the Purchaser and Controller for approval, in order to expedite the authorization for Mr. Genest's payment.

Mr. Ernest Aitken, Member, Board of Directors, Firefighters Local 798, was present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0925 hours.

Raymond G. Connors, Jr.
Secretary

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No. 2860

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - November 21, 1979 - 0900 Hours

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ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain,
Commissioner Anne S. Howden, Commissioner Robert Nicco.
Commissioner Henry E. Berman was absent due to illness.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

William J. Graham - Chief, Division of Fire Prevention & Investigation
Robert E. Rose - Chief, Division of Planning & Research
John H. Sherratt - Chief, Division of Public Education & Internal Control
Joseph A. Sullivan - Chief, Division of Airports

Fire Fighting Services:

Robert H. Sherratt - Assistant Chief, Division 1
Ronald J. McInnis - Assistant Chief, Division 2
Charles D. Cresci - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the Regular Meeting of November 14, 1979.

Commissioner McClain moved and Commissioner Nicco seconded.
There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Harrington, Donald	H2 Firefighter	-	2 days	-	death of daughter
Walsh, John J.	H2 Firefighter	-	1 day	-	death of uncle

Commissioner Howden moved and Commissioner McClain seconded.
There were no questions or discussion and the applications were approved as shown.

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4. RETIREMENTS

Communication received from Retirement Board, dated November 13, 1979, indicating the following member has retired:

			Retirement Date
Douglas, William E.	H2 Firefighter	Disability	August 15, 1979

President Del Carlo directed that this retired member be requested to appear at meeting of November 28, 1979, for Retirement Certificate.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted three letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * * *

November 2, 1979

Dear Chief Casper:

This is a note of appreciation for the efforts of Lt. Harry Paretchan and Firefighter Jerome Polizzi in a cardiac arrest/resuscitation at 458 Greenwich. My ambulance, 1-H-87, arrived at the call moments after the firefighters at 1:30 a.m. on October 21, 1979.

My partner and I entered the dwelling and found the firefighters applying CPR technique with a great degree of effectiveness. While ostensibly dead, our patient was well perfused. I inserted an esophageal airway and together we moved our patient to the ambulance, stopping repeatedly to administer CPR.

Enroute to Mission Emergency Hospital, Lt. Paretchan and Firefighter Polizzi continued CPR in an effective manner, allowing me to establish an IV line and begin to administer vital cardiac drugs. These two firefighters showed great dilligence and dedication in their performance on the scene and enroute to the hospital.

I am writing this letter of thanks in hopes that they might receive some small recognition for what I consider a job very well done.

My sincere thanks and appreciation,

/s/ STEVEN R. SHANHAN
DPH Paramedic #249

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

November 3, 1979

Fire Chief Andrew Casper
260 Golden Gate Ave., SF

Dear Chief Casper:

This is just a few words to express our sincerest thanks to Fire Truck Company No. 3.

On Monday, October 29, at approximately 2:15 a.m., several business associates, tenants of the building and myself were stranded in the elevator of the building at 351 Turk Street.

Due to the professional expertise of your men we were rescued in such a manner that you and the wonderful members of Truck No. 3 are to be congratulated.

Many, many thanks.

/s/ R. THOMAS, Night Manager
YMCA Hotel, 351 Turk St., SF

* * * * * * * * *

KAISER PERMANENTE MEDICAL CENTER
2425 Geary Boulevard
San Francisco, CA 94115

November 5, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

Kaiser-Permanente Medical Center tested the alarm system at the 2350 Geary Boulevard Building at 11:00 a.m. on Friday, November 2. Regrettably, the San Francisco Fire Department was not notified that this was a test drill, and several of your units swiftly responded.

As is our usual procedure, Kaiser had notified Central Control, American Burgular Alarm Co. at approximately 10:30 a.m. on November 2 that a fire drill was scheduled for 11:00 a.m. In the past they have notified the Fire Department of the drill.

I greatly regret the inappropriate demand on the Fire Department staff and equipment caused by this communications failure. I will request assurances from the Alarm company that such a failure not occur in the future.

As always, the Fire Department's response to this alarm was immediate and it is reassuring to know that your service is excellent when it is required.

I wish to formally thank the Fire Department for the many services provided to Kaiser-Permanente in the past.

Sincerely,

/s/ MIKAEL PETERSON
Medical Center Administrator

* * * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

B) Submitted the following resignations:

H2 Firefighter Charles F. McMackin (Vacation Relief) effective close of business November 16, 1979. (Resigned in order to return to Board of Education as Assistant Gardener. Approximate length of service: 11 months.)

H2 Firefighter David P. Castellino (Truck 17) effective close of business November 11, 1979. (Resigned for personal reasons. Approximate length of service: 11 years.)

Commissioner Howden moved and Commissioner McClain seconded. There were no questions or discussion and the resignations were accepted on recommendation of Chief of Department.

C) Reported suspension of H4 Inspector, BFP, Thomas J. Hall, for three days, November 20, November 27, and December 6, 1979, for violation of Section 3913 (Use of Intoxicants), Section 3921 (Inaptitude for Duty), and Section 3923 (Insubordination) of the Rules and Regulations.

President Del Carlo directed that the suspension be filed for the record.

D) Submitted request for leave of absence with pay from Chief of Department Andrew C. Casper for three days, November 28 through 30, 1979, in order to attend a meeting of the Fire Safety & Disaster Preparedness Task Force of the Urban Consortium, to be held in Washington, D.C. Attendance at this meeting will involve no cost to the City.

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the request for leave of absence with pay was approved.

E) Submitted for approval proposed ordinances amending Chapter IV, Part II, of the San Francisco Municipal Code (Fire Code) relating to filing fees; and Part III of the San Francisco Municipal Code (License Code), relating to permit procedure; and establishing effective date of January 1, 1980.

Commissioner McClain moved and Commissioner Nicco seconded.

Commissioner McClain noted that the Commission received a list of the existing fees and also the increased fees proposed by this amendment. He mentioned, by way of example, that the permit fee for use of an acetylene generator will be increased from $33 to $54, and wondered if such an increase might cause a hardship for some small business that may be struggling to meet its expenses.

(Continued)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

E) Continued.

Chief Casper stated that these fees are paid annually, and did not think a yearly increase of $21 would cause an undue hardship and could easily be absorbed by even a small business. The increased fees more accurately reflect the increased costs of processing these permits and the additional revenue helps offset the total cost of City government in a small way.

President Del Carlo asked if the Fire Department keeps the funds received for these permits. Chief Casper stated that the Fire Department deposits the money received for permit fees into the City's General Fund.

There were no further questions or discussion and the proposed ordinances were approved on recommendation of Chief of Department. President Del Carlo directed that they be forwarded to the Board of Supervisors for enactment.

F) Introduction of New Business, Reports and Unfinished Business:

1) Status report from Chief of Department on proposed agreement between the City and County of San Francisco and U.S. Fire Administration for funding of the Sixth Annual U.S. Fire Administration Conference to be held in San Francisco in January, 1981.

Chief Casper stated that this conference, which will be held in San Francisco in 1981, will be funded completely by the Federal government. $136,000 is being provided for this purpose.

The theme for the 1981 conference had originally been planned to be the emergency medical services, but has since been changed to building fire protection. Chief Casper then asked Assistant Chief Robert Rose, who will serve as the liaison officer between the U.S. Fire Administration and the Fire Department for planning this conference, to give a report.

Assistant Chief Rose stated that this item was discussed by the Fire Commission last May, at which time the Commission approved the application of San Francisco to be the host city for this conference.

A resolution was then submitted to the Board of Supervisors, and signed by the Mayor, authorizing the City to apply for, accept and expend funds from the U.S. Fire Administration for this conference.

This past week the necessary forms have been received from the Federal Government, which required the Mayor's signature in order for the City to receive these funds. These forms have been returned to Washington, and the cooperative agreement grant between the U.S.F.A. and the City to plan, coordinate and host the conference will be approved.

It will also be necessary for the City to enter into an agreement with a consulting firm to assist in the planning and conduct of this conference, as part of this grant. Assistant Chief Rose stated that Harvey Ryland & Associates, a consulting firm from Santa Barbara, will most likely be chosen for this purpose. They have conducted four previous USFA conferences, and are planning the 5th Annual Conference to be held in New Orleans in January, 1980. They will work with Asst. Chief Rose as the City's liaison officer in planning the 1981 conference. The Fire Commission will be kept informed of the progress of this project.

F) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

Commissioner Nicco asked if the City has the authority to select the consulting firm for this purpose. Assistant Chief Rose stated that the contract is entered into between the City & County and the Consulting Firm. The Fire Department, however, will have input into this decision. He stated further that at the time the resolution was approved, authorizing the City to apply for and accept these grant funds, Ryland was mentioned as the consulting firm, and the intent to hire them for this purpose was approved.

Commissioner Howden asked how much influence the consulting firm will have on the program for this conference and if they will be responsive to the suggestions of the Fire Department as to how it will be conducted. Assistant Chief Rose stated that all indications he has received, in various meetings and discussions with Ryland and Associates, are that the Fire Department will make all significant decisions regarding the conference and he foresees no problems in this area.

President Del Carlo thanked Assistant Chief Rose for his report.

2) Report from Chief of Department on implementation of State Supreme Court Decision regarding limitation of firefighters tours of duty to a maximum of 14 hours (Continued from meeting of 11/14/79).

Chief Casper briefly reviewed the history of this situation, in which the State Supreme Court turned down the petition of Firefighters Local 798 to negate the provisions of the Charter amendment passed by the voters in November, 1975, calling for a 10 and 14-hour work shift as opposed to the current 24-hour shift.

The City Attorney's office has verbally advised the Fire Department that the 10-14 shift must be implemented as soon as possible. The Department cannot begin implementation of the new shift before January 1, 1980, and at this time we are moving ahead with plans for the new schedule.

A meet and confer session was held yesterday with representatives of Firefighters Local 798 to discuss this matter. The administration has proposed a schedule and the Union has submitted a second schedule for the Department's consideration. The Union has also asked for an opportunity to present the two proposed schedules to their membership for a vote. The City Attorney will be asked for an opinion regarding the schedule to be implemented, and the two plans will have to be analyzed by members of the administrative staff regarding costs and the practical aspects of implementing the schedules.

Chief Casper also stated that the Fire Commission had received a copy of a letter dated November 15, 1979, asking for a City Attorney's opinion regarding implementation of the 10 and 14 work schedule in light of Chief Casper's declaration of emergency because of staffing levels and also the possibility of firefighters beginning their tour of duty at 10:00 a.m. (rather than 8:00 a.m.) and working until midnight, then beginning a second tour the next day from 0001 hours until 1000 hours (in effect, still a 24-hour shift, but worked on two consecutive calendar days). Chief Casper stated that he did not expect an affirmative response to this question, but wished to have the matter clarified in writing by the City Attorney.

Chief Casper stated that he and his staff would be reviewing and analyzing the proposed work schedules this afternoon, and the Fire Commission will have an opportunity to discuss the proposed schedules after this review is completed.

OFF-CALENDAR DISCUSSION:

3) Meet and Confer with Firefighters Local 798 regarding Mandatory Overtime.

President Del Carlo stated that a request had been received from Firefighters Local 798 that Commissioner McClain be present during this meet and confer session. Although Commissioner McClain was not able to attend, President Del Carlo had designated Commissioner Nicco to attend this session as the Fire Commission's representative. Unfortunately, there was a breakdown in communications and Commissioner Nicco was not advised that the meeting was taking place and he was not present. President Del Carlo wished to make it clear that the Fire Commission did receive the Union's request and attempted to have a representative present at the meeting.

Chief Casper reported on the meet and confer session with Firefighters Local 798 regarding the issue of mandatory overtime. He stated that Firefighters Local 798 felt that there have been some abuses and favoritism shown regarding the selection of members to work mandatory overtime. Chief Casper briefly described the problem and stated that efforts are being made to correct this situation.

4) Report from Fire Department Physician.

President Del Carlo noted that Dr. Newsom was present today, and asked if he had anything to report.

Dr. Newsom apologized for not being present at last week's meeting, but was in the process of conducting physical examinations for the candidates for H2 Firefighter who will begin their training on December 10. The examinations have been completed and the laboratory tests and X-rays have been completed. The results of these tests are now being reviewed.

Dr. Newsom also reported that two weeks ago a meeting was held with the Department's Physical Fitness Advisory Committee. He stated that a program is being developed which appears to be efficient and effective, and can be implemented at a reasonable cost. He stated that he will have a report for the Fire Commission on this subject in approximately two weeks.

President Del Carlo thanked Dr. Newsom for his report.

Vice President Anthony Sacco of Firefighters Local 798, and President Robert Demmons and Jimmie Braden of the Black Firefighters Association were present at today's meeting.

There being no further business to come before the Commission, President Del Carlo extended best wishes to everyone for a Happy Thanksgiving, and the meeting was adjourned at 0935 hours.

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1/28/79

No. 2861

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - November 28, 1979 - 0900 Hours

ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Commissioner Anne S. Howden,
Commissioner Robert Nicco.
Vice President Curtis McClain was absent for business reasons,
Commissioner Henry Berman was absent due to illness.

Officers Present: Andrew C. Casper, Chief of Department

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Assistant Chiefs

Robert E. Rose - Chief, Division of Planning & Research
Joseph A. Sullivan - Chief, Division of Airports

Fire Fighting Services:

John H. Hirshfeld - Assistant Chief, Division 1
John W. Flaherty - Assistant Chief, Division 2 (LT)
Thomas Macaluso - Assistant Chief, Division 3 (LT)

Chief Casper noted that certain staff members were absent from today's meeting (Deputy Chief Emmet Condon and Fire Marshal William Graham) and asked that they be excused to attend a meeting with representatives of the District Attorney's office and others regarding the on-going investigation concerning last week's fire at 98 Folsom Street.

2. Approval of the minutes of the Regular Meeting of November 21, 1979.

Commissioner Howden moved and Commissioner Nicco seconded.
There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Gunning, Ray J.	H20 Lieutenant	-	1 day	-	death of aunt
Brady, Robert J.	H10 Chief's Aide	-	2 days	-	death of father-in-law

Commissioner Nicco moved and Commissioner Howden seconded.
There were no questions or discussion and the applications were approved as shown.

4. Submitted for approval application from one member for Military Leave of Absence with pay in order to comply with Military Orders received from his Commanding Officer.

	Rank	Dates	Days	Military Organization	Purpose
Winslow, Michael (Captain)	H2 FF	12/1/79 thru 12/2/79	2	U.S.Army Res., Ft.Wainwright, Alaska	Attend Active Duty Training

Commissioner Howden moved and Commissioner Nicco seconded. There were no questions or discussion and the application was approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted five letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

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FEDERAL EMERGENCY MANAGEMENT AGENCY
United States Fire Administration
Washington, D.C. 20472

October 22, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF 94102

Dear Chief Casper:

The Office of Planning and Education, United States Fire Administration, wishes to express our appreciation for the participation of Lieutenant Thomas T. Nyhan in the Fifth Public Fire Education Planning Conference held in Airlie, Virginia, September 25-28, 1979.

Your representative joined approximately 110 other outstanding fire educators from across the Nation for in-depth workshops on delivering and evaluating community-based and statewide fire education programs. The Conference program also included workshops on arson and juvenile firesetting, gaining community support, and the Public Education Assistance Program, as well as sessions on working with groups and stress management.

The enthusiasm and experience of the participants contributed greatly to the success of the Conference. Thank you for making it possible for your representative to attend.

Sincerely,

/s/ RICHARD STROTHER
Associate Administrator

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

November 10, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Sir:

I watched a fire on 45th Avenue near Santiago Street this evening. It made me proud to see how quickly and efficiently our firemen worked. I want to commend and thank you for a great department. Please convey my thanks to all those men who did such a great job.

Yours truly,

/s/ WILLIAM E. GRAZIANI
2275 - 45th Ave., SF 94116

* * * * * * * *

November 12, 1979

Fire Chief Andrew Casper
SFFD Headquarters
260 Golden Gate Ave., SF

Dear Chief Casper:

Recently I sustained second degree burns from boiling water. Unfortunately at the time I was in a remote location and alone with my young children. It is with these facts in mind that I would like to compliment a member of your department. Franklin Dunn, SFFD, administered first aid and follow-up care two hundred miles out of his jurisdiction. Upon recent examination by a physician I can now say in all honesty that his efforts saved me from permanent severe scarring.

As a taxpayer in the City and County of San Francisco, my heartiest and sincerest thanks go to you for the training procedures of your crew. I would appreciate your forwarding my gratitude to Fireman Franklin Dunn. Not only was he capable of doing his job without thought or hesitation, but he did it far away from home and position in the department. Aware now, I realize a fireman is always on the job. It is extremely satisfying to know my tax dollars are useful even out of "my" town.

Again my thanks to the department as a whole but most especially to Fireman Dunn.

Sincerely,

/s/ KAAREN ANN ALVARADO
1255 - 25th Ave., SF 94122

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued

S.F. NEIGHBORHOOD LEGAL ASSISTANCE FOUNDATION
870 Market Street, 11th Floor
San Francisco, CA 94102

November 14, 1979

Fire Chief Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief:

I would like to bring to your attention the exemplary behavior of firefighter Frank Martin of Station No. 1. In the early morning of November 9, I apparently dropped my wallet in an alley behind the Mint. Within minutes I received a phone call at my office that my wallet had been found by a member of the Fire Department.

When I picked up this lost article at the station, all of the firefighters were friendly and pleasant. Needless to say, the contents of my wallet were intact. Please convey my thanks to Frank Martin for his help.

Sincerely,

/s/ CAROLYN FRAZEE
Attorney at Law

* * * * * * * *

CITY OF SACRAMENTO
Department of Fire
915 "I" Street
Sacramento, CA 95814

November 20, 1979

Chief Andrew C. Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

We would like to take this opportunity to extend our sincere appreciation to you and your Department for providing Captain Harry Colen to assist with our evaluation process for the Apparatus Operators Practical Examination.

Our most vigorous thanks are given to Captain Colen for his careful efforts throughout the event. I am sure that his conscientious evaluation of the candidates will produce an excellent valid eligible list. Again, our sincere thanks to you and this fine officer.

/s/ WILLIAM R. POWELL, Chief

/s/ WIN LATTA, Batt. Chief,
Director of Training

* * * * * * * *

B) Reported having made 67 temporary appointments during Payroll Period #23, November 7 through November 20, 1979.

(These items have been pre-typed in the interests of saving time. Please see the following pages.)

Reported having made 67 temporary appointments during Payroll Period 23, November 7 through November 20, 1979.

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
Berthold, George	H40	H50	6	(7-8-10-11-13-14)
Cresci, Charles	"	"	8	(7-8-11-12-14-15-17-18)
O'Brien, Donald	"	"	3	(17-18-20)
Shaughnessy, William	"	"	9	(7-9-10-12-13-16-17-19-
Frazee, Clayton	H30	H40	9	(10-11-13-14-16-17-18-1
Hinman, David	"	"	8	(7-8-11-12-14-15-19-20)
Kelly, Thomas	"	"	1	(20)
Blackburn, Richard	H20	H30	2	(19-20)
Citron, Arthur	"	"	8	(7-9-10-14-15-17-18-20)
Comaduran, Louis	"	"	2	(17-18)
Costella, Guido	"	"	2	(19-20)
Cutler, Ronald	"	"	4	(13-14-19-20)
Goodin, Micheal	"	"	8	(8-9-11-12-16-17-19-20)
Groshong, James	"	"	2	(14-15)
Kenney, Arthur	"	"	4	(13-14-19-20)
Langley, George	"	"	2	(19-20)
Malfatti, Paul	"	"	4	(9-10-12-13)
McGovern, James D.	"	"	1	(17)
Petty, George	"	"	2	(19-20)
Putman, John	"	"	5	(12-13-17-18-20)
Smith, Henry	"	"	8	(7-10-11-13-14-16-17-20
Sobrano, Micheal	"	"	1	(20)
Spinetta, Dominic	"	"	9	(7-8-9-10-14-15-17-18-2
Armstrong, Richard	H2	H20	2	(17-18)
Artemoff, George	"	"	4	(13-14-17-18)
Balzarini, Raymond	"	"	2	(14-15)
Belcher, Everret	"	"	7	(9-10-12-13-17-18-20)
Blackburn, Robert	"	"	1	(20)
Bracco, Richard	"	"	4	(14-15-17-18)
Calonico, John	"	"	2	(16-17)
Donnelly, Mark	"	"	2	(12-13)
Dunn, Franklin	"	"	2	(12-13)
Elb, Richard	"	"	1	(12)
Fulmer, Daniel	"	"	4	(14-15-19-20)
Hubbard, Fredrick	"	"	5	(9-10-17-19-20)
Roybal, Peter	"	"	3	(16-19-20)
Shore, William	"	"	2	(17-18)
Trainor, Gerald	"	"	3	(7-14-15)
Demmons, Robert	H2	H10	4	(14-15-17-18)
Dobshinsky, John	"	"	2	(9-10)
Hitchon, Cobden	"	"	2	(13-14)
Jebe, Henry	"	"	2	(13-14)
Long, William	"	"	2	(15-16)
Lowe, Francis	"	"	2	(7-8)
Markel, Alexander	"	"	2	(10-11)
Relei, Robert	"	"	9	(7-8-10-11-14-15-17-18-2
Ripoll, George	"	"	2	(12-13)
Volkoff, George	"	"	6	(8-9-11-12-14-15)
Zanini, Ray	"	"	8	(7-8-11-12-14-15-17-18)
Rapp, William	"	"	3	(15-16-17)
Lamey, Robert	"	"	4	(15-16-19-20)
Artemoff, George	"	"	2	(10-11)
Jackson, David	"	"	9	(8-9-12-13-14-15-16-18-1

NAME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
McCloskey, John	H2	H10	8	(7-8-11-12-14-15-17-18)
Tomasello, Raymond	"	"	9	(7-8-10-11-14-15-17-18-20)
Tomlinson, Richard	"	"	6	(8-9-10-11-12-13)
Tomlinson, Richard	"	"	5	(14-15-16-17-19)
Hesse, Ted	H22	H32	5	(13-14-15-16-20)
O'Brien, William	"	"	2	(16-19)
Nyhan, Thomas	"	"	1	(19)
Baine, Walter	H4	H22	2	(13-16)
Silva, Norman	"	"	8	(7-8-9-14-15-16-19-20)
Hopkins, John	H6	H24	5	(12-13-14-15-16)
Omitted from Payroll Period #21				
Dunn, Franklin	H2	H20	1	(12)
Stewart, Thomas	"	"	1	(13)
Goodin, Micheal	H20	H30	6	(16-17-19-20-22-23)
Omitted from Payroll Period #14				
Hartmann, Richard	H2	H10	1	(17)
Omitted from Payroll Period #15				
Hartmann, Richard	H2	H10	1	(18)

Commissioner Nicco moved and Commissioner Howden seconded.

There were no questions or discussion and the report of temporary appointments was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

C) Reported the following PERMANENT appointments in accordance with provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - NOVEMBER 12, 1979

Permanent H2 Firefighter
Edward D. Schmidt

EFFECTIVE DATE - NOVEMBER 26, 1979

Permanent H2 Firefighter
Jerry E. Keohane

EFFECTIVE DATE - NOVEMBER 27, 1979

Permanent H2 Firefighter

Thomas J. Carberry
Nicholas J. Gentile
James P. Cunnane
William L. Lake
Nicholas N. Koltzoff
Philip Q. Kiely
William A. Rapp
John D. Voelker
Medrick E. Bullock
Donald K. Dryden

Permanent H2 Firefighter

Gerald J. Coghlan
Richard J. Busalacchi
Dennis J. Tracy
Donald M. Figini
Jeffrey M. Byrne
Johnny R. Lo
Richard F. Mifsud
Peter J. Schembri
Stephen H. Feiner
Thomas J. Collins, Jr.

EFFECTIVE DATE - NOVEMBER 29, 1979

Permanent H2 Firefighter
Stephen K. Gritsch

EFFECTIVE DATE - NOVEMBER 30, 1979

Permanent H2 Firefighter
Harry T. Pinkard

EFFECTIVE DATE - DECEMBER 2, 1979

Permanent H2 Firefighter
Adolph D. Oliver

EFFECTIVE DATE - DECEMBER 3, 1979

Permanent H2 Firefighter
James A. Romeyn

EFFECTIVE DATE - DECEMBER 8, 1979

Permanent H2 Firefighter
Gary P. Massetani

EFFECTIVE DATE - DECEMBER 11, 1979

Permanent H2 Firefighter
Richard W. Siebert

(Continued)

C) Continued.

Commissioner Nicco moved and Commissioner Howden seconded.

President Del Carlo asked if this is the last class of firefighters hired last year, now receiving their permanent appointments.

Chief Casper explained that these Firefighters, whose dates of permanent appointment are staggered, are members of two classes hired last year (the 63rd Class which began training on October 10, 1978, and the 64th Class, which began on November 27, 1978.) There was an additional class of 30 firefighters hired on January 15, 1979. Several of these members had their probationary period extended because of time absent on disability leave, which is the reason for the various dates of permanent appointment.

Chief Casper commented that it is anticipated that a new class of firefighters will start training on December 10, 1979.

There were no further questions or discussion and the report of permanent appointments was approved on recommendation of Chief of Department.

D) Reported Awards of Honorable Service to the following members:

Name	Type of Retirement	Years of Service	Retirement Date
Firefighter William E. Douglas	Disability	22 years	August 15, 1979
Firefighter George D. McDonald	Disability	23½ years	October 20, 1979

Firefighters Douglas and McDonald were unable to be present. Their Retirement Certificates will be mailed to them.

E) Introduction of New Business, Reports and Unfinished Business:

1) Submitted biweekly report of Fire Department Physician concerning disability injuries, November 7 through November 20, 1979.

Dr. Newsom briefly reviewed his biweekly report, noting that there were 132 members off duty on disability, many of which are long-term absences for serious injuries.

Dr. Newsom also reported briefly on the fire which occurred on November 21, 1979, at 98 Folsom Street, at which many members were exposed to hazardous chemicals. A General Order was sent out in order to acquire a list of all Firefighters who were exposed to these potentially hazardous materials and these members will be closely observed for any potential future complications which may result from this exposure.

President Del Carlo asked if any firefighters have gone off duty as a result of injuries at that fire. Dr. Newsom responded affirmatively and stated that fortunately, none of the injuries appear to be serious.

(Continued)

E) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

Dr. Newsom also reported that he had hoped to present a report to the Fire Commission next week regarding the Department's Physical Fitness Program. He stated that he has received new information in the last few days and there are several matters which must still be discussed. There will be another meeting of the Physical Fitness Advisory Committee before any final recommendations are presented to the Fire Commission as to how to proceed with this program.

Commissioner Howden noted that there were two cases of disability due to hearing loss in Dr. Newsom's report, and asked if this is a serious problem.

Dr. Newsom stated that this is one of the most serious problems regarding firefighter injuries, and has been the subject of several discussions. A firefighter's continued high exposure to harsh noise is very harmful, especially the noise he is subjected to on the apparatus while responding to an emergency.

Commissioner Howden asked if any efforts have been made to test a firefighter's hearing before he enters the department. Dr. Newsom stated that they have just begun to include audiometric examinations as part of the physical examination of new H2 Firefighters being hired. The new class of firefighters who will begin on December 10 have had this testing, and this information will provide a base line to determine if any hearing loss occurs in the future. They will be tested at regular intervals during their service with the department so that this subject can be studied.

Commissioner Howden asked if any type of protective device has been developed which would prevent hearing loss in firefighters.

Dr. Newsom stated that possible ways of muting sounds have been discussed, and various protective ear devices have been evaluated. Unfortunately, nothing has been developed which will sufficiently mute noise but still allow a firefighter to hear and respond to radio and verbal communications, which are a necessary part of his emergency response.

A lengthy discussion ensued regarding the recent series of articles appearing in the San Francisco Examiner concerning disability injuries and pensions, especially in the Police and Fire Departments, and abuses of this system.

Dr. Newsom stated that he agreed that there have been abuses of the retirement system in this regard, but unfortunately the matter is almost entirely out of his hands. The Retirement Board has a panel of physicians who make recommendations regarding disabilities to the Retirement Board, and the final responsibility regarding disability retirements is theirs.

Chief Casper also agreed that there are problems with the system and that there have been abuses. This is a matter of continuing concern for the department, and a letter was sent in 1977 to every physician on the Retirement Board's panel, describing firefighting duties at every rank and the physical requirements of each rank.

Chief Casper explained that even though a specific disability may prevent an H2 Firefighter from performing firefighting duties, the same disability might allow an Assistant Chief or an Inspector in the Bureau of Fire Prevention to continue working. Chief Casper stated that the effort to convey this information to the Retirement Board physicians did not prove to be successful, and there is still a problem in this area.

(Continued)

E) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

Chief Casper also mentioned the distinction between "light duty" and what he perfers to term "limited duty" for firefighters and the limited number of such positions available in the department.

Commissioner Nicco stated that even though there may be abuses in the system regarding disability pensions for Police and Firefighters, he felt the fault is with the system and not with the individual members. An effort should be made to change the rules and regulations governing disability retirements and not to blame the individuals involved.

President Del Carlo thanked Dr. Newsom for his report.

OFF-CALENDAR DISCUSSION:

2) Fire at 98 Folsom Street, November 21, 1979.

President Del Carlo asked Chief Casper if he wished to report on the subject fire.

Chief Casper stated that this fire is the subject of an investigation by the City Attorney and District Attorney's office, and he wished to delay discussion of this item until that investigation is complete.

3) Report on Status of Proposed New Airport Fire Station.

Assistant Chief Joseph A. Sullivan, Airport Division, stated that a meeting was held yesterday afternoon with the Airport General Manager and Deputy Director of the Airport Engineering Department, among others, to discuss proposed locations for the new Airport fire station.

According to F.A.A. specifications, it appears that the present location is the only acceptable site for the Airport fire station. Efforts are now under way to find suitable temporary space for firefighters during the station reconstruction. Assistant Chief Sullivan discussed efforts being made to lease space for this purpose and also the possibility of using mobile homes for temporary quarters.

It is anticipated that it will be approximately 1-1/2 years before the new station is completed. It is hoped that the proposed contract between the Airport and the architect for this project will be approved at the meeting of the Airports Commission to be held on December 4, 1979, and the design for the new station can get under way.

Assistant Chief Sullivan thanked the Fire Commission for the letter dated November 21, addressed to the Airports Commission, expressing concern over the lack of progress in reconstruction of the Airport fire station and asking that this matter be given early attention.

President Del Carlo asked why it will take 1-1/2 years to rebuild this fire station. Assistant Chief Sullivan explained that the area involved is filled land and requires that piles be driven for a permanent structure such as this, an Environmental Impact Report is required, various permits must be approved, among other things. He stated that he felt one and one-half years for the completion of the project is a reasonable estimate.

OFF-CALENDAR DISCUSSION (Continued)

4) Report on Fire at 260 Cashmere Street on November 27, 1979.

Chief Casper briefly reported on the subject fire, commenting that Mayor Feinstein, who was near the scene when the first alarm was struck, arrived before the first responding units and asked for the second alarm by radio.

Chief Casper also stated that Assistant Chief Macaluso is to be commended for his direction and supervision of the firefighting operations, which included the rescue of three persons.

5) Report on High-Rise Program.

Chief Casper stated that Assistant Chief Hirshfeld is Chairman of the Department's High Rise Committee, which includes a program of drills and safety inspections conducted on various high-rise buildings. Chief Casper stated that under this program certain safety hazards have been detected in several new high-rise structures, which might normally have been missed. He asked that Assistant Chief Hirshfeld report to the Commission on this program at a future meeting.

President Del Carlo stated that this sounded like a very interesting program and that the Commission would appreciate hearing Assistant Chief Hirshfeld's report.

6) Fire Department's response to Allegations regarding Racial Discrimination submitted by Black Firefighters Association.

Commissioner Howden noted that the Commission had received a copy of a letter to Mayor Feinstein enclosing the Fire Department's response to various allegations made by the Black Firefighters Association regarding discrimination. She noted further that several of the complaints raised were not immediately brought to the Department's attention, and in effect it was too late to investigate the matters or take any corrective action by the time they were reported.

Commissioner Howden noted further that the Department has since established a grievance procedure to handle such matters, and expressed the hope that this new procedure will be utilized to take care of these complaints.

Chief Casper stated that the new grievance procedure has been utilized two or three times since its establishment. He commented that the Department has also contacted the 6th Army and will be meeting with their representatives early in December to discuss development of a human relations course similar to the course used by the Army.

President Del Carlo stated that she wished to acknowledge the Fire Commission's receipt of copies of communications among the Black Firefighters Association, Chief Casper and the Mayor. The Fire Commission is not in a position to take any action on the subject at this time, but wanted to make it clear that they are aware of the problems and efforts being made to resolve them.

(Continued)

OFF-CALENDAR DISCUSSION

6) Continued.

Commissioner Howden stated that she is impressed with the efforts being made by the Department to attempt to resolve an extremely difficult problem and expressed the hope that these efforts will be successful.

Robert Demmons, President of the Black Firefighters Association, commented briefly on the matter of racial discrimination in the department, and acknowledged that Chief Casper and most Chief Officers are aware of the problem and are making efforts to improve the situation.

He commented that he felt there was a certain reluctance among some firefighters to come forward with complaints, and he felt it was important to do so in order to make the problem known and attempt to resolve it. He stated further that a meeting of the Human Relations/Grievance Committee is scheduled for early next month - not to investigate any specific complaints, but to generally discuss problems and review the effectiveness of the program to date.

President Robert Demmons and Firefighter Jimmie Braden, representing the Black Firefighters Association, were present at today's meeting. No representatives of Firefighters Local 798 were present.

There being no further business to come before the Commission, the meeting was adjourned at 1010 hours.

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - December 5, 1979 - 0900 Hours

- -

ITEM NO.

DOCUMENTS DEPT.

DEC 18 1979

SAN FRANCISCO PUBLIC LIBRARY

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain, Commissioner Anne S. Howden, Commissioner Robert Nicco. Commissioner Henry E. Berman was absent due to illness.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

William J. Graham	- Chief, Division of Fire Prevention & Investigation
Robert E. Rose	- Chief, Division of Planning & Research
John H. Sherratt	- Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Thomas Macaluso	- Assistant Chief, Division 2 (LT)
John W. Flaherty	- Assistant Chief, Division 3 (LT)

2. Approval of the minutes of the regular meeting of November 28, 1979.

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the minutes were approved as presented.

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Fennell, Gerald C.	H20 Lieutenant	- 2 days	- death of sister
Dwyer, George D.	H10 Chief's Aide	- 2 days	- death of father-in-law
Fennell, Robert	H2 Firefighter	- 2 days	- death of sister
VanderVennet, John	H2 Firefighter	- 2 days	- death of father

Commissioner Howden moved and Commissioner McClain seconded. There were no questions or discussion and the applications were approved as shown.

4. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Plymouth Sedan Bur.of Admin.	2927	9/7/79	264	Preventable	File
Driver: Firefighter John Reed					
Truck 20	2939	10/29/79	664	Non-Preventable	File
Off: Lt. John A. Hartley; Driver: Gerald Coghlan; Tillerman: Spiro Corempas					
Dodge Valve Truck H.P.S.	2942	10/11/79	945	Non-Preventable	Bill
Driver: Utility Plumber Albert Hufnagel					
Engine 7	2943	10/26/79	563	Preventable	File
Off: Capt. Richard E. Condon; Driver: William Best					
Plymouth Sedan Batt. 5	2945	11/5/79	269	Non-Preventable	File
Off: Batt.Chief James P. Olson; Driver: Chief's Aide Charles Terry					
Rescue Sq. #2	2946	11/6/79	829	Non-Preventable	File
Off: Lt. Jeremiah R. Guiney; Driver: Gary Tishma					
Truck 4	2947	11/9/79	658	Non-Preventable	File
Off: Lt. George W. Maloney; Driver: Thomas Hall; Tillerman: Adolph Oliver					
Truck 19	2948	11/9/79	660	Preventable	File
Off: Lt. John M. Payne; Driver: Thomas Mannini; Tillerman: Jose Ramirez					

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the reports and recommendations of the Accident Committee were approved.

5. Submitted for approval applications from three members for Military Leave of Absence with Pay, in order to comply with Military Orders received from their Commanding Officers.

	Rank	Dates	Days	Military Organization	Purpose
Doherty, Gerald F. (Petty Ofcr, 2nd)	H2 FF	12/8/79 thru 12/9/79	2	U.S.Navy Res., Alameda NAS California	Attend Active Duty Training
Freeman, Stephen T. (Captain)	H2 FF	11/17/79 thru 11/20/79	4	U.S.Army Res., Fort Carson, Colorado	Attend Active Duty Training
Winslow, Michael (Captain)	H2 FF	12/9/79 thru 12/10/79	2	U.S. Army Res., Presidio of S.F.	Attend Active Duty Training

Commissioner McClain moved and Commissioner Howden seconded. There were no questions or discussion and the applications were approved on recommendation of Chief of Department.

6a. CITY ATTORNEY

Communication received from Deputy City Attorney Philip J. Moscone, dated November 28, 1979, submitting for Fire Commission's approval Board of Supervisors' ordinance authorizing settlement of the following claim:

NENITA RAMOS, in the amount of $7,000.00 Claim arises out of damages (personal injury) occurring on October 7, 1975, at Kearny and Bush Streets, S.F., and compromise of Superior Court Action No. 704-877. (Acc. #2473 (P), Truck 13; Off: Lt. Timothy Miles; Driver: Ronald Restivo; Tillerman: Thomas Sullivan)

Commissioner McClain moved and Commissioner Howden seconded. There were no questions or discussion and the ordinance authorizing settlement of the above claim was approved.

6b. Communication received from Bernard Shew, Claims Adjuster, City Attorney's Office, dated November 19, 1979, concerning settlement of the following claim:

JEFFREY B. LEITH, in the amount of $1,750. Claim arises out of damages (personal injury) occurring on May 11, 1976, at Pine and Franklin Streets, S.F.

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the recommended settlement of the above claim was approved.

7. RETIREMENTS

Communications received from Retirement Board dated September 21 and November 13, 1979, indicating the following members have retired:

			Retirement Date
Kobzeff, George	H2 Firefighter	Disability	December 3, 1979
Stariha, Robert J.	H2 Firefighter	Disability	December 2, 1979

President Del Carlo directed that these retired members be requested to appear at meeting of January 9, 1980, for Retirement Certificates.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted three letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

November 20, 1979

Dear Chief Casper:

I want to thank your men for the quick cooperation when I called on Tuesday. I was frightened to death when I came in my home and soon after could smell smoke, or thought something was burning. I went from room to room and then called the Fire Department.

They responded and knew exactly what to do and then called the PG&E. They too were great. God bless your men. They are in my prayers. You have great men and can be proud of them.

Most sincerely,

/s/ CHRISTINA IRVING
1635 - 30th Ave., SF

* * * * * * * *

November 21, 1979

Fire Chief Andrew Casper
San Francisco Fire Department

Dear Chief:

Friday night, November 16, around 6:30 p.m., the Fire Department answered a distress call at 119 Lakeshore Drive, S.F.

Because of the prompt response and expertise of the men, they saved the lives of my wife and myself when we were the victims of carbon monoxide gas. There is no way that I can adequately express my thanks and respect for a group of trained men who brought us back to life and directed the ambulance with the paramedics who attended us to the S.F. City and County Hospital for treatment.

If at all possible, please give them our thanks.

Sincerely,

/s/ FRANK EMERY
119 Lakeshore Dr., SF 94132

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

November 27, 1979

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

Please accept my gratitude and thanks for the efficient and fine job which you and your men did here on November 24.

Nuisance fires are a particularly aggravating and dangerous problem. I was sorry to see one come in this neighborhood; the street has been quiet until now. Arson and arsonists have been a concern of mine since childhood.

Once again, thank you very much.

Sincerely,

/s/ FRANK A. PETTY
Rose Hotel - 125-6th Street, SF

* * * * * * * *

B) Reported the following reassignments as authorized by Section 3958 of the Rules and Regulations:

EFFECTIVE DATE - DECEMBER 5, 1979

H20 Lieutenant	From:	To:
Richard H. Kain	Vacation Relief	Communications Center
H2 Firefighter		
Richard W. Beckwith	Vacation Relief	Communications Center
Emmit N. Jackson	Truck 16	Communications Center

Commissioner Nicco moved and Commissioner McClain seconded. There were no questions or discussion and the report of reassignments was approved.

C) Introduction of New Business, Reports and Unfinished Business:

1) Report from Chief of Department on meeting of the Fire Safety and Disaster Preparedness Task Force of the Urban Consortium, in Washington, D.C., November 28-30, 1979.

For the benefit of Commissioner Howden, the newest member of the Fire Commission, Chief Casper began his report by briefly describing the Urban Consortium. This is an organization made up of representatives from cities in the United States with populations over 500,000 which attempts to solve problems which are common to major cities in the U.S. Chief Casper is the Vice Chairman of the Fire Safety & Disaster Preparedness Task Force of this Consortium, which consists of 15 members representing various fire departments, city managers, etc.

C) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

This task force has worked to develop programs regarding smoke detectors, fire protection systems, public education, and national fire safety regulations, among other things. Chief Casper reported that one of the major items discussed at the November meeting was the problem of mass transit fire safety and the lack of national safety standards in this area. The BART Transbay Tube fire was naturally the subject of discussion.

Another matter discussed at the meeting was the transportation of hazardous materials and the inadequate safety standards. A Federal grant has been obtained by the Seattle Fire Department to conduct a study on this subject.

The Federal Emergency Management Agency (FEMA) was also discussed. This agency is over all emergency and disaster planning agencies in the U.S. and some problems have developed regarding its management and the relationship of this agency with local jurisdictions. Chief Casper mentioned, by way of example, a disaster exercise conducted recently in San Francisco by the Sixth Army, and mentioned several serious problems which became apparent regarding proper notification to the Fire Department and which Federal agency had jurisdiction over firefighting operations in such an emergency.

The problem of juvenile firesetters was also the subject of discussion. Chief Casper stated that San Francisco's Arson Task Force has recently formed a Community Support Committee which is looking into this problem. There are plans to develop a program aimed at the juvenile firesetter, which may include firefighters serving as "big brother" type counselors to talk to juveniles who have shown a tendency to this type of problem. Juvenile authorities, psychologists, and the Department of Social Services have also been involved in the development of this program.

A similar program has been developed in Los Angeles County and the U.S. Fire Administration may provide funds for this purpose in San Francisco. Chief Casper mentioned a recently published statistic which shows that 70% of arson fires in the U.S. are set by juveniles.

Commissioner McClain, referring to Chief Casper's statements regarding safety standards for the transportation of hazardous materials, explosives, etc., asked if there is a procedure in effect in San Francisco for notifying the Fire Department before such transportation takes place.

Chief Casper stated that there is an ordinance in effect which requires such notification to the Fire Department. Chief Casper commented that there is a problem, however, with the enforcement of the laws regarding the transportation and storage of hazardous materials. He mentioned the recent fire at a warehouse on Folsom Street, in which a number of extremely hazardous chemicals were stored.

Commissioner McClain stated that the news media reported that when fighting the fire at 98 Folsom Street, the Department contacted a Federal agency for information regarding how to fight this type of fire.

Chief Casper stated that this was correct. There is an agency in Washington, D.C. called CHEMTREC, which provides a 24-hour hot line for information in a matter of minutes on how to fight specific types of chemical fires, hazardous material spills, etc. He explained that there is often a problem when the Department encounters a hazardous material situation, in that the specific chemical involved is not readily identified. Often a container will have a label with only the trade name of a product, which does not list the specific ingredients. CHEMTREC can provide this information quickly and the Department can determine the proper and safe way to proceed.

1) Continued.

President Del Carlo recalled a proposal several months ago to post the outside of buildings that store hazardous chemicals with a list showing exactly what chemicals are stored therein. Chief Casper stated that such a proposal is not practical, since the department cannot rely on such a sign to be accurate. There may have been a change in ownership or occupancy of the building since the sign is posted, the types of materials stored therein may change too frequently, etc. Chief Casper also stated that the Department's CRISP program, which is in the process of being expanded, will be helpful in locating occupancies which store hazardous materials, determining if they are legal, properly stored, etc.

OFF-CALENDAR DISCUSSION:

2) Proposed Change in Requirements for Red Zones at fire hydrant locations.

Chief Casper stated that Supervisor Silver has proposed a change in the current 15-foot red zone requirements at fire hydrant locations by reducing the red zone to 5 feet in order to provide more parking spaces. He stated that Assistant Chiefs Flaherty and Macaluso have conducted a survey on this subject and asked Asst. Chief Flaherty to report on their findings.

Asst. Chief John Flaherty reported that they conducted an extensive survey, using two engine companies, and attempted to hook-up to hydrants in various locations, with different types of nearby parking. Their survey clearly demonstrated that a 5-foot clearance was not adequate for fire department operations and would severely restrict firefighting capabilities. Their survey also demonstrated that no significant increase in available parking spaces would result from the proposed change.

Chief Casper commented that this matter will be heard by the Board of Supervisors' Fire Safety & Police Committee in January.

3) Firefighters Local 798 endorsement of Mayor Feinstein.

Vice President Anthony Sacco of Firefighters Local 798 reported that at a special meeting of their Executive Board, the Union has endorsed Dianne Feinstein for Mayor in the upcoming run-off election.

4) Commissioner Berman.

President Del Carlo announced that Commissioner Henry Berman has expressed his regrets at not being able to be present at the Fire Commission meetings for several weeks due to his ill health. He does, however, hope to be present at next week's meeting. He also sends his thanks to all those persons who sent cards and other get-well wishes.

OFF-CALENDAR DISCUSSION:

5) Report on Physical Fitness Program.

Chief Casper reported on a meeting with Dr. Newsom and Deputy Chief Condon, during which the Physical Fitness Program was discussed.

Dr. Newsom stated that a questionnaire was developed which will be sent out to the firefighters asking for their views on whether or not they prefer a formal Physical Fitness Program or wish to continue in a program on their own. When the results of this survey are received, the Department will have a better idea of how it will proceed. If the men choose to continue in their own programs, the Department may develop a system of periodic testing to evaluate the effectiveness of this method.

Dr. Newsom also reported that the physical examinations have been concluded on the H2 Firefighter candidates who will begin on December 10, 1979, and they will begin the examination process for the candidates for the next group of firefighters to be hired.

Vice President Anthony Sacco, and Directors Ernest Aitken and Joseph Driscoll of Firefighters Local 798 were present at today's meeting.

Firefighter Jimmie Braden, representing the Black Firefighters Association, was present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0940 hours.

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - December 12, 1979 - 0900 Hours

ITEM NO.

1. On Roll Call, the following were noted present: President Juanita Del Carlo, Vice President Curtis McClain, Commissioner Anne S. Howden, Commissioner Robert Nicco. Commissioner Henry E. Berman was absent due to illness.

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Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

William J. Graham - Chief, Division of Fire Prevention & Investigation
Robert E. Rose - Chief, Division of Planning & Research
John H. Sherratt - Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Thomas Macaluso - Assistant Chief, Division 2 (LT)
Edward E. Murphy - Assistant Chief, Division 3

2. Approval of the minutes of the Regular Meeting of December 5, 1979.

Commissioner McClain moved and Commissioner Nicco seconded.

President Del Carlo noted that at last week's meeting, Vice President Anthony Sacco of Firefighters Local 798 stated that he was not going to comment on the implementation of the 10/14 work schedule since the Union was involved in the Mayor's campaign (Page 7, Item 3), though specific reference to discussion of the work schedule was inadvertently omitted from the minutes.

President Del Carlo instructed the Secretary to insure that in the future no items of a political nature be included in the Commission minutes, as the Fire Commission should not be a political forum.

Commissioner McClain noted that the comments in question came from the audience, and there is a place for such remarks in the Commission minutes. He stated, however, that persons making statements should be advised that a Fire Commission meeting is not the proper place for making comments of a political nature.

There were no further questions or discussion, and the minutes were approved as presented, with the caveat stated above.

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Radford, Charles J.	H4 Inspector, BFP	- 1 day	-	death of uncle
Egan, William P.	H10 Chief's Aide	- 1 day	-	death of uncle

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the applications were approved as shown.

4. CITY ATTORNEY

Communication received from Bernard Shew, Claims Adjuster, City Attorney's Office, dated December 4, 1979, concerning settlement of the following claim:

KIN FOO YEE, in the amount of $463.73. Claim arises out of automobile damage occurring on October 29, 1979, at Pacific and Powell Streets, S.F. (Acc. #2940 (P), Truck 4; Off: Capt. James Lynch; Driver: Tom Hall; Tillerman: Robert Beattie)

Commissioner Howden moved and Commissioner McClain seconded. There were no questions or discussion and the recommended settlement of the above claim was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted two letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * *

November 26, 1979

Assistant Chief Joseph A. Sullivan
San Francisco Fire Department
San Francisco International Airport

Dear Asst. Chief Sullivan:

Thank you again for the fine presentation and talk that you gave our American Legion Post this past Tuesday. We appreciated your taking the time from your busy schedule to be with us.

Several of our members were surprised to learn that there were no medical doctors on duty during holiday periods at the airport. I am sure that their elected supervisors are going to be asked "why".

Thank you again, very much.

Sincerely yours,

/s/ WILLIAM J. HOYER
1067 Silver Hill Road
Redwood City, CA

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

November 27, 1979

Fire Commissioner
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Sir:

The purpose of this letter is to convey our heartfelt thanks for the prompt and efficient service rendered by Engine 22 of 1270-16th Avenue in helping my brother, Louie Silberstein today.

Mr. Silberstein, who is almost 92 years of age, had fallen and could not get up from the floor. He resides at 1833 Kirkham Street. The squad arrived within minutes and succeeded in getting him on his feet immediately. We feel these men should be highly commended.

Again, please accept our sincere thanks.

Cordially yours,

/s/ BENJAMIN SILBERSTEIN
Western Slope Sales Service
636 Potrero Ave., SF 94110

* * * * * * * *

B) Reported having made 77 temporary appointments during Payroll Period #24, November 21 through December 4, 1979.

(These items have been pre-typed in the interests of saving time.

Please see the following pages.)

ported having made 77 temporary appointments during Payroll Period 24, vember 21 through December 4, 1979.

ME	PRESENT RANK	HIGHER RANK	NO.OF WORK DAYS	DATES
rthold, George	H40	H50	2	(2-3)
dy, Donald	"	"	2	(22-23)
sci, Charles	"	"	6	(21-22-24-25-3-4)
rien, Donald	"	"	5	(21-23-24-25-26)
ughnessy, William	"	"	8	(22-23-27-28-30-1-3-4)
rti, Oliver	"	"	1	(21)
di, Ray	150	"	2	(24-25)
ens, Edwin	H30	H40	4	(22-23-2-3)
zee, Clayton	"	"	9	(21-23-24-26-27-30-1-3-4)
mm, Charles	"	"	1	(21)
man, David	"	"	6	(22-23-27-28-30-1)
ly, Thomas	"	"	1	(21)
ron, Arthur	H20	H30	8	(21-24-25-27-28-30-1-4)
tella, Guido	"	"	2	(26-27)
ler, Ronald	"	"	2	(26-27)
din, Micheal	"	"	8	(22-23-26-27-29-30-2-3)
ris, John	"	"	1	(27)
ney, Arthur	"	"	4	(24-25-27-28)
gley, George	"	"	2	(26-27)
uire, Thomas	"	"	2	(22-23)
overn, James D.	"	"	7	(22-23-26-27-30-2-3)
es, William	"	"	4	(21-22-24-25)
allaghan, Thomas	"	"	2	(2-3)
l., John	"	"	4	(22-23-2-3)
nan, John	"	"	1	(21)
ih, Henry	"	"	10	(21-23-24-25-26-27-28-1-2-4)
rano, Micheal	"	"	1	(21)
netta, Dominic	"	"	8	(21-24-25-27-28-30-1-4)
n, Eugene	H2	H20	2	(21-22)
moff, George	"	"	6	(27-28-30-1-3-4)
arini, Raymond	"	"	4	(22-23-25-26)
her, Everret	"	"	7	(21-25-26-28-29-3-4)
co, Richard	"	"	2	(24-25)
nico, John	"	"	3	(21-27-4)
, Galen	"	"	2	(28-29)
ehey, Donald	"	"	2	(29-30)
elly, Mark	"	"	4	(22-23-3-4)
Richard	"	"	4	(21-22-2-3)
er, Daniel	"	"	5	(25-26-30-2-3)
John	"	"	5	(27-30-1-3-4)
is, Micheal	"	"	1	(22)
, David	"	"	1	(1)
art, Thomas	"	"	2	(28-29)
sello, Raymond	"	"	4	(27-28-1-2)
ht, Lawrence	"	"	2	(22-23)
n, John	H2	H10	1	(1)
kburn, Robert	"	"	1	(21)
ons, Robert	"	"	5	(23-24-25-27-28)
efano, Leonard	"	"	2	(22-23)
coll, Joseph	"	"	6	(22-23-24-25-1-2)
ler, Robert	"	"	2	(27-28)

ME	PRESENT RANK	HIGHER RANK	NO. OF WORK DAYS	DATES
eeman, Stephen	H2	H10	1	(30)
bson, Richard	"	"	2	(22-23)
iffin, Garrett	"	"	2	(22-23)
ng, William	"	"	2	(21-22)
ve, Francis	"	"	4	(28-29-1-2)
iei, Robert	"	"	8	(21-25-26-27-29-30-2-3)
rin, Peter	"	"	2	(27-28)
nini, Ray	"	"	10	(21-22-24-25-27-28-29-30-1-4
ney, Robert	"	"	10	(21-22-23-26-27-28-29-30-3-4
velle, Mark	"	"	2	(23-24)
Leary, John	"	"	2	(23-24)
kson, David	"	"	6	(22-23-28-29-2-3)
loskey, John	"	"	9	(22-23-24-25-26-28-29-2-3)
lin, Stephen	"	"	2	(26-27)
nasello, Raymond	"	"	1	(21)
nlinson, Richard	"	"	9	(21-22-23-24-25-29-30-2-3)
se, Ted	H22	H32	6	(21-22-28-29-30-3)
rien, William	"	"	1	(27)
ne, Walter	H4	H22	5	(22-28-29-30-3)
va, Norman	"	"	6	(21-26-27-28-29-30)
ambi, William	"	"	2	(23-30)
arthy, Thomas	"	"	1	(23)
in, Patrick	H2	H6	1	(28)
tted from Payroll Period #21				
l, Austin	H2	H10	2	(10-11)
tted from Payroll Period #23				
ini, Ray	H2	H10	2	(18-19)

Commissioner McClain moved and Commissioner Howden seconded. There were no questions or discussion and the report of temporary appointments was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

C) Submitted monthly report of Assistant Chief, Division of Training, for the month of November, 1979.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record.

D) Submitted monthly report of Permit Applications from Assistant Chief, Division of Fire Prevention and Investigation, for the month of November, 1979.

President Del Carlo directed that copies be sent to each Commissioner and filed for the record.

E) Submitted report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for the month of November, 1979.

1. There are 146 vacancies in the uniformed forces, of which 28 represent retirees receiving their accumulated sick pay.

2. The daily average of uniformed personnel on authorized leave was as follows:

	November	October
Sick Leave	11	13
Disability Leave	28	31
Military Leave	0	0.16
Vacation	28	29
TOTAL	67.0	73.16

3. The following W.D.O.'s were awarded during the month of November:

23	H4	Inspectors for 8 hours
2	H6	Investigators for 24 hours
4	H22	Lieutenants, BFP, for 8 hours
1	H32	Captain, BFP, for 8 hours
25	H2	Firefighters for 12 hours
158	H2	Firefighters for 24 hours
2	H10	Chief's Aides for 12 hours
46	H10	Chief's Aides for 24 hours
11	H20	Lieutenants for 12 hours
65	H20	Lieutenants for 24 hours
46	H30	Captains for 24 hours
21	H40	Battalion Chiefs for 24 hours
2	H50	Assistant Chiefs for 24 hours

4. The following units were deactivated effective July 1, 1979, as a result of the 95% budget approved for this fiscal year:

Attack Hose Tender 1
Attack Hose Tender 7
Attack Hose Tender 21

Additionally, Engine 4 has been deactivated and the Fireboat Phoenix placed on standby status.

(Continued)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

E) Continued.

4. Continued.

a) The following apparatus was sent to Central Shops for repairs:

31 Triple Combination Pumpers
13 Aerial Ladder Trucks

b) The following apparatus was out of service and under repair at Central Shops:

10 Triple Combination Pumpers
1 Aerial Ladder Truck

c) The following apparatus was out of service and stored in stations awaiting turn-in to Purchasing Department for eventual sale:

1 Triple Combination Pumper
1 Aerial Ladder Truck

d) The following apparatus was available for relief purposes:

14 Triple Combination Pumpers
3 Aerial Ladder Trucks

e) The following apparatus (new) was sent to Central Shops for outfitting:

1 Aerial Ladder Truck

f) All in-service pumpers or relief pumpers were able to draft.

Respectfully submitted,

/s/ ANDREW C. CASPER
Chief of Department

Commissioner Howden moved and Commissioner McClain seconded.

Commissioner McClain noted that there are 146 vacancies in the uniformed forces, of which 28 represent retirees receiving accumulated sick pay, leaving 118 other vacancies. Chief Casper stated that this was correct, and noted that Item 3 of this report shows the number of men hired to work WDO's to help offset these vacancies.

Chief Casper commented also that the department has hired a group of 30 new H2 firefighters, who began at the Division of Training on Monday, December 10. Even with the projected 84 new firefighters which will be hired in the next few months, it does not offset the total number of vacancies. Additional retirements are also anticipated during this period.

Commissioner McClain also noted on the second page of the subject report (Item (c)), that one triple combination pumper and one aerial ladder truck are out of service and stored in stations awaiting turn-in to Purchasing Department for eventual sale. Chief Casper explained that these two pieces of equipment have been in service for 20 to 30 years and have outlived their useful service. They will be stripped of all salvageable parts and offerred for sale. The department does not anticipate much revenue from the sale, since they are no longer suitable for active firefighting use.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

E) Continued.

President Del Carlo asked if the proceeds of this sale will be deposited in the Fire Department's equipment account. Chief Casper stated that proceeds would be deposited in the City's General Fund.

Commissioner McClain noted that the Chief's report also points out that as a result of the department's 95% budget for this fiscal year, three hosetenders and Engine 4 have been deactivated and the Fireboat has been placed on a standby status. He commented further that there is a strong possibility that the department will suffer further cuts in its budget for next fiscal year.

Chief Casper stated that this was correct, and in addition, the department has reduced daily staffing of three outlying truck companies by one firefighter.

There were no further questions or discussion and the report of Chief of Department was approved.

F) Reported the following reassignment as authorized by Section 3958 of the Rules & Regulations:

EFFECTIVE DATE - DECEMBER 12, 1979

H2 Firefighter	From:	To:
Gerald Sullivan	Engine 22	Communications Center

Commissioner Howden moved and Commissioner McClain seconded. There were no questions or discussion and the report of reassignment was approved.

G) Reported the following TEMPORARY - NCS (Non-Civil Service) appointment:

EFFECTIVE DATE - DECEMBER 5, 1979

1220 Payroll Clerk

Carol Stacey (vice: Maureen Hrenoff, apptd. NCS 1222 Sr. Payroll and Personnel Clerk)

Commissioner Howden moved and Commissioner McClain seconded. There were no questions or discussion and the report of Temporary NCS appointment was approved on recommendation of Chief of Department.

H) Submitted resignation H2 Firefighter Richard F. Mifsud, Engine 29, effective close of business December 4, 1979. (Resigned in order to accept other employment. Approximate length of service: one year.)

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the resignation was accepted on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

I) Submitted for approval recommendations of the Merit Advisory Board and Chief of Department for meritorious actions performed by Officers and Members of the Department in 1978:

Recipient	Rank/Company	Date	Award
Robert Fennell	FF Truck 14	1/8/78	Class "C"
Garrett Griffin	FF Engine 14	"	Class "C"
Members of	Truck 14	"	Unit Citation
Members of	Engine 14	"	Unit Citation
Kurt Crosby	Civilian	"	Cert. of Merit
Peter Hoff	Civilian	"	Cert. of Merit
Eric Ostrander	Civilian	"	Cert. of Merit
Timothy Miles	Lt. Truck 3	1/13/78	Cert. of Mer. Conduct
Jack Fitzpatrick	FF Truck 3	"	Cert. of Mer. Conduct
Hugh Byrne	FF Truck 3	"	Cert. of Mer. Conduct
John Payne	FF Truck 3	"	Cert. of Mer. Conduct
Don Scheppler	FF Truck 3	"	Cert. of Mer. Conduct
Joseph Fitzpatrick	FF Truck 3	"	Cert. of Mer. Conduct
John Peoples	FF Engine 34	1/27/78	Cert. of Mer. Conduct
Joseph Daly	T/LT. Engine 34	2/5/78	Cert. of Mer. Conduct
Donald Russo	FF Engine 34	"	Cert. of Mer. Conduct
Members of	Engine 14	4/16/78	Unit Citation
Members of	Truck 14	"	Unit Citation
Members of	Rescue Sq. 2	4/18/78	Unit Citation
Richard Allen	FF Res.Sq.2	5/1/78	Cert. of Mer. Conduct
Lucien Langlois	BC Batt. 3	5/8/78	Cert. of Mer. Conduct
Michael Noethig	FF Truck 17	5/12/78	Class "C"
Eugene Young	Insp. BFP	5/25/78	Cert. of Mer. Conduct
Donald Martin	Insp. BFP	"	Cert. of Mer. Conduct
William Cochrane	Capt. Engine 3	6/6/78	Cert. of Mer. Conduct
Albert Gughemetti	FF Engine 3	"	Cert. of Mer. Conduct
Members of	Engine 11	6/21/78	Unit Citation
Members of	Truck 11	"	Unit Citation
Members of	Engine 7	"	Unit Citation
Members of	Truck 7	"	Unit Citation
Members of	Engine 9	"	Unit Citation
Members of	Rescue Sq. 1	"	Unit Citation
John Ricketts) Larry Wright)	Bur.Fire Inv.	6/26/78	Unit Citation
Hector Garcia	C.A. Batt.4	7/5/78	Class "C"
Francis S. Jones	T/Lt. Engine 38	"	Class "C"
Michael Moran	Lt. Truck 2	7/13/78	Cert. of Mer. Conduct
Arthur Kenney	Lt. Truck 2	"	Cert. of Mer. Conduct
Robert Vergano	C.A. Batt. 1	"	Cert. of Mer. Conduct
John T. Conway	FF Truck 13	"	Cert. of Mer. Conduct

(Continued)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

I) Continued.

Recipient	Rank/Company	Date	Award
Frank Cercos	FF Truck 1	7/22/78	Class "C"
Joseph Mazeau	FF Res.Sq.1	"	Class "C"
Ronald Barney	FF Res.Sq.1	"	Class "C"
Members of	Truck 1	"	Unit Citation
Members of	Rescue Sq. 1	"	Unit Citation
Thomas Murray	FF Truck 2	7/23/78	Class "B"
Lonnie Magnusen	FF Truck 9	8/18/78	Cert. of Mer. Conduct
Gerald Shannon	FF Truck 20	"	Cert. of Mer. Conduct
Mark Johnson	FF Engine 42	"	Cert. of Mer. Conduct
Raymond Foley	FF Engine 22	"	Cert. of Mer. Conduct
Ron Mertons, M.D.	Civilian	"	Cert. of Merit
James Griffin	T/Lt. Engine 31	8/27/78	Class "D"
Robert Kehoe	FF Engine 31	"	Class "D"
Ernest Li	FF Engine 31	"	Class "D"
Members of	Engine 31	"	Unit Citation
Capt.Robert Keller (and the crew of the Harbor Cruise Boat)	Civilian	9/21/78	Cert. of Merit
Henry Smith	Lt. Engine 27	9/28/78	Cert. of Mer. Conduct
Kevin Golzalves	FF Res.Sq. 1	"	Cert. of Mer. Conduct
Thomas Creedon	FF Bur.of Equip.	10/2/78	Cert. of Mer. Conduct
Members of	Engine 44	10/17/78	Unit Citation
Robert Fennell	FF Truck 14	11/5/78	Class "B"
Jeff Whisman	Civilian	11/5/78	Cert. of Merit
Fernando Nuncz	Civilian	11/5/78	Cert. of Merit
Gold, Theodore	FF Engine 14	11/6/78	Cert. of Mer. Conduct
Members of	Engine 33	11/12/78	Unit Citation
BC William Bassett) CA Robert Blanchard)	Battalion 9	"	Unit Citation
Warren Mahan	Lt. Truck 10	12/6/78	Cert. of Mer. Conduct
John Brown	FF Truck 10	"	Cert. of Mer. Conduct

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the meritorious awards were approved on recommendation of Merit Advisory Board and Chief of Department.

J) Introduction of New Business, Reports and Unfinished Business:

1) Submitted biweekly report of Fire Department Physician concerning disability injuries, November 21 through December 4, 1979.

Dr. Newsom stated that he is in the process of examining candidates for the class of H2 Firefighters which is scheduled to begin at the end of January, 1980. He noted that a class of new H2 Firefighters was sworn in on December 10. He commented that several of the candidates who passed the physical examination turned down the appointment. He felt this may have been because of the uncertainty of the job caused by the current fiscal situation. He felt this was unfortunate because

J) Introduction of New Business, Reports and Unfinished Business:

1) Continued.

he thought the Department was losing some excellent candidates. Dr. Newsom also stated that a meeting was held yesterday regarding the department's physical fitness program, and progress is being made concerning that program.

President Del Carlo thanked Dr. Newsom for his report.

2) Report from Chief of Department on Fire Department's Human Relations programs.

Chief Casper reported that last Friday, he and Assistant Chief Jack Sherratt, Division of Public Education & Internal Control, and Coordinator of Community Services Earl Gage, met with the human relations staff of the 6th Army at the Presidio. They were very enthusiastic about assisting the Fire Department with its human relations problems and felt that the Fire Department and Army have similar problems in this area, due to the quasi-military structure of the department and the similar chain of command. There is also a similarity in the way firefighters and soldiers in the field must depend on each other in the course of their work and how important it is to work well with one another.

The 6th Army representatives have agreed to analyze the facts presented and will recommend an appropriate human relations program for the Fire Department. It is anticipated that a four-hour course in human relations will be presented to the class of new H2 Firefighters currently at the Division of Training. This will be the first time this type of training has been presented. Chief Casper also commented on the Human Relations Course for officers which is being developed by the Community College District.

Commissioner Howden stated that she was pleased to see that this program was progressing so well, and also that the need for constant renewal of such human relations training was being recognized.

President Del Carlo also stated that she was pleased to see the progress being made in this area, and expressed the hope that it is successful in bringing about a change in the Department.

Commissioner McClain asked when this training program for probationary H2 Firefighters would go into effect. Chief Casper stated that it will be necessary to first obtain approval from the Commanding Officer at the Presidio. It is anticipated that a team of instructors will begin the course within the next seven weeks.

OFF-CALENDAR DISCUSSION:

3) Report on Firefighters Toy Program.

Commissioner Howden stated that she has been hearing many reports on the news regarding the Toy Program, and asked Chief Casper for a report.

Chief Casper stated that there has been an excellent response to the recent appeal for donations to this program, including a check for $5,000 from Shaklee Corporation, a substantial amount has been promised by Bechtel Corporation, Macy's donated $10,000 worth of new toys, and approximately $7,000 was received last weekend from various donors who came into the firehouses throughout the City.

OFF-CALENDAR DISCUSSION:

3) Continued.

Commissioner Howden stated that she felt that this response to the Toy Program was a reflection of how highly respected the Fire Department is in this City and that it is a compliment to the Fire Department.

President Del Carlo commented that there are a lot of people donating their time and putting a lot of hard work into this program, including retired firefighters and active firefighters working during their off-duty hours.

4) Report on Learn Not to Burn Program.

Chief Casper stated that this program, which is a comprehensive fire safety education program aimed specifically at elementary school children, was developed by the National Fire Protection Association and pilot tested in several cities, including San Francisco.

The Fire Department has been attempting to obtain funding, after receiving approval of the program from the Board of Education. A total of $2,500 had been received from various insurance companies and requests for funds had been turned down by several large companies.

A check has just been received from Eureka Federal Savings and Loan Association in the amount of $10,000, which is a real cornerstone to the receiving of additional funds to put this very fine program into motion. The program will be developed in cooperation with the Board of Education, using the curriculum developed by the NFPA. Chief Casper stated that it is an excellent curriculum, developed by teachers, child psychologists, fire safety experts, and other professionals, and will be taught in the schools by professional teachers.

5) Arson Grant of $200,000.

Chief Casper reported that San Francisco will be one of 26 cities in the U.S. to receive a grant of approximately $200,000 from the Law Enforcement Assistance Administration for the Arson Task Force.

This grant will provide funding for the salary of one prosecutor and one investigator from the District Attorney's office, overtime funds for the Fire Department's Arson Task Force Coordinator, secretarial staff, a research analyst who will work with the Fire and Police Departments and District Attorney's office, and a photographer. It will also provide funds for certain equipment, portable radios, and one laboratory van for the Arson Task Force. L.E.A.A. will evaluate the program at the end of the 18-month period and it is possible that additional funds will be made available at that time.

Commissioner McClain asked if any matching funds were required for this grant. Chief Casper stated that there was a requirement for 10% matching funds, which is normally provided by local government. In this case funds were solicited from the private sector, and $20,000 has been donated by the Aetna Foundation for this purpose.

OFF-CALENDAR DISCUSSION:

6) Report on Second Alarm Fire in Oakland aboard BART train.

President Del Carlo asked Chief Casper if he wished to report on last night's fire aboard a BART train in Oakland.

Chief Casper stated that the Department has not been receiving the cooperation it had hoped to receive from BART following the Transbay Tube fire, and stated that there are still a number of safety problems in the system. He mentioned several incidents caused by overheating brake shoes and a recent fire caused by an electrical switch. This morning's fire burned through the floor of a car and the cause is still under investigation. The car was totally destroyed. Fortunately, this fire did not occur while the train was in the Transbay Tube or during commute hours.

Chief Casper commented further on the need for national safety standards for transit systems, a problem which is being studied by the National Transportation Safety Board.

Chief Casper also commented briefly on the need for better fire protection, an adequate communications system, and emergency operations planning in the new Muni Metro underground system. Assistant Chief Edward Murphy stated that a drill is scheduled on Sunday, December 16, at 1000 hours in the Muni Metro Underground System, which will simulate a streetcar on fire between two Muni stations. The Fire Department, Police Department, Emergency Ambulance and Muni Railway personnel will be involved in this drill.

Director Ernest Aitken of Firefighters Local 798, and Firefighter Jimmie Braden representing the Black Firefighters Association, were present at today's meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0955 hours.

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Wednesday - December 19, 1979 - 0900 Hours

ITEM NO.

1. On Roll Call, the following were noted present:
President Juanita Del Carlo, Vice President Curtis McClain,
Commissioner Henry E. Berman, Commissioner Anne S. Howden,
Commissioner Robert Nicco.

   Officers Present: Andrew C. Casper, Chief of Department
   Emmet D. Condon, Deputy Chief

   Assistant Chiefs:
   William J. Graham - Chief, Division of Fire Prevention & Investigation
   Robert E. Rose - Chief, Division of Planning & Research
   John H. Sherratt - Chief, Division of Public Education & Internal Control
   Joseph A. Sullivan - Chief, Division of Airports

   Fire Fighting Services:
   Robert H. Sherratt - Assistant Chief, Division 1
   Gerald C. Cullen - Assistant Chief, Division 2 (Acting)
   Oliver C. Storti - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the regular meeting of December 12, 1979.

   Commissioner McClain moved and Commissioner Nicco seconded.

   Commissioner McClain requested that Page 1, Item 2 (third paragraph) of last week's minutes be amended to state that there is a place for remarks from the audience in the Fire Commission "agenda" rather than "minutes".

   There were no further questions or discussion and the minutes were approved as amended.

3. Submitted for approval application for pay, while off duty, due to death of relative:

   Sorensen, Peter M. H40 Battalion Chief - 1 day - death of cousin

   Commissioner Berman moved and Commissioner McClain seconded.
   There were no questions or discussion and the application was approved as shown.

4. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Truck 13	2953	11/19/79	626	Non-Preventable	File
Off: Lt. Jack D. Polan; Driver: John Brajkovich; Tillerman: Louis Lituanio					
Engine 2	2954	11/30/79	573	Preventable	File
Off: Lt. Timothy Miles; Driver: Wallace Quinn					
Truck 3	2955	11/29/79	672	Preventable	File
Off: Lt. Timothy Miles; Driver: Jack Fitzpatrick; Tillerman: Jerry Mifsud					

Commissioner McClain moved and Commissioner Nicco seconded.

Commissioner Berman stated that he felt the amount of damage resulting from an accident involving a department vehicle and the cost of repairs is significant information, and if possible, would like to have this information included on the Commission calendar.

Chief Casper explained that in the case of non-preventable accidents there is often litigation involved and the information regarding the cost of repairs is not immediately available. In the case of preventable accidents, the repair estimates are done by Central Shops, and there is often a considerable delay in obtaining this information.

Commissioner Berman stated that he appreciated the reasons for the delay in obtaining this information, but stated that the Commission would have a better understanding of the extent of the damage resulting from these accidents if this information were provided on the calendar.

Chief Casper stated that this information would be provided in the future whenever available.

There were no further questions or discussion and the reports and recommendations of the Accident Committee were approved.

5. RETIREMENTS

Communications received from Retirement Board, dated December 10 and 11, 1979, indicating the following members have retired:

			Retirement Date
Burnham, Allen G.	H50 Assistant Chief	Service	November 21, 1979
Cavallero, Jack F.	H50 Assistant Chief	Service	November 14, 1979
Chesterman, Charles	H40 Battalion Chief	Service	November 16, 1979
Mitchell, Lawrence	H20 Lieutenant	Service	November 21, 1979
Driscoll, John T.	7334 Stat. Engineer	Service	December 1, 1979

President Del Carlo directed that these retired members be requested to appear at meeting of January 30, 1980, for presentation of Retirement Certificates.

(Continued)

5. RETIREMENTS (Continued)

President Del Carlo noted that there have been several Assistant Chiefs retiring recently and asked if there is an existing Civil Service list for this classification.

Chief Casper stated that the list expires in January, 1980. Until an examination is held and a new list is available, vacancies will be filled by temporary appointments. Chief Casper also commented that he has written twice to the General Manager of Personnel, requesting that examinations be held as soon as possible for Assistant Chief, Battalion Chief, and Inspector, BFP. Also, a memo was sent by Civil Service last week to all departments, asking for a list of examination priorities over the next two years, in anticipation of cut-backs in staffing of Civil Service and resultant difficulties in holding examinations in a timely manner.

6. CITY ATTORNEY

Communication received from Bernard Shew, Claims Adjuster, City Attorney's office, dated December 14, 1979, concerning settlement of the following claim:

RODOLFO GONZALES, in the amount of $425. Claim arises out of automobile damage occurring on October 10, 1979, on Park Street, S.F. (Acc. #2936 (P), Engine 32; Off: Actg.Lt. Paul Vega; Driver: Roldan Vigil)

Commissioner Berman moved and Commissioner McClain seconded. There were no questions or discussion and the recommended settlement of the above claim was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted two letters commending members of the Department for response to requests for assistance or emergencies.

President Del Carlo directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Continued.

December 6, 1979

Chief Andrew Casper
San Francisco Fire Department

Dear Chief Casper:

I'd like to commend the San Francisco Fire Department for the fine job they did during the Napier Lane fire on the morning of December 5th.

The men's speedy action and concern were really impressive, and we're all grateful that most of our houses and property were saved.

Napier Lane things you're great!

Sincerely,

/s/ PAMELA ALLSEBROOK
22 Napier Lane, SF 94133

* * * * * * * *

December 10, 1979

Andrew Casper, Chief
Fire Department
260 Golden Gate Ave., SF

Dear Chief Casper:

Please convey my thanks to the men of your department who responded to the fire on Telegraph Hill last Wednesday. Through their fine efforts the fire was contained to one building. Many old and unique homes (including my own) were saved, and one of the few remaining enclaves of "Old San Francisco" was preserved.

I was particularly appreciative of the efforts and care of your men to keep damage to a minimum in the course of running equipment and personnel through my residence to obtain access to the fire.

I speak for all of my neighbors in thanking your department for a job well done under extremely difficult circumstances.

Sincerely yours,

/s/ RICHARD F. DOLE
221 Greenwich Street, SF

* * * * * * * *

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

B) Submitted request for leave of absence with pay for H4 Inspector Charles J. Radford, Coordinator of the Arson Task Force, for five days, January 18 through January 24, 1980, in order to attend the U.S. Fire Administration's Fifth Annual Conference in New Orleans, Louisiana.

No cost to the City is involved. Expenses will be paid by the U.S. Fire Administration.

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the request for leave of absence with pay was approved on recommendation of Chief of Department.

C) Reported the following PROBATIONARY appointments in accordance with provisions of Section 503 of the Rules and Regulations:

EFFECTIVE DATE - DECEMBER 10, 1979

Probationary H2 Firefighter	Probationary H2 Firefighter
Jerome A. Pittman	Walter R. Bertollo
Michael P. Gray	Gary C. Merillion
Daniel B. Courtney	Michael E. Castelan
Donald T. Lyons	Joseph B. McKeon II
Stephen G. Young	Daniel V. Armenta
Dennis W. Boyd	William J. Magee
Stephen N. Farac	Thomas W. Rucker
Jack J. Walker	Ronald R. Lewin
Wayne A. Martin	John M. Barcojo
Patrick J. Casserly	John I. Hughes
Calvin L. Fong	Leander W. Duhring
Donald J. Holvoet	Richard B. Daniels
Steven A. Guerrazzi	Frederick C. Walsh
Anthony R. Smerdel	Thomas M. Masterson
Michael E. Murphy	Ross R. Conroy

Commissioner McClain moved and Commissioner Nicco seconded. There were no questions or discussion and the report of Probationary Appointments was approved on recommendation of Chief of Department.

OFF-CALENDAR DISCUSSION:

1) Meet and Confer with Firefighters Local 798 regarding implementation of new work schedule.

Chief Casper requested that a meet and confer session with Firefighters Local 798 be scheduled for Wednesday, December 26, 1979, at 1000 hours, to discuss proposed implementation of 10/14 work schedule. He stated that this would involve a discussion of the Administration's proposed work schedule, and the schedule proposed by the Union, with an analysis of the cost and problems of administering each proposal. Following this meet and confer session, Chief Casper will present a recommended proposal for the Fire Commission's consideration and approval.

(Continued)

OFF-CALENDAR DISCUSSION:

1) Continued.

Commissioner McClain moved and Commissioner Nicco seconded. The motion authorizing Chief Casper to meet and confer with Firefighters Local 798 was approved.

Because there will be no Commission meeting next week, Commissioner Berman requested that after this meet and confer session, Chief Casper forward a written report to the Fire Commission, including a summary of the Administration's and Union's proposals and his recommendations. This will allow time for the Commission to thoroughly review this matter before discussion at the next meeting on January 2, 1980.

Chief Casper stated that he would do so.

2) Report from Chief of Department regarding BART and MUNI.

President Del Carlo asked Chief Casper if he had anything further to report regarding the second alarm fire on a BART train which occurred in Oakland last week, and Commissioner Berman asked if it has been determined that the cause of this fire was arson.

Chief Casper stated that the cause of the fire has not yet been determined and is still under investigation. Oakland and San Francisco Fire Investigators are still conducting a very thorough investigation.

Chief Casper commented that on January 17, 1980, it will have been one year since the disastrous BART Transbay Tube fire in which one Oakland firefighter was fatally injured. The State Public Utilities Commission set forth several directives regarding safety on the BART system, and Chief Casper stated that he felt these directives should be more strongly enforced. He commented that the replacement of the polyurethane seats was one of the items ordered at that time, and it is estimated that this will not take place until December of 1980.

President Del Carlo asked about the drill held last Sunday in the Muni Metro Underground System. Chief Casper stated that he would prefer not to comment on this subject until the written report has been submitted. Chief Casper then commented briefly on some of the problems the Fire Department has identified regarding safety on the Muni Metro System, including the lack of an adequate emergency radio system.

3) No Fire Commission Meeting to be held on December 26, 1979.

President Del Carlo announced that due to the lack of a quorum, there will be no Fire Commission meeting held on Wednesday, December 26, 1979. The next meeting of the Commission will be held on Wednesday, January 2, 1980.

Vice President Anthony Sacco, Director & Legal Representative Elmer Ballard, and Director Ernest Aitken of Firefighters Local 798 were present at today's meeting. No representatives of the Black Firefighters Association were present.

President Del Carlo welcomed back Commissioner Berman and also, on behalf of herself and fellow Commissioners, wished a safe and happy holiday season and new year to the firefighters and their families.

There being no further business to come before the Commission, the meeting was adjourned at 0945 hours.

Raymond G. Connors, Jr., Secretary